
DRAFT MINUTES

PRESBYTERY OF GENESEE VALLEY
STATED MEETING – JANUARY 28, 2025
6 PM – ZOOM MEETING PLATFORM

Moderator: Mindy Shaffer

Moderator Elect: Marcia Reiff

Stated Clerk: Bethany Benz-Whittington

Treasurer: Paul Bishop

Call to Order and Opening Prayer

Moderator Mindy Shaffer declared a quorum, called the meeting to order, and opened with prayer at 6 p.m.

Introductory Business

The moderator recognized Evan Wildhack (TE, Corfu) to read the Land Acknowledgement, which lifts up the indigenous peoples of the city of Rochester and surrounding counties, acknowledges our complicity in the forcible removal of those indigenous peoples, and commits to partnering with them in our local area to work toward redemption.

The following corresponding members were seated:

- Rev. John Odom, Mid-Kentucky Presbytery, Executive Presbyter
- Rev. Bethany Benz-Whittington, Presbytery of East Tennessee, Stated Clerk
- Rev. Luke Choi, Board of Pensions
- Rev. Phillip Davis, Downtown United
- Rev. Kristina Hansen, Covington

The moderator invited first time commissioners to introduce themselves.

Approval of Agenda

Without objection the agenda was approved.

Approval of Consent Agenda

The following items were approved via the consent agenda:

- Treasurer's Report
- Minutes of the Stated Meeting of the Presbytery of Genesee Valley, October 26, 2024
- Nominations
 - John Goehle, COM class of 2026 – RE, Ogden
 - Paul Bishop, Treasurer, one year term
- Offering to go to Presbyterian Disaster Assistance
- Conflict of Interest Policy
- Constitutional Amendments
 - 24-A, 24-D, 24-E, 24-F, 24-H, 24-I, 24-J, 24-K, 24-L

-
- Episcopal-Presbyterian Agreement
 - Admittance of John Odom to Presbytery membership
 - Administrative Commission for Irondequoit Presbyterian Church

When prompted, proposed constitutional amendments 24-B and 24-C were removed from the Consent Agenda and moved to New Business.

Board of Pensions Presentation

Luke Choi, PGV's Board of Pensions Church Consultant, offered a brief presentation on various Board activities of interest:

1. The new **Shared Ministry Program** encourages two or more Presbyterian Church (U.S.A.) congregations to covenant to create sustainable pastoral positions for ordained ministers. Participating congregations enter into a five-year dues subsidy program with the Board to receive a subsidy of the cost of benefits for pastors. Please go to pensions.org for more detailed information.
2. Ministers who received a Healthy Pastors, Healthy Congregations award between 2017–2021 may apply for an additional \$5,000 through a modified **Minister Debt Relief grant**.
3. **Employee Assistance Plan (EAP)**: Effective Jan. 1, 2025, Spring Health replaced Cigna as the provider for the EAP. Spring Health offers mental health care navigation with a broader network of providers in addition to the EAP services with which members are familiar.
4. **Remember to update Effective Salaries for the new year**: Any changes to effective salaries must be reported to the Board of Pensions via Benefits Connect within 30 days of the effective date.

Stated Clerk's Report

Stated Clerk Bethany Benz-Whittington shared the following information:

- 32 out of 52 churches have successfully completed their annual minutes review. Two have been granted an exemption by the Stated Clerk. They are:

▪ Avon Central Presbyterian Church	▪ Lima Presbyterian Church
▪ Batavia First Presbyterian Church	▪ Livonia First Presbyterian Church
▪ Bethany Presbyterian Church	▪ Lyndonville Presbyterian Church
▪ Byron First Presbyterian Church	▪ Medina First Presbyterian Church
▪ Caledonia First Presbyterian Church	▪ Mount Morris United Presbyterian Church
▪ Chili First Presbyterian Church	▪ Mumford First United Pres. Church
▪ Christ Clarion Presbyterian Church	▪ Ogden Presbyterian Church
▪ Dansville Presbyterian Church	▪ Penfield Presbyterian Church
▪ Downtown Presbyterian Church	▪ Perinton Presbyterian Church
▪ Elba First Presbyterian Church	▪ Perry Brick Presbyterian Church
▪ Gates Presbyterian Church	▪ Pittsford First Presbyterian Church
▪ Geneseo Central Presbyterian Church	▪ South Presbyterian Church exempt
▪ Groveland Federated Parish exempt	▪ Stone Church Presbyterian Church
▪ Holley First Presbyterian Church	▪ Summerville Presbyterian Church
▪ Honeoye Falls First Presbyterian Church	▪ Trinity Emmanuel Presbyterian Church
▪ Irondequoit Presbyterian Church	▪ Twelve Corners Presbyterian Church
▪ John Calvin Presbyterian Church	▪ Webster Presbyterian Church

If your church has not completed its review, please contact the Stated Clerk at statedclerk@pbygenval.org.

The Stated Clerk reminded church pastors and clerks of sessions that the annual statistical review is underway and should be completed by 2/15/2025.

Executive Presbyter's Report

Executive Presbyter John Odom presented a brief, hopeful report on his Season of Presence tour and offered several ideas for the Presbytery of Genesee Valley. He shared:

- The Presbytery has wonderfully talented congregations, staff, pastoral leaders and ministries.
- The Presbytery wants to have more in-person Presbytery meetings.
- The Presbytery wants its priorities to be ordered:
 - Relationships first
 - Resourcing second
 - Regulation third
- The Presbytery needs to have a healthy Committee on Ministry (COM) and needs the general committee structure tweaked for maximum potential.
 - To that end, COM is engaging in a reorganizational retreat on Sat, March 8, and the Transitional Leadership Committee will examine structural modifications and report recommendations to the Presbytery meeting on May 3.
- The Presbytery needs to build trust.
- The following trust-building events are upcoming:
 - Monthly Zoom Presbytery Check-ins on the second Wednesday of the month at 1 pm - for announcements, prayer, problem solving, etc.
 - Pulpit Exchange, Sunday, June 1, 2025, a round-robin exchange of pastors throughout the Presbytery.

Transitional Leadership Council Report

Evan Wildhack (TE, Corfu), chair of the TLC, proposed the following motion based on the Executive Presbyter's report:

- Motion: *To hold the spring, summer and fall meetings of Presbytery as in person/hybrid meetings and to hold the winter meeting as Zoom only and to give the Transitional Leadership Council, or its successor body, in consultation with the host congregation the flexibility to establish the times and whether or not there will be a meal offered.*

The motion was **APPROVED**.

Worship

Moderator Elect Marcia Reiff (TE, Dansville) led the assembly in worship. The names of ruling elders and teaching elders who died in 2024 were read aloud.

Break

Leader Care and Development Working Group Report

Michelle Allen (TE, East Avon) recognized and gave thanks for Christine James and Stephanie Sauve for their work in creating and launching a system of care and relationship building for the Presbytery. They have been especially instrumental in developing the affinity groups and invite you to join one!

There are eight “Shepherds” for the Presbytery, known as the Shepherding Working Group. Michelle introduced them and let us know they will be reaching out to pastoral leaders. The shepherds are:

Lynn Burdick

Lisa Lancaster

Phil Davis

Carson Mouser

Becky D'Angelo Veitch

Laurel Nelson

David Kilgore

Gail Ricciuti

John Odom offered a prayer of thanksgiving for all this good work.

Michelle Allen (TE, East Avon) recognized and gave thanks for Christine James and Stephanie Sauve for their work in creating and launching a system of care and relationship building for the Presbytery. They have been especially instrumental in developing the affinity groups and invite you to join one!

Trustees Report

Ed Daniel (RE, Perinton), chair of Trustees, offered the following motion:

- *That the Presbytery of Genesee Valley authorize the Trustees to act on behalf of the Presbytery and at the request of a congregation to approve the sale of any and all real property owned by such congregation, provided, however, that the sale of the worship space/sanctuary of an actively operating church (that is, a church not in the process of dissolution or other change in corporate status) must also have approval of the Presbytery, and provided further that if the sale of such non-worship space/sanctuary is not approved by three-quarters of the Trustees in attendance at the meeting at which such sale is considered, the matter shall be referred to the Presbytery for further consideration.*

After brief discussion, the measure was **APPROVED**.

Budget Development and Oversight Committee Report

Presbytery Treasurer Paul Bishop moved the 2025 Presbytery of Genesee Valley budget as presented in the packet. The motion was **APPROVED**.

First Caledonia Administrative Commission

Carin Farmer (TE, Avon Central), chair of the Caledonia AC, offered brief comments on the work of the AC. She commended the Session and members of First Caledonia for their hard work in this process, their transparency, their care for one another and their church. She reported the AC has returned jurisdiction to the Session and that they expected the ACs work to be finished in the coming weeks, with just a few odds and ends to tie up. She offered the following motion:

- *Presbytery of Genesee Valley extend the work of the Commission; and that the Commission be dismissed by action of the Presbytery on May 3, 2025, at which time the Commission will provide the minutes of the meetings of the Commission and a Final Report.*

Stephanie Sauve (TE, Retired) offered a substitute motion:

- *That the presbytery reject the motion brought by the AC, require a final report at the May 3 meeting of the Presbytery of Genesee Valley, and immediately dismiss the AC.*

After brief discussion, the question was called and was **APPROVED**. The substitute motion was adopted as the main motion, was **APPROVED** by the body, and answered the previous question.

The AC was dismissed with gratitude.

New Business

Two General Assembly constitutional amendments pulled from the Consent Agenda were considered.

24-B – after brief discussion, this amendment was defeated.

24-C – *because of the nature of this amendment and the late hour, it was moved and seconded that this discussion and vote be postponed until the May 3 Presbytery meeting. The motion to postpone was **APPROVED**.*

Celebration of Lisa Bennett

Erin Jacobson (TE, Pittsford), chair of the Personnel Committee, offered brief words about the good work and deep commitment and generous spirit of retiring Communications Coordinator Lisa Bennett. Cheryl Battaglia (Presbytery staff) also offered heartfelt words about how much Lisa's friendship has meant, and what a good and kind colleague she has been.

Erin then moved the following:

- That the Presbytery designates February 28, Lisa's last day, as Lisa Bennett is Awesome Day.

The motion was enthusiastically **APPROVED!**

Three Key Things

Laurel Nelson (TE, Lagom Landing) shared the three biggest takeaways from this meeting:

"John Odom teed three things up in his report by offering three things we are about as Presbytery: Relationship, Resourcing, and Regulation

As he has listened throughout the Presbytery since his arrival in October, he has heard that we have been practicing these three in inverse order: Regulation first, then Resourcing, and Relationships come last. His proposal was that we flip this.

And we did! Throughout the meeting! (and this is an incomplete list)

Under Relationship we voted to meet in person with a hybrid option in order to get to know one another better. We honored a relationship with a congregation that has struggled but has done great work. We named that the Presbytery has not been helpful and sometimes even hurtful in their ministry, and we dismissed an Administrative

Commission that walked alongside them and witnessed their growth and healing, even as we acknowledged the ongoing need to continue healing. Now they are free to seek leadership and continue God's work.

We also commissioned a Shepherding Working Group and heard about the supportive work they are doing as they walk alongside our pastoral leaders. We shared our prayer requests and honored the saints who have died, inspiring us with their leadership and faith.

Under Resourcing, we heard from the Board of Pensions representative Luke Choi about a Shared Ministry Program that will subsidize two congregations sharing a pastor. We honored COM and the challenges they've had on their plate, and learned of a retreat where they will simplify their work so more people will want to serve this committee and support our congregations and pastoral leaders. And we heard about a Pulpit Exchange idea that John Odom has to help us get to know one another.

We honored Lisa Bennett who is retiring from an amazing four years of connecting us to one another and learning skills to more effectively communicate. What a resource she has been!

Finally, under Regulation, we adopted a budget that will serve our ministry and thanked our amazing treasurer and Operations Director for their work in crafting it. We gave thanks for our congregational clerks connecting with our Stated Clerk and helping us stay organized.

Three R's sum up the meeting—and we celebrate that they flipped in order!"

Adjournment and Closing Prayer

Moderator Mindy Shaffer declared us adjourned and Moderator Elect Marcia Reiff closed us in prayer.

Respectfully submitted,
Rev. Bethany Benz-Whittington
Stated Clerk
2/12/2025

Appendices:

- *Attendance*
- *Agenda*
- *Packet*

Attendance Record:

Ruling Elder Commissioners:

Amanda Krenning-Muoio - Albion FPC
Barbara Sceusa - Avon Central
Tom Schubmehl - Batavia
Michael DePew - Bethany
Kristen Gerling - Brockport
Tamara Hillabush Walker - Byron
Janet Flynn - Caledonia FPC
Nancy Huffman - Chili FPC
Ann Still - Christ Clarion
Patty Miles - Corfu
Janis Lewis - Dansville
Sam King - Downtown
Jess White - East Avon
Thomas Brewer - Gates
Charlotte Torres - Geneseo, Central
Donna Smith - Holley
Martha Kumler - Honeoye Falls PC
Laurie Skinner - Irondequoit
Ellen Best - John Calvin
Dawn Ireland-Monsees - LeRoy
Robin Hargrave - Lima
Elizabeth Wolanyk - Lyndonville
Chip Anthony - Nunda, Trinity
Lucia VerSteeg - Ogden
Robin Sheppard - Penfield
Barbara Jackson - Perinton
Kathleen Parker - Perry, Brick
Barbara Smith - Pittsford, FPC
Lewis Becker - Pittsford
Donald Tubman - Scottsville Union
John Hust - South
Deborah Godlove - Stone Church Bergen
Mary Haverfield - Summerville
Mary Cowden - Third
Beth Laidlaw - Third Church
Joyce Miller - Trinity Emmanuel
Katharine Iuli - Twelve Corners
Anita Bocker - Webster

Additional Ruling Elder Commissioners:

Betty Iwan - Synod Commissioner
Bill Haake - Scottsville Union PC
Bob Mecredy - BDOC Chair
Brad Smith - CP Attica
Edward Daniel - Trustee Chair
Janette Henderson - RJPAWG
Jerry Swain - CP Livonia
Kay VanNostrand - Synod Commissioner
Linda Badger Becker - Christian Educator
Mark McDaniel - CP Christ Clarion
Mary Lee Miller - Fellowship of Faith
Mindy Shaffer - Moderator
Paul Bishop - PGV Treasurer
Roger Estes - CP Mumford
Whitney Scoville - CP Ogden

Teaching Elder Commissioners:

Viktoria Berlik - At-large	TE Anne Waasdorp - Retired
Walter Stuber - At-large	Bruce Boak - Retired
Susan Thaine - Albion	Carson Mouser - Retired
Carin Farmer - Avon Central	Deb Swift - Retired
Roula Alkhouri - Batavia	Elizabeth Beckhusen - Retired
Bob Spratt - Bethany	Janice Fitzgerald - Retired
Michael Fry - Byron	Lisa Lancaster - Retired
Brandi Wooten - Chili First	Louise Armstrong Retired
Evan Wildhack - Corfu	Robert Heppenstall - Retired
Marcia Reiff - Dansville & Moderator Elect	Stephanie Sauve - Retired
Michelle Allen - East Avon	Val Fowler - Retired
Barbara Tipton - Elba	Ernest Krug - Retired
Laura Bachmann - Gates	Charles Roberts - Retired
Laurie Tiberi - Geneseo, Central	Judy Hay - Retired
Philip Benier - Holley, FPC	Marsha Wenhold - Rochester Presbyterian Home
Kirk Baker - Honeoye Falls, FPC	Kevin Hershey - Scottsville, Union/Companions on the Way
David Kilgore - Lima	Elaine Loggi - Summerville
William Wilkinson - Medina	Christine James - Third
Ronald Duttweiler - Nunda, Trinity	Melany Silas-Chandler - Trinity Emmanuel
Twyla Boyer - Penfield	Nate Mochizuki - Validated
Vinod Gnanaraj - Validated	TE Laurel Nelson - Validated - Lagom Landing
Aaron Neff - Pittsford	Michelle Sumption - York
Erin Jacobson - Pittsford	

Corresponding Members:

Bethany Benz-Whittington - PGV Stated Clerk
John Odom - PGV EP
Kristina Hansen - Covington
Luke Choi - BOP
Philip Davis - Downtown UPC

Visitors:

Lisa Bennett - PGV staff	Lisa Clark - Caledonia, FPC
Cheryl Battaglia - PGV Staff	Lisa Morrill - Caledonia, FPC
Karen Pryor - Third	Mary MacIntyre
Kathy Coons - Gates	Maurice Verrillo - Perinton

Agenda:

- | | |
|--------|--|
| 6 p.m. | 1. <i>Announcements and Good News</i> |
| 6:05 | 2. <i>Declaration of a Quorum, Call to Order, Opening Prayer</i> |
| | 3. <i>Introductory Business</i> |
| | a. <i>Land Acknowledgement – Jeff Falter</i> |
| | b. <i>Seating of Corresponding Members</i> |
| | c. <i>Greeting New Commissioners</i> |
| 6:15 | 4. <i>Approval of Agenda</i> |
| | 5. <i>Approval of Consent Agenda</i> |
| 6:20 | 6. <i>Board of Pensions Presentation – Luke Choi</i> |
| 6:30 | 7. <i>Stated Clerk’s Report</i> |
| 6:35 | 8. <i>Executive Presbyter’s Report</i> |
| 7:00 | 9. <i>TLC Report – Evan Wildhack</i> |
| | a. <i>Action - Updates to 2025 meetings</i> |
| 7:05 | 10. <i>Worship – Marcia Reiff</i> |
| | a. <i>Necrology</i> |
| 7:25 | 11. <i>Break</i> |
| 7:30 | 12. <i>Leader Care and Development Report – Michelle Allen</i> |
| | a. <i>Recognition of Christine James and Stephanie Sauve</i> |
| 7:35 | 13. <i>Trustees – Ed Daniel</i> |
| | a. <i>Action – Changes to property sale policy</i> |
| 7:45 | 14. <i>Budget Development and Oversight Committee Report – Paul Bishop</i> |
| | a. <i>Action - 2025 Budget</i> |
| 8:00 | 15. <i>New Business</i> |
| | a. <i>Report and action from the First Caledonia Administrative Commission</i> |
| | i. <i>Motion: Extend work, dismiss at May 3 meeting</i> |
| 8:15 | 16. <i>Celebration of Lisa Bennett - Erin Jacobson</i> |
| | a. <i>Action - Lisa Bennett is Awesome Day - Feb. 28</i> |
| 8:20 | 17. <i>Three Key Things - Laurel Nelson</i> |
| 8:25 | 18. <i>Adjournment and Closing Prayer</i> |

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1) Recommendations from PGV Committees

- a) TLC - Executive Presbyter’s recommendations for new Presbytery meeting structure
 - *Motion: To hold the Spring, Summer and Fall meetings of Presbytery as in person/hybrid meetings and to hold the Winter meeting as Zoom only and to give the Transitional Leadership Council, or its successor body, in consultation with the host congregation the flexibility to establish the times and whether or not there will be a meal offered.*
- b) Trustees - Property Recommendations
 - *Motion: Recommend to the Presbytery that the Trustees be authorized to act on behalf of the Presbytery and at the request of a congregation to approve the sale of any and all real property owned by such congregation, provided, however, that the sale of the worship space/sanctuary of an actively operating church (that is, a church not in the process of dissolution or other change in corporate status) must also have approval of the Presbytery, and provided further that if the sale of such non-worship space/sanctuary is not approved by*

three-quarters of the Trustees in attendance at the meeting at which such sale is considered, the matter shall be referred to the Presbytery for further consideration.

- c) BDOC - 2025 Budget
 - Motion: *To approve the Presbytery of Genesee Valley 2025 Budget as presented.*
- d) First Caledonia Administrative Commission
 - Motion: *Presbytery of Genesee Valley extend the work of the Commission; and that the Commission be dismissed by action of the Presbytery on May 3, 2025, at which time the Commission will provide the minutes of the meetings of the Commission and a Final Report.*

2) Consent Agenda

- a) Treasurer's Report
- b) Minutes of the Stated Meeting of the Presbytery of Genesee Valley, October 26, 2024
- c) COR - nominations
- d) Offering - Presbyterian Disaster Assistance
 - Motion: *To approve the offering from the January 28, 2025 Stated Meeting of the Presbytery of Genesee Valley be designated to Presbyterian Disaster Assistance General Fund.*
- e) TLC - Conflict of Interest Policy
 - Motion: *To approve the new Conflict of Interest Policy*
- f) Constitutional Amendments
 - Motion: *To approve all constitutional amendments*
- g) Admittance of John Odom to Presbytery membership
 - Motion: *To receive John Odom into membership of the Presbytery of Genesee Valley upon receipt of his transfer of membership from Mid-Kentucky*
- h) COM – formation of an Administrative Commission
 - Motion: *To form an Administrative Commission to work toward the dissolution of Irondequoit Presbyterian Church*

3) For PGV Information

- a) Tools and Technology Working Group Report
- b) COR Report
- c) TLC Report
- d) Brockport AC Report
- e) Grants Working Group Report
- f) Necrology

4) Appendices

- a) Necrology
- b) Constitutional Amendments
- c) 2024 Financials
 - Balance Sheet
 - Operating Statement
 - Mission and Per Capita Report
 - Fidelity Summary

Recommendations from Presbytery Committees

From TLC/Executive Presbyter:

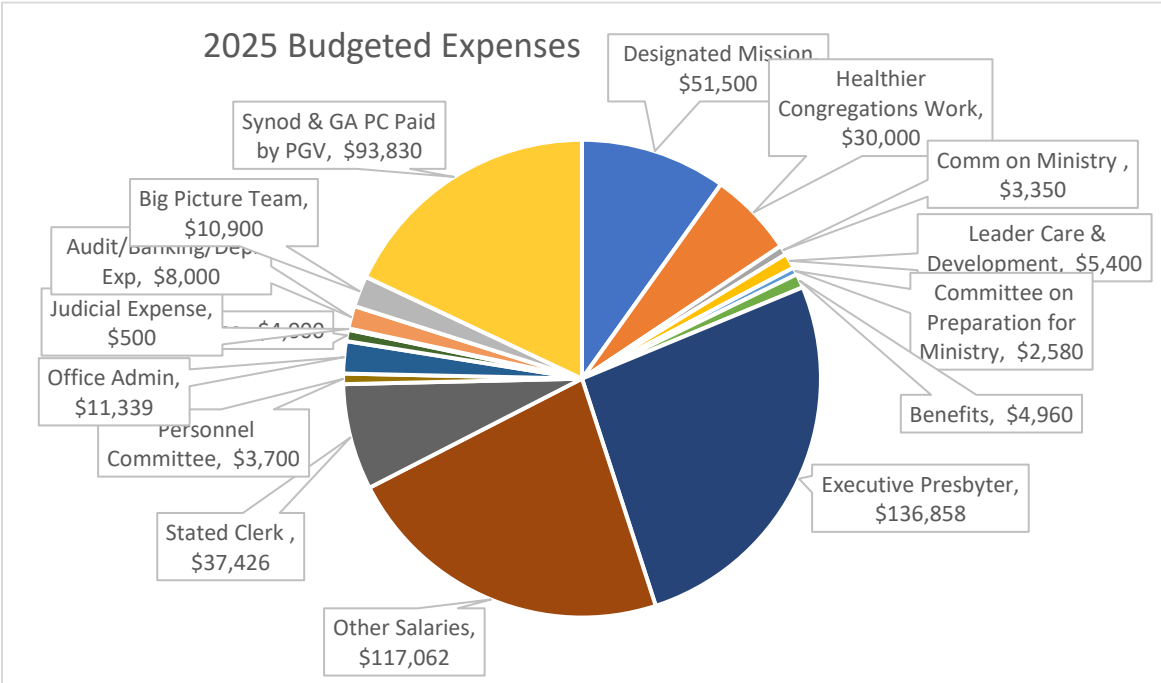
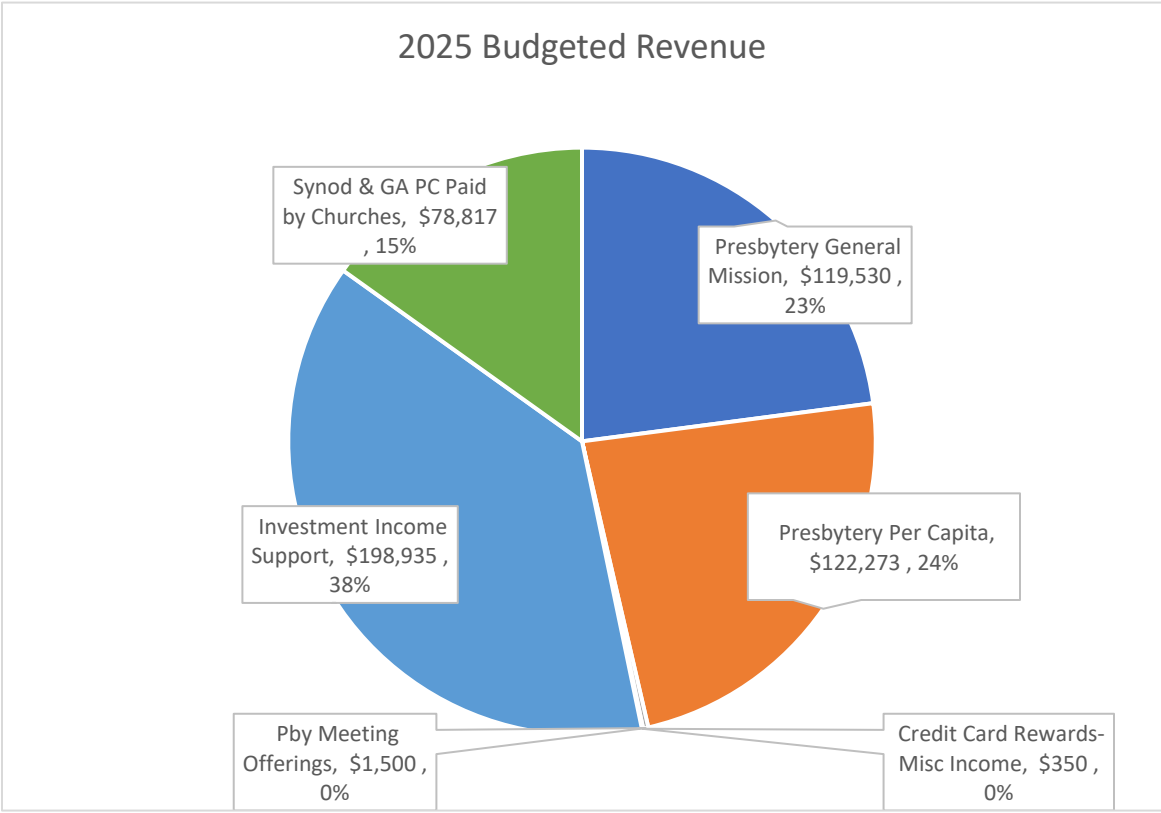
Motion: To hold the Spring, Summer and Fall meetings of Presbytery as in person/hybrid meetings and to hold the Winter meeting as Zoom only and to give the Transitional Leadership Council, or its successor body, in consultation with the host congregation the flexibility to establish the times and whether or not there will be a meal offered

From Trustees:

Motion: Authorize the Trustees to act on behalf of the Presbytery and at the request of a congregation to approve the sale of any and all real property owned by such congregation, provided, however, that the sale of the worship space/sanctuary of an actively operating church (that is, a church not in the process of dissolution or other change in corporate status) must also have approval of the Presbytery, and provided further that if the sale of such non-worship space/sanctuary is not approved by three-quarters of the Trustees in attendance at the meeting at which such sale is considered, the matter shall be referred to the Presbytery for further consideration.

From BDOC:

The 2025 Presbytery of Genesee Valley Budget is presented for your approval:



	2024 Budg	2024 YTI Actual	2025 Propos Budget
Accounts			
Income			
4000INC Congregational & Individual			
4000 Presbytery General Mission	127,160	141,012	119,530
4100 Presbytery Per Capita	127,756	135,987	122,273
4150 Pby Meeting Offerings	500	948	1,500
4400INC Other Support			
4430 Credit Card Rewards-Misc Income	200	318	350
4490 Master Insurance Service Rcpts.			
4500INC Investment Income Support			
*4552 Inv Support for Sustainability	183,270	90,820	183,325
4552a - 75 Stutson St. LLC Mortgage Interest			15,610
Total Investment Income Support	183,270	90,820	198,935
4610 Synod & GA PC Paid by Churches			
4611 Synod PC Paid by Churches	22,823	24,251	22,198
4612 GA PC Paid by Churches	54,553	57,888	56,619
Total Synod & GA PC Paid by Churches	77,376	82,140	78,817
4620 Award and Grant Income			
4622 SNE Communications Grant Income	9,000	9,000	0
Total Income	525,262	460,224	521,406
Expense			
5600 Designated Mission Support			
5601 Cameron Comm Ministry	15,000	15,000	15,000
5603 Greater Roch Comm Churches	1,000	1,000	3,000
5604 Camp Whitman	25,000	25,000	25,000
5605 Youth Triennium	2,500	2,500	2,500
5607 Genesee Area Campus Ministries	4,000	4,000	4,000
5609 NYS Council of Churches	1,000	1,000	2,000
Total Designated Mission	48,500	48,500	51,500
6200 Healthier Congregations Work			
6210 Grants	20,000	19,600	20,000
6220 Relationships	1,750	754	1,750
6230 Tools & Training			
6231 Congregational Learning Day	55	0	50
6232 Measuring Mission	500	500	500
6233 Scholarships	1,000	450	1,000
6236 Event Sponsorship (PGV/N/C)	1,000		1,000
Total Tools & Training	2,555	950	2,550

6250 New Faith Communities Advocacy			3,000
6260 Youth & Young Adults WG	2,000	0	2,700
Total Healthier Congregations Work	26,305	21,304	30,000
6300 Healthy Leaders Work			
6310 Committee on Ministry			
6311 CoM Committee Expenses	1,000	460	1,000
6312 Resources	100	0	200
6313 Sexual Misconduct Trng	100	0	150
6314 Discretionary Fund	1,500	0	2,000
Total CoM	2,700	460	3,350
6320 Leader Care & Development			
6321 Development Events	800		2,000
6322 Calls Celebration			500
6323 Retired Leaders	1,500	603	800
6325 Hospitality	700		1,500
6326 Shepherding Working Group			600
Total Leader Care & Development	3,000	603	5,400
6330 Cmte on Prep. for Ministry			
6331 Committee Expenses	300	400	300
6332 Career Evaluation	1,280	725	1,280
6333 CP Scholarships	1,000		1,000
Total Committee on Preparation for Ministry	2,580	1,125	2,580
Total Healthy Leaders Work	8,280	2,188	11,330
7700 Support for a Healthy Pby			
7701 Salaries & Benefits			
7702 NYS Disability Insurance	100	39	170
7703 Unemployment Insurance	1,050	1,117	1,500
7704 Worker's Compensation Insurance	838	596	875
7705 NYS Paid Family Leave	0	145	0
7707 Remote Office Stipend - Staff	2,318	1,802	2,415
Total Benefits	4,306	3,699	4,960
7710 Executive Presbyter (EP) Salary	43,196	10,803	50,000
7711 EP Housing Allowance	0	10,801	50,000
7712 EP BoP Exp	16,846	3,812	20,708
7713 EP FICA/Medicare	3,304	0	0
7714 EP Travel & Expense	2,292	1,783	7,000
7715 EP Study Leave	729		1,500
7716 EP SECA Exp	3,304	1,653	7,650
7717 EP Search & Relocation Exp	10,000	15,805	0
Total Executive Presbyter	79,671	44,657	136,858

7720 Transitional Leader/StatedClerk			
7721 TPL/SC Salary	60,475	60,213	0
7723 TPL/SC Pension 403(b)	6,047	6,021	0
7724 TPL/SC Social Security	4,626	4,606	0
7725 Stated Clerk Expenses			0
7726 TPL/SC Unused PTO			0
7727 TPL/SC Medical/Dental	6,462	6,219	0
7728 TPL/SC Professional Expense			0
7728A TPL/SC Travel & Professional	3,208	1,304	0
7728B TPL/SC Coaching	1,050	750	0
7729 TPL/SC Study Leave	1,021	(1,557)	0
Total Transitional Leader/Stated Clerk	82,889	77,556	0
7730 Other Salaries & Benefits			
7731 Other Salaries			
7731A Financial Admin - Salary	65,860	65,860	67,507
7734 Financial Admin-Pension 403(b)	5,598	5,598	5,738
7731B Communications - Salary	25,332	25,800	25,970
7731B1 Communications-Synod Grant Salary	8,312	8,474	0
7731C Journal Clerk - Salary (extended to 07/2024)	7,279	6,976	0
7731D Pastor for Leader Carer & Development			9,100
7733 Social Security-Other Salaries	7,533	7,836	7,847
7733B SS-Other Salaries-Synod Communications Grant	688	676	0
7735 Contract/Temporary Office Work			
7736 Staff Mileage Expense	500	480	900
Total Other Salaries	121,102	121,700	117,062
7770 Stated Clerk			
7771 Stated Clerk Salary	8,667	10,470	31,980
7774 Stated Clerk FICA	663	951	2,446
7775 Stated Clerk Expense	1,200	1,585	3,000
7776 Acting Stated Clerk	720	114	0
7777 Acting Stated Clerk - FICA	55	9	0
Total Stated Clerk	11,305	13,128	37,426
Total Salaries & Benefits	299,273	260,740	296,307
7740 Personnel Committee			
7741 Staff Retreat	300	364	300
7742 Staff/Vol Recognition	400	357	400
7744 Payroll Service Fee	1,200	1,289	2,000
7745 Support Staff Cont Ed.	1,000	1,804	1,000
Total Personnel Committee	2,900	3,813	3,700
7750 Office/Admin			
7751 Pby Mtg Exp	0		

7753 Office Supplies	500	69	300
7754 Postage & PO Box 07/29/24 Lease end date	1,391	993	400
7755 Telephone	400	463	465
7756 Non-cap Equip/Software/Warranty	3,000	1,740	3,050
7757 Computer Maintenance	1,000	1,260	750
7758 Copy Expense	100	0	0
7759 PGV Technology Support	420	532	770
7759A Database Expense	4,800	4,800	4,800
7759B Website Expense	804	824	804
Total Office Admin	12,415	10,681	11,339
7760 Trustees/Facilities			
7761 Committee Expenses	0	45	150
7762 Office Rent	6,629	6,184	0
7762a Office Relocation Expense		966	0
7763 General Insurance	1,350		1,350
7764 Legal	2,500		2,500
7765 Other Legal Services			0
7765a Additional Legal Exp			0
7765b Legal - Litigation			0
7767 Move to Remote Office Expense	6,100	1,205	0
Total Trustees	16,579	8,400	4,000
7780 Judicial Expenses			
7781 PJC Investigative Cmte Exp	500		500
7782 Admin Comm Exp			
Total Judicial Expense	500	0	500
7785 Audit/Banking/Depr Exp	500		
7786 Heveron & Co. Audit	7,695	7,695	8,000
7787 Heveron & Co. Addt'l			0
7788 Banking Fees			0
7789 Depreciation			0
Total Audit/Banking/Depr Exp	8,195	7,695	8,000
7790 Big Picture Team			
7791 Big Picture Team Oper Exp	400	774	400
7792 PGV Moderator's Expense	300	216	300
7793 RJPAWG	6,000	3,255	6,000
7794 RespHigherGovBodies-OGA SNE	3,000		3,000
7795 In Person Presbytery Meeting Expense	500	1,222	1,200
Total Big Picture Team	10,200	5,467	10,900
8000 Synod & GA Per Capita Pd by Pby			
8010 Synod PC Paid by Pby	27,171	26,491	26,427
8020 GA PC Paid by Pby	64,945	64,945	67,403

Total Synod & GA PC Paid by PGV	92,116	91,436	93,830
Total Expense	525,262	460,224	521,405
Net Income	(0)	0	0

Per Capita	2024	2025	
Presbytery	22.95	23.41	Approved
Synod	4.10	4.25	Approved
GA	9.80	10.84	Approved
Total Per Capita	36.85	38.50	

2022 & 2023 Membership	6,627	6,218	0.06
Presbytery	152,090	145,563	
Synod	27,171	26,427	
GA	64,945	67,403	
Total	244,205	239,387	

From the Caledonia First Presbyterian Church Administrative Commission:

Motion: The Administrative Commission for First Presbyterian Church, Caledonia, NY requests that the Presbytery of Genesee Valley extend the work of the Commission; and that the Commission be dismissed by action of the Presbytery on May 3, 2025, at which time the Commission will provide the minutes of the meetings of the Commission and a Final Report.

Rationale:

1. The Commission finds that the session of First Presbyterian Church, Caledonia, NY is both capable of and willing to lead the congregation effectively. The Commission has voted to restore original jurisdiction of the session, with the understanding that the Commission will continue to partner with the session to help them in moving forward successfully.
2. The Commission affirms the COM's provision of the Reconciliation Team. Their work is bearing fruit in the life of the congregation, and signs of reconciliation have been reported and observed. The Commission desires to assist the COM and the COM's liaison to the Caledonia session in moving forward successfully, especially in taking advantage of learnings that have arisen out of the recent events.
3. We have granted the session permission to proceed with the search for temporary pastoral leadership, and will support the session and COM in their efforts to secure pastoral leadership.

Consent Agenda:

The purpose of a Consent Agenda is to enable a governing body to deal with routine business expeditiously, thus freeing up time for other activities.

How to lift items for discussion or debate:

- *An opportunity will be given for presbyters to request that action items be lifted from the Consent Agenda. Simply go to the microphone or raise your virtual hand and when you are recognized, request the item you wish to lift out.*
- *Items lifted out for discussion will be handled during the committee report associated with that item.*
- *The remaining items (those not lifted out) will be approved in one motion.*

Treasurer's Report

See Appendix C.

Presbytery Meeting Minutes

Found at this link: [October 26, 2024 Stated Meeting minutes](#)

From the Committee on Representation

Re-elect Paul Bishop as Treasurer for a one-year term

John Goehle, RE, Ogden - COM class of 2026

Today's Offering:

Today's offering will benefit Presbyterian Disaster Assistance. They are currently deployed in a number of locations worldwide, including the east coast as cleanup from Hurricanes Helene and Milton continues, and the west coast as they prepare to begin work after the Palisades Fire. You can donate using the link or the QR Code below:

<https://pcusa.org/donate/dr000148-disaster-relief-general-relief-pda-support>



From the Transitional Leadership Council

The Transitional Leadership Council moves the following to be adopted and replace the existing policy as the Presbytery of Genesee Valley's Conflict of Interest Policy:

Presbytery of Genesee Valley Conflict of Interest Policy DRAFT

Scriptural and Theological Foundation

In Paul's letter to the Philippians, he reminds the church to "look not to your own interests, but to the interests of others" (Phil. 2:4). This call to selflessness echoes the example of Jesus Christ, who humbled himself for the sake of others. Similarly, Proverbs 11:3 teaches, "The integrity of the upright guides them, but the crookedness of the treacherous destroys them." These passages call us to lives of integrity, humility, and service, placing the mission of the church and the good of the community above personal gain.

As Presbyterians, we affirm that God alone is sovereign, and all we do should glorify God and further God's reign of justice and love. A conflict of interest threatens to compromise our commitment to shared ministry, undermining trust and detracting from the Presbytery's ability to support healthy, vital, and sustainable ministries and leaders.

Policy Statement

To ensure integrity, transparency, and fairness in all aspects of our shared ministry, the Presbytery of Genesee Valley adopts this Conflict of Interest Policy. This policy seeks to honor our calling to serve God and one another faithfully, promoting trust and cooperation within the body of Christ. This policy would be reviewed at least once every 2 years by the leadership body responsible for reviewing and suggesting changes to the Policies and Procedures manual unless circumstances warrant a review prior, and any recommended changes to the policy will be brought to the Presbytery for approval.

Definitions

A conflict of interest arises when a person's personal, financial, or professional interests may interfere with their ability to make impartial decisions in the best interests of the Presbytery or its ministries. Such conflicts may be actual, perceived, or potential. This includes, but is not limited to:

- Serving on a board of, or holding a financial or ownership interest in an entity that conducts business with the Presbytery.
- Engaging in activities or relationships that could improperly influence decisions made on behalf of the Presbytery.
- Using Presbytery resources, relationships, or confidential information for personal gain.

Policy Guidelines

1. Scope

- This policy applies to all members of the Presbytery, including officers, employees, committee/board/working group members, and volunteers who have decision-making authority.

2. Disclosure

- All individuals must disclose any relationships, financial interests, or affiliations that could present a conflict of interest.
- Disclosure should occur upon assuming a role within the Presbytery, but shall occur whenever a potential conflict arises.
- Disclosure shall be made to the Stated Clerk (or their designee) and/or the chair/convener of the pertinent Presbytery entity (i.e. committee, working group, etc.).
 - The disclosure will be reviewed prayerfully and in consultation with relevant parties to discern if a conflict of interest indeed exists.

3. Recusal

- Individuals with a proven conflict of interest must recuse themselves from discussions, decisions, or votes related to the matter in question.
- The individual's recusal will be documented in meeting minutes or other relevant records.
- There may be circumstances where an individual with a conflict of interest may have information pertinent to a particular matter. In that event, the chair/convener of the pertinent Presbytery entity may invite the individual to participate in the discussion, with the understanding that the individual will still recuse themselves from any decisions or votes.

4. Confidentiality

- Information related to conflicts of interest must be treated with appropriate confidentiality to protect all parties involved.

5. Enforcement

- To ensure ongoing trust and accountability, a failure to disclose a conflict of interest or comply with this policy may result in disciplinary action, up to and including removal from the individual's position or role within the Presbytery.

Connection to the Presbytery's Vision

The vision of "Healthy, Vital, and Sustainable Congregations and Leaders" relies on trust, fairness, and shared commitment to God's mission. By implementing this Conflict of Interest Policy, the Presbytery safeguards its work and witness, ensuring that decisions are made for the benefit of the whole body of Christ. This integrity fosters environments where congregations and leaders can flourish, embodying God's call to love, justice, and service.

Conclusion

In adopting this policy, the Presbytery of Genesee Valley recommit itself to the unity and well-being of the church, striving to live out the scriptural mandate to "do justice, love kindness, and walk humbly with your God" (Micah 6:8).

From the General Assembly

The General Assembly has moved all of these items, and the Stated Clerk presents them to you for an up or down vote:

(Full text is available in Appendix A)

AMENDMENT NUMBER	BOO SECTION TO BE AMENDED	SUMMARY
24-A	F-1.0403	The categories <i>gender identity, sexual orientation</i> , be included as protected classes in the Unity in Diversity section of Foundations Presbyterian Polity
24-B	G-1.0104	Adds guidelines for other forms of corporate witness (New Worshiping Communities, Immigrant Fellowships etc.) within an adaptable framework rooted in Reformed polity.
24-C	G-2.0104b	Adds Historic Principles of Church Order (F-3.01) and principles of participation and representation (F-1.0403) to required areas for examination for ordination.
24-D	G-2.0504b	Lengthens maximum terms of service for temporary pastoral relationships from twelve months to 36 months
24-E	G-2.0504b	Prohibits non-disclosure agreements at the end of a temporary pastoral relationship
24-F	G-2.0601	Confidential details about a candidate for ministry should be omitted in communicating to the Presbytery the need for the approval of alternate means to determine readiness for ministry areas usually covered by ordination exams
24-G	G-0901	Prohibits non-disclosure agreements when an installed pastoral relationship is dissolved
24-H	G-3-0106	Adds <i>and adults with vulnerabilities</i> to the required child and youth protection policy
24-I	G-3.0302d	Eliminates the need for a concurrence from another Presbytery to have business brought before GA (concurrences are still allowed but not required)
24-J	G-3.0501	Revises the formula for determining the number of commissioned presbyteries are to send to GA
24-K	D-7.0501	Makes explicit that, when an allegation of offense is made to a clerk of session or stated clerk, the mandates to report to civil authorities in G-4.0302 must be followed
24-L	D-7.0902b	Mandates that administrative leave be paid

Item 24-M Episcopal-Presbyterian Agreement on Local Sharing of Ministries.

Transfer of Membership

Rev. Dr. John Odom, from Mid-Kentucky

Shall the Presbytery approve the membership of Rev. Dr. John Odom – see his Statement of Faith and Faith Journey below:

Statement of Faith – John Odom

I believe that God as part of the eternal plan and out of sheer pleasure created all that is and marked each part of creation with the indelible goodness of the image of God. However, creation loses sight of God's edenic purpose. All creation fails to live in mutual respect and love for Creator. Human beings—the crowning glory of God's creation—live out their separation from God and others by choosing self-sufficient, individualistic lives behind walls of hate, fear and suspicion. By mistrusting and rejecting the good gifts of creation, humanity denies its source in the Giver.

Into an estranged and broken world, God sent Jesus, the Christ, to redeem the world. As Immanuel, God-with-us, Christ Jesus not only sets the example and condemns sin but also overcomes sin and death in his crucifixion and resurrection. In the suffering of Jesus on the cross, I know that God feels the sin of the world and painfully works to overcome it. The resurrected Lord bears witness that human being can be forgiven and that all walls which would separate and divide have been destroyed.

It is not enough for me to know of God in Jesus Christ as an objective, historical fact. I must experience reunion with God and others through the power of the Holy Spirit. The Spirit stirs me to recognize myself as I am, turn from my brokenness and redirect my life increasingly in accordance with God's will. The Spirit inflames my heart and gives me assurance that God knows me through and through, loves me still and all. As a new creation in God's grace, the Spirit, confronts, convicts, conforms and comforts. In the Spirit, I come to recognize and expect the resurrection power of God for myself and all creation including human institutions, governments and the planet entrusted to my care.

The Holy Spirit calls me and all whom God chooses to be Church, the Body of Christ, the provisional expression of God's Kingdom, God's redeemed and redeeming community on earth. Through the Church, God provides certain means for continued growth and transformation into God's new creation. In Scripture proclaimed and heard, the sacraments rightly administered and acts of justice-love selflessly engaged, the Church provides the primary means to experience God's presence and power. The Bible—illuminated by the Holy Spirit—speaks to human need and reveals the living Word. The sacraments allow me to actively participate in and experience the intentions of heaven on earth. In Baptism, God's children everywhere are claimed and ordained to be the new creation in Christ, and in Communion beloved community is formed, Christ's messianic banquet is practiced, and believers are one with Christ and one in Christ with all things.

Blessed to be a blessing, I and the Church, are sent to proclaim and engage God's redemption until Christ comes again in glory. Come, Lord Jesus!

Spiritual Journey – John Odom

I grew up in a very religious Southern Baptist household in suburban Atlanta, Georgia, where I never knew of a time that God wasn't part of my life. My family attended church multiple times each week including Sunday School, Sunday morning worship, Training Union, Sunday Evening Worship, Wednesday-night supper, Wednesday-night prayer meeting, Vacation Bible School, and nightly worship during week-long, twice-yearly revivals. It was from my Southern Baptist roots that I learned both the love of scripture and the literal fear of the Lord, for me, and for others who were not "saved." I "saw the light" as I regularly attended worship at the Davidson College Presbyterian Church (DCPC) during my freshman year. It was at DCPC that I found the love of Christ and experienced a spiritual home among like-minded believers which led me to join DCPC where I was baptized as an adult.

After receiving an A.B. cum laude in religion from Davidson College, I pursued a Master of Divinity degree at Union Theological Seminary in New York City with the intent of becoming a professor of religion. At Union, I met my future spouse, Emily Enders Odom. Emily encouraged me to apply for a seminary intern position at Brick Presbyterian Church in Manhattan. During this year-long internship, I fell in love with congregational ministry and felt called to the ministry of Word and Sacrament. I also found a love for justice and multicultural contexts as I worked for two years as the seminary intern at Christ's First Presbyterian Church, Hempstead, NY. Which was, at that time, a majority-African-American, minority-white congregation with a Hispanic NCD nested in the facility.

I was ordained by the Presbytery of Long Island and served congregations in Oceanside, New York as solo pastor. I followed my pregnant wife's call to Montreat, North Carolina, where I became a stay-at-home-dad for two years with our two children—Nathaniel and Elizabeth. I later was called as solo pastor to a congregation in Asheville, then associate pastor at Trinity Presbyterian Church, Hendersonville, NC, before coming to serve as the pastor/head of staff of Starmount Presbyterian Church in Greensboro, North Carolina, in 2006. In 2015, I felt a call to serve the larger church and was elected the general presbyter for Mid-Kentucky Presbytery where I served until my current call to mid council leadership in the Presbytery of Genesee Valley this October.

After 34 years of ordained ministry, I am still curious about how to be a better Christ-follower, about learning new ways to serve Jesus, about building up the church and about glorying in the world that God loves so much.

From COM-LT:

Warrant

for an

Administrative Commission

of The Presbytery of Genesee Valley concerning

the Irondequoit Presbyterian Church, Rochester, NY

January 21, 2025

For everything there is a season, and a time for every matter under heaven:
a time to be born, and a time to die;
a time to plant and a time to pluck up what is planted.
Ecclesiastes 3: 1-2

Jesus said, "I am the resurrection and the life.
Those who believe in me, though they die, will live;
and everyone who lives and believes in me will never die.
John 11: 25-26

A commission is empowered to consider and conclude matters referred to it by a governing body. The appointing body shall state specifically the scope of power given to a commission. A commission shall keep a full record of its proceedings, which shall be submitted to its governing body to be incorporated in its minutes and to be regarded as the actions of the governing body itself. (G-3.0109b)

At its Annual Congregational meeting on Sunday, January 19, 2025, the congregation of Irondequoit Presbyterian Church, Rochester, NY, voted to begin the process of the dissolution of the congregation. Therefore, an Administrative Commission of the Presbytery of Genesee Valley shall be constituted at its meeting on January 28, 2025.

The COM Leadership Team, on behalf of the COM, of the Presbytery of Genesee Valley therefore requests that the Presbytery, at its Stated Meeting on January 28, 2025, create and empower an Administrative Commission. This Administrative Commission shall have the power to conclude the following actions:

1. To dissolve Irondequoit Presbyterian Church.
2. To provide for the continuing spiritual and pastoral care of the remaining members of the Irondequoit Presbyterian Church.
3. To help as requested by the members to identify a new home where they might transfer their membership en-masse and continue an intercessory prayer group, participate in youth groups and presbyterian women, and facilitate ways to continue certain ministries under other structures. While the ministry of Irondequoit Presbyterian Church in this form is coming to an end, God is not through with these disciples, and they understand their faith journey to still be interconnected. The nature of this connection and path forward will require ongoing discernment.
4. To transfer members of Irondequoit Presbyterian Church to other congregations and to provide for pastoral care for those who do not wish to or are unable to transfer their membership.
5. To grant letters of dismissal to members for those who have not found a new church after a period of one year.
6. To take possession of all real and personal property of Irondequoit Presbyterian Church along with financial records and inventories of equipment and to oversee transfer of all real property and accounts to the Presbytery.
7. To ensure that bills are paid, the property is maintained and secured, and adequate insurance coverage is in place. In addition, the AC shall work with the groups currently using the facility, including the daycare center, to ensure that their vital work is cared for and all legal arrangements with such have been met with compassion.
8. To consult with the Session or its representatives regarding requests the congregation may have relating to the disposition of equipment, memorials and other property, honoring them where possible and to retain such for future use at the discretion of the Presbytery.

-
9. To take the original jurisdiction of the Session at such time as they stop meeting.
 10. To assert the claim of the Presbytery to any property of the Irondequoit Presbyterian Church congregation not known at this time or property which may come as beneficiary of a will or trust not known at this time.
 11. To assert that the Irondequoit Presbyterian Church property remains a vital asset to the ministry of the Presbytery of Genesee Valley and therefore to see that worship, prayer services and other ministries occur, as long as it is in existence as a community of faith on the property.
 12. To discern, in consultation with the Trustees of the Presbytery, the future use of the real property and in the event that the decision is to sell the property, to carry out that sale.
 13. To determine uses for the various funds of Irondequoit Presbyterian Church, which honor the ministry and legacy of Irondequoit Presbyterian Church and build up the ministry and witness of the PC(USA.)
 14. To transfer to the Stated Clerk for forwarding to Presbyterian Historical Society all official records of the congregation. Other historical records shall be transferred to the Stated Clerk for storage or transfer to PHS at their direction.
 15. To complete any additional tasks necessary to close the corporation of the church.
 16. To see that the ministry and faithful history of the Irondequoit Presbyterian Church are suitably celebrated in a final service of worship.

In undertaking these actions, the Administrative Commission shall be sensitive to the memory, heritage, and concerns of the members of the Irondequoit Presbyterian Church.

The Administrative Commission shall invite two representatives of the Irondequoit Presbyterian Church to participate in its work.

Membership in this Administrative Commission shall be by appointment of the Moderator of the Presbytery, in consultation with the Stated Clerk and Executive Presbyter. It shall include at least 5 members (1 Trustee of the Presbytery, 1 COM member, 1 at-large, 2 members of IPC) and appointments shall be announced at the next stated meeting of the Presbytery.

This Administrative Commission shall report its actions to a future Stated Meeting of the Presbytery. They shall provide the Presbytery with interim reports semi-annually and their warrant shall conclude with the completion of the above delegated tasks.

Committee on Ministry of the Presbytery of Genesee Valley
Rev. Bethany Benz-Whittington, Stated Clerk of Presbytery

For Information:

Tools and Training Working Group (TTWG) Report

TTWG is working diligently to put the final touches on the Congregational Learning Day, March 1, 2025. We will be virtual again this year.

We will have 7 courses, including Claiming the High Calling: Ruling Elder Training led by our newly installed EP, Rev John Odom. Save the date!!

TTWG in coordination with Lisa Bennet, is working on IT resources.

Committee on Representation Report

- Nominate Paul Bishop for Presbytery Treasurer for a one-year term.
- Nominate John Goehle, RE, Ogden to COM for the class of 2026
- Openings for the Class of 2025:
 - Camp Whitman Advisory Board - 1 seat
 - Committee on Ministry - 5 seats

Transitional Leadership Council Report

In its meeting on January 6, 2025, the TLC took the following actions:

- Affirm the work of the Personnel Committee in its search for a new Communications Coordinator
- Recommend for Presbytery action a new Conflict of Interest Policy
- Refer to Racial Justice Peace and Advocacy Working Group an overture presented from Rev. Carson Mouser for their consideration

January 2025 Report of Administrative Commission for Brockport Presbyterian Church, Brockport NY

The Commission, exercising original jurisdiction, has been meeting monthly for the normal operational business of the church including oversight of finances and committee work. The Commission has approved all pulpit supply leaders for worship of the congregation and assured the observance of the Sacraments. Recognizing the need for more consistent leadership and improving communication with congregation members, the AC approved a plan for The Rev. Charles Roberts to provide pulpit supply twice a month as available. This also offers more opportunities for town hall style conversations following worship.

In these gatherings, the difficulty of recruiting the required minimum number of six elders to serve on session was discussed. It was noted that the issue is more complex because members are not stepping up to lead and serve on committees, putting a greater burden on the session members. Reducing the number of committees to those that are most essential was proposed. The issues of pastoral leadership and the future viability of the

congregation were also discussed candidly. Members admit to being tired and concerned about the future of the church and expressed openness to discuss options.

On September 29, at a duly called meeting, the congregation voted to change the by-laws to reduce the required number of elders to five. A Nominating Committee was formed in compliance with the by-laws.

Meanwhile the AC has developed a proposal to reduce the number of committees by about one-half.

At a congregational meeting on February 2, 2025, the Nominating Committee will present a slate of nominees for the position of session elder with a proposed effective date of June 1, 2025. This will enable the AC to form a recommendation to be presented to the Presbytery at the May 3, 2025 Stated Meeting regarding the installation of a session and the future work of an Administrative Commission. It also allows time for training and orientation of session elders for service. The congregation will also be informed of the new committee structure and the positions that need to be filled in order for a vital congregational life to proceed smoothly.

Respectfully submitted on behalf of the Administrative Commission

Elder Linda Badger Becker

Rev. Charles Roberts, AC Moderator

Grants Working Group Report to Presbytery - 2024 Summary

The Grants Working Group of the Presbytery of Genesee Valley has the responsibility to offer and award grants that “equip and empower congregations and neighborhoods to support one another for the risky work of discerning how to share God’s love more fully in our community, build healthier relationships, explore new ways of being church together, and live as a sign of hope for the world.”

The generosity of the Presbytery provides funding for the Congregational Vitality, Coaching, and Ministry Partner grants. Proceeds from the Peace and Global Witness Offering provide funds for Peacemaking grants. The Parkminster Legacy Fund is the source for multiple Special Program grants.

In celebration and with gratitude for all that Christ is doing in our midst the following grants were awarded during 2024:

PGV Healthier Congregations Grants

MINISTRY PARTNERS (COLLABORATIVE) GRANTS

First Presbyterian of Victor and Family Promise of Ontario County (FPOC) - \$3,000

FPOC Support

FPOC involves prevention services before families become homeless, emergency shelter to help when homelessness occurs and stabilization programs once families secure housing. This grant will help FPOC build the first family homeless shelter in Canandaigua NY. In addition, First Pres members volunteers provide hands-on

opportunities such as entering a “bed race”, a bowling tournament and a golf tournament all in order to raise funds for FPOC.

Trinity Emmanuel Presbyterian, First Pres Pittsford, First Pres Penfield, and Temple B’rith Kodesh - \$3000
Commercial Conveyor Toaster for Community Breakfast Program

The Saturday Morning Breakfast Café started in April of 2022 with plans to serve once a month. Then moved to twice a month, today the Breakfast Café serves first, second and last Saturdays of the month. Usually, 45 patrons and since person may choose two meals they serve about 60 meals. Everything is cooked to order so toast usually holds up the line due to the use of toasters and the electrical supply. The grant will help pay for a commercial conveyor toaster and a designated electrical line. Each presbyterian church cooks once a month and Temple B’rith provides the bagels on the first and last Sundays. Trinity Emmanuel provides greeters and other helpers, so Pittsford and Penfield volunteers have time to interact with and get to know Trinity Emmanuel members.

Irondequoit Presbyterian and Community Food Cupboard of Rochester - \$3,000
Continuation of Existing Services

Food costs have risen, and numbers of households served by the Food Pantry has also risen as the federal support provided during pandemic era has had a sharp reduction in assistance. The Pantry serves about 140 families through the senior program and an average of 225 families in the emergency program. This grant will help keep the pantry serving the food needs of the Rochester Community. The elderly food delivery program is the only one of its kind in the area. The Food Pantry has no screening process as the Pantry believes that anyone who needs food should be able to get it.

First Presbyterian Church of Chili and Retirees (ROC) - \$3,000
Caring for our Community by Providing Emergency Food, Hope, and a Bridge to Self-Sufficiency

In the last four years the cupboard has grown from feeding three to four families to feeding ninety to one hundred households each month. This is a drive through Cupboard that distributes food every third Saturday of the month. Every third Monday congregational and community volunteers pack groceries in bags that are distributed at the drive through. Participants receive groceries, a dozen eggs, some kind of meat and a produce box with fruit and vegetables. On holidays the boxes include butter and yogurt. The grant will help purchase an industrial refrigerator, a flatbed cart, and additional shelves. The youth of the congregation are continually active and collect hygiene items to distribute to families.

Gates Presbyterian and Delphi Drug and Alcohol Council (Delphi Rise) - \$3000
Youth Mental Health First Aid (YMHFA) training

Gates PC and Delphi Rise are funding a YMFHA that is providing training for members and friends of Gates PC, sister churches within Genesee Valley Presbytery and community partners. The program is designed to teach individuals how to provide initial help to young people experiencing mental health challenges and crises. It will focus on helping community members assess the unique mental health needs of teenagers and will stress the importance of early interventions and will help develop skills to enable initial assistance until professional help is obtained. Gates PC will be prepping and distributing information and will provide the venue.

CONGREGATIONAL VITALITY GRANTS

Penfield Presbyterian Church - \$800

Discernment Facilitator

The pastor and session have just begun the process of increasing their own understanding of what it might mean to be church in this current time and context so they may discern and plan for the future of the church. A facilitator would allow the pastor to participate on a more pastoral level as well as allowing opportunities for the congregation to consider and share ideas. The facilitator would provide a place for all to share what is important to them and start the process for moving forward with short term and long term goals.

First Presbyterian Church Attica - \$1,000

Attica Community Music Initiative

“Refreshment of the spirit of God for participants and listeners through the joy of music” This grant will allow for “Hosting collaborative concerts, informational lectures, rehearsals or fellowship opportunities to facilitate knowledge and performance of liturgical music in ecumenical worship and secular settings.” The church’s music director and choir members will be the volunteers who put these efforts together and congregation members will be the ones who provide outreach and advertising.

WORSHIP INNOVATION

Perinton Presbyterian Church a \$500 Worship Innovation for a sign language interpreter for worship services.

Trinity Emmanuel Presbyterian Church a total \$700 in Worship Innovation Grants for sacred dance and flag ministry as a way to reach young people.

Twelve Corners Presbyterian and Penfield Presbyterian Church a \$400 Worship Innovation Grant to each church (\$800 total) for “Words From The Beginning” Advent and Christmas program, materials, and supplies for their collaboration in worship, learning and fellowship activities.

NEIGHBORHOOD GATHERINGS

To build fellowship and potential partnerships in 2025, GWG awarded \$200 to the following Presbytery of Genesee Valley Neighborhoods: Harvest, Riverside, Valley, Eastside, Hill and Dale (Country did not request funds).

Parkminster Legacy Fund Grants

PASTOR/LEADER REST AND RENEWAL:

Allocated four (4) grants totaling \$1,555 for pastor/leader wellness support for pulpit supply, retreat fees, and self-care activities, etc.

Peacemaking Grants

(PCOSS) Murle Congregation Boroli Refugee Camp, Adjumani District, Uganda

Presbyterian Church of South Sudan - \$500

Training on Restorative Justice, Peace, and Reconciliation

This grant will provide training for peace agents who will work for peace, reconciliation, and restorative justice in the area. It will help people understand the causes of conflict in South Sudan and help work for long lasting solutions. Participants will learn the working principles of restorative justice and how to apply the. “The overall goal of training 35 men and women who will become peacemakers and advocates after being equipped to lobby and advocate for peace in refugee camps, in their homes and in South Sudan”

Building Minds in South Sudan (BMISS) - \$500

Continuing Support for Two Women in College

For the past two years the Presbytery of Genesee Valley had supported two women in college. This will be the third year for both. Literacy in South Sudan is incredibly low but growing. BMISS has been working to raise that literacy rate and have built schools. It is difficult to find women teachers for these schools. The belief is that “education will train future leaders as well as mothers who will teach their children” “The two women GVP has sponsored and others like them who are attending college are role models for the younger girls who hope to follow their path to education and achieve their potential.”

Perinton Presbyterian Church Partnership with Third Presbyterian

“A Future Filled with Hope”—A Fundraising Concert to benefit Operation Homecoming, helping the family of an Afghan interpreter who served with the US Military resettle in Rochester. The husband spent ten years working alongside the US military in Afghanistan as an interpreter and cultural advisor and he and his wife and children moved to Rochester in 2018 due to the rising threat of ISIS in Afghanistan. The concert name is “A Future Filled with Hope” and will include a joint choir that all churches in the Presbytery will be invited to join, musical performances by organists and pianists from several of our congregations, and a freewill offering. The primary goal of the concert is to raise funds for this family’s resettlement; the secondary goal is to create an event that helps rebuild a sense of community among churches in our Presbytery post-Covid.

Rural and Migrant Ministries received two \$500 Peacemaking Grants. The first to fund low income, primarily migrant children, for a two week Summer Day Camp. And the second to support the Statewide Rural Women’s Assembly, an integral part of their Women Empowerment Program.

Appendices

Appendix A: Necrology

Appendix B: Constitutional Amendments

Appendix C: Financial Documents

Appendix A: Necrology

2024 MEMORIAL TRIBUTE ELDERS AND MINISTERS OF THE PRESBYTERY

We give thanks for the lives of these women and men whom we have known and loved, who were examples for us of lives lived in faith and service to Jesus Christ, who have now entered the joy that God has prepared.

We give thanks to God for each of them, for their vision and hope, steadfastness and love, and for the grace, which was given to them.

May we so follow their good example that we may be one with them in spirit, and at the last enter with them into the fullness of God's unending joy and saving love in Jesus Christ.

ELDERS OF THE PRESBYTERY OF GENESEE VALLEY

	Date of Ordination	Date of Death
ALBION		
John (Jack) Baron	2008	7/28/2024
Laurie Sultzbach	2018	2/15/2024
BARRE CENTER		
Joan Wraight	Unknown	10/6/2024
Susan Brown	Unknown	4/19/2024
BATAVIA		
Mary Siemers Chua	1/1998	6/21/2024
BETHANY		
David Anderson	1/20/1980	7/18/2024
Shirley Munson	6/10/1984	11/14/2024
BYRON		
David Liles	1/1993	3/25/2024
CHILI		
Donald Strine	1974	4/6/2024
Gary Alger	1/15/1978	9/5/2024

ELDERS OF THE PRESBYTERY OF GENESEE VALLEY

	Date of Ordination	Date of Death
CORFU		
Lee Brade	2/3/1980	11/18/2024
DANSVILLE		
Richard J. Lemen	1/18/1970	4/28/2024
Elsie Finch Hartmann	1/27/1974	8/26/2024
DOWNTOWN		
James Rees	1974	1/15/2024
EAST AVON		
Kay Ayers Pfluke	2/2004	7/15/2024
EAST BETHANY		
Richard Barie		2/17/2024
Robert Carlsen		7/20/24
Mary Jane Heywood		9/24/2024
ELBA		
Bernice Dorothea Beisheim Yunker	1/1976	1/15/2024
Faye Anne Pridmore Barone	1/1975	5/01/2024
Margaret Catherine Pridmore Parker	1/1978	6/27/2024
GATES		
Ruth Rauch	1/2/1983	6/12/2024
Laura Nolan	1/2015	9/9/2024
Frona Rossman	12/15/1974	11/28/24
GENESEO		
Sharon Bolesky	circa 2004	9/2/2024
HOLLEY		
James Scharping	12/31/1995	1/15/2024
Pamelia Boynton	2/26/1978	8/2/2024
HONEOYE FALLS		
Karen Dehond	1/1984	4/18/2024
Anne Christianson	Unknown	9/16/2024
LYNDONVILLE		
Joyce Bennett	2/8/2009	11/26/2024
MEDINA		
Nelda Toussaint	2/2003	8/18/2024
MT MORRIS		
Carol Monteleone	2/1/1979	5/24/2024

ELDERS OF THE PRESBYTERY OF GENESEE VALLEY

	Date of Ordination	Date of Death
NUNDA		
Everett Strain	1974	1/12/2024
PENFIELD		
Barbara Judd	Unknown	11/22/2024
William Walls	9/9/2007	5/22/2024
PERINTON		
Thomas W. Force	4/2018	11/20/2024
PERRY BRICK		
Christopher Englert	2004	5/29/2024
Paul Deiter	1987	11/3/2024
PITTSFORD, FIRST		
Claire M. Brown	2/19/1961	2/12/2024
James D. Murray	9/23/1990	3/4/2024
Charles V. Scott	5/21/1978	3/28/2024
Donald H. Naylor	1/10/2010	3/31/2024
Myra Louise Carrier	5/15/1983	7/9/2024
James Hotaling	5/27/1990	7/14/2024
Edgar Rummler	6/9/1974	11/3/2024
SCOTTSVILLE		
Deanna Warren	2/1999	12/25/2024
SUMMERVILLE		
Patricia Myers	6/20/1976	6/27/2024
Lucille Kinsella	6/15/1997	8/24/2024
THIRD		
Tae B. Whang	Unknown	3/13/2024
Gale Myers	1990	12/13/2024
Richard Leinbach	1/19/1969	6/21/2024
TWELVE CORNERS		
David Snyder	2/1967	6/25/2024
Clarence Mephram	1/1972	10/02/2024
Marion Anders	1/20/2002	12/08/2024
VICTOR		
Linda Smith	2/20/2000	1/10/2024
WEBSTER		
Joyce Tompkins	1/11/1981	1/7/2024
MaryGrace Thomas	1/10/1971	2/24/2024
Pat Sabin	2/27/2005	4/5/2024
Joan Baden	1/7/2001	6/10/2024

ELDERS OF THE PRESBYTERY OF GENESEE VALLEY

	Date of Ordination	Date of Death
WEBSTER		
Joyce Tompkins	1/11/1981	1/7/2024
MaryGrace Thomas	1/10/1971	2/24/2024
Pat Sabin	2/27/2005	4/5/2024
Joan Baden	1/7/2001	6/10/2024

MINISTERS OF THE PRESBYTERY OF GENESEE VALLEY

	Date of Ordination	Date of Death
Robert Booher	10/14/1962	2/18/2024
Carolyn Grohman	10/29/1989	6/26/2024
Louise Josephson	6/05/1994	8/31/2024
Jane S. Watt	10/09/1977	10/08/2024

Appendix B: Constitutional Amendments

Proposed Amendments to the Constitution And Episcopal-Presbyterian Agreement on Local Sharing of Ministries

These amendments to the *Book of Order* and the agreement were approved by the 226th General Assembly (2024) and recommended to the presbyteries for their vote.

24-A — F-1.0403

OPENESS TO THE GUIDANCE OF THE HOLY SPIRIT

F-1.0403 UNITY IN DIVERSITY (POL-01 1)

The 226th General Assembly (2024) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall F-1.0403 in the Foundations of Presbyterian Polity be amended as follows? (Deleted text is in ~~strike through~~; added text is in *italics*.)

“F-1.0403 Unity in Diversity ...

The unity of believers in Christ is reflected in the rich diversity of the Church’s membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, *gender identity, sexual orientation*, disability, geography, or theological conviction. There is therefore no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than those stated in this Constitution.

The Assembly Committee on Polity approved Item POL-01 1, 35/3. The 226th General Assembly (2024) approved Item POL-01 1, 389/24.

For the full report on POL-01, go to

<https://www.pc-biz.org/search/3001122>

24-B – G-1.0104

THE CONGREGATION

G-1.0104 OTHER FORMS OF CORPORATE WITNESS (WORSHIPING COMMUNITIES, etc.) (POL-03)

The 226th General Assembly (2024) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-1.0104 be added to Congregations in the Form of Government as follows?

(Deleted text is in ~~strike~~through; added text is in *italics*.)

G-1.0104 Other Forms of Corporate Witness (Worshipping Communities, etc.)

In circumstances where the formation of a traditional ecclesiastically and legally organized congregation is not desired or deemed appropriate, and a worshipping community has been formally recognized by a Presbytery according to its own definition, presbyteries and congregations may work together with such a group to provide supervision and support. Such recognized groups shall be under the mutually agreed upon oversight of a minister of the Word and Sacrament approved by the Presbytery, shall include at least one ruling elder in their chosen leadership, and shall function under the financial, legal, and disciplinary sponsorship of an ecclesial council (either a session or a Presbytery). The sponsoring council shall, in consultation with the worshipping community, authorize any celebrations of the sacraments within the group in accordance with the Directory for Worship. Membership records for group participants desiring to be formally enrolled as baptized, active, or affiliate members in the PC(USA) shall be maintained by the sponsoring council. Such groups shall not hold property, and may not undertake any financial, legal, or contractual obligations, apart from their sponsoring council. They shall adhere to the sponsoring council's required policies on sexual misconduct, harassment, child and youth protection, and antiracism. Presbyteries shall determine appropriate means of representation and participation of such groups in and through the sponsoring councils (session and/or Presbytery).

The Assembly Committee on Polity amended the overture language and then approved Item POL03, 35/3 with comment. The 225th General Assembly (2024) amended and then approved Item POL-03, 391/14 with comment.

For the full report on POL-03, go to <https://www.pc-biz.org/search/3001126>

24-C — G-2.0104b

ORDERED MINISTRIES OF THE CHURCH

G-2.0104b GIFTS AND QUALIFICATIONS (POL-01 2)

The 226th General Assembly (2024) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-2.0104b be amended as follows:

(Deleted text is in ~~striketrough~~; added text is in *italics*.)

b. Standards for ordained service reflect the church's desire to submit joyfully to the Lordship of Jesus Christ in all aspects of life (F-1.02). The council responsible for ordination and/or installation (G-2.0402; G-2.0607; G-3.0306) shall examine each candidate's calling, gifts, preparation, and suitability for the responsibilities of ordered ministry. The examination shall include, but not be limited to, a determination of the candidate's ability and commitment to fulfill all requirements as expressed in the constitutional questions for ordination and installation (W-4.0404), *the Historic Principles of Church Order (F-3.01)*, and *in the principles of participation and representation found in F-1.0403*. Councils shall be guided by Scripture and the confessions in applying standards to individual candidates.

The Assembly Committee on Polity approved Item POL-01 2, 28/10. The 226th General Assembly (2024) amended and approved Item POL-01 2, 297/130.

For the full report on POL-01 02, go to <https://www.pc-biz.org/search/3001122>

For the video of the GA Plenary 10 discussion on POL 01 2 go to <https://ga-pcusa.org/videos/>

24-D — G-2.0504b

PASTORAL RELATIONSHIPS

G-2.0504b TEMPORARY PASTORAL RELATIONSHIPS (POL-05)

The 226th General Assembly (2024) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall Section G-2.0504b, Temporary Pastoral Relationships, be amended as follows:

(Deleted text is in ~~striketrough~~; added text is in *italics*.)

...

Titles and terms of service for temporary relationships shall be determined by the Presbytery. A person serving in a temporary pastoral relationship is invited for a specified period not to exceed ~~twelve~~ *thirty-six* months in length, which is renewable with the approval of the Presbytery. ...

The Assembly Committee on Polity approved Item POL-05, 34/0. The 226th General Assembly (2024) approved Item POL-05, 397/8.

For the full report on POL-05 go to <https://www.pc-biz.org/search/3001129>

24-E — G-2.0504b

PASTORAL RELATIONSHIPS

G-2.0504b TEMPORARY PASTORAL RELATIONSHIPS (POL-08 2)

The 226th General Assembly (2024) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-2.0504b in the Form of Government be amended as follows? (Deleted text is in ~~strikethrough~~; added text is in *italics*.)

G-2.0504b Temporary Pastoral Relationships

Temporary pastoral relationships are approved by the Presbytery and do not carry a formal call or installation. When a congregation does not have a pastor, or while the pastor is unable to perform her or his duties, the session, with the approval of Presbytery, may obtain the services of a minister of the Word and Sacrament, candidate, or ruling elder in a temporary pastoral relationship. No formal call shall be issued and no formal installation shall take place.

Titles and terms of service for temporary relationships shall be determined by the Presbytery. A person serving in a temporary pastoral relationship is invited for a specified period not to exceed twelve months in length, which is renewable with the approval of the Presbytery. A minister of the Word and Sacrament employed in a temporary pastoral relationship is ordinarily not eligible to serve as the next installed pastor, co- pastor, or associate pastor.

When the temporary pastoral relationship ends, no non-disclosure agreement shall be allowable.

A non-disclosure agreement, also known as a confidentiality agreement, is an agreement that outlines confidential material, knowledge, or information that is to remain confidential. Such an agreement binds the party or parties who have signed it and prevents them from discussing any information included in the contract with anyone not authorized by the agreement.

The Assembly Committee on Polity amended the overture language following advice from the ACC and then approved Item POL-08 2, 40/0. The 226th General Assembly (2024) approved Item POL-08 2, 393/11.

For the full report on POL-08, go to
<https://www.pc-biz.org/search/3001169>

24-F — G-2.0610

PREPARATION FOR MINISTRY

G-2.0610 ACCOMODATIONS TO PARTICULAR CIRCUMSTANCES (ORD-05)

The 226th General Assembly (2024) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-2.0610 in the Form of Government be amended as follows?

(Deleted text is in ~~striketrough~~; added text is in *italics*.)

When a Presbytery concludes there are good and sufficient reasons for accommodations to the particular circumstances of an individual seeking ordination, it may, by a three-fourths vote, waive any of the requirements for ordination in G-2.06, except for those of G-2.0607d. If a Presbytery judges that there are good and sufficient reasons why a candidate should not be required to satisfy the requirements of G-2.0607d, it shall approve by three-fourths vote some alternate means by which to ascertain the readiness of the candidate for ministry in the areas covered by the standard ordination examinations. ~~A full account of the reasons for a~~ *The existence of any waiver or alternate means to ascertain readiness, with confidential details omitted, shall be included in the minutes of the Presbytery and communicated to the Presbytery to which an inquirer or candidate may be transferred.*

The Assembly Committee on Ordination amended the overture language following advice from the ACC and then approved Item ORD-05, 37/6. The 226th General Assembly (2024) approved Item ORD 05 by consensus.

For the full report on ORD-05, go to

<https://www.pc-biz.org/search/3001125>

24-G — 2.0901

DISSOLUTION OF PASTORAL RELATIONSHIPS

G-2.0901 CONGREGATIONAL MEETING (POL-08 1)

The 226th General Assembly (2024) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-2.0901 in the Form of Government be amended as follows?
(Deleted text is in ~~strike through~~; added text is in *italics*.)

An installed pastoral relationship may be dissolved only by the Presbytery. Whether the minister of the Word and Sacrament, the congregation, or the Presbytery initiates proceedings for dissolution of the relationship, there shall always be a meeting of the congregation to consider the matter and to consent, or decline to consent, to dissolution. *No non-disclosure agreement shall be allowable.*

A non-disclosure agreement, also known as a confidentiality agreement, is an agreement that outlines confidential material, knowledge, or information that is to remain confidential. Such an agreement binds the party or parties who have signed it and prevents them from discussing any information included in the contract with anyone not authorized by the agreement.

The Assembly Committee on Polity amended the overture language following advice from the ACC and then approved Item POL-08 1, 40/0. The 226th General Assembly (2024) approved Item POL-08 1, 393/11.

For the full report on POL-08, go to
<https://www.pc-biz.org/search/3001169>

24-H — G-3.0106

GENERAL PRINCIPLES OF COUNCILS

G-3.0106 ADMINISTRATION OF MISSION (POL-11)

The 226th General Assembly (2024) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes: (Deleted text is in ~~striketrough~~; added text is in *italics*.)

Shall the fourth paragraph of G-3.0106 be amended as follows:

All councils shall adopt and implement the following policies: a sexual misconduct policy, a harassment policy, a child, ~~and~~ youth, *and adults with vulnerabilities* protection policy, and an antiracism policy. Each council's policy shall include requirements for boundary training which includes the topic of sexual misconduct, and child sexual abuse prevention training for its members at least every thirty-six months.

The Assembly Committee on Polity amended the original recommendation then approved Item POL-11, 37/1. The 226th General Assembly (2024) approved Item POL-11, 403/1.

For the full report on POL 11, go to
<https://www.pc-biz.org/search/3001131>

24-I — G-3.0302d

THE PRESBYTERY

G-3.0302d RELATIONSHIPS WITH SYNOD AND GENERAL ASSEMBLY (GAP-05)

The 226th General Assembly (2024) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-3.0302 in the Form of Government be amended as follows? (Deleted text is in ~~strike through~~; added text is in *italics*.)

G-3.0302 Relations with Synod and General Assembly

d. proposing to synod such measures as may be of common concern to the **mission of the church, and/or** proposing to **General Assembly overtures that have received a concurrence from at least one other Presbytery, and/or concurring with proposed overtures, and**

The Assembly Committee on General Assembly Procedures approved Item GAP-05, 36/0. The 226th General Assembly (2024) approved Item GAP-05, 390/14.

For the full report on GAP-05, go to
<https://www.pc-biz.org/search/3001247>

24-J — G-3.0501

THE GENERAL ASSEMBLY

G-3.0501 COMPOSITION AND RESPONSIBILITY (GAP-04)

The 226th General Assembly (2024) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-3.0501 Composition and Responsibilities be amended as follows: (Deleted text is in ~~striketrough~~; added text is in *italics*.)

The General Assembly is the council of the whole church, and it is representative of the unity of the synods, presbyteries, sessions, and congregations of the Presbyterian Church (U.S.A.). It shall consist of equal numbers of ruling elders and ministers of the Word and **Sacrament elected by the presbyteries and reflective of the diversity within their bounds (F1.0403 and G-3.0103), to serve as commissioners according to the following proportions:**

~~8,000~~ *6,000* members or less: 1 ruling elder and 1 minister of the Word and Sacrament ~~8,001–16,000~~
6,001–12,000: 2 ruling elders and 2 ministers of the Word and Sacrament ~~16,001–24,000~~ *12,001–19,000*:
3 ruling elders and 3 ministers of the Word and Sacrament ~~24,001–32,000~~ *19,001* or more: 4 ruling
elders and 4 ministers of the Word and Sacrament
~~32,001–40,000: 5 ruling elders and 5 ministers of the Word and Sacrament~~
~~40,001–48,000: 6 ruling elders and 6 ministers of the Word and Sacrament~~
~~48,001 or more: 7 ruling elders and 7 ministers of the Word and Sacrament~~

The Assembly Committee on General Assembly Procedures amended the original recommendation significantly then approved Item GAP-04 by consensus. The 226th General Assembly (2024) approved Item GAP-04, 400/12.

For the full report on GAP-04, go to <https://www.pc-biz.org/search/3001246>

24-K — D-7.0501

INVESTIGATION

D-7.0501 REFERRAL TO INVESTIGATING COMMITTEE (POL-02)

The 226th General Assembly (2024) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall D-7.0501 Referral to Investigating Committee be amended as follows: (Added text is in *italics*.)

When a clerk of session or the stated clerk of a Presbytery receives an allegation, without undertaking further inquiry, that clerk shall then report to the council only that an offense has been alleged without naming the *person* accused or the nature of the alleged offense and *shall* refer the statement of allegation promptly to an investigating committee, which shall conduct an inquiry as defined below. *Pursuant to G-4.0302, the clerk shall report to civil legal authorities any knowledge of harm, or risk of harm, related to the physical abuse, neglect, and/or sexual molestation or abuse of a minor or adult lacking mental capacity.* The clerk of session or stated clerk shall also inform the accuser of the disciplinary process and their rights and responsibilities in the process.

The Assembly Committee on Polity amended the original Recommendation significantly then approved Item POL-02, 37/0. The 226th General Assembly (2024) approved Item POL-02, 401/4.

For the full report on POL-02, go to <https://www.pc-biz.org/search/3001123>

24-L — D-7.0902b

ALLEGATIONS OF SEXUAL ABUSE

D-7.0902b ADMINISTRATIVE LEAVE (POL-04)

The 226th General Assembly (2024) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall D-7.0902B Administrative Leave be amended as follows: (Added text is in *italics*.)

Regardless of the employment status of the minister of the Word and Sacrament, the members designated in accordance with D-3.0102, shall determine as quickly as possible, after receiving the written allegations and providing the accused an opportunity to be heard, whether the risk to a congregation and/or to other potential victims of abuse requires *paid* administrative leave or other restrictions upon the minister's service when considered in light of the nature and probable truth of the allegations. Such *paid* administrative leave or restrictions will continue until either the matter is resolved in one of the ways prescribed in the disciplinary process or until the leave or restrictions are altered or removed by members of the commission. *The cost shall be borne by the employing entity whenever possible or be shared by the Presbytery as necessary.*

The Assembly Committee on Polity approved Item POL-04, 38/0. The 226th General Assembly (2024) approved Item POL-04, 403/9.

For the full report on POL-04, go to
<https://www.pc-biz.org/search/3001127>

24-M Episcopal-Presbyterian Agreement on Local Sharing of Ministries

Send to presbyteries for their affirmative or negative vote pursuant to G-5.0203 (ECU-05)

Episcopal-Presbyterian Agreement on Local Sharing of Ministries

THE WAY FORWARD

In our current agreement, our two churches agreed “that authorized ministers of our churches may, subject to the regulations of the churches and within the limits of their competence, carry out the tasks of their own office in congregations of the other churches when requested and approved by the diocesan bishop and local Presbytery.” Furthermore, a conditional was established on this point of agreement that “because we do not yet have reconciliation and full interchangeability of ordained ministries, all authorization for these special opportunities must conform to the *Book of Common Worship* and the *Book of Order* of the Presbyterian Church (U.S.A.), and the *Book of Common Prayer* and the *Constitution and Canons of The Episcopal Church*.”

Our current agreement also calls the two denominations to “encourage diocesan bishops and presbyteries to provide a regular occasion for planning, discussing, resourcing for missional, educational and liturgical life together. In addition, to explore possibilities for new church development and redevelopment together,” as well as provide a process to support and implement the above recommendations (guidelines).

Our two churches have agreed to be in dialogue for the specific purpose of considering the question of the mutual recognition of ordained ministries, as a step towards the unity that is Christ’s will for his Church. Our current agreement enabled The Episcopal Church and the Presbyterian Church (U.S.A.) in June of 2017 to formally and publicly participate in the Churches Uniting in Christ recognition of ordered ministry. This public proclamation underscores and casts away possible barriers of our current agreement to move forward in missional partnership.

On the basis of converging but not yet wholly compatible understandings of the ordained ministry, and sufficient agreement in faith and ministry, together with a marked growing together of our two churches over recent decades, this group proposes that our churches deepen our current relationship.

Sharing in ecumenical ministry

We agree with the World Council of Churches’ 2013 *The Church: Towards a Common Vision* in regard to ordered ministry, there is no single pattern of ministry in the New Testament, though all churches would look to Scripture

in seeking to follow the will of the Lord concerning how ordained ministry is to be understood, ordered and exercised. At times, the Spirit has guided the Church to adapt its ministries to contextual needs (cf. Acts 6:1-6). Various forms of ministry have been blessed with the gifts of the Spirit. Early writers, such as Ignatius of Antioch, insisted upon the threefold ministry of bishop, presbyter and deacon. This pattern of three related ministries can be seen to have roots in the New Testament; eventually it became the generally accepted pattern and is still considered normative by many churches today... Among the several means for maintaining the Church's apostolicity, such as the scriptural canon, dogma and liturgical order, ordained ministry has played an important role. Succession in ministry is meant to serve the apostolic continuity of the Church.¹

Both The Episcopal Church and the Presbyterian Church (U.S.A.) reflect the threefold ordered ministries expressed by Ignatius of Antioch (bishop, presbyter and deacon), however in our polities express them differently or "locally adapted" and both denominations hold, in the broad ecumenical sense, apostolic succession.² Both The Episcopal Church and the Presbyterian Church (U.S.A.) have recognized the gift of *episkopé*, the ministry of oversight, locally adapted, as expressed in the 2017 Churches Uniting in Christ mutual recognition or ordered ministry.

Specifically, the ecumenical dialogue between The Episcopal Church and the Presbyterian Church (U.S.A.), in round two and in this round three, recognize that diocese bishops and Presbytery moderators have similar constituted ecclesial authority and expression of the gift of *episkopé* as it relates to presiding at ordination, as well as installing or instituting a presbyter to a pastoral relationship.

Guided by the World Council of Churches' 1982 foundational paper, *Baptism, Eucharist, Ministry*, Chapter VI, as well as the 2013 *The Church: Towards a Common Vision* (Faith and Order Paper No. 214), presbyteries and dioceses are strongly encouraged to invite Presbytery moderators and diocese bishops to participate in each other's celebrations of ministry, not only ordinations but also installations and institutions, and bishops and moderators share an ecumenical blessing. It is also strongly encouraged in their ordination of presbyters that each also includes bishops from other denominations with whom each church shares recognition of mutual ministry (i.e. Evangelical Lutheran Church in America and Northern Province and the Southern

¹ *The Church: Towards a Common Vision* (Faith and Order Paper No. 214) (Geneva: WCC, 2013), 26. Cf. Ignatius of Antioch's Letter to the Magnesians 6 and 13; Letter to the Trallians 7; Letter to the Philadelphians 4; Letter to the Smyrnaeans 8.

² See *The Book of Order of the Presbyterian Church in the United States of America* (Philadelphia: PCUSA, 1789), "bishop" and "pastor" are interchangeable, and it is the pastor, as moderator of the session, that oversees as a member of the Presbytery and presides at the ordination of elders and deacons. Cf "The Successor to Peter: A Paper for Discussion from the Presbyterian Church (U.S.A.)", Unilateral Discussion PC(USA) and Vatican. Louisville, Kentucky, December 6-7, 2000. Endnote 5, "It may be of some interest that prior to the 1983 reunion of the northern and southern branches of Presbyterianism, the Book of Order of the northern branch, the United Presbyterian Church in the U.S.A., offered several titles for ministers of Word and Sacrament, among them the title 'bishop.' If one looks, say, at the roll calls in the minutes of the Presbytery of Philadelphia around the middle of the nineteenth century one will read 'The following bishops were in attendance ' The concept was that every installed pastor of a congregation is bishop of a congregationally constituted diocese. He or she is surrounded by presbyters or 'elders' and assisted by 'deacons.'" Here, on a small scale, as a parochial diocese, Presbyterians have the historic threefold ministry expressed by Ignatius.

Province of the Moravian Church in America). Finally, we fervently pray that when a Presbytery moderator is installed, an Episcopal bishop or their designee be present, and when an Episcopal bishop is consecrated, a Presbyterian moderator or their designee be present, and both be invited in those moments of celebration to share an ecumenical blessing.

Limited orderly exchange of ministers

Within the current agreement (2008-2009), and without exceeding the discretion of The Episcopal Church bishops and Presbyterian Church (U.S.A.) presbyteries, there shall be provision for the following exchange of ordered ministers between our churches:

- the acceptance of Episcopal presbyters (those ordained and referred to as *priests*) in Presbyterian placements and in ecumenical ministries where the Presbyterian Church has the right of appointment;
- the acceptance of Presbyterian Church presbyters (specifically those ordained and consecrated to the ministry of the Word, Sacrament, and teaching, referred to as *ministers of Word and Sacrament* or *teaching elders*) in Episcopal appointments such as ecumenical ministries and cooperating parishes where the Episcopal Church has the right of appointment.
- This agreement does not enable ordained ruling elders and commissioned pastors (also known as commissioned ruling elders) of the Presbyterian Church (U.S.A.), nor deacons of The Episcopal Church or Presbyterian Church (U.S.A), to be considered.

THE GUIDELINES FOR LIMITED ORDERLY EXCHANGE OF MINISTERS

For missional purposes and in consultation between the diocesan bishop and local Presbytery, a presbyter may be licensed (permitted) by the appropriate Ecclesiastical Authority to serve under the following guidelines.

The limited orderly exchange process begins with the identification of a ministry needed by the appropriate Ecclesiastical Authority of the inviting body and the identification of a presbyter from the sending body who may serve in that ministry setting. The Ecclesiastical Authority of the inviting body initiates the process of the limited orderly exchange between the placement or ecumenical ministry to be served and the presbyter. The presbyter does not initiate the process of exchange.

The inviting body shall consult with the appropriate Ecclesiastical Authority of the presbyter to determine the suitability of the potential service and to receive the concurrence of the sending body. The presbyter remains accountable to the sending church for the continuation of ministerial status.

Both The Episcopal Church and the Presbyterian Church (U.S.A.) agree that experience in and knowledge of one's own tradition is seen as necessary before serving in a different tradition. Therefore, the limited orderly exchange of minister's opportunities are only open to presbyters who have been ordained for at least three years and active within the ministry of their denomination.

Presbyters serving in a limited orderly exchange position shall be temporary under this agreement. The service of presbyters should ordinarily be for a two- to four-year period, which may be renewed. Should a presbyter of one church intend to serve permanently in another church then the process of the transfer or reception of ministerial status should be followed according to the rules of the receiving Church.

Should a disciplinary process be necessary, the presbyter remains under the jurisdiction of the sending body, but the inviting body may be asked to participate as necessary.

Pension and medical coverage is through the church of ecclesiastical membership.

Functions

When a presbyter is licensed or commissioned by the appropriate Ecclesiastical Authority, the presbyter is authorized to:

- to exercise pastoral or administrative responsibility;
- lead public worship as a presbyter under the direction of diocesan bishop or Presbytery;
- preach the Gospel;
- celebrate and administer the sacraments within the guidelines specified below;
- prepare persons for Baptism, Confirmation, Reception, and the Reaffirmation of Baptismal Vows, and shall function under the direction of diocesan bishop or Presbytery;
- and present the good news of Jesus Christ in such a way that people are led to receive Christ as Savior and follow Christ as Lord in the fellowship of the Church, assisting with the diocese or Presbytery's ministry of evangelism partnership.

While a presbyter serves a particular placement or ecumenical setting because we do not yet have reconciliation and full interchangeability of ordained ministries, as stated in the current agreement, all authorization for these special opportunities must conform to the Book of Common Worship and the Constitution of the Presbyterian Church (U.S.A.), and the Book of Common Prayer and the Constitution and Canons of The Episcopal Church.

What this means explicitly is that:

- Presbyterian presbyters will use the authorized or commended worship resources of the Presbyterian Church (U.S.A.) unless authorized by the diocesan bishop to use Episcopal worship resources (with the exception of Eucharist prayers);
- Episcopal priests will use the authorized or commended worship resources of The Episcopal Church unless authorized by the Presbytery to use Presbyterian worship resources;

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- Priests and presbyters are bound to the Eucharist liturgies of their respective prayer books and denominational resources when they preside;
 - Both priests and presbyters may use authorized or commended worship resources of the Evangelical Lutheran Church in America, in which both churches are in full communion, including the Eucharist liturgies, with the authorization of the “inviting” Ecclesiastical Authority.

Training, Examination, and Oversight

A presbyter who serves under the terms of this Agreement on Limited Orderly Exchange of Ministers shall receive such preparation and instruction, or formation, as determined by the diocesan bishop or Presbytery to be appropriate to the particular placement or ecumenical setting and length of time shall be determined by the Ecclesiastical Authority’s own rule.

The presbyter shall be examined by the appropriate Ecclesiastical Authority as to personal faith, motives for seeking to serve, and the areas of instruction determined by diocesan or Presbytery.

The presbyter authorized under the terms of this Agreement shall work under the supervision of the diocesan bishop or Presbytery. The diocesan bishop or Presbytery may at any time withdraw this authorization for reasons it deems good and sufficient. A presbyter shall be assigned as a mentor and local supervisor.

An authorization may be for no more than four years, and no less than two. Within an appropriate time before the expiration of the commission, the presbyter shall review the covenant relationship with the diocesan bishop and Presbytery. The commission may be renewed with the consent of all interested parties (i.e. diocesan bishop and Presbytery, presbyter, authorized representative(s) of a particular placement or ecumenical ministry).

A presbyter who has been authorized and later ceases to serve in the specified ministry may continue to be listed as available to serve but is not authorized to perform the functions specified above until commission is renewed in order to serve in placement or ecumenical setting by the appropriate Ecclesiastical Authority.

Celebration of an Ecumenical Ministry

When the diocesan bishop or Presbytery is satisfied with the qualifications of a presbyter to serve a particular placement or ecumenical ministry providing the services described above, it shall commission and institute/ install the presbyter to service as designated by the diocesan bishop or Presbytery while also abiding by the following:

Both diocese and Presbytery will be invited to the Service.

The inviting diocesan bishop or Presbytery moderator shall, at the time of such celebration, read this preface to the Service:

The Ecclesiastical Authority of this Diocese/Presbytery is satisfied that A.B. accepts the Doctrine, Discipline, and Worship of this Church and desires to serve this Church in full accord to [the Episcopal Presbyterian Agreement]. We are about to confer upon A.B. the grace and authority of Holy Orders/ordered ministry as this Church has received them and requires them for the exercise of the ministry of a presbyter.

The certificates of the commission shall contain the words:

Acknowledging the ministry which A.B. has already received and hereby adding to that commission the grace and authority of Holy Orders/ordered ministry as understood and required by this Church for the exercise of the ministry of a presbyter.

Following the rites of each church for instituting or installation, the presenters present the presbyter saying

In baptism, N. was clothed with Christ. N. was ordained a presbyter by Bishop N. of the Diocese of N./the Presbytery of N., and is now called by God through the voice of the church to serve as

_____.

The people respond

We remember with joy our common calling to serve Christ, and we celebrate God's call to N., to serve among us as _____.

The sending bishop or Presbytery moderator asks the candidate to reaffirm their particular ordination in regard to a priest or a presbyter.

The inviting bishop or Presbytery moderator addresses the presbyter, saying

While affirming and upholding your ordination vows as a presbyter in The Episcopal Church/ Presbyterian Church (U.S.A.), while you labor in covenant relationship with the Diocese of N./Presbytery of N., will you honor the doctrine, discipline, and worship of Christ as this Church has received them? And will you, in accordance with the Constitution/canons of this Church, obey the ecclesiastical authority of the bishop and Presbytery, and other ministers who may have authority over you and your work during this covenant relationship?

Answer

I am willing and ready to do so, and I solemnly declare that I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do solemnly engage to

conform to the doctrine, discipline, and worship of the Episcopal/Presbyterian Church as required in order to be commissioned to labor as _under covenant agreement of our two churches.

At the appropriate time during the service of institution or installation, the presbyter kneels facing the people and is surrounded by the bishop, Presbytery moderator, and all other priests and presbyters. With the bishop and Presbytery moderator's hands laid on the presbyter, as well as the other priests and presbyters, one of the following³, or a similar prayer, is said aloud by the inviting bishop or Presbytery moderator

Come to our help, Lord, Holy Father, almighty and eternal God; you are the source of every honor and dignity, of all progress and stability. You watch over the growing family of humanity by your gift of wisdom and your pattern of order. When you had appointed high priests from among the people of Israel to lead your people, you also chose others to serve with them and to help them in their task; and so there grew up the ranks of presbyters and the offices of Levites, established by sacred rites.

In the desert, you extended the spirit of Moses to seventy wise men who helped him to rule the great company of his people. You shared among the sons of Aaron the fullness of their father's power, to provide worthy priests in sufficient number for the increasing rites and worship, and elders to care for the spiritual and temporal welfare of God's people. With the same loving care you gave companions to your Son's apostles to help in teaching the faith: they preached the gospel to the whole world. Lord, grant also to us such fellow workers, for we are weak and our need is greater. Provide for us presbyters who will provide for the worship and care of your people as we seek to be the body of Christ in the world.

Almighty Father, strengthen by your Holy Spirit this servant of yours the dignity of your eternal priesthood in Christ, as a servant of servants. Renew within him/her/them the Spirit of holiness. As a co-worker with bishops, pastors and fellow presbyters may he/she/they be faithful to the ministry that he/she/they receives from you, Lord God, and be to others a model of right conduct. May he/she/they be faithful in working with your people, as well as ordered deacons, fellow presbyters and pastors, so that the words of the Gospel may reach the ends of the earth, and the family of nations, made one in Christ, may become God's one, holy people. We ask this through our Lord Jesus Christ, your Son, who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen.

OR

O God, the source of all holiness, whose grace is ever effective, whose blessing is ever fulfilled, pour out on these servants of yours the gift of your blessed Holy Spirit. By their noble and exemplary lives let them prove that they are elders of the people, true to the Gospel of Christ our Lord and to the norms for presbyters as laid down by Paul to Timothy and Titus. Let them meditate on your law day and night, so that they may believe what they have read, teach what they have believed, and practice what they have taught. May justice, constancy, mercy,

³ Prayers adapted from Catholic Church, International Committee on English in the Liturgy, *Ceremonial of Bishops: Revised by Decree of the Second Vatican Ecumenical Council and Published by Authority of Pope John Paul II* (Revised), "Rite of Ordination of Presbyter". Liturgical Press, 1989.

courage, and all the other virtues be reflected in their every way of life. May they inspire others by their example, and hearten them by their admonitions. May they keep pure and spotless the gift of their calling. For the worship of your people may they celebrate the mystery of Holy Communion and living a sacramental life in community. May they through persevering charity mature in the unity of the faith and of the knowledge of the Son of God, reflecting Christ clearly, and rise on the day of the Resurrection with a good conscience, true faith, and the full gifts of the Holy Spirit. We ask this through our Lord Jesus Christ, your Son, who lives and reigns with you, in the unity of the Holy Spirit, God, forever and ever. Amen.

Followed by a declaration similar to

N., you are instituted/installed to service in this church as _____ in the name of the Father, of the Son, and of the Holy Spirit.

Whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God through him.

Following the service of institution or installation, the Eucharistic celebrant shall be the bishop in Episcopal settings, and ordinarily the authorized presbyter in PC(USA) settings.

RATIONALE

PARTICIPANTS

Representing the Episcopal Church: the Rt. Rev. Eugene Taylor Sutton (co-chair), the Rev. Canon Elise Johnstone (co-vice chair), Dr. Michael Booker, Elizabeth Ring, the Rev. Dr. Joseph Wolyniak, and Richard Mammana and the Rev. Margaret Rose serving as staff.

Representing the Presbyterian Church (U.S.A.): Ruling Elder Anne Bond (co-chair), the Rev. Dr. Neal Presa (co-vice chair), the Rev. Terri Ofori, the Rev. Dr. Christian Boyd, the Rev. Robert Foltz-Morrison, the Rev. Brooke Pickrell, the Rev. Brian Entz, and Ruling Elder Dr. Dianna Wright serving as staff liaison.

PREAMBLE: The Urgency of the Times

Such a Time as This

The Book of Esther recalls a time of great challenge. Likewise, our current time finds our world amid many challenges, including a global pandemic with still yet unknown overall effects on the Church. The global Christian Church around the world has found itself in a season of reinvention and redefinition. The events of 2020 have called us to ask ourselves what it truly means to be Christian.

Individual congregations have been challenged to adapt to a changing world in ways that have shattered our links with the past and old ways of doing church. In so doing, we have focused on the core duties of being Christ in the world. This has created both challenges and opportunities.

Global Pandemic and Racial Endemic

Our time stands in particular need of unity. Both the Presbyterian Church (U.S.A.) and the Episcopal Church acknowledge the historical and present reality of sin of racism and white supremacy that denies the impartiality of God, the reconciling work of Christ, the gift of the Holy Spirit poured forth into all persons. Both bodies acknowledge their complicity and that they are called to end all racial discrimination, repenting and ministering to those injured by it. We cannot remain silent about this divisiveness, nor did Jesus: “Recognizing what they were thinking, Jesus said, ‘Any country that divides itself into groups which fight each other will not last very long.’” (Matt 12.25, GNT). Reform always comes from the margins, whether it be that prophetic voice crying in the wilderness or activists on city streets protesting the death of another person of color as if Black lives do not matter.

Accordingly, there is a present and historical urgency borne in this agreement is to move both churches toward that unity in mission. The triune mission of God is the foundation of the church’s unity and its mission in the world. It is among the last of Jesus’ prayers: “That they may all be one, just as you, Father, are in me, and I in you, that they also may be in us, so that the world may believe that you have sent me.” (John 17.21, ESV) This document represents the culmination of many decades of dialogues between the Episcopal Church in America and the Presbyterian Church (U.S.A.).¹

The Church, guided by God’s wisdom, can embrace this opportunity and examine how ecclesial bodies can work together.⁴

Tearing Down Ecclesiastical Barriers

Old walls had prevented mission and ministry together, and in this time of notable change, the participants of the bi-lateral dialogue between the Episcopal Church and the Presbyterian Church (U.S.A.) invite our ecclesial bodies to consider this limited exchange agreement on the local sharing of ministries for passage at the General Convention 2021 and General Assembly 2022.

The old walls preventing work together have been torn down through a vastly changing world and church context. With the foundation of the 2008 Episcopal Presbyterian Agreement, our common full communion partners of the Evangelical Lutheran Church in America, and the Moravian Church (Northern and Southern Provinces), our work together through Churches Uniting in Christ, work together in public witness as well as numerous collaborative local ministries, a pathway has been created for continued mission and ministry together, toward the unity that God calls us to.

⁴ The Episcopal Church and the Presbyterian Church (U.S.A.) have been in ecumenical dialogue since the 19th century.

Thus, the Presbyterian/Episcopal Dialogue requests our respective authorizing bodies to consider the following Agreement; to continue the Dialogue with future deliberations; and that both of our Heads of Communion commit themselves publicly to this effort and to consider a public celebration of our progress to date and our hope for the future.

Psalm 133:1 Oh, how good and pleasant it is, when kindred live together in unity! (St. Helena Psalter)

INTRODUCTION⁵

The Church does not live for itself. It is called into being by the Gospel of Jesus Christ to serve the mission of the triune God in the world. 'The Church belongs to God. It is the creation of God's Word and the Holy Spirit. It cannot exist by and for itself.'⁶ The mission of God is a single, all-embracing mission which confronts the Church with a range of complementary tasks. Impelled by the joyful duty of giving praise and thanks to God for all the blessings of creation and redemption, the Church seeks to serve God by making known the Good News of salvation and by meeting human need wherever it finds it. In accordance with God's purpose to 'gather up all things in Christ' (Eph. 1:10), the Church is called to embody in an anticipatory way the reconciliation and communion of all people.

The Church knows well that its mission is compromised at every point by its disunity, which continues at many levels despite the great ecumenical achievements of the last century. How can the Church credibly proclaim the unity of humankind when it is too fractured to recognize a common baptism and to gather around one eucharistic table in the one apostolic faith? We have institutionalized divisions in the Church and come to accept them as normal, forgetting that they are a stumbling-block and a barrier to faith for many. We overlook the fact that they stand in conflict with the will of Christ and amount to a refusal of the unity which is his gift.

The witness of the Church – its service of the mission of God – will be greatly enhanced by the overcoming of historic divisions between the churches⁷. The removal of barriers between our two churches, The Episcopal Church and the Presbyterian Church (U.S.A.), while not providing an instant or complete solution to the problems and challenges confronting the Church, will be a step of great importance, especially when seen together with other comparable steps being considered by our churches. In many places in rural and urban parts of the United States, for example our churches have diverse communities that have benefited greatly from the sharing of ordained ministries. Missionally, our two churches could expand in joint planting of new worshipping communities, as well as a partner in union or federated parishes which are referred to as *ecumenical*

⁵ Adapted from *For the Sake of the Gospel: Mutual Recognition of Ordained Ministries in the Anglican and Uniting Churches in Australia*, 2001.

⁶ *The Nature and Purpose of the Church*, Faith and Order Paper No. 181 (Geneva: WCC, 1998), §9.

⁷ See The Book of Common Prayer p 855: "The mission of the Church is to restore all people to unity with God and each other in Christ."

congregations.⁸ The matter is not less urgent, nor are the advantages less significant, in the deepening of our covenant relationship in order to establish new eucharistic communities and mission projects which feed the body, mind, and souls of God's people.

The proposals in this paper have been formulated out of our obedience to the Gospel and the better discharge of our call to mission. Unity is for the sake of mission. Changes in the socio- economic pattern of life in the U.S. in recent years provide an opportunity to develop the unity between our two churches. When Christians demonstrate in their lives that the barriers which divide the rest of society do not divide the Church, the Gospel is proclaimed. We may be certain that we are called, together, to grow in mission, the mission of the Church, within the mission of the triune God.

AFFIRMING THE CURRENT ECUMENICAL AGREEMENT

This group affirms the current Episcopal Presbyterian Agreement of 2008. Among these were:

- We acknowledge one another's churches as churches belonging to the one, holy, catholic, and apostolic Church;
- We acknowledge that in our churches the Word of God is authentically preached and the sacraments of Baptism and Eucharist are duly administered;
- We acknowledge one another's ordained ministries as given by God and instruments of grace, and look forward to the time when the reconciliation of our churches makes possible the full interchangeability of ministers;
- We acknowledge that personal and collegial oversight (episcopate) is embodied and exercised in our churches in a variety of forms, episcopal and non-episcopal, as a visible sign of the Church's unity and continuity in apostolic life, mission, and ministry.
- We agree that The Episcopal Church will invite members of the Presbyterian Church (U.S.A.) to receive Holy Communion in their churches and the Presbyterian Church (U.S.A.) will invite members of The Episcopal Church to receive Holy Communion in their churches. We encourage the members of our churches to accept this Eucharistic hospitality and thus express their unity with each other in the one Body of Christ.

In short, we recognize and affirm the validity of one another's churches which provide for their covenant communities word and sacrament, ordered ministries, as well as the embodiment and exercise of the ministry of

⁸ See *Together Towards Life: Mission and Evangelism in Changing Landscapes*. Edited by Jooseop Keum (Geneva: WCC, 2013).

oversight (communally, collegially, and personally). However, due to the divergence in our equally valid ecclesiastical polities, and to some extent, existing church traditions and customs limit interchangeability of ordered ministers, and thus full communion, at this time. Despite this recognition, this group believes it has prayerfully discerned a way forward through which our two churches may continue to journey together in a complementary manner and enriching each other as we participate in the mission of God.

PRESBYTERIAN GLOSSARY

***Apostolic function of episkopé** –The apostolic function of those who oversee the ministry of the church, as reflected in various New Testament texts, is the function exercised by the apostles in spreading the Gospel and exists so that the Church maintains its witness to Jesus Christ.

***Apostolic succession** – Continuity with the ministry of the early church, especially the disciples of Jesus. Reformed and Roman Catholics believe that there is an apostolic succession, though they locate that succession differently.

***Apostolic era** –The period of the history of Christianity when the original apostles of Jesus were still alive.

The Book of Common Worship (BCW) – A liturgical resource in the Presbyterian Church (U.S.A.) consisting of various liturgies and prayers consistent with the *Directory for Worship* section of Book Two of the Constitution, *The Book of Order*. The BCW's most recent edition was published in 2018.

***Catholicity** – As described in the baptismal catechesis of Cyril of Jerusalem, refers not simply to geographic extension but also to the manifold variety of local churches and their participation in the fullness of faith and life that unites them in the one community.

Church – The one holy catholic apostolic church in every time and in every place. Depending on context, may also refer corporately to an ecclesial communion/denomination, e.g. The Episcopal Church, The Presbyterian Church (U.S.A.).

Churches – Fellowship of ecclesial communions/denominations, e.g. Churches Uniting in Christ, World Council of Churches, World Communion of Reformed Churches.

church (lowercase "c") – The local expression of an ecclesial communion/denomination, i.e. congregation, parish.

Commissioned Pastor (also known as commissioned ruling elder) – A ruling elder authorized by a Presbytery to limited pastoral service assigned by a Presbytery for a limited time. Commissioned pastors may be authorized by

the Presbytery to moderate session, administer the sacraments, and officiate marriages where permitted by state law.

Commissioning – An act of God through the voice of the Church whereby a council of the Church authorizes, blesses, and entrusts to an individual, usually one who is in ordered ministry, to discharge the duties and responsibilities of a particular ministry.

***Communion(s)** –The community fellowship gathered at the table together. Since we have not yet realized the goal of all churches being in communion with each other –essentially recognize our being one Church as Christ prayed we would be –we are different communions gathering at different tables with only imperfect unity in Christ.

Constitution of The Presbyterian Church (U.S.A.) – The governing documents that frame the ecclesial life of the Presbyterian Church (U.S.A.). The Constitution consists of two parts: Book One is *The Book of Confessions*, expressing in twelve creeds, catechisms, confessions, and statements of faith what Presbyterians believe; and Book Two is *The Book of Order*, expressing how Presbyterians live out their confessional belief with respect to governance, church discipline, and principles of worship.

Councils – Duly constituted gatherings of ruling and teaching elders for discernment and decision-making for the spiritual welfare of the church. The councils of the church are the session, Presbytery, synod, and General Assembly. Each council is distinct but mutually related to one another, the action of one council is understood to be an action on behalf of the whole and the whole church's act through that appropriate council, with the larger part of the church, or a representation thereof, governing the smaller. The session consists of all teaching elders serving in a local congregation and active ruling elders. Presbytery, synod, and General Assembly consist of an equal number of teaching and ruling elders. (adapted from *The Book of Order*, F- 3.0203)

Covenant Partnership - An ecclesiastical and ecclesial relationship whereby each participating communion acknowledges that it is undertaking a serious commitment, one that involves actions as well as words. Covenant partnership cannot be achieved without awareness of existing differences and similarities among the partners; it will demand dedication to walking and working together in ways that may, at times, represent a break with the past. Walking together involves not only the likelihood, but also the certainty of mutual challenge and change; because of this commitment, each body will eventually be different in ways that presently cannot be seen. The partner churches commit themselves to this new relationship with seriousness of intent, and full assurance that the One who calls us to greater visible unity is faithful and worthy of trust. (*Presbyterian Church (U.S.A.) Covenant Agreement with the Moravian Church*, p. 9)

***Diaconia** – The ministry of service. Many churches ordain deacons, in others deacons are officers of the church but not ordained.

***Ecclesiology** –The theology of the nature and purpose of the church.

***Ecumenicity** –The character of being ecumenical –being concerned with the unity of the churches.

***Episcopacy** – The office of oversight of the church and its ministry. Every church has some way of overseeing the church, keeping it faithful to the Gospel, fostering its unity, and overseeing the work of the ministry and the work of the church in service to the world. In this dialogue, we have focused on episcopacy as a central ecumenical issue. Thus in this document the meanings of episcopacy are somewhat different in each communion.

***Episkopé** – A Greek word meaning “oversight” from which we get the English word “episcopal,” indicating reference to a bishop or governance by bishops. In ecumenical dialogue, the use of the word episkopé has become the standard way to refer to the ministry of oversight, which includes, but is not limited to, the office of bishop. This use of episkopé has also become a way to invite those churches that have not retained the episcopal office to recognize that the ministry of that office is nevertheless present in and vital to their churches.

Executive Presbyter/General Presbyter – A chief administrative staff member employed and called by a Presbytery to help provide pastoral care and guidance, administrative functions, and other such duties as determined by a Presbytery in order to effectively support the mission and ministries of congregations, validated ministries, and teaching/ruling elders in that Presbytery.

***Feast of Eucharist** – The Lord’s Supper, the word “Eucharist” means “thanksgiving,” the feast of the Lord’s Supper is a meal of thanksgiving. Also known as Holy Communion to denote that in the feasting of the bread and cup, the assembled community is in communion with the triune God and with the Church universal in every time and in every place.

Full Communion – An ecclesiastical and ecclesial relationship between churches characterized by the following: recognition of each other as churches in which the gospel is rightly preached and the sacraments rightly administered according to the Word of God; withdrawal of any historic condemnation by one side or the other as inappropriate for the life and faith of our churches today; continuation of recognition of each other’s Baptism and authorize and encourage the sharing of the Lord’s Supper among their members; recognition of each other’s various ministries and make provision for the orderly exchange of ordained ministers of Word and Sacrament; establishment of appropriate channels of consultation and decision-making within the existing structures of the churches; commitment of themselves to an ongoing process of theological dialogue in order to clarify further the common understanding of the faith and foster its common expression in evangelism, witness, and service; pledge themselves to living together under the Gospel in such a way that the principle of mutual affirmation and admonition becomes the basis of a trusting relationship in which respect and love for the other will have a chance to grow. (*A Formula of Agreement Between the Evangelical Lutheran Church in America, the Presbyterian Church (USA), the Reformed Church in America, and the United Church of Christ on Entering into Full Communion on the Basis of “A Common Calling,”* p. 1)

Holy Orders – Also known as ordered ministry, these designate ordained offices into which women and men are called by God and confirmed by councils of the church to serve the people of God. These offices include bishop/priest, pastor, elder, and deacon.

Interchangeability – Mutual recognition and mutual exchange of ordained ministers between two communions who have been duly authorized and commissioned by their respective ecclesiastical authority (diocesan bishop or Presbytery).

Installation – A liturgical service whereby a council of the church officially places an ordinand in a particular ministry. An installed ordinand is ready to be commissioned with specific responsibilities and duties.

***Koinonia** – A Greek word meaning community, communion, or fellowship.

***Legitimate diversity** – Legitimate diversity is diversity that does not violate a legitimate norm. Churches differ in what they consider legitimate diversity to include. “The Unity of the Church: Gift and Calling--The Canberra Statement” of the World Council of Churches, 1991 states that, “Diversity is illegitimate when, for instance, it makes impossible the common confession of Jesus Christ as God and Saviour the same yesterday, today and forever (Heb. 13:8); salvation and the final destiny of humanity as proclaimed in Holy Scripture and preached by the apostolic community.”

Moderator – A constitutional office of the various councils of the church whose origin is from the Church of Scotland, representing the unity of the Church in council. The office of moderator is to preside over the proceedings of the appropriate council, guiding the council to discern the will and mind of Christ, ensuring that such deliberation is done “decently and in good order.” (1 Corinthians 14:40) The moderator of a session is usually a teaching elder of a local congregation, or a commissioned pastor authorized by a Presbytery, or another presbyter authorized by a Presbytery. The moderators of a Presbytery, synod, and General Assembly are elected by that respective council. The Moderator/Co-Moderators of the General Assembly is an ambassador of the Assembly, representing the “sign of the bond of unity, community, and mission in the life of the church.” (*Organization for Mission*, IV.A.2, pp. 6-7)

Ordered Ministry – Christ’s ministry and authority exercised through the ministry of the whole people of God, from whom certain women and men are specially called to particular functions in specific offices. The New Testament describes two primary ordered offices and their ordered ministry: the office of deacon to the ordered ministry of *diakonia* and the office of presbyter to the ordered ministry of Word and Sacrament (in the case of teaching elder) and the ordered ministry of shared governance (in the case of ruling elder).

Ordinands – Individuals who are inquiring or candidates for ordination to the ministry of Word and Sacrament and who are under care by a session and a Presbytery.

***Presbyterian and presbyterian** – Presbyterian refers to a form of church organization in which the governance of the church is in the hands of the elders (presbyteros, oin Greek). Presbyterian with a capital P is the name of

particular churches, which characterize themselves by their presbyterian polity and subscribe to the Reformed theological tradition.

Presbytery – A governing council in Presbyterian polity consisting of an equal number of teaching elders (ministers of Word and Sacrament) and ruling elders commissioned by the sessions of local congregations in a designated region.

***Recognition** – “Accept[ing] the legitimacy and authenticity of other churches as the Church in the dialogical process towards fuller communion.” (Timothy T. N. Lim, *Ecclesial Recognition with Hegelian Philosophy, Social Psychology, and Continental Political Theory* [Boston: Brill, 2017], 5.)

Reformed – A Protestant theological tradition that is “in continuity with the classical Reformed theologians of the sixteenth century like Calvin and Bullinger, for example, and with the confessions of that tradition” (Jane Dempsey Douglass, “What is Reformed Theology?” *The Princeton Seminary Bulletin* 11, no. 1 (1990): 4.)

Ruling elder – Active members in a local congregation who have been elected by a local congregation, and ordained and installed by that congregation’s session to exercise shared spiritual leadership in the session and councils of the church with teaching elders.

Sacraments – “The Word of God enacted and sealed in the life of the Church, the body of Christ. They are gracious acts of God, by which Christ Jesus offers his life to us in the power of the Holy Spirit. They are also human acts of gratitude, by which we offer our lives to God in love and service. The Sacraments are both physical signs and spiritual gifts, including words and actions, surrounded by prayer, in the context of the Church’s common worship. They employ ordinary things—the basic elements of water, bread, and wine—in proclaiming the extraordinary love of God. The Reformed tradition recognizes the Sacraments of Baptism and the Lord’s Supper (also called Eucharist or Holy Communion) as having been instituted by the Lord Jesus Christ through the witness of the Scriptures and sustained through the history of the universal Church.” (*The Book of Order*, W-3.0401)

Session – A local governing council in Presbyterian polity consisting of the pastoral staff and ruling elders of a local congregation.

Stated Clerk/Clerk of Session – A constitutional office of the various councils (called a clerk of session in the case of a session) who preserves and defends the Constitution of the Presbyterian Church (U.S.A.), with the moderator of the appropriate council interpret the actions of that council, and insures the accurate recording of the appropriate council’s deliberations. The Stated Clerk of the General Assembly is understood to be the head of communion, and together with the Moderator/Co-Moderator of the General Assembly represents the unity of the Church. The Stated Clerk of the General Assembly is the chief ecumenical officer of the Presbyterian Church (U.S.A.) and is the chief executive officer of the Office of the General Assembly, one of six national agencies of the Presbyterian Church (U.S.A.).

Synod – “The intermediate council serving as a corporate expression of the church throughout its region. It shall consist of not fewer than three presbyteries within a specific geographic region.” (The *Book of Order*, G-3.0401)

Teaching elder (also known as a minister of Word and Sacrament) – An ordained office in Presbyterian polity to exercise spiritual leadership in and through the councils of the church by the ministries of preaching and teaching the Word, administering the Sacraments, and attending to the health of ecclesial life in a ministry context.

World Communion of Reformed Churches (WCRC) – A global fellowship founded in 2010 with the merger of the World Alliance of Reformed Churches and the Reformed Ecumenical Council consisting of 233 member churches in 110 countries representing 100 million Christians from the Reformed, Presbyterian, United, Uniting, Congregational, and Waldensian theological traditions. The WCRC secretariat’s headquarters is in Hanover, Germany, and is governed by a General Council that meets every seven years, and between General Councils is governed by an Executive Committee.

World Council of Churches (WCC) – A global fellowship founded in 1948 consisting of 350 member communions in 110 countries representing over 500 million Christians worldwide. The Episcopal Church and the Presbyterian Church (U.S.A.) are founding members of the WCC. The WCC secretariat’s headquarters is in Geneva, Switzerland and is governed by an Assembly that meets every seven years, and between Assemblies is governed by a Central Committee.

*From the “Glossary” section of *The One Body Of Christ: Ministry In Service To The Church and The World*, Roman Catholic –Reformed Dialogue of the United States, Round Eight: 2012- 2017. pp. 4-5.

EPISCOPAL GLOSSARY

+Anglican Communion - Churches in communion with the See of Canterbury throughout the world. Member churches exercise jurisdictional independence but share a common heritage concerning Anglican identity and commitment to scripture, tradition, and reason as sources of authority. The Episcopal Church is the embodiment of the Anglican Communion in the USA and several other countries.

+Anglicanism - This way of life is the system of doctrine, and approach to polity of Christians in communion with the See of Canterbury (the bishop/diocese that is the ecclesiastical center for England and eventually all of the Anglican Communion). The term derives from the word which, in a variety of forms, refers to the people of the British Isles, and especially the English.

****Archdeacon** - A clergy person with a defined administrative authority delegated by the diocesan bishop.

#Bishop - One of the three orders of ordained ministers in the church, bishops are charged with the apostolic work of leading, supervising, and uniting the church. They stand in the historic succession, maintaining continuity with the ministry of the early Church and between Christian communities today. Bishops serve as chief pastors of the church, exercising a ministry of oversight and supervision. They are consecrated bishops for life. Since the bishop's ministry is a ministry of oversight, the term "episcopal" (derived from the Greek episcopos, "overseer") is applied to matters pertaining to bishops. An "episcopal" church is a church governed by bishops, and "episcopal" services are led by bishops.

****Bishop – Assistant** - A bishop, ordinarily a full-time member of the diocesan staff, who is appointed rather than elected and assists in carrying out the episcopal ministry of the diocese.

****Bishop – Assisting** - In common usage, a bishop who aides the diocese by providing additional episcopal services on a temporary basis. Appointed by, and serves at the pleasure of, the diocesan bishop, or the Standing Committee if there is no bishop.

****Bishop Coadjutor** - The elected bishop, with the right of succession upon the resignation of the diocesan bishop, who serves with the diocesan bishop.

****Bishop, Diocesan** - Also known as the Ordinary of a diocese. A diocesan bishop, as distinct from a suffragan, assistant, or coadjutor bishop. The term apparently springs from the understanding of "ordinary jurisdiction" which is held in canon law to be the jurisdiction "permanently and irremovably annexed to" the office of bishop. By canon, a bishop may not resign jurisdiction without the consent of the House of Bishops. A bishop must resign from all jurisdiction at the age of seventy-two.

****Bishop, Presiding** - Chief Pastor and Primate of the Episcopal Church.

****Bishop Provisional** - If a diocesan bishop resigns with no bishop coadjutor (who has the right of succession) a diocese may call a bishop provisional who serves as the bishop, with full authority, for an interim period of up to three years, until the consecration of a new diocesan bishop.

****Bishop Suffragan** - A bishop who does not automatically succeed a diocesan bishop. Elected by the diocese to serve indefinitely at the direction of the diocesan bishop.

+The Book of Common Prayer - Official book of worship of the Episcopal Church. The BCP provides liturgical forms, prayers, and instructions so that all members and orders of the Episcopal Church may appropriately share in common worship. Anglican liturgical piety has been rooted in the Prayer Book tradition since the publication of the first English Prayer Book in 1549. The current and defining edition of *The Book of Common Prayer* for the Episcopal Church was ratified in 1979.

****The Book of Occasional Services** - Book of optional services and texts prepared by the Standing Commission on Liturgy and Music.

****Canon** - The word has several different meanings in the church.

- 1) The canon of scripture
- 2) Church law
- 3) As an ecclesiastical title, a canon may be a member of the clergy or laity on the staff of a cathedral, diocese or other institution
- 4) In liturgy, the fixed portion of the Great Thanksgiving

****Canon to the Ordinary** - Clergy or lay person who serves as assistant to the diocesan bishop.

****Canonical Residence** - Clergy serving under the jurisdiction of the ecclesiastical authority of a diocese are canonically resident in that diocese. Clergy may move from jurisdiction to jurisdiction pursuant to canonical procedures.

Church – The one holy catholic apostolic church in every time and in every place. Depending on context, may also refer corporately to an ecclesial communion/denomination, e.g. The Episcopal Church, The Presbyterian Church (U.S.A.).

Churches – Fellowship of ecclesial communions/denominations, e.g. Churches Uniting in Christ, World Council of Churches.

church (lowercase “c”) – The local expression of an ecclesial communion/denomination, i.e. congregation, parish.

Churches Uniting in Christ – A covenant relationship among eleven Christian Communions-- mainline American denominations (including both predominantly white and predominantly black churches), and was inaugurated on January 20, 2002 in Memphis, Tennessee on the balcony of the Lorraine Motel. It is the successor organization to the Consultation on Church Union⁹.

****Commission on Ministry (COM)** - Pursuant to Title III, Canon 1, each diocese is required to establish a COM to assist the bishop in determining the present and future needs for ministry in the diocese.

⁹ https://en.wikipedia.org/wiki/Churches_Uniting_in_Christ

Consultation on Church Union (COCU) - Was an effort on the part of several ecclesial bodies towards church unity in the United States, that began in 1962 and in 2002, it became Churches Uniting in Christ (CUIC).

Constitution and Canons of The Episcopal Church - The Constitution and Canons is the official set of governing rules for The Episcopal Church's bodies (*General Convention: House of Bishops and House of Deputies*). *The Book of Common Prayer (BCP)* is a part of the *Constitution and Canons of the Episcopal Church*.

****Curate** - The term typically refers to an assisting priest in a parish.

****Cure** - The pastoral and geographical responsibility and charge of a member of the clergy.

****Deacon** - One of three offices to which people can be ordained in the Episcopal Church, along with priests and bishops. The deacon's vocation lies in serving – especially the weak, the poor, the sick, the lonely – and in interpreting to the church the needs and hopes of the world. The sign of the office of deacon is a stole worn over the left shoulder and fastened under the right arm. In the Eucharist, deacons read the gospel, lead the Prayers of the People, introduce the confession, prepare the altar, assist with the distribution of the bread and wine, perform the ablutions, and dismiss the people.

****Diocese** - A geographical area that serves as the primary unit of organization in the Episcopal Church. A bishop and a legislative body—a convention or council—oversee each diocese.

****Diocesan Convention** - Annual meeting of lay and clerical representatives from the congregations of a diocese to elect members of diocesan committees and deputies to General Convention, make decisions about diocesan policy, conduct other diocesan business (e.g., budget, program) and from time to time, elect a bishop for the diocese.

****Diocesan Transition Minister** - The clergy or lay member of the diocesan staff responsible for assisting the bishop, worshipping communities and individuals in transition.

Ecclesial body - A religious fellowship whose congregations are unified in their observance to its beliefs and traditions.

****Ecclesiastical Authority** – The responsible individual or body in a church institution. In a diocese, this authority rests with the diocesan bishop. Should the episcopate be vacant or the bishop be incapacitated, the responsibility falls upon the Standing Committee or other bishop

The Episcopal Church – A Christian ecclesial body made up of 111 dioceses or convocations in the United States and 17 countries. The Episcopal Church is a member of the worldwide Anglican Communion.

****Episcopal Church Center** - The churchwide ministries office of the Episcopal Church housing the office of the Presiding Bishop, his or her staff, and other church-related offices. Located in New York City.

****Executive Council of the Episcopal Church** - The national body that administers the program and policies adopted by the General Convention.

Ecumenical congregations – A congregation comprising of at least two or more ecclesial bodies.

Episcopal/episcopal – Episcopal refers to being of the Episcopal Church; episcopal is a term referring to bishop, from the Greek *episkopos*, meaning ‘overseer’. As above, an "episcopal" church is a church governed by bishops, and "episcopal" services are led by bishops.

Episcopal Presbyterian Agreement of 2008 - The Agreement between the Episcopal Church and the Presbyterian Church (U.S.A.) was approved by the 218th General Assembly (2008) and ratified by presbyteries in 2009. The 76th General Convention of the Episcopal Church approved the Agreement in 2009. Both churches authorized another round of dialogue to continue to address theological and missional issues.

****General Convention** - The national legislative body of the Episcopal Church. It consists of a House of Bishops and a House of Deputies (four lay persons and four clergy persons from each diocese). Convention meets every three years.

****House of Bishops** - Part of the two-house legislature of General Convention. All diocesan, suffragan, coadjutor, assistant, and most resigned and retired bishops are members of this body, which also meets periodically between General Conventions.

****The Hymnal 1982** - The collection of hymn texts, tunes, and service music authorized for use in the Episcopal Church. Also widely used: *Lift Every Voice and Sing II (LEVAS)*; and *Wonder, Love and Praise*.

Institution – Occurring in a service of Celebration of a New Ministry, a bishop shares a letter of institution conferring the responsibilities of a priest in charge of a parish.

****Office for Transition Ministry** - A church-wide office that maintains a database of Episcopal and other clergy and lay professionals in Communion with the Episcopal Church, and the worshipping communities of the Episcopal Church. OTM has a website that allows clergy and lay leaders to search for worshipping communities that are themselves in search, using each other’s gifts, skills and experiences to identify possible opportunities for ministry together in order to assist the church to live into God’s mission in the world.

****Pastor** (as used in the Episcopal Church) - Term for a member of the clergy. It evokes one aspect of the priestly role, which is that of pastoral ministry: caring and protective responsibility for the sick, the grieving, the needy, and those in pain. It is a term especially appropriate for bishops, since they are ordained to “feed and tend the flock of Christ,” who is the Good Shepherd. (It does not normally mean a clergy person in charge of a parish as in the ELCA.) The laity shares in the pastoral role of the clergy, and a growing number of parishes have lay pastoral care teams.

+Priest or presbyter - From the Greek *presbyteros*, "elder." In the NT, "presbyter" indicates a leader of the church. The English word "priest" is derived from "presbyter," and used as a synonym for presbyter. After the Reformation, some churches began to use the term "presbyter" for the minister who preaches the word and administers the sacraments. The Anglican Church used the term "priest" for this order of ministry. The 1979 BCP, and thus the Episcopal Church, uses both terms. For example, directions for the Ordination of a Priest require that "at least two presbyters must be present". The Catechism notes that "the ministry of a priest or presbyter" is "to represent Christ and his Church, particularly as pastor to the people; to share with the bishop in the

overseeing of the Church; to proclaim the gospel; to administer the sacraments; and to bless and declare pardon in the name of God.”

****Priest, related terms:**

Priest-in-Charge - Practices vary widely among dioceses. In a parish without a rector, the priest-in-charge generally contracts with the vestry, in consultation with the bishop, to perform many of the functions of a rector.

Rector – Elected by the vestry of a parish in consultation with the bishop and serves as the leader of the parish with respect to its spiritual life and mission. In charge of liturgy, music, education, outreach, and pastoral care, the rector has full use of the parish property to carry out his or her office, hires and supervises lay and clerical staff, and is generally entitled to preside at all vestry and parish meetings.

Vicar – The title applies to the priest-in-charge of a mission congregation, serving at the pleasure of and representing the bishop.

****Primate** - The chief bishop in an Anglican Province is called a primate. The term relates to primacy, which in ecclesiastical terms is the status of being first, or presiding, among other bishops.

****Province**

- 1) An internal division of an autonomous national church of the Anglican Communion. There are nine provinces in the Episcopal Church, including overseas jurisdictions.
- 2) An autonomous national church member of the Anglican Communion.

Sacrament – From the Catechism of the 1979 BCP: an outward and visible sign of an inward and spiritual grace, given by Christ as sure and certain means by which we receive that grace. In The Episcopal Church there are two great sacraments: Holy Baptism and the Holy Eucharist. There are five sacramental rites: confirmation, ordination, holy matrimony, reconciliation of a penitent, and unction.

****Standing Committee** - A body that shares the ecclesiastical authority of the diocese with the bishop in certain defined areas (e.g., clergy discipline, property of parishes, ordination). In the absence of a bishop it sometimes becomes the sole ecclesiastical authority. Its members are elected by the diocesan convention. It also serves as the bishop’s council of advice.

+Vestry - The vestry is the legal representative of an Episcopal parish with regard to all matters pertaining to its corporate property. The number of vestry members and the term of office varies from parish to parish. Vestry members are usually elected at the annual parish meeting. The presiding officer of the vestry is the rector.

+Warden - Officers of a parish. Two wardens are typically selected to serve with members of the vestry. The wardens are generally ranked "senior" and "junior." The senior warden is usually the primary elected lay leader

of the congregation, and serves as a principal liaison between the parish and the rector. The junior warden is often given responsibility for the upkeep of the parish buildings and grounds.

+Glossary definitions used or adapted from "An Episcopal Dictionary of the Church, A User Friendly Reference for Episcopalians," Church Publishing, New York, 2000, Don S. Armentrout and Robert Boak Slocum, editors.

**Glossary definitions used or adapted from the Episcopal Glossary of "Principles for the Orderly Exchange of Clergy between the Episcopal Church and the Moravian Church in America, Northern and Southern Provinces" from 2009/2010.

The Assembly Committee on Ecumenical and Interfaith Partnerships approved Item ECU-05 by 45/0. The 226th General Assembly (2024) approved Item ECU-05 by consensus.

For the full report on ECU-05, go to <https://www.pc-biz.org/search/3001207>

Appendix 3: Financials

1) Balance Sheet

Presbytery of Genesee Valley, Inc. Balance Sheet Comparison

As of December 31, 2024

	As of Dec 31, 2024	As of Nov 30, 2024	Difference
ASSETS			
Current Assets			
Bank Accounts			
1117 M & T Checking	157,519	122,773	34,747
1118 M & T Commercial Savings	190,416	190,413	3
Total Bank Accounts	\$ 347,936	\$ 313,186	\$ 34,750
Accounts Receivable			
1216 Mortgage Receivable			0
1216A Mortgage Rec.-75 Sturton St., LLC (former Lakeside PC)3/1/29	242,229	242,603	(374)
Total 1216 Mortgage Receivable	\$ 242,229	\$ 242,603	\$ (374)
Total Accounts Receivable	\$ 242,229	\$ 242,603	\$ (374)
Other Current Assets			
1300 Invested Funds			
1312 PILP	100,000	100,000	0
1313 Investment Fund	1,450,764	1,450,764	0
1313A Gain / Loss	1,853,729	1,866,297	(112,568)
Total 1313 Investment Fund	\$ 3,304,493	\$ 3,417,061	\$ (112,568)
Total 1300 Invested Funds	\$ 3,404,493	\$ 3,517,061	\$ (112,568)
Total Other Current Assets	\$ 3,404,493	\$ 3,517,061	\$ (112,568)
Total Current Assets	\$ 3,994,657	\$ 4,072,850	\$ (78,192)
TOTAL ASSETS	\$ 3,994,657	\$ 4,072,850	\$ (78,192)
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
2100 Employee Related Accounts			0
2101 Employer Pension Escrow	0	933	(933)
2102 Employee Pension Escrow	0	1,400	(1,400)
2107 Employee Medical Premiums	(8)	0	(8)
Total 2100 Employee Related Accounts	\$ (8)	\$ 2,333	\$ (2,341)
2310 Funds On Hold	104,465	100,000	4,465
Total Other Current Liabilities	\$ 104,457	\$ 102,333	\$ 2,124
Total Current Liabilities	\$ 104,457	\$ 102,333	\$ 2,124
Total Liabilities	\$ 104,457	\$ 102,333	\$ 2,124
Equity			
3000 Donor Restricted Funds			
3001 Slater Fund			0
3001A Slater Fund - Book Value	22,623	22,623	0
3001B Slater Fund Total Return	0	2,998	(2,998)
Total 3001 Slater Fund	\$ 22,623	\$ 25,621	\$ (2,998)
Total 3000 Donor Restricted Funds	\$ 22,623	\$ 25,621	\$ (2,998)

Presbytery of Genesee Valley, Inc.

Balance Sheet Comparison

As of December 31, 2024

	As of Dec 31, 2024	As of Nov 30, 2024	Difference
3100 Donor Specific Use Funds			0
3101 Misc. Designated Gifts	(525)	1,089	(1,614)
3101B Blossom Trust	694	694	0
3101CLS Congregational Legal Support	7,785	7,785	0
3101S Scholarships	3,287	3,287	0
3101VWG Visioning Working Group	14,665	14,665	0
3101YYA YYAWG PC(USA) Grant 2023			0
3101SYN Synod Grant	9,142	9,142	0
Total 3101YYA YYAWG PC(USA) Grant 2023	\$ 9,142	\$ 9,142	\$ -
savings)	80,000	80,000	0
3104 Presbytery Peace Offering	2,668	1,971	697
3110 Ministry Candidates Aid Fund	10,393	10,393	0
3114 Commissioned Pastor Training	2,871	2,871	0
3116 New Worshipping Communities	0	0	0
3116A Companions on the Way	5,024	5,360	(336)
Total 3116 New Worshipping Communities	\$ 5,024	\$ 5,360	\$ (336)
3117 Emergency Aid Fund (PCD)	21,430	21,180	250
3121LCD Leader Care & Dev Consultants			0
3121LCD Fund 3121 LCD Fund	12,654	130	12,524
Consultants	\$ 12,654	\$ 130	\$ 12,524
3122 Communications Synod Grant Fund	333	206	127
Total 3100 Donor Specific Use Funds	\$ 170,421	\$ 158,772	\$ 11,649
3200 Presbytery Designated Funds	0	0	0
3204 Matthew 25 Fund	203,425	209,790	(6,365)
3207 Food Ministry Fund	46,925	48,393	(1,468)
3211 Westminster-RPH Mission Fund	69,969	72,159	(2,189)
3213 Parkminster Legacy Fund	86,631	90,896	(4,266)
3214 Genesee Valley Fund	3,076,120	3,133,299	(57,180)
3214G Lakeside	119,153	117,465	1,688
Total 3214 Genesee Valley Fund	\$ 3,195,272	\$ 3,250,764	\$ (55,492)
3220 Youth Triennium Escrow Fund	14,367	11,867	2,500
Total 3200 Presbytery Designated Funds	\$ 3,616,589	\$ 3,683,869	\$ (67,280)
3300 Un-Designated Equity	797,154	797,154	0
3900 Retained Earnings	(716,587)	(716,300)	(287)
Net Revenue	0	21,401	(21,401)
Total Equity	\$ 3,890,200	\$ 3,970,517	\$ (80,317)
TOTAL LIABILITIES AND EQUITY	\$ 3,994,657	\$ 4,072,850	\$ (78,192)

Tuesday, Jan 14, 2025 02:25:09 PM GMT-8 - Accrual Basis

2) Operating Statement

Presbytery of Genesee Valley, Inc. Operating Statement December 2024

	Dec Actual	Dec Budget	Difference	YTD Actual	YTD Budget	Difference	2024 Budget
Revenue							
4000INC Congregational & Individual			0			0	
4000 Presbytery General Mission	27,184	22,256	4,927	141,012	127,160	13,852	127,160
4100 Presbytery Per Capita	18,437	15,014	3,423	135,987	127,758	8,231	127,758
4150 Pby Meeting Offerings		0	0	948	500	448	500
Total 4000INC Congregational & Individual	\$ 45,621	\$ 37,270	\$ 8,351	\$ 277,947	\$ 255,418	\$ 22,531	255,418
4400INC Other Support			0			0	
4430 Credit Card Rewards-Misc Income		50	(50)	318	200	118	200
Total 4400INC Other Support	\$ -	\$ 50	\$ (50)	\$ 318	\$ 200	\$ 118	200
4500INC Investment Income Support			0			0	
4552 Inv Support for Sustainability	18,530	0	18,530	90,820	183,270	(92,450)	183,270
Total 4500INC Investment Income Support	\$ 18,530	\$ -	\$ 18,530	\$ 90,820	\$ 183,270	\$ (92,450)	183,270
4610 Synod & GA PC Paid by Churches			0			0	
4611 Synod PC Paid by Churches	3,273	2,882	391	24,251	22,823	1,428	22,823
4612 GA PC Paid by Churches	7,791	8,411	(620)	57,888	54,553	3,335	54,553
Total 4610 Synod & GA PC Paid by Churches	\$ 11,064	\$ 9,093	\$ 1,971	\$ 82,140	\$ 77,376	\$ 4,764	77,376
4620 Award and Grant Income			0			0	
4622 SNE Grant Income - Communications Support		0	0	9,000	9,000	0	9,000
Total 4620 Award and Grant Income	\$ -	\$ -	\$ -	\$ 9,000	\$ 9,000	\$ -	9,000
4999 Uncategorized Income			0		0	0	0
Total Revenue	\$ 75,215	\$ 46,413	\$ 28,802	\$ 460,224	\$ 525,262	\$ (65,038)	525,262
Gross Profit	\$ 75,215	\$ 46,413	\$ 28,802	\$ 460,224	\$ 525,262	\$ (65,038)	525,262
Expenditures							
5600 Designated Mission Support			0			0	
5601 Cameron Comm Ministry		0	0	15,000	15,000	0	15,000
5603 Greater Roch Comm Churches		0	0	1,000	1,000	0	1,000
5604 Camp Whitman		0	0	25,000	25,000	0	25,000
5605 Youth Triennium	2,500	2,500	0	2,500	2,500	0	2,500
5607 Genesee Area Campus Ministries		0	0	4,000	4,000	0	4,000
5609 NYS Council of Churches		0	0	1,000	1,000	0	1,000
Total 5600 Designated Mission Support	\$ 2,500	\$ 2,500	\$ -	\$ 48,500	\$ 48,500	\$ -	48,500
6200 Healthier Congregations Work			0			0	
6210 Grants	1,000	0	1,000	10,600	20,000	(9,400)	20,000
6220 Relationships		138	(138)		1,750	(1,750)	1,750
6222 Relationship Building						0	0
6222-1 Relationship Bldg - 1st Event				754		754	0
Total 6222 Relationship Building	\$ -	\$ -	\$ -	\$ 754	\$ -	\$ 754	0
Total 6220 Relationships	\$ -	\$ 138	\$ (138)	\$ 754	\$ 1,750	\$ (996)	1,750
6230 Tools & Training			0			0	
6231 Congregational Learning Day		0	0		55	(55)	55
6232 Measuring Mission		0	0	500	500	0	500
6233 Scholarships		500	(500)	150	1,000	(850)	1,000
6235 Event Sponsorship (PGV/N/C)		250	(250)		1,000	(1,000)	1,000
Total 6230 Tools & Training	\$ -	\$ 750	\$ (750)	\$ 950	\$ 2,555	\$ (1,605)	2,555

Presbytery of Genesee Valley, Inc.
Operating Statement
December 2024

	Dec Actual	Dec Budget	Difference	YTD Actual	YTD Budget	Difference	2024 Budget
6260 Youth & Young Adults WG		\$00	(\$00)		2,000	(\$2,000)	2,000
Total 6200 Healthier Congregations Work	\$ 1,000	\$ 1,885	\$ (885)	\$ 21,304	\$ 26,305	\$ (5,001)	26,305
6300 Healthy Leaders Work			0			0	
6310 Committee on Ministry			0			0	
6311 CoM Committee Expenses		250	(\$250)	460	1,000	(\$540)	1,000
6312 Resources		0	0		100	(\$100)	100
6313 Sexual Misconduct Trng		0	0		100	(\$100)	100
6314 Discretionary Fund		375	(\$375)		1,500	(\$1,500)	1,500
Total 6310 Committee on Ministry	\$	\$ 625	(\$625)	\$ 460	\$ 2,700	(\$2,240)	2,700
6320 Leader Care & Development			0			0	
6321 Development Events		200	(\$200)		800	(\$800)	800
6323 Retired Leaders		125	(\$125)	603	1,500	(\$897)	1,500
6325 Hospitality		50	(\$50)		700	(\$700)	700
Total 6320 Leader Care & Development	\$	\$ 383	(\$383)	\$ 603	\$ 3,000	(\$2,387)	3,000
6330 Cmte on Prep. for Ministry			0			0	
6331 Committee Expenses		0	0	400	300	100	300
6332 Career Evaluation		0	0	725	1,280	(\$555)	1,280
6333 CP Scholarships		0	0		1,000	(\$1,000)	1,000
Total 6330 Cmte on Prep. for Ministry	\$	\$ -	\$ -	\$ 1,125	\$ 2,580	(\$1,455)	2,580
Total 6300 Healthy Leaders Work	\$	\$ 1,008	(\$1,008)	\$ 2,188	\$ 6,280	(\$4,092)	6,280
7700 Support for a Healthy Psy			0			0	
7701 Salaries & Benefits			0			0	
7702 NYS Disability Insurance	(7)	100	(\$107)	39	100	(61)	100
7703 Unemployment Insurance		263	(\$263)	1,117	1,350	(233)	1,350
7704 Worker's Compensation Insurance		210	(\$210)	596	938	(\$342)	938
7705 NYS Paid Family Leave	(18)		(\$18)	145		145	
7707 Remote Office Stipend - Staff	128	193	(\$65)	1,502	2,316	(\$816)	2,316
7710 Executive Presbyter (EP) Salary	4,168	3,600	568	10,803	21,596	(10,793)	21,596
7711 EP Housing Allowance	4,167	3,600	567	10,801	21,596	(10,795)	21,596
7712 EP BoP Exp	1,485	2,808	(\$1,323)	3,812	18,846	(15,034)	18,846
7713 EP Social Security	(319)	651	(\$970)	0	3,304	(\$3,304)	3,304
7714 EP Travel & Expense	722	382	340	1,783	2,202	(\$419)	2,202
7715 EP Study Leave		122	(\$122)		729	(\$729)	729
7716 EP SECA Exp	638	651	(\$13)	1,603	3,304	(\$1,701)	3,304
7717 EP Search & Relocation Exp		1,667	(\$1,667)	15,605	10,000	5,605	10,000
Total 7710 Executive Presbyter (EP) Salary	\$ 10,860	\$13,279	(\$2,419)	\$ 44,657	\$ 79,671	(\$35,015)	\$ 79,671
7720 Transitional Leader/Stated Clerk			0			0	
7721 TPL/SC Salary	0	0	0	60,213	60,475	(262)	60,475
7723 TPL/SC Pension 403(b)	0	0	0	5,021	5,047	(26)	5,047
7724 TPL/SC Social Security	0	0	0	4,806	4,826	(20)	4,826
7727 TPL/SC Medical/Dental	0	0	0	5,219	5,402	(183)	5,402
7728 TPL/SC Professional Expense	0	0	0	0	0	0	0
7728A TPL/SC Travel & Professional	0	0	0	1,504	3,208	(\$1,704)	3,208
7728B TPL/SC Coaching	0	0	0	750	1,050	(\$300)	1,050
Total 7728 TPL/SC Professional Expense	\$	\$ -	\$ -	\$ 2,054	\$ 4,258	(\$2,204)	4,258
7729 TPL/SC Study Leave		0	0	(1,567)	1,021	(\$2,588)	1,021
Total 7720 Transitional Leader/Stated Clerk	\$	\$ -	\$ -	\$ 77,556	\$ 82,689	(\$5,133)	\$ 82,689

Presbytery of Genesee Valley, Inc.
Operating Statement
December 2024

	Dec Actual	Dec Budget	Difference	YTD Actual	YTD Budget	Difference	2024 Budget
7730 Other Salaries & Benefits			0			0	
7731A Financial Admin - Salary	5,488	5,488	(0)	65,860	65,860	0	65,860
7734 Financial Admin-Pension 403(b)	467	467	0	5,598	5,598	0	5,598
Total 7731A Financial Admin - Salary	\$ 5,955	\$ 5,955	\$ (0)	\$ 71,458	\$ 71,458	\$ 0	71,458
7731B Communications - Salary	1,654	2,111	(457)	25,800	25,332	468	25,332
7731B1 Communications-Synod Grant Salary	1,079	693	386	8,474	8,312	162	8,312
Total 7731B Communications - Salary	\$ 2,733	\$ 2,804	\$ (71)	\$ 34,274	\$ 33,644	\$ 630	33,644
7731C Journal Clerk - Salary (extended to 07/2024)		0	0	6,976	7,279	(303)	7,279
7733 Social Security-Other Salaries	605	581	24	7,836	7,533	303	7,533
7733B SS-Other Salaries-Synod Communications Grant	83	57	26	676	688	(12)	688
Total 7733 Social Security-Other Salaries	\$ 689	\$ 639	\$ 50	\$ 8,512	\$ 8,221	\$ 291	8,221
7736 Staff Mileage Expense	88	125	(37)	480	500	(20)	500
Total 7730 Other Salaries & Benefits	\$ 9,464	\$ 9,522	\$ (58)	\$121,700	\$121,102	\$ 598	121,102
7770 Stated Clerk			0			0	
7771 Stated Clerk Salary	1,350	1,733	(383)	10,470	8,667	1,803	8,667
7774 Stated Clerk SS	103	133	(29)	951	663	288	663
7775 Stated Clerk Expense		240	(240)	1,585	1,200	385	1,200
7776 Acting Stated Clerk		0	0	114	720	(606)	720
7777 Stated Clerk - FICA		0	0	9	55	(46)	55
Total 7770 Stated Clerk	\$ 1,453	\$ 2,106	\$ (653)	\$ 13,128	\$ 11,305	\$ 1,823	11,305
Total 7701 Salaries & Benefits	\$ 21,850	\$25,672	\$ (3,822)	\$260,740	\$299,273	\$ (38,533)	\$ 299,273
7740 Personnel Committee			0			0	
7741 Staff Retreat		150	(150)	364	300	64	300
7742 Staff/Vol Recognition		200	(200)	357	400	(43)	400
7744 Payroll Service Fee	94	167	(73)	1,289	1,200	89	1,200
7745 Support Staff Cont Ed.		0	0	1,804	1,000	804	1,000
Total 7740 Personnel Committee	\$ 94	\$ 517	\$ (423)	\$ 3,813	\$ 2,900	\$ 913	2,900
7750 Office/Admin			0			0	
7751 Pby Mlg Exp		0	0		0	0	0
7753 Office Supplies		42	(42)	69	500	(431)	500
7754 Postage & PO Box 07/29/24 Lease end date		34	(34)	993	1,391	(398)	1,391
7755 Telephone/Network Usage/Security		0	0	463	400	63	400
7756 Non-cap Equip/Software/Warranty	979	20	959	1,740	3,000	(1,260)	3,000
7757 Computer Maintenance	150	250	(100)	1,260	1,000	260	1,000
7758 Copy Expense		8	(8)		100	(100)	100
7759 PGV Technology Support	77	35	42	532	420	112	420
7759A Database Expense	400	400	0	4,800	4,800	0	4,800
7759B Website Expense	67	67	0	824	804	20	804
Total 7759 PGV Technology Support	\$ 544	\$ 502	\$ 42	\$ 6,156	\$ 6,024	\$ 132	6,024
Total 7750 Office/Admin	\$ 1,673	\$ 856	\$ 817	\$ 10,681	\$ 12,415	\$ (1,734)	12,415
7760 Trustees/Facilities			0	45		45	
7762 Office Rent	0	0	0	6,184	6,629	(445)	6,629
7763 General Insurance	0	0	0	966	1,350	(385)	1,350
7764 Legal	0	625	(625)		2,500	(2,500)	2,500
7767 Mvmt to Remote Office Expense	0	0	0	1,205	6,100	(4,895)	6,100
Total 7760 Trustees/Facilities	\$ -	\$ 625	\$ (625)	\$ 8,400	\$ 16,579	\$ (8,179)	16,579
7780 Judicial Expenses			0			0	
7781 PJC Investigative Cmte Exp	0	125	(125)		500	(500)	500
Total 7780 Judicial Expenses	\$ -	\$ 125	\$ (125)	\$ -	\$ 500	\$ (500)	500

Presbytery of Genesee Valley, Inc.
Operating Statement
December 2024

	Dec Actual	Dec Budget	Difference	YTD Actual	YTD Budget	Difference	2024 Budget
7785 Audit/Banking/Depr Exp	0	125	(125)		500	(500)	500
7786 Haveron & Co. Audit	0	0	0	7,695	7,695	0	7,695
Total 7785 Audit/Banking/Depr Exp	\$ -	\$ 125	\$ (125)	\$ 7,695	\$ 8,195	\$ (500)	8,195
Total 7790 Support for a Healthy Phy	\$ 23,617	\$ 27,920	\$ (4,302)	\$ 291,329	\$ 339,862	\$ (48,532)	339,862
7790 Big Picture Team			0			0	
7791 Big Picture Team Oper Exp	0	100	(100)	77	100	371	100
7792 PCV Moderator's Expense	0	0	0	216	300	(84)	300
7793 RJPWAG	3,255	6,000	(2,745)	3,255	6,000	(2,745)	6,000
7794 RespHigherGovBodics-OGA SNE	0	0	0		3,000	(3,000)	3,000
7795 In Person Presbytery Meeting Expense	0	0	0	1,222	500	722	500
Total 7790 Big Picture Team	\$ 3,255	\$ 6,100	\$ (2,845)	\$ 5,467	\$ 10,200	\$ (4,733)	10,200
8000 Synod & GA Per Capita Pd by Phy			0			0	
8010 Synod PC Paid by Phy	0	0	0	28,491	27,171	(800)	27,171
8020 GA PC Paid by Phy	5,412	5,412	0	64,945	64,945	0	64,945
Total 8000 Synod & GA Per Capita Pd by Phy	\$ 5,412	\$ 5,412	\$ 0	\$ 91,436	\$ 92,116	\$ (680)	92,116
Total Expenditures	\$ 35,784	\$ 44,627	\$ (8,843)	\$ 460,224	\$ 525,262	\$ (65,038)	525,262
Net Operating Revenue	\$ 39,431	\$ 1,786	\$ 37,645	\$ 0	\$ (0)	\$ 0	(0)
Other Revenue							
4900 Gain / Loss Investment			0			0	
4902 Unrealized Gain / Loss - Inveat	(0)		(0)	0		0	
Total 4900 Gain / Loss Investment	\$ (0)	\$ -	\$ (0)	\$ -	\$ -	\$ -	-
4990 Other Miscellaneous Revenue						0	
4992 N. Bergen Closure Revenue	0			60,388		60,388	
4993 Leader Card & Development Synod Grant	0			31,071		31,071	
Total 4990 Other Miscellaneous Revenue	\$ -	\$ -	\$ -	\$ 94,462	\$ -	\$ 94,462	94,462
Total Other Revenue	\$ (0)	\$ -	\$ (0)	\$ 94,462	\$ -	\$ 94,462	94,462
Other Expenditures							
9000 Misc Expense			0			0	
9101 N Bergen Closure Expense	15,859		15,859	60,388		60,388	
9102 Leader Care & Development Expense	14,972		14,972	34,074		34,074	
Total 9000 Misc Expense	\$ 60,832	\$ -	\$ 60,832	\$ 94,462	\$ -	\$ 94,462	94,462
Total Other Expenditures	\$ 60,832	\$ -	\$ 60,832	\$ 94,462	\$ -	\$ 94,462	94,462
Net Other Revenue	\$ (60,832)	\$ -	\$ (60,832)	\$ -	\$ -	\$ -	-
Net Revenue	\$ (21,401)	\$ 1,786	\$ (23,187)	\$ 0	\$ (0)	\$ 0	0

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3) Mission and Per Capita Report

Presbytery of Genesee Valley Mission Per Capita Report As of December 31, 2024

CHURCHES	Presbyter y Mission Estimate	Mission Paid To Date	Mission Estimate Balance	Per Capita Apportion- ment	Per Capita Paid To Date	Per Capita Balance	Synod Per Capita Apportion- ment	Synod Per Capita Paid To Date	Synod Per Capita Balance	GA Per Capita Apportion- ment	GA Per Capita Paid To Date	GA Per Capita Balance	Total Per Capita Apportion- ment	Total Per Capita Paid	% Per Capita Paid To Date
ALBION, FIRST	0	0	-	1,882	1,882	0	336	336	0	804	804	0	3,022	3,022	100%
ATTICA, FIRST	0	100	(100)	1,125	457	667	201	81	120	480	199	281	1,806	738	41%
AVON, CENTRAL	0	0	-	3,236	781	2,455	578	111	467	1,382	266	1,116	5,196	1,157	22%
AVON, FIRST	0	0	0	1,905	1,905	0	340	341	-1	813	813	0	3,059	3,059	100%*
BARRE CENTER	0	0	-	1,308	1,308	0	234	234	0	559	559	0	2,100	2,101	100%
BATAVIA, FIRST	0	0	-	4,774	2,553	2,220	853	456	397	2,038	1,090	948	7,665	4,100	53%
BETHANY	0	6,805	(6,805)	5,990	5,990	0	1,070	1,070	0	2,558	2,558	0	9,618	9,618	100%
BROCKPORT, FIRST	0	3,018	(3,018)	1,974	1,974	0	353	353	0	843	843	0	3,169	3,170	100%
BYRON, FIRST	0	2,600	(2,600)	2,157	2,157	0	385	385	0	921	921	0	3,464	3,464	100%
CALEDONIA, FIRST	3,000	3,000	0	2,226	2,226	0	398	398	0	951	951	0	3,574	3,574	100%*
CHILI, FIRST	0	0	-	2,111	2,111	0	377	377	0	902	901	0	3,390	3,390	100%*
CORFU, FIRST	0	0	-	2,892	239	2,653	517	43	474	1,235	102	1,133	4,643	383	8%
DANVILLE	0	0	-	1,033	1,033	0	185	185	0	441	441	0	1,658	1,658	100%
DOWNTOWN UNITED	10,000	10,000	0	3,603	3,603	0	644	644	0	1,539	1,539	0	5,785	5,785	100%
EAST BETHANY	0	0	-	1,400	0	1,400	250	0	250	598	0	598	2,248	0	0%
ELBA	0	0	-	1,744	1,744	0	312	312	0	745	745	0	2,801	2,801	100%
FAIRPORT, PERINTON	9,000	9,000	0	8,721	8,721	0	1,558	1,558	0	3,724	3,724	0	14,003	14,003	100%
GATES	0	0	0	7,344	7,344	0	1,312	1,312	0	3,136	3,136	0	11,792	11,792	100%
GENESECO, CENTRAL	1,000	1,000	0	4,292	4,292	0	767	766	1	1,833	1,833	0	6,891	6,891	100%*
GROVELAND, FEDERATED	0	0	-	138	136	1	25	24	0	59	58	1	221	219	99%
GROVELAND, SPARTA	0	125	-	597	597	0	107	80	27	255	135	120	958	812	85%
HENRIETTA, JOHN CALVIN	100	100	0	803	803	0	144	144	0	343	343	0	1,290	1,290	100%*
HOLLEY	0	0	-	987	987	0	176	176	0	421	421	0	1,585	1,585	100%*
HONEOYE FALLS, FIRST	0	1,000	-	4,062	4,062	0	726	726	0	1,735	1,735	0	6,522	6,522	100%
IRONDEQUOIT	2,760	2,760	0	1,102	1,102	0	197	197	0	470	470	0	1,769	1,769	100%
JOHN KNOX	0	0	0	1,308	1,309	0	234	234	0	559	559	0	2,100	2,101	100%
KOREAN	0	0	-	344	344	0	62	64	-2	147	147	0	553	555	100%
LEROY, FIRST	0	0	-	1,515	1,515	0	271	271	0	647	647	0	2,432	2,432	100%
LIMA	0	500	-	711	711	0	127	127	0	304	304	0	1,142	1,142	100%*
LIVONIA CENTER, FIRST	750	750	0	711	711	0	127	127	0	304	304	0	1,142	1,142	100%*
LYNDONVILLE	0	750	(750)	1,607	1,607	0	287	287	0	686	686	0	2,580	2,580	100%*
MEDINA, FIRST	2,000	2,000	0	1,629	680	949	291	122	170	696	290	405	2,616	1,092	42%

Presbytery of Genesee Valley Mission Per Capita Report As of December 31, 2024

CHURCHES	Presbyter y Mission Estimate	Mission Paid To Date	Mission Estimate Balance	Pby Per Capita Apportion- ment	Pby Per Capita Paid To Date	Pby Per Capita Balance	Synod Per Capita Apportion- ment	Synod Per Capita Paid To Date	Synod Per Capita Balance	GA Per Capita Apportion- ment	GA Per Capita Paid To Date	GA Per Capita Balance	Total Per Capita Apportion- ment	Total Per Capita Paid	% Per Capit a Paid To Date
MOUNT MORRIS	0	0	-	551	551	0	98	98	0	235	235	0	884	884	100%
MUMFORD, FIRST	0	0	0	895	895	0	160	160	0	382	382	0	1,437	1,437	100%
NORTH BERGEN	0	0	-	941	0	941	168	0	168	402	0	402	1,511	0	0%
NUNDA, TRINITY	0	2,982	-	1,238	1,288	-48	221	234	-12	529	596	-67	1,990	2,118	106%
OSSIAN	0	0	-	413	413	0	74	74	0	176	176	0	663	663	100%
PAVILION, COVINGTON	0	2,500	(2,500)	1,813	1,813	0	324	324	0	774	774	0	2,911	2,911	100% *
PENFIELD	2,589	2,589	0	2,433	2,433	0	435	435	0	1,039	1,039	0	3,906	3,906	100%
PERRY, BRICK	0	0	-	1,078	574	505	193	103	90	461	245	216	1,732	921	53%
PIKE, COMMUNITY	0	0	-	298	0	298	53	0	53	127	0	127	479	0	0%
PITTSFORD, CHRIST CLARION	0	0	-	1,446	1,446	0	258	258	0	617	617	0	2,322	2,322	100% *
PITTSFORD, FIRST	21,000	21,000	0	17,694	17,694	0	3,161	3,161	0	7,556	7,556	0	28,411	28,411	100%
SCOTTSVILLE	0	1,759	-	2,869	2,869	0	513	512	0	1,225	1,225	0	4,606	4,606	100%
SOUTH	700	700	-	734	734	0	131	131	0	314	314	0	1,179	1,179	100%
SPENCERPORT, OGDEN	3,600	2,900	700	3,764	1,626	2,138	672	297	376	1,607	651	957	6,043	2,573	43%
STONE CHURCH, BERGEN	0	775	-	390	390	0	70	70	0	167	167	0	626	626	100%
SUMMERVILLE	2,750	2,750	0	2,364	2,363	0	422	422	0	1,009	1,009	0	3,796	3,795	100%
THIRD	0	45,090	(45,090)	21,275	21,275	0	3,801	3,801	0	9,085	9,085	0	34,160	34,160	100%
TRINITY EMMANUEL	500	500	0	1,033	1,050	-17	185	188	-3	441	448	-7	1,658	1,685	102%
TUSCARORA, FIRST	0	100	(100)	1,079	1,079	0	193	193	0	461	461	0	1,732	1,732	100%
TWELVE CORNERS	1,550	3,720	(2,170)	1,744	1,744	0	312	312	0	745	745	0	2,801	2,801	100%
VICTOR	2,240	2,240	0	3,879	1,939	1,939	893	346	347	1,656	828	828	6,228	3,114	50%
WARSAW, UNITED	0	0	-	92	92	0	16	16	0	39	39	0	147	147	100%
WEBSTER	4,000	4,000	0	5,393	5,393	0	964	964	0	2,303	2,303	0	8,660	8,660	100% *
YORK	3,900	3,900	0	3,443	3,443	0	615	615	0	1,470	1,470	0	5,528	5,528	100% *
ADJUSTMENT															
TOTALS	71,438	141,012	(62,432)	152,090	135,987	16,102	27,171	24,251	2,919	64,945	57,888	7,056	244,205	218,127	
CHURCHES NOT YET MAKING A CONTRIBUTION:		24			3			3			3				

4) Fidelity Statement

INVESTMENT REPORT
December 1, 2024 - December 31, 2024

PRESBYTERY OF GENESEE VALLEY INC - CORPORATION

Account Summary

Account Value: **\$3,304,493.18**

Change in Account Value ▼ **\$112,568.28**

	This Period	Year-to-Date
Beginning Account Value	\$3,417,061.46	\$2,977,518.11
Additions	-	301,904.76
Deposits	-	301,904.76
Subtractions	-7,835.58	-316,960.24
Withdrawals	-	-301,749.55
Transaction Costs, Fees & Charges	-7,835.58	-15,210.69
Change in Investment Value *	-104,732.70	342,030.55
Ending Account Value	\$3,304,493.18	\$3,304,493.18
Accrued Interest (AI)	0.00	
Ending Account Value Incl. AI	\$3,304,493.18	

* Reflects appreciation or depreciation of your holdings due to price changes, transactions from Other Activity In or Out and Multi-currency transactions, plus any distribution and income earned during the statement period.

Income Summary

	This Period	Year-to-Date
Taxable	\$21,976.78	\$76,922.50
Dividends	21,976.78	76,922.50
Total	\$21,976.78	\$76,922.50

Top Holdings

Description	Value	Percent of Account
Ishares Tr Esg Aware Msci USA ETF	\$950,691.60	29%
Ishares Tr Esg Awr Us Agrgt	711,925.20	22
Ishares Tr Esg Aw Msci Eafe	326,640.60	10
Ishares Core S&P Mid-Cap ETF	252,667.05	8
Ishares INC Esg Awr Msci Em	132,391.35	4
Ishares Tr Esg Aware Msci USA-Small Cap ETF	122,575.75	4
Schwab Strategic Tr Us Tips ETF	116,105.85	4
Dimensional ETF Trust Dimensional Us High Profitability ETF	95,456.75	3
Avantis Us Large Cap Value ETF	95,147.25	3
Ishares 0-5 Year Tips Bond ETF	84,001.00	3
Total	\$2,887,602.40	90%

Margin Information (as of December 31, 2024)

Maximum amount you can borrow	\$201,597.20
Maximum rate that could currently apply	12.20%

Realized Gains and Losses from Sales

(May not reflect all gains and losses due to incomplete cost basis)

	This Period	Year-to-Date
Net Short-term Gain/Loss	-	2,922.40
Short-term Gain	-	3,112.51
Short-term Loss	-	-822.94
Short-term Disallowed Loss	-	632.83

