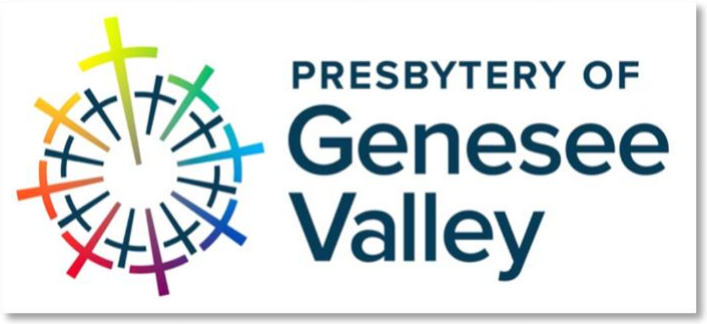


WITH THE HOLY SPIRIT'S GUIDANCE, THE PRESBYTERY OF GENESEE VALLEY ENCOURAGES, SUPPORTS, EQUIPS, AND CONNECTS LEADERS, CONGREGATIONS, AND MINISTRIES AS TOGETHER WE JOYFULLY LIVE OUT GOD'S MISSION FOR US IN THE WORLD –

TO KNOW CHRIST, LIVE CHRIST, AND SHARE CHRIST.

STATED MEETING

OCTOBER 24, 2026, 10:00 A.M.

DOWNTOWN UNITED PRESBYTERIAN CHURCH

ROCHESTER, NY

MODERATOR: EVAN WILDHACK

MODERATOR ELECT: CHRISTOPHER BENSCH

STATED CLERK: BETHANY BENZ-WHITTINGTON

TREASURER: PAUL BISHOP

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LAND ACKNOWLEDGEMENT

In all our work, we acknowledge that the land where we are situated is the seized territory of the Haudenosaunee Confederacy, which includes the Seneca, Cayuga, Onondaga, Oneida, Mohawk, and Tuscarora Nations. We pay respect to their elders past and present, and will take a moment to consider the many legacies of violence, displacement, migration, and settlement that enable us to be here together today. We are encouraged to work toward partnership with our indigenous brothers and sisters with a spirit of reconciliation and collaboration and address the historic injustices toward Indigenous peoples harmed by the Presbyterian Church and other religious institutions and their exercise of the doctrine of discovery.

Revised by Racial Justice Peace and Advocacy Working Group (RJPAWG)

Adopted 2024

WELCOME

WELCOME TO THE PRESBYTERY OF GENESEE VALLEY!

The Presbytery of Genesee Valley is a council of the Presbyterian Church (U.S.A.), a fellowship made up of approximately 115 minister members and an equal number of ruling elders. Together, presbytery commissioners collaborate in our shared ministry, develop plans for mission, and promote the spiritual welfare of the people we serve. We are 50 PC(USA) congregations, 3 new worshipping communities, and nearly 6,000 members in Genesee, Livingston, Monroe, Orleans, and Wyoming counties. We oversee the ministry and mission of specialized ministries, new church developments, and new worshipping communities.

FAQs: *(a longer Fact Sheet will be available on the new PGV website starting October 24 – future packets will link there)*

Do I have to register?

You do have to register for presbytery meetings. This helps us keep track of the number of people for meals, and for the sake of parity between Teaching Elders and Ruling Elders. To register click here or copy and paste this website into your browser: https://pbygenval.wufoo.com/forms/p2ik1it140gfeu/

Why start with worship?

We begin our meetings with worship for several reasons. The primary reason being the Presbytery is a worshipping body. We gather in community far less often than congregations or worshipping communities, so it is vital that we ground ourselves in faith and witness before engaging in God's work. Second, the work we do is not simply the business of the church; it is our response to God's calling to be God's hands and feet. Therefore, we consider a Presbytery meeting worshipful work. Finally, the Book of Order (G-3.0105) requires every meeting of any council begin and end with prayer. We choose to expand on that because we are a worshipping body and enter into our work with reverence and humility through worship.

How often does the Presbytery meet?

The Presbytery of Genesee Valley meets approximately quarterly. The stated meetings for next year are:

- Tuesday, February 2, 3-6 pm (Zoom only)
- Saturday, May 1, 10 am-1 pm (in person only) – Location TBD
- Saturday, July 31, 10 am-1 pm (In person only) – Covington
- Saturday, October 23, 10 am-1pm (Hybrid) -- Penfield

Additional special meetings may be arranged as needed. Much work of Presbytery is done by smaller committees and teams which meet monthly throughout the year.

Is there childcare?

We offer reimbursement for your childcare needs. If you hire someone for the time of the meeting, reach out the Cheryl Battaglia at financialadmin@pbygenval.org to get reimbursed.

What are the rules?

Our Presbytery follows Bylaws and Standing Rules that set forth the structure and processes of the Presbytery. These are revised by Presbytery as needed. Copies are available from the Presbytery office and on our website. The parliamentary rules of the Presbytery are *Roberts' Rules of Order, Newly Revised* (12th edition) which are available here.

What's the follow-up?

Minutes will be posted on the website within three weeks following the meeting. They are available publicly. You are invited to read through them and email the Stated Clerk with any corrections or additions.

You should give a report to your session about what happened at the meeting. You are welcome and encouraged to share the minutes with them.

Why are we meeting here?

Our meetings rotate among the congregations, Zoom, and other ministries of Presbytery. To learn about hosting a meeting, talk with the Executive Presbyter or the Stated Clerk.

Is there a meal?

For this meeting there will be snacks and refreshments available beforehand.

What's the WiFi?

DUPC-Public

PW: justice003

Parking Information:

Parking is available next to the church complex on Fitzhugh, behind the church complex on Allen St. (around the corner), across the street in the City Lot, and at Sister Cities garage one block away (free on weekends). Those requiring handicap parking spaces are advised to use the parking lot next to the building (on Fitzhugh) and to make their needs known prior to arriving (in the registration form) so a spot will be reserved for you. A handicap accessible entry ramp is located on the front of the building (between the Institute Building and the sanctuary, next to the Taylor Chapel). Once inside, follow the ramp to your left to the elevators. All others should use the entrance to the Institute Building.

SPECIAL ANNOUNCEMENTS

Organ Recital

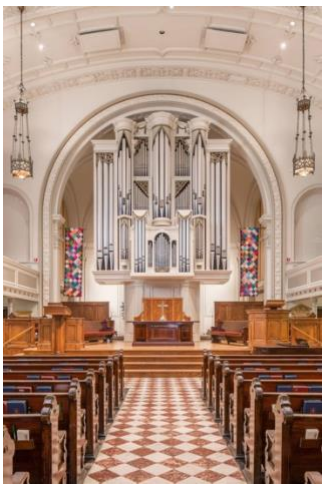
Please join us before the meeting begins for a special organ recital by DUPC's Director of Music Ministries, Lee Wright.

Lee Wright, Director of Music Ministry



Lee has served as Director of Music Ministry at Downtown United Presbyterian Church since 2004. During that time, he has fostered a strong sense of community and nurtured a love of musical arts through the Arts Link series and collaborations with a broad range of community partners. He currently also conducts choirs at the University of Rochester, teaches conducting at Nazareth University, and teaches intermediate piano classes for ROCMusic—an "El Sistema" inspired program that provides tuition free arts education for youth in Rochester. In collaboration with Arts Link at DUPC, he directs the professional-core community vocal ensemble, First Inversion.

Lee completed his Bachelor of Music degree in Organ Performance at the Eastman School of Music in 2003. He earned the Master of Music in choral conducting from Ithaca college in 2011, and the Doctor of Musical Arts in choral conducting from the Eastman School of Music in 2018. His research focuses on the development of the concert spiritual in the late 19th century. When not making music, Lee can be found in one of our region's beautiful parks with his canine companion, Harry.



The Fisk Organ

The main organ in the Downtown Church sanctuary is a three-manual, tracker-action instrument consisting of 39 stops, 56 ranks, and 2,625 pipes built by C.B. Fisk, Inc. of Gloucester, Massachusetts, and installed in 1982. The design and stoplist of the organ are eclectic, making the organ capable of playing music from all eras as well as accompanying choral music and supporting congregational singing. At the time it was built, it was the largest mechanical action organ in western New York State. Some of the larger pipes in this organ were rebuilt from pipework contained in the former Brick Church and First Church organs.

Communion

This presbytery meeting includes communion, presided over by the newly recommissioned CPs of PGV. If you are on Zoom, be sure to have whatever common elements are close so that we may all partake together.

Part-Time Is Plenty Book Discussion

In the Presbytery of Genesee Valley, half— or 25 of our 50 congregations — will be served on a part-time basis. But the question always comes, "Our congregation might be open to being served by a part-time pastor, but what evidence do you have that it'll work?"



Enter Grant Jeffrey's 180-page dynamo of a book, *Part-Time Is Plenty: Thriving Without Full-Time Clergy.* Jeffrey makes his case that congregations can grow vibrant, exciting and life-giving ministries with part-time professional pastoral leadership. He gives a playbook for necessary ingredients to move congregations from full-time to part-time leadership and the changes that will need to happen in the congregation, session, and presbytery for this new way of being church to thrive.

Buy the book. Read it. And join in a lively presbytery-wide Zoom book discussion on **Thursday, January 7, 2027, 6:30 - 7:30 p.m**.

Book of Order Amendment Educational Sessions

Stated Clerk Bethany Benz-Whittington and Executive Presbyter John Odom will lead two Zoom sessions to share about each of the 25 proposed Book of Order amendments. We will vote on these at the Winter '27 meeting as part of an omnibus package – anything removed from the omnibus will be deferred to the Spring '27 meeting. We will also have a series in the Valley Vibes, so be on the lookout for all this information coming very soon.

Zooms: **Thursdays, January 14 and 21, 6:30 – 8:00 p.m.**

Officer Training



WELCOME TO DUPC

Downtown United Presbyterian Church (DUPC) is a historic congregation deeply rooted in both the foundational history of the city and modern progressive social justice movements. The church's lineage traces back to 1815, when early settlers began holding services in the nascent village of Rochesterville. This gathering eventually grew into the First Presbyterian Church, which subsequently gave rise to other congregations, including Central Presbyterian and Brick Presbyterian. In January 1974, these three historic congregations—First, Brick and Central Presbyterian Churches—officially merged to form the modern Downtown United Presbyterian Church. DUPC established its permanent home at the former Brick Presbyterian Church complex on North Fitzhugh Street.

Throughout the 20th and 21st centuries, DUPC became nationally recognized for its advocacy, peace movements and inclusive ministry. It declared itself a More Light congregation in 1979, actively welcoming and affirming LGBTQ+ members. It provided physical sanctuary and housing in its Institute Building to a family from El Salvador. In 1991, the church attempted to install the Rev. Dr. Jane Adams Spahr, an openly lesbian pastor, but was blocked by GA-PJC. DUPC resisted by naming her a national Evangelist and establishing That All May Freely Serve, a grassroots organization that became pivotal in changing ordination equality laws across the Presbyterian Church (U.S.A.). Building Minds in South Sudan and Water for South Sudan were incubated at DUPC, owing to its close connection with "Walking Boys" who settled in Rochester. DUPC continues to support refugees settling in Rochester.

DUPC Offering Designee (approved by Mission Commission):

Refugees Helping Refugees rhrroc.org

Refugees Helping Refugees is a community-based non-profit organization in Rochester, NY run by former refugees to support new Americans. It works to help refugees build independent lives and serves refugees of Western New York, fostering growth, self-determination, and self-reliance by making them agents of their own advancement.

WORSHIP

ORDER OF WORSHIP WITH COMMUNION FOR OCTOBER 24, 2026

CALL TO WORSHIPFUL WORK (responsive)

We come together today

To work together for the glory of God.

We come together today

To uplift the ministry of the church, in our congregations and in the world at large.

We come together today

To listen for the calling of the Spirit in our deliberations and discerning.

God, grant us grace today

To serve you as a community and in our communities.

HYMN Come and Seek the Ways of Wisdom GTG 174

CALL TO CONFESSION

As people of faith, we know that we have fallen short of our aspirations to act as good and godly people at all times. Acknowledging that reality, we confess our sins.

PRAYER OF CONFESSION (unison prayer)

Dear God, despite our best intentions, we have acted in ways that are against your will. Through acts of omission and commission, we have sinned against you and our neighbors. We have been blind to the wideness of your mercy and have failed to act as your loving and grace-filled children.

Remind us of your grace and mercy, whatever our failings, and lift us out of our errors, raising us to new life as followers of Christ and more dedicated than ever to carrying out your vision for this world.

WORDS OF FORGIVENESS (responsive)

Fellow believers, God's mercies are more plentiful than we can ever imagine.

Living forward in the faith we are forgiven, let us act as the renewed and enlivened people God has empowered us to be. Amen.

SCRIPTURE(S) AND SERMON

PRAYER FOR THE WORK TO COME

…Continue with the Agenda until after Trustees…

INVITATION TO THE TABLE

This is the joyful feast of the people of God! People will come from north and south and from east and west to sit at table in the kingdom of God.

This is the Lord's table and our Savior invites those who trust him to share the feast that the has prepared.

PRAYER OF GREAT THANKSGIVING

The Lord be with you.

And also with you.

Lift up your hearts.

We lift them to the Lord.

Let us give thanks to the Lord our God.

It is right to give our thanks and praise.

According to Christ's commandment,

We remember his death, we proclaim his resurrection, and we await his coming in glory.

THE LORD'S PRAYER

Our Father, who art in heaven, hallowed be thy name. Thy kingdom come, thy will be done, on earth as it is in heaven. Give us this day our daily bread, and forgive us our debts as we forgive our debtors. And lead us not into temptation, but deliver us from evil. For thine is the kingdom, the power, and the glory, forever. Amen.

WORDS OF INSTITUTION

DISTRIBUTION OF THE ELEMENTS

PRAYER AFTER COMMUNION

Gracious God, may we who have received this sacrament live in the unity of your Holy Spirit, that we may show forth your gifts to all the world. We ask this in the name of Jesus Christ. **Amen.**

HYMN Guide My Feet GTG 741

OCTOBER 24, 2026 – 10:00 A.M.

DOWNTOWN UNITED PRESBYTERIAN CHURCH, ROCHESTER, NY

9:15 a.m. Organ Recital in Sanctuary

9:30 a.m. Registration Opens

Agenda:

10:00 a.m. Declaration of a Quorum, Call to Order, Opening Prayer

- Introductory Business
  - Seating of Corresponding Members
  - Greeting New Commissioners
  - Approval of Agenda
  - Approval of Consent Agenda (p. 18) and Omnibus Motion (p. 20)

10:05 a.m. **Order of the Day** – Worship

10:30 a.m. Stated Clerk's Report

10:35 a.m. Greetings from the Synod Leader

10:40 a.m. Executive Presbyter's Report

10:45 a.m. Courageous Conversations: Pastoral Leader Shortage (see p. 15)

11:40 a.m. Congregational Relations Report – Chuck Roberts (chair)

- Re-commissioning of Commissioned Pastors

Commissioning of Commissioned Pastors and Commissioned Ruling Elders

> SENTENCES OF SCRIPTURE
> We, who are many are one body in Christ,
> **and individually we are members one of another.**
>
> We have gifts that differ…
>
> There is one body and one Spirit,
> just as we were called to the one hope of our calling,
> **one Lord, one faith, one baptism,**
> **one God and Father of all,**
> **who is above all and through all and in all.**
>
> PRESENTATION
> CONSTITUTIONAL QUESTIONS
> PRAYER

DECLARATION AND CHARGE

11:55 a.m. Mission Commission Report – Marcia Reiff (chair)

- Yoked/Shared Ministry Grant

12:10 p.m. Trustees – Ed Daniel (chair), Paul Bishop (PGV Treasurer)

- Budget

12:30 p.m. Worship

12:40 p.m. Committee On Representation Report – Kirk Baker

12:45 p.m. New Business

- Introducing the New PGV Website! – Colin Farmer, PGV Webmaster

12:55 p.m. Announcements and Good News

1:00 p.m. Benediction, Closing Prayer, Adjournment

COURAGEOUS CONVERSATIONS

PASTORAL LEADER SHORTAGE

[Please read in advance of the meeting and come prepared to discuss.]

1) Priesthood of All Believers – "You are a chosen race, a royal priesthood, a holy nation, God's own people, that you may declare praises to the One who called you" (1 Peter 2:9).

Presbyterian Christians along with all Protestant Christians believe that in the waters of Baptism, we are not only claimed as a child of God, but we are ordained as priests. We have direct access to God. We can speak to God directly, and we can hear God speaking to us directly most especially as we read and interpret God's Word in Scripture, pray for ourselves and others, and serve God in mission to the world amid our daily lives. All Christians have "gifts for ministry" because we have all been baptized.

1. What gifts do you see in yourself for ministry?
2. How does your congregation, session, pastoral leader identify, disciple and affirm members' "gifts for ministry"?
3. Likely your congregation asks all members to make an annual commitment of money or "treasure" to the church. Does your congregation also ask for annual commitments of "time" and "talent"? How do the pastors and leaders promote the team nature of being the people of God?
4. Of the following list of typical Pastor Job Description duties, which are the most important, which could be done by others, which can/should only be done by the pastor? Is it possible to pay members to do some tasks?

Sermon preparation	*Outreach visit with potential members*
Worship planning	*Moderate Session/Congregational mtg.*
Special services like funerals, weddings	*Teaching*
Hospital visitation	*Supervise staff and other administration*
Member visitation	*Committee meeting resourcing*
Pastoral Care/Counseling	*Service to Presbytery/Synod/GA*

5. What resources, information, or further conversations would be helpful?

2) Ordination to Function - "There are different kinds of spiritual gifts, but they all come from the same Spirit. There are different ways to serve the same Lord, and we can each do different things. Yet the same God works in all of us and helps us in everything we do" (1Corinthians 12:4-6).

Presbyterians have historically understood that ordination is to function and not to status. Teaching elders (ministers of Word and Sacrament) are charged with "teaching the faith" though Word and Sacrament. Ruling Elders are charged with measuring the faithfulness of a particular congregation and Deacons are charged with leading the whole church in ministries of mercy, service, and justice. These are the necessary functions for the spiritual health and faithful life of every Presbyterian congregation.

1. How do you understand the pastoral role as "teaching the faith"? And what specific ministry tasks would be primary?

2. How do you understand the role of ruling elder as "discerning a congregation's faithfulness"? And what specific ministry tasks would be primary?

3. How do you understand the diaconal role as leading congregations in "ministries of mercy, service, and justice"? And what specific ministry tasks would be primary? (Remember that if your congregation doesn't have deacons, then ruling elders are to assume the diaconal role.)

4. How do you understand the role of commissioned ruling elder/commissioned pastor (these are ruling elders who receive additional training through the presbytery, but no seminary degree, and are commissioned to do all or some of the roles of pastor)? In PGV, their minimum compensation is also at 85% of ministers of Word and Sacrament. Eight of the fifty (16%) of congregations in PGV are pastored by CPs. What are challenges and blessings of this kind of ministry?

5. In what ways does your session, pastor, and congregation seek to identify, equip, and support ordained leadership?

6. What resources, information, and further conversations would be helpful?

3) Statistical Realities – Eighty percent (80%) of Presbyterian ministers of Word and Sacrament are over the age of 50. Twenty-five (25%) of Presbyterian ministers of Word and Sacrament will be retired by 2030. Only 466 PC(USA) students are currently enrolled in seminary nationwide, and many do not feel called to serve as congregational pastors. Full-time pastors are increasingly reluctant to accept new calls and move. PGV congregations go on average 2 years between pastors. By 2030, that gap may double or triple to four to six years. Part-time pastoral congregations may be unable to find pastoral leadership at all and are limited to the local pastoral pool since few pastors would pay to move themselves for a part-time call. The minimum cost for a full-time pastor in 2027 is roughly $80,000 and most pastors do not work for the minimum. PGV has 9 commissioned pastors, none in training, and 2 persons under care for ordination as a minister of Word and Sacrament, and 18 congregations being served by a pastor in their 60s,70s, or 80s. Pastors are generally much more progressive theologically, politically, and socially than most congregations and do not want to "go along to get along." Additionally, all other Christian denominations are seeing the same pastoral leadership shortage trends.

1. Have you ever encouraged someone to become a pastor or other church leader? Why or why not?

2. It is currently a "pastor's market" when it comes to getting a new pastor, congregations in large urban areas of the South and West are more attractive than small, rural, areas of declining population in one of the snowiest regions of the country like most of PGV. Additionally, congregations that identify themselves and their ministries in generic terms like "a small church family that wants to love and serve Jesus" tend not be "exciting" for pastors to consider. Most current PGV full-time pastoral searches only receive 3-10 (or fewer) interested pastoral candidates. What can congregations in PGV do to set themselves apart?

3. Are two congregations willing to share a pastor? Or multiple congregations form a larger parish that might share two pastors? Or sharing a pastor with a church of another denomination? What are congregation's willing to change in order to have a better chance at pastoral leadership?

4. Are pastors and congregations open to considering bi-vocational ministries with part-time pastoring and part-time other employment like Counseling/Chaplaincy, EMT, Financial Planning, Realtor, Substitute Teaching, Coffee Shop Barista? What are the strengths, disadvantages and impediments?

5. What are other impediments to securing limited pastoral leadership? What are other ideas for a way forward?

6. What resources, information, and further conversations would be helpful?

CONSENT AGENDA

The Consent Agenda is a collection of routine, non-controversial business items. The assembly will vote on these items all at once in order to streamline business and save time. Please read it thoroughly ahead of the meeting. If you believe anything on the Consent Agenda needs to be discussed, you may pull it from the Consent Agenda.

During Opening Business, the Moderator will ask if anyone would like to remove anything from the Consent Agenda. At this point you may ask to remove any item of business with no explanation, and that item will go into the regular business meeting at an appropriate time.

Consent Agenda:

Minutes of the August 4, 2026 Stated Meeting: found here

Financials: found here

Mission Commission:

The MC moves the adoption of the new PGV Bylaws which are found in Appendix A (p. 26).

Trustees:

The Trustees move the ratification of the of the loan of $35,000 to Trinity Emmanuel Presbyterian. This is a church in our presbytery with an acute need, but we don't have the authority to make a grant. TEPC doesn't have these immediate resources. Needs to be a grant, but without that authority this is an exception Trustees are asking the presbytery to make. The approval of this request shall not serve as precedent.

Rationale: TEPC has many immediate needs in terms of building repairs which are far above what their resources are able to manage. These needs, including a roof leak which flows directly over an electric panel, and a boiler at the end of its life, are both immediate and potentially dangerous if not addressed. As we move into the cold season it is of the utmost importance that we ensure the safety of everyone who uses the TEPC building for any

purpose. The Trustees would prefer this be a grant which does not require repayment, but do not have that authority. We do, however, have the authority to grant loans. The urgency of the repairs necessitated immediate approval of funds. So the Trustees approved a loan with the intent of asking the presbytery to forgive it, essentially making it a grant.

ACTION ITEMS

Congregational Relations Commission:

CRC moves that the Presbytery approve the Re-Commissioning of the Presbytery's Commissioned Pastors as per the Book Of Order for a three year term of service during the Stated Presbytery Meeting of October 24, 2026 at the Downtown United Presbyterian Church of Rochester for the following:

RE Lynn Burdick, to Perry Brick Presbyterian Church
RE Roger Estes, to First United Presbyterian Church of Mumford
RE David Fish, to First Presbyterian Church of Brockport and Barre Center
RE Martha Mitchell, to Lyndonville Presbyterian Church
RE Whitney Scoville, to Ogden Presbyterian Church
RE Brad Smith, to First Presbyterian Church of Attica
RE Jerry Swain, to First Presbyterian Church of Livonia

and the following to the Presbytery's Pulpit Supply List with authority to officiate the Sacraments and moderate a Session or Congregational meeting:

RE Carl DelleFave
RE John Goehle

and the following as Commissioned Pastors at Large for the Presbytery with limited authority:

RE Bill Haake, *(no preaching nor officiate the Sacraments, only Moderate a Session or Congregational meeting if needed).*

Mission Commission

The Mission Commission moves the adoption Yoked/Shared Ministry Grant found in Appendix B (p. 30)

Trustees:

The Trustees move the adoption of the 2027 Presbytery of Genesee Valley Budget found in Appendix C (p. 32)

Committee on Representation:

The COR moves the election of Paul Bishop as Treasurer for 2027, a one-year term.

OMNIBUS REPORT

Stated Clerk's Report

1. 2026 Parity Report
   - 2/3/2026 - RE 47, TE 47
   - 5/2/2026 - RE 42, TE 38
   - 8/4/2026 - RE 37, TE 39
     - Averages: RE 42, TE 41
2. 2027 Per Capita
   - Presbytery: $21.71 (Reduced $2.78 from 2026)
   - Synod: $5.25 proposed
   - GA: $13.04 approved
   - Total: $40.00
     - Upon approval, Cheryl Battaglia will the 2027 per capita apportionment to each church via email
3. 2027 Meetings
   - Tuesday, February 2, 3-6 pm (Zoom only)
   - Saturday, May 1, 10 am-1 pm (in person only) (Covington)
   - Saturday, July 31, 10 am-1 pm (In person only) (location TBD)
   - Saturday, October 23, 10 am-1pm (Hybrid) (Penfield)
4. 2027 TOC – PGV uses the bottom-line number, which is inclusive of benefits
   - Full-Time TE: $80,100
   - Full-Time CP: $68,085

- Experience Bonus: $100/year since ordination/commissioning

Congregational Relations Commission Report

The Commission held two stated meetings by hybrid means since our last Presbytery meeting on September 14 at First Presbyterian Church of Pittsford and the other on October 7, 2026 at Twelve Corners Presbyterian Church of Rochester. Members: Chuck Roberts (chair), Janette Henderson (Pittsford), Lisa Morrill (Caledonia), Jeff Fox-Kline (Twelve Corners), Roger Estes (Mumford), Susan Frost (Covington), Emily Odom (Third), Roula Alkhouri (Batavia).

Actions Taken by CRC on behalf of the Presbytery

1.) CRC took action to not Re-Commission RE Timothy Bucknam as a Commissioned Pastor at this time. Without this re-commissioning he will be ineligible to serve on the Presbytery's Pulpit Supply List, serve or seek service for a Congregation in the Presbytery, nor be able to officiate the sacraments or moderate a Session or Congregational Meeting without receiving additional training in certain areas of ministry; and also, with the assistance of CRC to establish an ongoing mentor relationship with a seasoned pastor(s) for strengthening his development for Commissioned Pastor service.

CRC Informational Items

1.) CRC has been in conversation with several churches concerning their future ongoing needs, stability and pastoral services for future ministry.
2.) CRC has been working hard on updating the CP Program of the Presbytery and extending invitations to the Presbytery's present CPs for attendance and recommissioning to service at the October 24th Stated Presbytery meeting.
3.) CRC strongly endorses the proposed Yoked / Shared Ministry Grant proposal coming to the Presbytery for approval.
4.) CRC has been studying the topic and trying to develop a resource for a congregation's Personnel Committee on the why and how and need for Equitable Compensation for Ordained and Non-Ordained staff a local congregation. Look to the future for more on this topic.

Mission Commission

The committee held two stated meetings since our last Presbytery meeting, each on the 1st Thursday *(September 3 and October 1)* via Zoom. MC members are:

Chair: Rev. Marcia Reiff (York), Rev. Evan Wildhack (Geneseo, Central), Chris Bensch (Third), Rev. Rebecca Segers (Third), CP Martha Mitchell (Lyndonville), Rev. Kevin Hershey (Scottsville Union), Rev. Chuck Roberts (Retired), Christine Hinds (Honeoye Falls), Rev. Brandi Wooten (Chili).

Actions Taken by MC on behalf of the Presbytery

1) Elect Mike Thaine to PTC, c/o 2029

2) Dissolve CTWG and TTWG, to form two new groups which will be tasked with: IT to serve the presbytery office and staff, and CLD:

> Data Stewardship Team
>
> The Data Stewardship Team is responsible for maintaining the Presbytery of Genesee Valley's data, records and information, which is vital to building and strengthening connections that support the work of the presbytery and its members.
>
> Ministry Enrichment Team
>
> The Ministry Enrichment Team is responsible for creating online training opportunities to equip pastoral and congregational leaders with accessible tools and resources needed to supplement and support the work of the Presbytery of Genesee Valley and its members. It also encourages and supports partnerships with neighboring presbyteries in developing shared ministry enrichment opportunities to build and strengthen connections in the one body of Christ.

3) Updated the PGV Whistle Blower Policy to include the chair of MC as the Compliance Officer.

4) Approved the offering for the 10/24 presbytery meeting.

5) Accepted the resignation of Carin Farmer from MC.

MC Informational Items

The Mission Commission meets monthly to uphold and carry forward the mission and vision of the presbytery. We invite working groups to meet with us on a rotating basis to hear reports and invite their requests for support. The Shepherding Working Group has recently lost its leader, so despite not having heard directly from them in September, we understand the Personnel Committee and staff are working on ensuring both coverage and future leadership.

In early October we met with a representative from the merged TTWG/CTWG and learned the merger never really took. A request was made to dissolve the whole thing and start over with task forces who would do work adjacent to, but distinct

from, the original working groups as organized. One will be responsible for Congregational Learning Day; one will be responsible for the presbytery office IT/database needs. Neither has a name yet, and we have invited them to name themselves.

In our verbal report you will hear about a Yoked/Shared Ministry Grant which we are recommending, along with support from Trustees. We spent a good portion of time digging into the details and sharing our hopes for its success.

Our next meeting will be November 5.

Respectfully Submitted,

Rev. Marcia Reiff, Chair

Trustees

Members: Ed Daniel (chair), Michelle Allen, Jim Pochodylo, Jim Widboom, Jan Beutner, Carol Ann Strawbridge, George Gotcsik, Kristina Hansen, Tim Bucknam, Kevin Willies

Irondequoit PC: The PGV's lawyer is negotiating a purchase and sale agreement for the sale of the property to Rochester Classical Academy.

75 Stutson Street: The Trustees have agreed to consent to the assignment of the PGV's mortgage lien on the property to Crossway Assembly, Inc., which is in contract to purchase the property from its owner and the PGV's debtor, 75 Stutson Street, LLC, which is owned by Thomas Bruce. The PGV is owed $236k plus accrued and unpaid interest on our loan to the owner, which was made in connection with the owner's purchase of the property from the PGV in March 2018. The PGV's lawyer is negotiating with the buyer and the seller to close on this transaction.

Energy Study and Efficiency Grant program: Since the last stated meeting, the PGV has received and approved an application from John Calvin Presbyterian Church.

Trinity Emmanuel: In response to the church's request for assistance in addressing safety-required repairs to its building's roof and utility infrastructure, the need for

which has become acute, the Trustees have approved a six-month interest free loan of up to $35,000 to the church.

Proposal for Facilities Grants to Member Congregations: In an effort to address the need of small congregations within the Presbytery that own large, old buildings in need of safety-required repairs but do not have the resources to make those safety-required repairs, the Trustees are formulating a proposal for a facilities grant program, which we plan to bring to the Presbytery for consideration at its first stated meeting of 2027.

2027 Budget: The Board of Trustees plans to review and recommend our subcommittee's 2027 budget proposal at our October 8 meeting so that the budget proposal can be taken up by the full Presbytery at its next stated meeting on October 24.

Trustees Class of 2029: The Board of Trustees welcomed three new trustees at our August 13 meeting: Tim Bucknam, Kristina Hansen, and Kevin Willies.

Respectfully Submitted,
Ed Daniel, Chair

Pastoral Transitions Commission

The committee held two stated meetings since our last Presbytery meeting *(August 17 and September 12)*. PTC members are: Rev. Carin Farmer (Chair, Avon), Rev. Twyla Boyer (Penfield), Elder Bill Haake (Scottsville), Rev. Sue Thaine (Albion), Elder Jim Hetzler (Bethany-Greece), Christine Hinds (Honeoye Falls), Elder John Goehle (Ogden), Rev. Dr. Eileen Borduin Vanderzwan (Union University).

Actions Taken by PTC on behalf of the Presbytery
None at this time

PTC Informational Items
1) Approved Rev. Laurel Nelson to a temporary pastor position at First Presbyterian Church, Caledonia, NY
2) Approved Rev. Marcia Reiff to a temporary pastor position at York Presbyterian Church
3) Approved Rev. Eileen Borduin Vanderzwan's request to labor outside of the bounds at Union University Church in Alfred, NY

4) Approved the "fit and suitability" of Alfred Appiah's call to be an associate pastor at Third Presbyterian Church. This will return to the Presbytery of Genesee Valley for a vote on ordination if the way be clear.

Respectfully Submitted,
Rev. Carin Farmer, Chair

Committee on Preparation for Ministry

The committee held two stated meetings since our last Presbytery meeting on the 2nd Wednesday *(August 12 and September 9)* via Zoom. CPM members are: Co-Chair: Rev. Michael J. Fry (Byron), Co-Chair: Rev. Nadia Mullin (Perinton), Rev. Dr. Stephanie Sauve (Retired), Rev. Dr. Laurie Tiberi (Retired), Rev. Marsha Wenhold (Lyndonville).

Actions Taken by CPM on behalf of the Presbytery

None at this time

CPM Informational Items

1.) We met in August where we spent some time getting to know one another as a committee and talking about the combined manual between Genesee Valley and Geneva Presbyteries.

2.) The combined CPM manual was the focus of our September meeting. We agreed to sit with the proposed changes made by John Odom (also knowing that more changes are likely coming in regards to the pending overtures) and to make notes on changes we might advocate for moving forward.

3.) Nadia Mullin and Ann McMican were elected to read ordination exams the first week of October.

4.) Our next meeting will be October 14.

Respectfully Submitted,

Rev. Nadia Mullin, Co-Chair

APPENDIX

APPENDIX A:

PGV DRAFT BY-LAWS

BYLAWS

ARTICLE I ORGANIZATION

Section 1

The Presbytery shall be organized around a council (called Presbytery of Genesee Valley (PGV)), committees, and commissions. The existing entities and their responsibilities shall be stated in the Book of Order and/or the Manual of Operations.

Section 2

Membership in PGV shall consist of as equal in numbers as possible Teaching Elders and Ruling Elders. To ensure parity between Ruling Elders and Teaching Elders, the following Ruling Elders shall be commissioners in addition to those elected by local sessions:

- Current/Former Moderators/Mod-Elect *[PREVIOUS VERSION: Former Moderators]*
- Committee/Commission Chairs
- Elected Officers
- Certified Christian Educators
- Commissioned Pastors in Pastoral Service

Section 3

The Presbytery may establish commissions, committees, teams, task forces, and working groups as may be useful and necessary, so long as these are consistent with the PC(U.S.A.) Form of Government. The structure, membership, and job descriptions of all commissions, committees, teams, task forces, and working groups shall be enumerated in the Manual of Operations for the Presbytery of Genesee Valley.

Section 4

The Presbytery shall meet at least quarterly. Meetings shall be comprised of Ruling Elders and Teaching Elders, in as equal numbers as possible, who will serve as commissioners. The Presbytery and any of its commissions, committees, boards, and agencies is authorized to meet via video conference, teleconference, or by other electronic means whenever the moderator of said entity believes that such meeting will best serve the needs of its members, provided that the technology employed allows for simultaneous aural communication among all participants. Any entity may adopt its own procedural rules for the orderly conduct of business when such electronic means are employed.

ARTICLE II TRUSTEES

Section 1

The Board of Trustees shall have the power to act on Trustee matters on behalf of and with the full authority of the Presbytery in between meetings of the Presbytery (G-3.0109), subject to the limitations of the Book of Order, New York Religious Corporation Law, the Articles of Incorporation and these Bylaws. The permissions and authorities granted to the Board of Trustees shall be enumerated in the Manual of Operations of the Presbytery of Genesee Valley.

Section 2

The officers of the Corporation shall be as follows: the Chair of Trustees shall be the President of the Corporation, the Executive Presbyter shall be the Vice President, the Stated Clerk shall serve as Secretary, and the Treasurer shall serve as Treasurer. Officers shall have all rights and responsibilities of a New York State Nonprofit Corporation as set forth in NYS Nonprofit Corporation Law, and are subject to the jurisdiction thereof.

PREVIOUS VERSION: [The officers of the Corporation shall be as follows: the Chair of Trustees shall be the President of the Corporation, the Stated Clerk shall serve as Secretary, and the Treasurer shall serve as Treasurer.]

Section 3

The Presbytery holds title to all real estate of the Presbytery and is primarily liable for all encumbrances on these assets as outlined in the Book of Order. PGV will abide by all property related rules set forth in the Book of Order and the Manual of Operations of the Presbytery of Genesee Valley.

ARTICLE III NOMINATIONS AND ELECTIONS

Section 1

Eligibility for office or service on committees and commissions of the Presbytery shall be consistent with the Constitution of the Presbyterian Church (USA) and in accordance with the Manual of Operations of the Presbytery of Genesee Valley.

Section 2

The Committee on Representation shall nominate persons to all elected positions except for the Committee on Representation.

Section 3

The Mission Commission shall nominate persons to serve on the Committee on Representation. The Committee on Representation shall provide for its own rules in electing its chair.

Section 4

Presbytery elections shall be conducted in accordance with the Manual of Operations.

Section 5

Those elected to serve shall do so with energy, intelligence, imagination and love, working toward the Presbytery's mission and ministry. They are expected to be present at all meetings. The Committee on Representation may, upon recommendation by the committee chair(s), propose to the Presbytery that an inactive member (three or more unexcused consecutive absences in any year) should be removed, after which a successor shall be nominated to the Presbytery for election.

*PREVIOUS VERSION: [Those elected to serve shall do so with energy, intelligence, imagination and love, working toward the Presbytery's mission and ministry. They are expected to be present at all meetings. The Committee on Representation may, upon recommendation by the committee chair(s), propose to the Presbytery that an inactive member (**two or more unexcused absences in any year**) should be removed, after which a successor shall be nominated to the Presbytery for election.]*

ARTICLE IV INDEMNIFICATION AND INSURANCE

Section 1

Indemnification: The Corporation shall, to the fullest extent now or hereafter permitted by the New York Not-for-Profit Corporation Law, indemnify any person made, or threatened to be made, a party to any action or proceeding by reason of the fact he or she, or his or her testator or intestate, was a trustee, officer, employee, committee member, volunteer or agent of the Corporation, against judgments, fines, amounts paid in settlement and reasonable expenses, including attorneys' fees. The Corporation shall pay expenses incurred in such actions or proceedings in advance of the final disposition of such actions or proceedings upon receipt of an undertaking by or on behalf of such trustee, officer, employee, committee member, volunteer or agent to repay such amount as and to the extent required by the New York Not-for-Profit Corporation Law.

Section 2

Insurance: The Corporation may maintain insurance, at its expense, to protect itself and on behalf of any trustee, officer, employee, committee member, volunteer or agent of the Corporation, against any such expense, liability or loss, whether or not the Corporation would have the power to indemnify such person against such expense, liability or loss under the New York Not-for-Profit Corporation Law.

ARTICLE V MISCELLANEOUS

Section 1

Fiscal Year: The fiscal year of the Corporation shall end on the last day of December, or on such other dates as may be fixed from time to time by the Council.

Section 2

Amendments: Proposed amendment to these Bylaws must be submitted to the Mission Commission for consideration and referral. These Bylaws may be amended, subject to the

Articles of Incorporation, the laws of the State of New York and the Constitution of the Presbyterian Church (USA), by approval of the Presbytery at any stated or special meeting of the members of the Presbytery at which a quorum is present, by a two-thirds majority of those present and voting, provided that a full reading of the proposed changes or a printed distribution of the same shall have been given at the previous stated meeting at which a quorum was present. These Bylaws may not be amended contrary to or so as to not include the provisions of the Constitution of the Presbyterian Church (USA).

Section 3

Property Conveyances: Pursuant to the Constitution of the Presbyterian Church (USA), real property transferred to a Presbyterian church or congregation within the bounds of the Presbytery shall include the following language in the deed: The premises herein conveyed shall be used, kept, and maintained by the grantee for Divine Worship and other purposes of its ministry as a congregation within the Presbytery of Genesee Valley or its successor in interest, subject to the provisions of the Constitution of the Presbyterian Church (USA).

Section 4

Suspension of Rules: These rules of the Presbytery may be suspended at any stated meeting of the Presbytery for that particular meeting only by a majority vote of the members present.

ARTICLE VI DEFINITIONS
Section 1
The term “Presbyterian Church (U.S.A.)” shall include any and all successor organizations.
Section 2
The term “Presbytery of Genesee Valley” shall include any and all successor organizations.
Section 3
All references herein to the “Presbytery” or to the “Corporation” shall be understood to refer to the same body, the Presbytery of Genesee Valley.

APPENDIX B

YOKED/SHARED MINISTRY GRANT

Rationale: The Presbytery of Genesee Valley is blessed with a compact geography, common vision and growing trust within and between congregations. Roughly 60% of our congregations are unable currently to employ full-time ministers with benefits. In the remaining 40% of congregations with full-time calls with benefits, a growing number are beginning the conversations around when and how, and not if, they will reduce the hours of their pastoral position. Regardless of size, the pastor's compensation package is typically the largest expense item in the budget.

In addition, as all denominations grow greyer, so too do pastoral leaders. As denominations shrink in size so too has the pool of people feeling the call to pastoral ministry. The PC(USA) is experiencing this shortage of pastors in general and a particular shortage in part-time calls. Pastors can "pick" where they go, and typically, this means full-time calls with benefits that pay more than the presbytery minimum.

Yoked ministry models offer ways forward in which two, or more, smaller-congregations partner and share the salary and benefits costs of a full-time pastor (which in PGV means at least $80,000 in this year, 2026.) Shared ministry models typically involve a larger congregation with multiple pastoral staff adopting a smaller congregation(s) and adding/sharing a pastor to provide pastoral leadership for part-time needs at both the larger congregation and part-time needs at the smaller congregation(s). Both larger and smaller congregations contribute toward the cost of the additional/shared pastor. The larger congregation shares its pastoral staff with a smaller congregational partner providing the smaller congregation with an agreed-upon level of pastoral leadership either on a more exclusive basis when the new staff person becomes the primary pastor of the smaller congregation, or when the larger congregation uses its expanded pastoral staff to provide a more rotational/shared pastoral leadership at the smaller congregation.

Details: If a yoked/shared ministry grant is approved by the Pastoral Transitions Commission (PTC), the presbytery will commit to the following 5-year grant schedule. The monies to be divided by the yoked/shared ministry congregations on

a schedule determined and outlined in the grant application submitted to the (PTC):

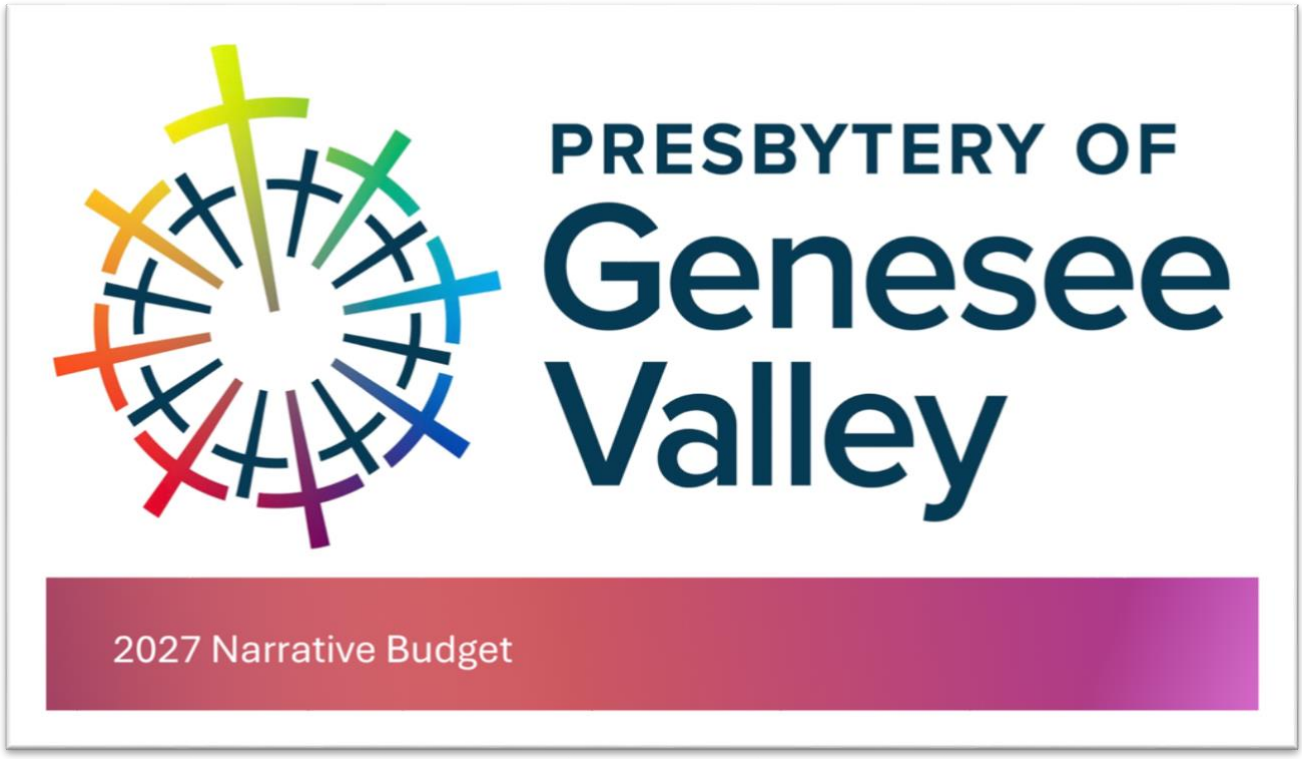
- Year 1 - $30,000
- Year 2 - $24,000
- Year 3 - $18,000
- Year 2 - $12,000
- Year 5 - $6,000

Total Grant Amount: $90,000

In addition, a Covenant Agreement shall be signed by both/all sessions and agreed to by a vote of the congregations at a congregational meeting regarding the terms of the yoke/shared ministry and the job description of the shared pastor(s), if applicable, and with the concurrence of the Pastoral Transitions Commission. The applicant congregations must project a 10-year budget showing sustainability of the shared pastoral position between the congregations in years 6-10. The shared pastoral leader shall be either called and installed, or if a temporary pastor, the length of term shall be understood to be the Book of Order maximum of 36 months.

Accountability: The oversight of the Grant will be through the Congregational Relations Commission (CRC), and they shall initiate disbursement of Grant funds on an annual basis with the presbytery's financial administrator. If the yoke/shared ministry is dissolved before the end of the grant award cycle, the grant ends the year of the yoke/shared ministry dissolution. Grantees must make an annual report to the Congregational Relations Commission and must be available to share with the presbytery about their model on an as needed basis.

2027 PROPOSED PGV BUDGET



Who We Are?

We are a ministry of 50 Presbyterian Church (U.S.A.) congregations and three new worshipping communities in western

New York's Genesee, Livingston, Monroe, Orleans, Ontario and Wyoming counties. We are called together to know Christ, live

Christ and share Christ throughout the Genesee Valley region.





Our Mission

WiththeHoly Spirit'sguidance, the Presbytery ofGeneseeValley:

Encourages

Supports

Equips

Connects

leaders, congregations, and ministries as together we joyfully live out God's mission for us in the world—to know Christ, live Christ, and share Christ.

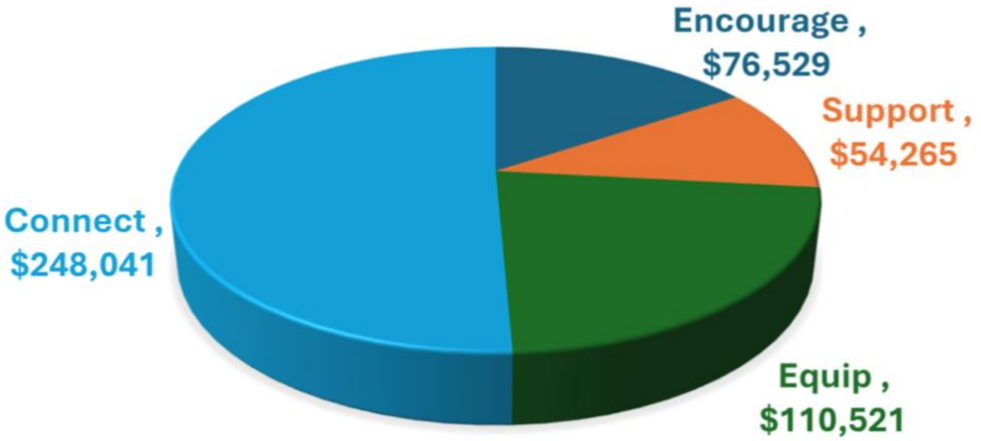


How We Plan to Enact Our Mission

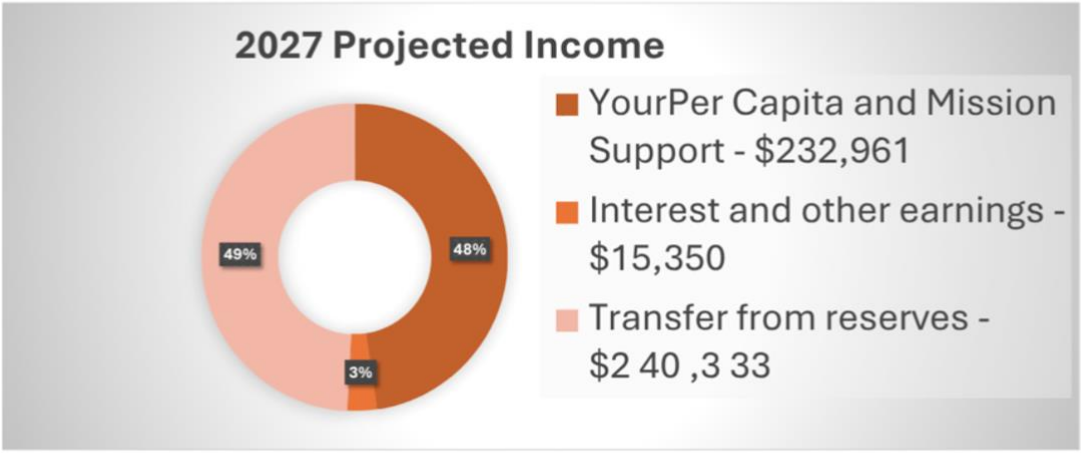
- The 2027 proposed budget **$488,644** is broken down into our four main mission areas and includes both direct spending and estimated staff time spent in each area:
  - **Encourages**
    Care for pastors, congregations and leaders
  - **Supports**
    Social Justice, Matthew 25, Grants and Ou t rea ch
  - **Equips**
    Calling and training of pastors and CPs, educational events
  - **Connects**
    Presbytery, Synod, GA, and PC(USA) connections



2027 Budget by Mission Area



Where the money comes from



Additional Spending from Reserves - $252,043



Per Capita (~88% received annually)

Category	2026 Per Capita	2027 Per Capita
General Assembly	$10.94	$12.72
Synod of the Northeast	$4.25	$5.25
Presbytery of Genesee Valley	$24.81	$24.81
Total Per Capita Before Subsity	$40.00	$42.78
PGV Subsidy (from reserves)	—	($2.78)
Total Per Capita	$40.00	$40.00

Line Item Income

Income Category	2026 Approved Budget	2027 Proposed Budget @10/08/26	Difference
4000INC Congregational & Individual			
4000 Presbytery General Mission	130,000	125,000	-4%
4100 Presbytery Per Capita	122,175	107,961	-12%
Total Congregational & Individual Income	252,175	232,961	-8%
4400INC Other Support			
4410 Interest Income -75 Stutson St.	15,298	15,000	-2%
4430 Credit Card Rewards-Misc Income	350	350	0%
Total Other Income	15,648	15,350	-2%
Total Income	**267,823**	**248,311**	**-7%**

Expense Summary

Expense Category	2026 Approved	2027 Proposed	Difference
Total PGV Encourages	17,844	14,480	-19%
Total PGV Equips	34,824	35,110	1%
Total PGV Connects	29,282	28,433	-3%
Total PGV Supports	75,544	75,830	0%
Total Benefits	3,545	3,973	12%
Total Executive Presbyter	139,686	147,384	6%
Total Other Salaries	127,932	135,552	6%
Total Stated Clerk	24,657	44,903	82%
Total Salaries & Benefits	295,820	331,812	12%
Total Expense	453,313	485,665	7%
Gross Income/(Loss)	(185,492)	(237,354)	28%

Balancing the Budget:
Using Income and Investment Draw



	2026 Approved Budget	2027 Proposed Budget @10/08/26
Accounts		
Income		
4000INC Congregational & Individual		
4000 Presbytery General Mission	130,000	125,000
4100 Presbytery Per Capita	122,175	107,961
Total Congregational & Individual Income	**252,175**	**232,961**
4400INC Other Support		
4410 Interest Income - 75 Stutson St.	15,298	15,000
4430 Credit Card Rewards-Misc Income	350	350
Total Other Income	**15,648**	**15,350**
Total Income	**267,823**	**248,311**
Expense		
PGV Encourages		
6315 Congregational Relations Commission Exp	**2,500**	**2,500**
6320 Leader Care & Development		
6321 Development Events	2,000	2,000
6322 Calls Celebration	500	300
6323 Retired Leaders	800	700
6325 SWG Hospitality	3,850	500
Total Leader Care & Development	**7,150**	**3,500**
7760 Trustees/Facilities		
7761 Committee Expenses	300	300
7763 General Insurance	1,350	1,350
7764 Legal	2,500	2,500
Total Trustees	**4,150**	**4,150**
PGV Encourages Shared Exp	6,544	6,531
Total PGV Encourages	**20,344**	**16,681**
PGV Equips		
6210 Grants	20,000	20,000
6237 Data Stewardship Team	0	1,000
6238 Ministry Enrichment Task Group (CLD)	0	1,000
6250 New Faith Communities Advocacy WG	3,000	2,000
6260 Youth & Young Adults WG	2,700	2,700
6330 Cmte on Prep. for Ministry		
6331 Committee Expenses	300	300
6332 Career Evaluation	1,280	1,280
6333 CP Scholarships	1,000	0
Total Committee on Preparation for Ministry	**2,580**	**1,580**
6411 Pastoral Transitions Commission Exp	1,675	1,675
PGV Equips Shared Expenses	6,544	6,531
Total PGV Equips	**36,499**	**36,486**

	2026 Approved Budget	2027 Proposed Budget @10/08/26
PGV Connects		
7790 Mission Commission		
7791 Mission Commission Oper Exp	400	400
7792 PGV Moderator's Expense	300	1,500
7794 RespHigherGovBodies-OGA SNE	5,600	3,000
7795 In Person Presbytery Meeting Expense	1,200	3,800
7796 Per Capita Expense for unpaid churches	14,738	12,403
Total Mission Commission	**22,238**	**21,103**
7780 Judicial Expenses		
7781 PJC Investigative Cmte Exp	500	500
Total Judicial Expense	**500**	**500**
PGV Connects Shared Expenses	6,544	6,531
Total PGV Connects	**29,282**	**28,134**
PGV Supports		
5600 Designated Mission Support		
5601 Cameron Comm Ministry	22,500	27,500
5603 Greater Roch Comm Churches	2,000	2,000
5604 Camp Whitman	25,000	19,000
5605 Youth Triennium	2,500	2,500
5607 Genesee Area Campus Ministries	4,000	4,000
5609 NYS Council of Churches	2,000	2,000
5610 El Shaddai	5,000	6,000
7793 RJPAWG	6,000	6,000
PGV Supports Shared Expenses	6,544	6,531
Total PGV Supports	**75,544**	**75,531**
7701 Salaries & Benefits		
7702 NYS Disability Insurance	250	259
7703 Unemployment Insurance	1,120	1,121
7704 Worker's Compensation Insurance	600	913
7705 NYS Paid Family Leave	0	0
7707 Remote Office Reimbursement	1,575	1,680
Total Benefits	**3,545**	**3,973**
7710 Executive Presbyter (EP) Salary	50,000	50,000
7711 EP Housing Allowance	50,000	53,000
7712 EP BoP Exp	22,136	24,806
7714 EP Travel & Expense	7,000	7,000
7715 EP Study Leave	1,500	1,500
7716 EP SECA Exp	7,650	7,880
7717 EP 403(b) Employer Pension	1,400	3,199
Total Executive Presbyter	**139,686**	**147,384**

	2026 Approved Budget	2027 Proposed Budget @10/08/26
7730 Other Salaries & Benefits		
7731 Other Salaries		
7731A Operations Manager - Salary	69,397	71,826
7734 Operations Manager-Pension 403(b)	5,899	6,105
7731B Communications - Salary	34,438	33,286
7731D Pastor for Leader Carer & Developmen	9,355	9,674
7733 Social Security-Other Salaries	7,943	8,041
7735 Contract/Webmaster		5,720
7736 Staff Mileage Expense	900	900
Total Other Salaries	**127,932**	**135,552**
7770 Stated Clerk		
7771 Stated Clerk Salary	24,657	40,903
7775 Stated Clerk Expense		4,000
Total Stated Clerk	**24,657**	**44,903**
Total Salaries & Benefits	**295,820**	**331,812**
Total Expense	**457,488**	**488,644**
Gross Income/(Loss)	**(189,667)**	**(240,333)**
AC#3214 Genesee Valley Fund - Estimated funds needed to balance the budget	189,667	240,333
Net Income/Loss	**0**	**0**
**********		
Other Income/Expense		
Synod & GA Per Capita Income/Due		
4610 Synod & GA PC Paid by Churches		
4611 Synod PC Paid by Churches	21,202	26,108
4612 GA PC Paid by Churches	56,173	64,846
Total Synod & GA PC Paid by Churches	**77,376**	**90,954**
8000 Synod & GA Per Capita Pd by Pby		
8010 Synod PC Paid by Pby	25,241	29,668
8020 GA PC Paid by Pby	66,873	73,689
Total Synod & GA PC Paid by PGV	**92,114**	**103,357**
Difference Between Per Capita Owed/Paid	**14,738**	**12,403**

	2026 Approved Budget	2027 Proposed Budget @10/08/26
	2026 (24mship)	2027 (25mship)
Per Capita	24.49	21.71
Presbytery	4.25	5.25
S ynod	11.26	13.04
GA	**40.00**	**40.00**
Total Per Capita		
Membership	**5,939**	**5,651**
Presbytery	145,446	122,683
S ynod	25,241	29,668
GA	66,873	73,689
Total	**237,560**	**226,040**
Collection of per capita apportionment	**84% 2026**	**88% 2027**
Presbytery	122,175	107,961
S ynod	21,202	26,108
GA	56,173	64,846
Total	**199,550**	**198,915**
	2026 COLA 2.8%	**2027 Est COLA 3.4%-3.6% Used 3.5%**
	7.18% Draw	
SHARED Expenses split between four mission categories		
7740 Personnel Committee		
7741 Staff Retreat	300	300
7742 Staff/Vol Recognition	400	500
7744 Payroll Service Fee	2,000	2,100
7745 Support Staff Cont Ed.	2,250	2,250
Total Personnel Committee	**4,950**	**5,150**
7750 Office/Admin		
7753 Office Supplies	300	400
7754 Postage & PO Box	400	360
7755 Telephone	465	565
7756 Non-cap Equip/Software/Warranty	3,050	2,179
7757 Computer Maintenance	750	500
7758 Copy Expense	0	0
7759 PGV Technology Support	960	960
7759A Database Expense	4,800	4,800
7759B Website Expense	825	825
Total Office Admin	**11,550**	**10,589**
7785 Audit/Banking/Depr Exp		
7786 Heveron & Co. Audit	8,975	9,525
7787 Stripe/PayPal Fees	700	700
7788 Banking Fees	0	160
7789 Depreciation	0	0
Total Audit/Banking/Depr Exp	**9,675**	**10,385**
Total Shared Expenses	**26,175**	**26,124**
		6531