PRESBYTERY OF Genesee Valley

Stated Meeting – DRAFT Minutes
August 4, 2026, 3:00 p.m.
First Presbyterian Church, Honeoye Falls, NY
Hybrid on Zoom

Moderator: Marcia Reiff

Moderator Elect: Evan Wildhack

Stated Clerk: Bethany Benz-Whittington

Treasurer: Paul Bishop

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What Happened – The Minutes in Narrative

The Presbytery of Genesee Valley held its quarterly gathering at First Presbyterian Church in Honeoye Falls, NY, and hybrid via Zoom, on August 4, 2026 at 3 p.m.

Our new rhythm of the incorporation of business and worship is taking shape. Moderator Elect Evan Wildhack (TE, Central Geneseo) crafted worship to reflect the work and worship of the 227th General Assembly, and to lend itself to our understanding of the business of the body as worshipful work. We sang, we prayed, we worked, we voted. We engaged separately in conversation groups, and we gathered together to install our new Moderator and Moderator-Elect.

After calling the meeting to order with prayer and housekeeping business, including additions of a motion from Mission Commission and a report from the Irondequoit PC Administrative Commission, Moderator Marcia Reiff (TE, Dansville) invited Rev. Kirk Baker of First Presbyterian, Honeoye Falls to offer a word of welcome and information about the church and the offering for the day, which benefits Friends of Borgne – a ministry partner of First Presbyterian. The total offering collected was $465.90. After seating corresponding members, greeting new commissioners, and approving the amended agenda, we approved the consent agenda after removing the Terms of Call report.

We moved to worship and gathered around Psalm 122. Moderator Marcia Reiff, in her final meeting as moderator, preached her farewell sermon based on Revelation 22:1-5, a persistent theme of the General Assembly. She challenged us to embrace the rainbow of people God has put in our midst, loving and serving with energy, intelligence, imagination, and love.

In response to the call from Marcia to love and serve, TE Kirk Baker presented the slate of nominees for service from the Committee on Representation. With no nominations from the floor, the entire slate was elected and thanked for agreeing to serve.

Next up was Mission Commission. Outgoing chair RE Mindy Shaffer (Penfield) brought two motions and one discussion item. The first motion was to elect TE Brandi Wooten (Chili) and TE Ted Pullano (Third) to the Committee on Representation in the class of 2029. The second motion was to approve a new mission statement for the presbytery: “With the Holy Spirit’s guidance, the

Presbytery of Genesee Valley encourages, supports, equips, and connects leaders, congregations, and ministries as together we joyfully live out God's mission for us in the world - to know Christ, live Christ, and share Christ." Both motions were approved. For discussion, Mindy presented the presbytery with proposed new bylaws. She explained that these have been compiled by the Stated Clerk, commented on by the Executive Presbyter, Mission Commission, and a local lawyer, and approved for a first reading by Mission Commission. Comments are invited to either the Stated Clerk or the new chair of the Mission Commission.

Stated Clerk Bethany Benz-Whittington's report was brief, simply offering thanks for the good, hard, faithful work of outgoing MC chair Mindy Shaffer.

Executive Presbyter John Odom reported on the presbytery's activities and upcoming events. He announced new leader training scheduled for August 25th, and a 2027 Terms of Call training on September 9th. He also promoted the "Waiting, Witness, and the Way of Christ: Reimagining the Church's Calling" event on September 25-26 at the Presbyterian Church in Geneva. The event will feature keynote speaker Andrew Root, and expects to attract 150-200 Presbyterians from multiple presbyteries.

He then invited us into discussion groups to engage one another in Courageous Conversation. Convenors led groups through questions and conversation around seven topics: Pastoral Leader Shortage, Algorithmic Discipleship, Church is Less Important in People's Lives, Property is an Albatross, Religious Content is Everywhere; Religious Connection Is Not, Aging Congregational Leadership, and Evangelism is Virtually Non-Existent. Participants were invited to rank which of these is most pressing for the church to address, add topics, or simply report their conversation. Responses will be sent to John and used to create discussion topics for future presbytery meetings.

Having spent time in communal discernment, the body returned to celebrate the discerned leadership of the new Moderator and Moderator-Elect. Outgoing Moderator Marcia Reiff installed to faithful service new Moderator Rev. Evan Wildhack and new Moderator-Elect Elder Chris Bensch (Third).

Moderator Evan Wildhack took over the rest of the meeting and invited TE Mike MacNamara (Victor), chair of the Irondequoit Presbyterian Church Administrative Commission, to bring a final report and a motion to dismiss the commission. He reported on the good work of the AC, the sometimes fraught, sad, and difficult

process of closing and selling a church, and a celebration of the saints of IPC. With that, his motion to dismiss the AC with thanks was approved.

Because the Terms of Call report was pulled from the consent agenda, New Business was filled with that report and discussion. Incoming Pastoral Transitions Commission chair TE Carin Farmer (Avon, Central) was invited to share information and field questions. After some discussion on pay equity and just compensation, the motion to approve the 2027 Minimum Terms of Call were approved with a promise to further investigate these issues and their impact on PGV pastors and congregations.

Commissioners offered prayer requests and invitations to join in ministry at various events. Then the Moderator declared the meeting adjourned and closed with prayer at 5:47 p.m.

The gathered body then moved to a time of table fellowship around a meal served by First Presbyterian, Honeoye Falls.

DRAFT MINUTES - Stated Meeting of the Presbytery of Genesee Valley

August 4, 2026 – 3:00 p.m.

First Presbyterian Church, Honeoye Falls, NY

And Hybrid via Zoom

3:00 p.m. Declaration of a Quorum, Call to Order – Moderator Marcia Reiff

- Introductory Business
  - Welcome from Host Church – TE Kirk Baker welcomed the gathered body and shared: how to move about the building, and who/what is Friends of Borgne
    - *Meeting Offering: $465.90*
  - Seating of Corresponding Members – Moderator seated Stated Clerk Rev. Bethany Benz-Whittington, Olympia Presbytery
  - Greeting New Commissioners
  - Approval of Agenda – two additions were announced: the addition of elections to Committee on Representation from the Mission Commission, and a report and motion from the Irondequoit Presbyterian Church Administrative Commission
    - The motion was **APPROVED**
  - Approval of Consent Agenda (p. 21) and Receipt of Omnibus Motion (p. 27) – the 2027 Minimum Terms of Call report from the Pastoral Transitions Commission was removed
    - The motion was **APPROVED**

Worship: Call to Worshipful Work → Hymn #2

Committee on Representation – TE Kirk Baker

- Motion: Elect the slate of nominees (see p. 23)
  - The motion was **APPROVED**

Mission Commission – Chair, RE Mindy Shaffer (see p. 25)

- Elect TE Brandi Wooten (Chili) and TE Tedd Pullano (Third) to Committee on Representation
  - The motion was **APPROVED**
- Motion: New PGV Mission Statement
  - The motion was **APPROVED**
- First Reading: New By-laws (Appendix A: p. 35)

Stated Clerk's Report – Bethany Benz-Whittington

- No business to report

Executive Presbyter's Report – John Odom

- Reminders about:
  - New Leader Training – August 25th
  - 2027 Terms of Call Training – September 9th
  - "Waiting, Witness, and the Way of Christ" – September 25-26
- Invitation to Breakout Groups

Courageous Conversation in Breakout Groups (see p. 17)

- Groups convened and discussed the following topics: Pastoral Leader Shortage, Algorithmic Discipleship, Church is Less Important in People's Lives, Property is an Albatross, Religious Content is Everywhere; Religious Connection Is Not, Ageing Congregational Leadership, and Evangelism is Virtually Non-Existent

Worship: Installation of Moderator and Moderator-Elect → Hymn #3

- Moderator TE Evan Wildhack and Moderator-Elect RE Christopher Bensch were installed by outgoing Moderator Marcia Reiff

New Business

- TE Mike MacNamara (Victor) reported on the work of the Irondequoit Presbyterian Church Administrative Commission and made a motion to dismiss the commission with thanks.
  - The motion was **APPROVED**
- TE Carin Farmer (Avon, Central), incoming chair of Pastoral Transitions Commission reported on the proposed 2027 Minimum Terms of Call, responding to questions and inviting further conversation. Once discussion ceased, the motion to approve the 2027 Minimum Terms of Call was made.
  - The motion was **APPROVED**

Announcements and Prayer Requests were shared

5:47 p.m. Moderator Evan Wildhack declared the meeting adjourned and closed with prayer.

Attendance Report

RE Barbara Sceusa	Avon, Central
RE Bruce Landis	Barre Center
RE Deborah Godlove	Bergen, Stone
RE Kim Bolinger	Bethany
RE Lisa Morrill	Caledonia
RE Marla Guarnieri	Chili First
RE Linda Badger Becker	Christian Educator
RE Patricia Lockwood	Covington
RE Martha Mitchell	CP-Lyndonville
RE Whitney Scoville	CP-Ogden
RE Patricia Tweet	Downtown
RE Scott Schlesing	Downtown
RE Jess White	East Avon First
RE Mindy Shaffer	Former Moderator
RE Thomas Brewer	Gates
RE Julie Brocklehurst-Woods	Geneseo, Central
RE Martha Kumler	Honeoye Falls
RE CP Jerry Swain	Livonia
RE Kay VanNostrand	Lyndonville
RE Elizabeth Wolanyk	Lyndonville
RE Susan Csizmadia	Mumford
RE Lucia VerSteeg	Ogden
RE Robin Sheppard	Penfield
RE Barbara Jackson	Perinton
RE Ed Daniel	PGV Trustee Chair
RE Barbara Smith	Pittsford
RE Barbara Smith	Pittsford
RE Bob Mecredy	Pittsford
RE Don Tubman	Scottsville
RE John Hust	South
RE Mary Haverfield	Summerville
RE Betty Iwan	Synod Commissioner
RE Elizabeth Marvin	Third
RE Joyce Miller	Trinity Emmanuel
RE Sarah J. Frasier	Trinity Emmanuel
RE Carol Deinhardt	Twelve Corners
RE Anita Brocker	Webster
RE Nancy Richenberg	York UP

TE William Wilkinson	AL
TE Jeff Falter	AL
TE Laurel Nelson	AL
TE Marsha Wenhold	AL
TE Susan Thaine	Albion
TE Carin Farmer	Avon, Central
TE Brandi Wooten	Chili First
TE Susan Frost	Covington
TE Chuck Roberts	CRC, Retired
TE Kristina Hansen	Downtown
TE James Renfrew	Gates
TE Laura Bachmann	Gates
TE Kirk Baker	Honeoye Falls
TE Carson Mouser	John Calvin
TE David Kilgore	Lima
TE Marcia Reiff	Dansville
TE Twyla Boyer	Penfield
TE Nadia Mullin	Perinton
TE John Odom	Executive Presbyter
TE Evan Wildhack	Geneseo, Central
TE Aaron Neff	Pittsford
TE Ernest Krug	Pittsford
TE Janice Fitzgerald	Retired
TE Anne B Waasdorp	Retired
TE Gail Ricciuti	Retired
TE Laurie Tiberi	Retired
TE Louise Armstrong	Retired
TE Ray Lindquist	Retired
TE Stephanie Sauve	Retired
TE Bruce Boak	Retired
TE Harry Heintz	Retired
TE Judy Hay	Retired
TE Kay Michelinie	Retired
TE Lisa Lancaster	Retired
TE Emily Enders Odom	Third
TE Tedd Pullano	Third
TE Jeff Fox-Kline	Twelve Corners
TE Mike McNamera	Victor
TE Walter Stuber	VM

V Andrew Johnston	Brockport
V Cheryl Battaglia	PGV Staff
V Chris Hinds	Honeoye Falls
V Christopher Bensch	Third
V Kathy Coons	Gates
V Kay VanNostrand	Lyndonville

V Phil Davis	CM
V Tamara Hillabush-Walker	PGV Staff
TE Bethany Benz-Whittington	CM/Stated Clerk

Excused:
TE Erin Jacobson - Pittsford
TE Rebecca Segers - Third
RE Ellen Best - John Calvin
TE Nathan Mochizuki - Validated
TE Bob Spratt - Bethany
TE Laura Fry - Perinton
TE Mike Fry - Byron
TE Elaine Loggi - Summerville
TE Nancy Lowmaster - Retired
RE Brad Smith - CP Attica

Courageous Conversations

Top 7 Issues before the Church in 2026

- *You will have 55-minutes in your small group to discuss.*
- *Briefly make introductions with name and congregation and role.*
- *Discuss each of the seven issues making sure to allow full participation from everyone in the group.*
- *Add a "missing" topic, if you like.*
- *Finally, take a few moments to rank in order of importance the topics from 1 (most important) to 7 (least important) and be prepared to report this list back to the whole presbytery at the end of the discussion.*
- *If you get stuck, the Mission Commission has provided every small group a facilitator that can guide you and keep the discussion on track.*

Pastoral Leader Shortage

The facts are unprecedented in our lifetimes. By 2030, one in four current mainline Protestant pastors will have retired. The median age of mainline pastors is 60, and 80% of PC(USA) pastors are over 50. Only 466 PC(USA) students are currently enrolled in seminary, and many do not feel called to serve as congregational pastors. Even if all current seminary students graduate and accept congregational calls—an unlikely scenario—the replacement rate would be only 2.75 new pastors per presbytery. In the Presbytery of Genesee Valley, if 25% of pastors retire within four years, the number of pastors would drop from 38 to 28, with realistically only one new pastor available to replace those ten retirements. Pastors are also increasingly reluctant to accept new calls and move. Congregations are already going several years between pastors. By 2030, that gap may double or triple to four to six years, and many smaller congregations may be unable to find pastoral leadership at all.

- Is your congregation intentionally "raising up" your next pastor from among your active church members?
- Karl Vaters, pastor and author who focuses on challenges of smaller churches says, "pastoral transition times are dangerous and traumatic…other than the church planting phase, more churches close due to pastoral transition than for any other reason." Is your congregation prepared to go without consistent pastoral leadership. How are you equipping your session and other church leaders to increasingly step up and step into pastoral roles?
- Is your congregation open to sharing a pastor or pastors with other congregations, or "streaming" the sermon into worship and perhaps having the pastor physically

present only occasionally for worship? What about part-time or bi-vocational pastors? Pastors from other denominations, and which ones?

Algorithmic Discipleship

People on average spend between 40-60hrs/week looking at the computer/phone screens, and what shows up on the screen is determined by an algorithm that seeks to keep us watching. This leads us to see, hear, and experience the world differently from people in our own family, our own congregations. This divergence of experience leads to contentiousness and a growing inability to reach consensus on anything. This algorithmic discipleship makes it difficult for us find unanimity in church, too. Leaders face the delicate challenge of maintaining church unity across secondary doctrinal, political, and academic issues, without compromising core theology. There is also a growing mismatch between pastors and congregants. Given the ideological choices of Liberal, Moderate and Conservative, 53% of mainline Protestant pastors identify as Liberal while 44% of mainline members identify as Conservative. 44% of mainline members are registered Republican versus 56% of mainline pastors who are registered Democrats. Finally, the 40-60hrs/week of screentime dwarfs the 1-2hrs/week folks are engaged in worship or other faith formation activities.

- Does your congregation have intentional faith formation (Sunday School/Bible study/Christian Education) opportunities that are attended by large percentages of your membership?
- Does your congregation offer options for discussion, dialogue and feedback around "hot button" faith issues, or the pastor's sermons, or statements by the Presbyterian Church (U.S.A.)?
- Does your congregational leadership talk openly and often about "algorithmic discipleship" and encourage folks to disconnect from their screens as part of their spiritual practices?

Church is Less Important in People's Lives

In 2000, 74% of Christians said that "Christianity is central to my life." Today that figure is 54%. Not only is Christianity less important to people. Christians also practice their faith with less regularity. In 2025, only 24% of U.S. adults say that they practice their faith while 48% of say that they are non-practicing. This is a flip from 2000, when 46% of Americans said that they were practicing and 37% said that they were non-practicing. And for those practicing Christians only about 25% say that they worship at least monthly, and only 44% say that they pray daily.

- How does your congregation cope with the reality that church/faith are only one among many priorities and avenues for growth and meaning in life? Have you explored other worship times, ways of connecting people to the holy in their lives?
- Does your congregation struggle to find folks to fill all the leadership positions and volunteer tasks that need to be done around church?

- How does your congregation engage in the leadership development of the members?
- Does your session/leadership critically ask the question about programs, events, committees, tasks around church, “Does this activity serve us any longer? Is it central to discipling people in the way of Jesus, or are we doing it for some other reason?”
- Do you track and encourage members to become involved in one faith activity beyond Sunday morning worship?

Property is an Albatross

In the Presbytery of Genesee Valley, most of our congregations are approaching their 200th anniversary celebrations. The last new church development to charter and become a new congregation was Perinton Presbyterian Church. It was organized in 1983. While many congregations are no longer in their original facility, almost all our congregations have facilities that are more than 40-years old, large numbers have facilities that are over 100-years old and at least a handful have facilities that are over 200-years old. The age of these facilities and the fact that most were built for congregations of twice or three times the current membership means that facility maintenance and upkeep are taking a larger chunk of a congregation’s financial resources leaving some congregations a failed roof or a new boiler away from potential closure.

- Does your congregation struggle to keep your church facility clean and functional while at the same time saving 5%-10% of your annual operating budget for those major system replacements like a roof, HVAC, resurfacing the parking lot, etc.?
- Has your leadership looked to “renting” the facility? And are there other ways that the facility can be a revenue generator—sale of manse or church facility or property, lease, partnership for respite care, senior services, daycare, etc.?
- Does your leadership look for ways that the church facility can be used for mission and ministry in Jesus’ name for the benefit of the community?

Religious Content is Everywhere; Religious Connection Is Not

Twenty to thirty years ago church was centered around worship and the preaching event. There were television ministries and cassette tapes of sermons, but mostly, if folks wanted to engage with religious content and a sermon they had to go to church. Today, there are podcasters, YouTubers, religious content is available everywhere, but what is lacking for most is connection and community. Americans report the rise of loneliness and lack of good friends in their life. Additionally, growing numbers of Americans — especially those under 30 — report that they prefer social interaction with AI to flesh-and-blood friendship.

- If connection and community are what people are seeking, how does this reorder what congregations and pastors put their attention on?
- How does the church move from the dissemination of religious information to facilitating an experience of the living God in the body (community) of Christ?

- What ways/ministries does your congregation foster community as a core value? And what, if any, are the impediments to building community?

Aging congregational leadership

Not only is the pulpit graying but so are the pews. In 2020, 33% of congregational members were over 65 years old. That has grown to 36% in 2023. The aging is particularly evident within mainline Protestant churches. In the PC(USA), 50% of members are older than 59. Meanwhile, the percentage of attendees at all religious services who are under 35, fell from 37% in 2020 to 32% now. So, according to the Hartford Institute, there are now more churchgoers older than 65 than younger than 35.

- Does your congregation regularly hear comments like, "I just don't have the energy to do it anymore," "I've been there, and done that, my time is over and it is time for the younger generation to take their turn." What if there is no younger generation? Or if the younger generation is folks in their 60s-70s instead of 80-90s?
- Has your congregation looked at downsizing its session? Merging the Deacons and/or Trustees into the Session?
- What accommodations is your congregation making to the needs of older members? Hearing, mobility, fixed income, etc.?
- How are you intentionally seeking to encourage younger Christians?

Evangelism is virtually non-existent

Jesus teaches followers to "make disciples and to share the good news of the Gospel." In the Presbyterian Church (U.S.A.) it takes the average member 17 years to invite someone to church even though 80% of folks who are invited by a friend to church will respond favorably to the invitation whether they accept it. This is an attractional model. Another model is the missional model. This model asks that the church leave the building and bring ministry and the good news of Jesus Christ to folks where they are. This might look like providing Vacation Bible School at a trailer park for migrant farmer workers, for instance.

- In what direct ways does your congregation share the Good News of Jesus Christ with those outside your congregation? Attractionally? Missionally?
- Does your leadership train people in being invitational, hospitable, open to others?
- What are the impediments to your congregation sharing the "good news of the Gospel" in word and in deed?

Missing topic

If you feel that there is another top issue of concern before the church/presbytery that has been left off the list, please feel free to name it and say why.

Consent Agenda

The Consent Agenda is a collection of routine, non-controversial business items. The assembly will vote on these items all at once in order to streamline business and save time. Please read it thoroughly ahead of the meeting. If you believe anything on the Consent Agenda needs to be discussed, you may pull it from the Consent Agenda.

During Opening Business, the Moderator will ask if anyone would like to remove anything from the Consent Agenda. At this point you may ask to remove any item of business with no explanation, and that item will go into the regular business meeting at an appropriate time.

Consent Agenda:

Minutes of the May 2, 2026 Stated Meeting: found here

Financials: see p. 47 of this packet

Offering: The worship offering will go to Friends of Borgne. This group supports a school in a rural area of Haiti where education is not freely provided. In addition to the school, the group offers a band and music program.

You may submit your offering when you register, at the meeting, or by using the link or QR code here: Friends of Borgne



Mission Commission:

1. Motion: Update the MC job description to include approval of offering for presbytery meetings.

2. Motion: Update the MC job description to approve presbytery meeting dates, times and locations.
3. Motion: Retroactively approve TE Rebecca Segers (Third) to serve as Overture Advocate for GEN-02 at the 227th General Assembly of the PC(USA).

{REMOVED, Moved to New Business
Pastoral Transitions Commission

1. *Motion: Adopt the 2027 Terms of Call found in Appendix B beginning on p. 39 of this packet.}*

Motions for Presbytery Action

COMMITTEE ON REPRESENTATION

Item for Presbytery Action

- The Committee on Representation moves the following slate of nominees:

  - Moderator
    - TE Evan Wildhack – Geneseo, Central

  - Moderator-Elect
    - RE Christopher Bensch - Third

  - Pastoral Transition Commission - PTC
    - Class of 2029
      - RE John Goehle - Ogden
      - TE Eileen Bourdoin-Vanderzwan - AL
      - *TBD*

  - Congregational Relations Commission - CRC
    - Class of 2027
      - RE Janette Henderson - Pittsford First
    - Class of 2029
      - TE Emily Enders Odom - Third Presbyterian Church
      - RE Roger Estes - Mumford CP
      - *TBD*

  - Committee on Preparation for Ministry – CPM
    - *Class of 2027*
      - TE Stephanie Sauve - Retired
      - TE Laurie Tiberi - Retired
      - *TBD*
    - *Class of 2028*
      - TE Michael Fry - Byron

        - *TBD*
    - Class of 2029
        - TE Marsha Wenhold - AL
        - *TBD*
        - *TBD*

- Personnel Committee
    - Class of 2029
        - RE Karen Jackson - Trinity Emmanuel

- Trustees
    - Class of 2029
        - RE Tim Bucknam - Perry Brick
        - TE Kristina Hansen - Downtown United
        - RE Kevin Willies - York United

- Synod Commissioners
    - Class of 2029
        - RE Dave Fish - Barre Center/Brockport (Principle)
        - TE Mike McNamara - Victor (Principle)
        - *(Alternate - RE)*
        - *(Alternate - TE)*

- Mission Commission
    - Class of 2029
        - RE Martha Mitchell - Lyndonville CP

- **Working Groups**
    - CTWG - Communications and Training
        - Class of 2027 - Brenda Dean
        - Class of 2028 - Linc Spaulding
        - Class of 2029 - *TBD*
    - Grants
        - Class of 2027 - Judy Lee Hay - TE Retired
        - Class of 2028 - Kay VanNostrand - RE Lyndonville
        - Class of 2029 - Robin Shepherd - RE Penfield
    - New Faith/Worshiping Communities
        - Class of 2027 - Brandi Wooten - TE Chili

        - Class of 2028 - Whitney Scoville - CP Ogden
        - Class of 2029 - Kevin Hershey - TE Scottsville
    - RJPAWG - Racial Justice Peace Advocacy
        - Class of 2027 - *TBD*
        - Class of 2028 - Ruth Andes - RE Third
        - Class of 2029 - Janette Henderson - TE Pittsford
    - Shepherding
        - Class of 2027 - TE Laurel Nelson – AL
        - Class of 2028 - TE Jim Renfrew - Retired
        - Class of 2029 - TE Lisa Lancaster - Retired
    - Youth & Young Adults
        - Class of 2027 - Alfred Appiah - PGV Candidate for Ministry from Victor and Youth Director @ Third
        - Class of 2028 - RE Adam Scoville - Chili
        - Class of 2029 - TE Michelle Allen - East Avon

*The Moderator-Elect serves a one-year term on the Personnel Committee, not requiring election.
**The immediate past Moderator serves as the chair of the Mission Commission, not requiring election.

<u>MISSION COMMISSION</u>

Items for Presbytery Action

- The Mission Commission recommends the presbytery adopt the following as its new mission statement:
    - With the Holy Spirit's guidance, the Presbytery of Genesee Valley encourages, supports, equips, and connects leaders, congregations, and ministries as together we joyfully live out God's mission for us in the world - to know Christ, live Christ, and share Christ.
- The Mission Commission places the name of Tedd Pullano, TE Third, into nomination for the Committee on Representation, class of 2029.
- The Mission Commission offers for a first reading the proposed new bylaws for the Presbytery of Genesee Valley. These are found in Appendix A.

- Questions and comments are invited both at the presbytery meeting, and directly to the Stated Clerk and chair of Mission Commission.

{ADDED FROM CONSENT AGENDA

<u>PASTORAL TRANSITIONS COMMISSION</u>

Items for Presbytery Action

1. *Motion: Adopt the 2027 Terms of Call found in Appendix B beginning on p. 39 of this packet.}*

Omnibus Motion

For Information Only

MISSION COMMISSION

Members: Mindy Shaffer (chair), Marcia Reiff (moderator), Evan Wildhack (moderator-elect), Martha Mitchell, Chuck Roberts, Rebecca Segers, Twyla Boyer, Mike Fry, Kevin Hershey

Each month MC invites a working group to their meeting to give an update on their work. Racial Justice Peace and Advocacy Working Group were the participants in June. They are continuing their work on Anti-racism including updating the Anti-racism policy and training.

We have also recently heard from the Grants Working Group. There is a new video about the Mathew 25 fund available on the PGV website and the application has been vastly improved.

A task force is being put together to look at the required policies in the Book of Order. The motion to create a group of people with an appropriate title, recruited by the Stated Clerk and Committee on Representation (COR) to track policies, trainings and whatever else needs tracking at the presbytery level was approved.

The hard-working COR has put together a good slate of people. There are a few openings yet to fill, but invitations have been extended.

The motion to nominated Rev Tedd Pullano to the COR class of 2029 was approved.

The motion to recommend designating the offering from the August presbytery meeting at Honeoye Falls to the Friends of Borgne which supports a school in rural Haiti was approved.

The motion to recommend updating the MC job description to include

approval of offering for presbytery meetings was approved.

The motion to recommend updating the MC job description to approve stated presbytery meeting dates, times and locations was approved.

Respectfully submitted,
Mindy Shaffer, Chair

STATED CLERK'S REPORT

The 227th General Assembly of the Presbyterian Church (USA) has concluded. There will be overtures for the presbytery to vote on at a later date, which will be announced well ahead of time and will include informational offerings.

Respectfully Submitted,
Rev. Bethany Benz-Whittington
Stated Clerk

TRUSTEES

Members: Ed Daniel (chair), Michelle Allen, Jim Pochodylo, Jim Widboom, Barbara James, Jan Beutner, Carol Ann Strawbridge, George Gotcsik

Quarterly Report of
The Board of Trustees of the Presbytery of Genesee Valley

Irondequoit PC: The Trustees have received and are considering several offers for the purchase of the Irondequoit properties.

The Town of Irondequoit assessor moved the Irondequoit properties to the taxable portion of his 2026 tentative assessment roll. The trustees challenged this action before the Town of Irondequoit Board of Assessment Review, which agreed that the properties should remain on the fully exempt portion of the 2026 assessment roll.

75 Stutson Street: The PGV holds a mortgage on this property, which secures the promissory note it accepted as consideration when it sold the

property in 2018. The borrower has defaulted on its payment obligations, and is also in arrears on property. The trustees have approved sending notice of default to the borrower, who is currently negotiating to sell the property. The trustees are involved in those negotiations. As a secured creditor, the PGV is likely to receive the full amount owed to it when this property is sold.

Energy Study and Efficiency Grant program: To date, the PGV has received and approved three applications, from Byron, Honeoye Falls and Victor.

Medina Presby Manse: The Trustees approved the use of Medina's one-half interest in the Slater Fund (which has a balance of approximately $24k) toward the costs of repairing its manse.

Trustees Class of 2026: Trustees Barb James and Jim Widboom graduate from the board this summer and will be replaced by Tim Bucknam and Kristina Hansen, subject to PGV approval.

Respectfully Submitted,
Ed Daniel, Chair

TREASURER'S REPORT

Treasurer's Report for August 4, 2026 Meeting

This report is based on information for the end of June.

The finances of the Presbytery remain strong halfway through the year and represent continued good financial health and stewardship of our assets. Our investments have recovered from the turmoil earlier in the year.

- At second quarter end, our cash accounts totaled $139,472 ($20k is being held for South PC) and our investments totaled $4.1 million. Cash remains down from the start of the year as we have transferred some funds to CDs that will be disbursed later to grantees and we continue to operate the IPC property; the latter will be reimbursed at the sale. Of the $4.1 million in investments, a little more than $500,000 is donor restricted or specified. We are also carrying the IPC property on our balance sheet as an asset worth $925,000.

- Our Year-To-Date Gross Revenue is $117,053. This is about $63,000 lower than our budget. The mission giving from congregations was $17,500 less than budgeted and the per capita was $4,910 more than budgeted. These often catch up later in the year, but congregations are encouraged not to wait. We have held off on our first two withdrawals of $25,000 from the investments as the funds haven't been needed and we choose not to sell until it is needed, although we will likely need to at some in the third quarter.
- The Year-to-Date Expense is $219,710 which is about $23,500 less than budgeted. No major categories are over budget and several categories are underspending their budgets so far this year. We anticipate that the second half of the year will have several committees making full use of their budgets.
- We now show the shares of per capita that are received by the presbytery and passed along to the Synod and General Assembly under a separate section of the operating statement. The presbytery has fully paid our commitment to the Synod and half of our share to the General Assembly, but only have received 55% of what we anticipate from the churches.

Please reach out to Cheryl Battaglia or myself with any questions or concerns. The detailed statements are also available in the docket.

Respectfully Submitted,
Paul Bishop, Treasurer

CONGREGATIONAL RELATIONS COMMISSION

CRC Members: Chuck Roberts (chair), Janette Henderson, Susan Frost, Jeff Fox-Kline, Roula Alkhouri, Lisa Morrill, Roger Estes, Emily Odom

<u>Actions taken on Behalf of the Presbytery</u>
1.) CRC approved final actions concerning the severance agreement between Medina First Presbyterian Church and the Rev. William Wilkinson.
2.) Approved the following to the Pulpit Supply List: Rev. Sandra Porrey *(National Association of Congregational Christian Churches)*; Rev. Anthony Selvaggio *(Christian Reformed Church of North America)*; CP Fred Mollon; Rev. Dr. William Wilkinson.
3.) Approved 2027 Budget request of $2,500.00 - same as 2026.

CRC Informational Items

a.) Completed its study on the book Part-Time Is Plenty by G. Jeffrey MacDonald.
b.) Held a study/conversation on What Makes for a Vital Congregation.
c.) Discussion is in process on the Commissioning understanding *(term and condition of service for the Commissioned Pastor Program)*.
d.) Discussion is in process for a Policy on Equity in Compensation and the development of a Manse Assessment document.

Respectfully Submitted,
Rev. Charles Roberts, Chair

PASTORAL TRANSITIONS COMMISSION

PTC Members: Twyla Boyer (chair), Carin Farmer, John Goehle, Bill Haake, Christine Hinds, Jim Hetzler, Pat Lockwood, Sue Thaine

PTC approved the following items since the last Presbytery meeting:

- 9-month renewable contract for the Rev. Laurel Nelson to serve part-time at FPC Caledonia and the associated Terms of Call with a start date of September 1, 2026
- Approximately 7-month renewable contract for the Rev. Dr. Marjorie Roth to serve part-time at FPC Holley and the associated Terms of Call with a start date of June 8, 2026
- Created and adopted "Worship Without a Pastor" document for use by churches in transition (we are happy to share with anyone who would like a copy)
- Adopted the Shenandoah Manse Assessment Booklet as the Presbytery of Genesee Valley Manse Assessment Booklet for use by churches in transition
- Approved a part-time job description for a pastor for FPC Medina
- Approved contract for the Rev. Marcia Reiff to serve as Interim Pastor at FPC York with the associated Terms of Call and the addition of the Interim Consultant role. Upon completing interim surveys, and following an open call, if the way be clear, Marcia may be offered a new part-time temporary contract (of up to 3 years) lining up with the calendar year beginning January 1 and ending December 31.
- Approved job description for part-time pastor for FPC Leroy

- Welcomed the Rev. Carin Farmer as the next PTC chair effective at PTC's July 2027 meeting without further action

CHRIST CLARION ADMINISTRATIVE COMMISSION

Report of the Administrative Commission for Christ Clarion Presbyterian Church

Congregation Dissolution

The ***ecclesiastical body*** of Christ Clarion Presbyterian Church was dissolved on Sunday, June 14, 2026. Their light-filled sanctuary was filled with joy and love as Pastor Mark McDaniel led a service deeply rooted in their mission and ministry, focusing on the lead of the Holy Spirit. CCPC Ruling Elders Sarah Bullard and Clayton Cloen shared memories of their first experiences at CCPC and how the church has shaped their lives and faith journeys. Executive Presbyter Rev. Dr. John Odom shared that a church is dissolved, not closed, because all the goodness the church brought to their community seeps into the ground and nourishes all that is to come. That is certainly true for Christ Clarion Presbyterian Church's legacy in the community and the Presbytery of Genesee Valley.

Moderator Rev. Marcia Reiff opened the worship service and later read the words of dissolution of Christ Clarion Presbyterian Church. Rev. Aaron Neff and Rev. Erin Schubmehl Jacobson received keys to the building from Ruling Elder Ann Still, CCPC Clerk of Session, and FPC Pittsford was honored to provide a light reception following the worship service.

Financial, Clerical, and Record Keeping

Christ Clarion Presbyterian Church's (CCPC) membership rolls and financial matters have been transferred to the Presbytery of Genesee Valley. After paying off the remainder of the CCPC mortgage, the $5,000 left in their bank accounts is being divided among donations to Southwest Ecumenical Ministry, Cameron Community Ministries, and the Christ Clarion Preschool Scholarship Fund.

Other records and documents of historical value have been sent to the Presbyterian Historical Society in Philadelphia.

The ***corporation*** of Christ Clarion Presbyterian Church, which legally owns the property on Thornell Road, continues to exist and is represented by the Administrative Commission on behalf of the Presbytery.

Christ Clarion Presbyterian Church Property on Thornell Road

From the beginning of their dissolution discussions, the congregation of CCPC expressed clearly and unanimously that they considered their legacy and the continuation of their mission to be the continued existence of Christ Clarion Preschool, which was founded just a few years after the congregation, and has also served the community for more than six decades. To ensure the Christ Clarion Preschool could remain in the building, the Administrative Commission negotiated a triple-net lease with First Presbyterian Church of Pittsford for the use of the Christ Clarion facility. This lease will allow the Christ Clarion Preschool to maintain its utilization of the facility and open up new mission and ministry possibilities for First Presbyterian Church of Pittsford. FPC Pittsford has taken over all bills and maintenance of the facility and will be responsible for upkeep and needed improvements to the property. In the coming months FPC Pittsford will begin leasing the former church offices to Pittsford Youth Services, a mission partner, and provider of mental health care to children and youth, at a discounted rental rate. Pittsford Youth Services is thrilled to have new counseling offices within walking distance of both Thornell Road Elementary School and Mendon High School.

Status of the Administrative Commission

Former pastor of Christ Clarion Presbyterian Church and Ruling Elder Mark McDaniel resigned from the Administrative Commission at our meeting on Wednesday, July 15. His resignation was accepted unanimously, with thanksgiving for the care and leadership he provided to the CCPC congregation and his contributions to the Administrative Commission.

The remaining Administrative Commission members are RE Barbara Jackson (chair, Perinton), RE John Allen (formerly CCPC), TE Michelle Allen, and TE Erin Schubmehl Jacobson. The commission will meet on January 13, 2027 at 5:00pm to consider another year of the triple net lease with FPC Pittsford (the current lease expires in June 2027, and FPC Pittsford has assured the Preschool that we will notify them by January if we are

continuing the lease for another year so they can plan for enrollment the following school year).

Respectfully Submitted on behalf of the Administrative Commission,
Rev. Erin Schubmehl Jacobson (Pittsford, First)

Appendix

Appendix A: Proposed By-laws, First Reading

PGV DRAFT By-Laws

BYLAWS

ARTICLE I ORGANIZATION

Section 1

The Presbytery shall be organized around a council (called Presbytery of Genesee Valley (PGV)), committees, and commissions. The existing entities and their responsibilities shall be stated in the Book of Order and/or the Manual of Operations.

Section 2

Membership in PGV shall consist of as equal in numbers as possible Teaching Elders and Ruling Elders. To ensure parity between Ruling Elders and Teaching Elders, the following Ruling Elders shall be commissioners in addition to those elected by local sessions:

- Former Moderators
- Committee/Commission Chairs
- Elected Officers
- Certified Christian Educators
- Commissioned Pastors in Pastoral Service

Section 3

The Presbytery may establish commissions, committees, teams, task forces, and working groups as may be useful and necessary, so long as these are consistent with the PC(U.S.A.) Form of Government. The structure, membership, and job descriptions of all commissions, committees, teams, task forces, and working groups shall be enumerated in the Manual of Operations for the Presbytery of Genesee Valley.

Section 4

The Presbytery shall meet at least quarterly. Meetings shall be comprised of Ruling Elders and Teaching Elders, in as equal numbers as possible, who will serve as commissioners. The Presbytery and any of its commissions, committees, boards, and agencies is authorized to meet via video conference, teleconference, or by other electronic means whenever the moderator of said entity believes that such meeting will best serve the needs of its members, provided that the technology employed allows for simultaneous aural communication among all participants. Any entity may adopt its own procedural rules for the orderly conduct of business when such electronic means are employed.

ARTICLE II TRUSTEES

Section 1

The Board of Trustees shall have the power to act on Trustee matters on behalf of and with the full authority of the Presbytery in between meetings of the Presbytery (G-3.0109), subject to the limitations of the Book of Order, New York Religious Corporation Law, the Articles of Incorporation and these Bylaws. The permissions and authorities granted to the Board of Trustees shall be enumerated in the Manual of Operations of the Presbytery of Genesee Valley.

Section 2

The officers of the Corporation shall be as follows: the Chair of Trustees shall be the President of the Corporation, the Stated Clerk shall serve as Secretary, and the Treasurer shall serve as Treasurer.

Section 3

The Presbytery holds title to all real estate of the Presbytery and is primarily liable for all encumbrances on these assets as outlined in the Book of Order. PGV will abide by all property related rules set forth in the Book of Order and the Manual of Operations of the Presbytery of Genesee Valley.

ARTICLE III NOMINATIONS AND ELECTIONS

Section 1

Eligibility for office or service on committees and commissions of the Presbytery shall be consistent with the Constitution of the Presbyterian Church (USA) and in accordance with the Manual of Operations of the Presbytery of Genesee Valley.

Section 2

The Committee on Representation shall nominate persons to all elected positions except for the Committee on Representation.

Section 3

The Mission Commission shall nominate persons to serve on the Committee on Representation. The Committee on Representation shall provide for its own rules in electing its chair.

Section 4

Presbytery elections shall be conducted in accordance with the Manual of Operations.

Section 5

Those elected to serve shall do so with energy, intelligence, imagination and love, working toward the Presbytery's mission and ministry. They are expected to be present at all meetings. The Committee on Representation may, upon recommendation by the committee chair(s),

propose to the Presbytery that an inactive member (two or more unexcused absences in any year) should be removed, after which a successor shall be nominated to the Presbytery for election.

ARTICLE IV INDEMNIFICATION AND INSURANCE

Section 1

Indemnification: The Corporation shall, to the fullest extent now or hereafter permitted by the New York Not-for-Profit Corporation Law, indemnify any person made, or threatened to be made, a party to any action or proceeding by reason of the fact he or she, or his or her testator or intestate, was a trustee, officer, employee, committee member, volunteer or agent of the Corporation, against judgments, fines, amounts paid in settlement and reasonable expenses, including attorneys' fees. The Corporation shall pay expenses incurred in such actions or proceedings in advance of the final disposition of such actions or proceedings upon receipt of an undertaking by or on behalf of such trustee, officer, employee, committee member, volunteer or agent to repay such amount as and to the extent required by the New York Not-for-Profit Corporation Law.

Section 2

Insurance: The Corporation may maintain insurance, at its expense, to protect itself and on behalf of any trustee, officer, employee, committee member, volunteer or agent of the Corporation, against any such expense, liability or loss, whether or not the Corporation would have the power to indemnify such person against such expense, liability or loss under the New York Not-for-Profit Corporation Law.

ARTICLE V MISCELLANEOUS

Section 1

Fiscal Year: The fiscal year of the Corporation shall end on the last day of December, or on such other dates as may be fixed from time to time by the Council.

Section 2

Amendments: Proposed amendment to these Bylaws must be submitted to the Mission Commission for consideration and referral. These Bylaws may be amended, subject to the Articles of Incorporation, the laws of the State of New York and the Constitution of the Presbyterian Church (USA), by approval of the Presbytery at any stated or special meeting of the members of the Presbytery at which a quorum is present, by a two-thirds majority of those present and voting, provided that a full reading of the proposed changes or a printed distribution of the same shall have been given at the previous stated meeting at which a quorum was present. These Bylaws may not be amended contrary to or so as to not include the provisions of the Constitution of the Presbyterian Church (USA).

Section 3

Property Conveyances: Pursuant to the Constitution of the Presbyterian Church (USA), real property transferred to a Presbyterian church or congregation within the bounds of the Presbytery shall include the following language in the deed: The premises herein conveyed shall be used, kept, and maintained by the grantee for Divine Worship and other purposes of its

ministry as a congregation within the Presbytery of Genesee Valley or its successor in interest, subject to the provisions of the Constitution of the Presbyterian Church (USA).

Section 4

Suspension of Rules: These rules of the Presbytery may be suspended at any stated meeting of the Presbytery for that particular meeting only by a majority vote of the members present.

ARTICLE VI DEFINITIONS
Section 1
The term “Presbyterian Church (U.S.A.)” shall include any and all successor organizations.
Section 2
The term “Presbytery of Genesee Valley” shall include any and all successor organizations.
Section 3
All references herein to the “Presbytery” or to the “Corporation” shall be understood to refer to the same body, the Presbytery of Genesee Valley.

PRESBYTERY OF Genesee Valley

Rationale for the 2027 Minimum Terms of Call

A recommendation of the Pastoral Transitions Commission

For presentation to the Presbytery. Board of Pensions dues percentages will be confirmed upon release of the 2027 rates.

What we are recommending

The Commission recommends setting the minimum terms of call for full-time installed pastors at **$80,100** in total cost to the congregation — an increase of **3.76%** over the 2026 minimum of $77,200. We further recommend a minimum of $80,100 for full-time temporary calls served by ministers of Word and Sacrament and **$68,085** (85% of that figure) for temporary calls served by commissioned pastors; a **$100-per-year experience bonus** for every year since ordination or commissioning, now applied to commissioned pastors as well; and a worksheet restructured to match the Board of Pensions' 2027 benefit packages.

A measured increase, not an aggressive one

The 3.76% adjustment is deliberately restrained. It is consistent with the **3.8% Social Security cost-of-living adjustment projected for 2027** and falls below the rate of inflation across our region. Its purpose is to keep the floor from falling behind the cost of living, so that pastors paid at or near the minimum do not quietly lose ground each year. This is not an attempt to raise clergy compensation in real terms; it is an attempt to hold it steady.

Why the floor matters more than the headline number

The minimum is expressed as "total cost to the congregation." That figure is not what a pastor takes home. Once the required Board of Pensions dues (27.5% of effective salary) and the $1,500 continuing-education minimum are met, the $80,100 floor leaves a pastor with a **cash-and-housing (effective) salary of approximately $61,650** — and less wherever the congregation also funds family medical coverage, travel, or other allowances counted within the total. A small movement in the floor is therefore a small movement in a pastor's actual income, not a windfall.

The cost of living our pastors face — read correctly

A fair reading of clergy compensation must account for the **clergy housing allowance**, which a pastor excludes from federal (and, in New York, state) income tax. A minister who designates, say, $30,000 of effective salary as housing pays no federal income tax on that amount;

depending on the marginal bracket, that is roughly **$3,600 to $6,000** of additional purchasing power that a comparable lay salary would not provide. (The housing allowance remains subject to the 15.3% SECA self-employment tax, and the exclusion is limited to actual housing costs or fair rental value — so the benefit is real but bounded.)

Accounting for this, a minimum-package pastor in our area with an effective salary near $61,650 has purchasing power in the range of **$65,000 or more** — approaching, and for many households meeting, the MIT family living wage for Monroe County of about $64,600 per working adult. The honest conclusion is not that our floor leaves pastors destitute, but that it is calibrated to provide **roughly a family living wage for our region** — which is exactly what a minimum should do: neither lavish nor inadequate.

> **Local context (Monroe County and the surrounding area)**
>
> Median household income (a two-earner figure): about $76,400
>
> Family living wage (MIT): about $64,600 per working adult
>
> Effective salary at our floor, after the housing-allowance tax advantage: roughly $65,000
>
> Regional health-insurance costs: up about 25% over five years

Inflation has outpaced our recent increases

Consumer prices nationally have risen roughly 3.8% to 4.2% over the past year, and prices in the Northeast have risen about **5.0%** — the steepest in three years. The 2026 Social Security adjustment was 2.8%, and 2027 is projected at 3.8%. Our recommended 3.76% increase is calibrated to that reality: enough to track the projected adjustment, modest enough to remain affordable for our congregations.

The emerging "pastor's market"

These numbers must also be read against a shifting reality in the wider church. The supply of ministers available for call is contracting: across the PC(USA), fewer than half of congregations now have installed pastoral leadership, and the trend is accelerating. As demand outpaces supply, pastors increasingly hold the stronger hand in negotiating terms — and within a few years many congregations may find that a pastor, if one can be found at all, is able to set the terms of the call.

This dynamic cuts two ways for our presbytery. It makes a **robust, fair minimum more important, not less**: a credible floor helps our smaller and under-resourced congregations remain in the conversation rather than being priced out entirely, widening the gap between churches with deep pockets and those without. It also sharpens the structural concern below: as pastors gain leverage and benefit costs climb, a minimum expressed as a single "total cost" figure will protect congregations' budgets more than it protects pastors' take-home pay.

> **A structural question for a future cycle**
>
> Expressing the minimum as "total cost to the congregation" means that as Board of Pensions and medical costs rise, a fixed floor quietly absorbs those increases at the expense of the pastor's cash-and-housing income. A

future revision should consider setting a cash-and-housing floor with required benefits layered on top — a structure that protects clergy income from benefit inflation and is more resilient in a tightening pastor's market.

Faithful to our own congregations

This increase asks little of most congregations. Across the presbytery, the typical installed pastoral package already runs well above the minimum; the floor chiefly governs our smaller and more fragile calls. Raising it modestly protects the pastors most exposed to underpayment while adding nothing to the many congregations already compensating above it. Sustaining faithful pastoral leadership in our smaller churches depends on terms that are at once fair to the pastor and realistic for the congregation — and that balance is what these numbers attempt to strike.

Improvements in fairness and clarity

Beyond the dollar figure, this year's terms make three structural improvements:

- **Extending the experience bonus to commissioned pastors,** recognizing their years of service on the same terms as ministers of Word and Sacrament.
- **Setting the temporary commissioned-pastor minimum at a clear 85%** of the ministers-of-Word-and-Sacrament floor, replacing an ad hoc figure with a transparent, defensible relationship.
- **Restructuring the worksheet around the Board of Pensions' 2027 packages** — the Covenant Package, the Congregational Pastors Package, and the closing Transitional Pastor's Participation — so that congregations budget accurately and pastors receive the coverage they are due.

A note on the Board of Pensions figures

The dues percentages in the worksheet — 27.5%, 51%, and 10% — are set by the Board of Pensions, not by this Commission. They appear as the 2026 rates because the 2027 rates will not be published until July. We will confirm the final percentages at that time. They affect the cost of benefits, not the compensation floor the presbytery is being asked to approve.

Recommendation

The Pastoral Transitions Commission recommends that the Presbytery of Genesee Valley approve the 2027 Minimum Terms of Call as presented, with the Board of Pensions dues percentages to be confirmed upon release of the 2027 rates.

In setting these terms, we seek to honor both the people of our congregations and those called to serve them — mindful of the counsel that "the laborer deserves to be paid."

PRESBYTERY OF Genesee Valley

2027 Minimum Terms of Call

Installed Pastors

As recommended by the Pastoral Transitions Commission. Board of Pensions dues percentages are subject to confirmation upon release of the 2027 BOP rates.

Approved by the Presbytery: _____

The minimum terms of salary, compensation and benefits for all full-time (40 hours/week) **installed calls** shall be no less than **$80,100**. This figure is the "total cost to the congregation." Part-time calls shall reflect compensation commensurate with the percentage of full time worked.

There is, additionally, a minimum **$100 per year experience bonus** for each year since ordination as a minister of Word and Sacrament, or since commissioning as a commissioned pastor. The experience bonus is not pro-rated for part-time service. **Example:** a pastoral leader with 5 years of experience has a minimum total compensation of $80,100 plus a $500 experience bonus, for a total of **$80,600**.

This minimum pastoral compensation and benefits package **shall include, at a minimum, all of the following components:**

- Pastor's cash salary
- Pastor's housing allowance (if selected by the pastor)
- Board of Pensions dues for pension, death and disability, and 100% of the medical premium of the pastor. Additional major medical coverage for the pastor's spouse, children, or family (spouse + children) must be offered to the pastor for purchase.
- $1,500 per year continuing education reimbursement (may be accrued for up to 4 years or $6,000)
- Provide at least one of the following qualifying coverages — pension, death and disability, medical, dental, vision, or an employer contribution of at least $100 to the Board's 403(b) plan. Participation in any one of these provides access to the Board's emergency assistance programs.

The package **may also include some or all of the following:**

- Additional major medical coverage premiums for the pastor's spouse, children, or family, with the congregation contributing between 0% and 100% of benefits
- SECA (employer pays the first 7.65% of total effective salary)
- Accountable auto expense reimbursement account, miles driven reimbursable per mile using current IRS guidelines
- Other accountable expense reimbursement account (e.g., business and professional expenses)

- Moving expenses (note: moving expenses are taxable by the federal government as part of the pastor's salary)
- 403(b) non-profit retirement savings account, with or without employer matching
- Health care flexible spending accounts
- Dental insurance
- Vision

The list above is not meant to be an exhaustive list of ways to compensate your pastor.

The total of all salary, compensation and benefits components negotiated between the pastor and the congregation must total no less than **$80,100**.

Additional required minimum benefits for all installed calls:

- Five weeks of vacation (inclusive of 5 Sundays) per year
- Two weeks of continuing education (inclusive of 2 Sundays) per year
- Twelve weeks of family and medical leave, per presbytery Family and Medical Leave Policy
- Sabbatical leave after six years of consecutive service in the same call, per presbytery sabbatical leave policy

Please use the worksheet on the following page to assist you. **That worksheet is the document returned to the Commission for approval.**

2027 Minimum Terms of Call Worksheet — Installed Pastors

Presbytery of Genesee Valley. This worksheet is the page returned to the Commission for approval; please complete one per call.

Congregation _____

Pastor _____

Hours per week _____

Effective salary

The following financial amounts are based on YEARLY compensation.

Salary	
+ Housing allowance (if selected by the pastor)	
+ Other reportable effective salary income	
+ SECA — typically $0 (only if the church pays more than the first 7.65%)	
= **Total effective salary**	

Refer to the Board of Pensions Effective Salary Calculator (pensions.org/calc/total Salary) and "Understanding Effective Salary" for assistance.

Reimbursement allowances

+ Continuing education reimbursement (presbytery minimum $1,500/yr; may accrue to $6,000)	
+ Auto expense accountable reimbursement (per current IRS mileage guidelines)	
+ Other accountable expense reimbursement account	
+ Moving expenses (taxable as part of the pastor's salary)	
= **Total reimbursement allowances**	

Continuing education and time away

These are presbytery minimums. They apply to full- and part-time calls and are not pro-rated by hours worked.

Vacation: 5 weeks (incl. 5 Sundays), plus additional time, if any: _____

Continuing education: 2 weeks, plus additional time, if any: _____

Family and medical leave: 12 weeks, plus additional time, if any: _____

Sabbatical planned for 2027? Approximate dates, if any: _____

Board of Pensions (BOP) of the Presbyterian Church (U.S.A.)

Option 1 — Congregational Pastors Package

$ 27.5% of effective salary (rate pending 2027 BOP release)

Includes pension, death and disability, temporary disability, and medical for the member only. Additional family coverage may be paid by the congregation, the pastor, or shared — through the BOP or an ACA marketplace plan.

$ Child(ren) coverage paid by congregation

$ Spouse coverage paid by congregation

$ Family coverage paid by congregation

Option 2 — Transitional Pastor's Participation

Available only to employers who have continuously had the same pastor in Transitional Pastor's Participation since December 31, 2024. The plan is available through December 31, 2029.

$ 51% of effective salary (rate pending 2027 BOP release)

Includes pension, death and disability, temporary disability, and medical for the member plus any combination of child(ren), spouse, or family.

The BOP offers other benefits — dental, vision, 403(b), flexible spending — that may be paid by the congregation, the pastor, or split between them. See the BOP website for options.

$ Other BOP benefit paid by congregation

$ Other BOP benefit paid by congregation

$ Other BOP benefit paid by congregation

$ **Total of all BOP dues / benefits**

Total pastoral compensation cost to congregation

$ Total effective salary

$ Total reimbursement allowances

$ Total all BOP dues / benefits

= **Total pastoral compensation cost to congregation**

Must total at least $80,100, plus $100/yr experience bonus for each year since ordination or commissioning.

Signatures

Clerk of Session

Print _____ Signature _____ Date _____

Pastor

Print _____ Signature _____ Date _____

Return the completed worksheet to the Stated Clerk, Bethany Benz-Whittington (statedclerk@pbygenval.org). For **continuing calls**, send a second copy to the chair of the Congregational Relations Commission, Chuck Roberts (holyretired2019@gmail.com). For **new calls**, send a second copy to the chair of the Pastoral Transitions Commission, Carin Farmer (cbfarmer825@hotmail.com).

PRESBYTERY OF Genesee Valley

2027 Minimum Terms of Call

Temporary Pastoral Relationships

As recommended by the Pastoral Transitions Commission. Board of Pensions dues percentages are subject to confirmation upon release of the 2027 BOP rates.

Approved by the Presbytery: _____

The minimum terms of salary, compensation and benefits for all full-time (40 hours/week) **temporary calls** shall be no less than **$80,100 for ministers of Word and Sacrament**, or **$68,085 for commissioned pastors** (85% of the minimum for ministers of Word and Sacrament). This figure is the "total cost to the congregation."

Part-time calls shall reflect compensation commensurate with the percentage of full time worked. There is, additionally, a minimum **$100 per year experience bonus** for each year since ordination as a minister of Word and Sacrament or since commissioning as a commissioned pastor.

Example 1. A full-time pastoral leader with 5 years of experience has a minimum total compensation of $80,100 plus a $500 experience bonus, for a total of **$80,600**.

Example 2. A part-time minister of Word and Sacrament with 5 years of experience working 20 hrs/week (50% of full time) has a minimum of $80,100 reduced by 50% ($40,050), plus the $500 experience bonus, for a total of **$40,550**.

This minimum pastoral compensation and benefits package **shall include, at a minimum, all of the following components:**

- Pastor's cash salary
- Pastor's housing allowance (if selected by the pastor)
- Board of Pensions dues for pension, death and disability, and 100% of the medical premium of the pastor. Additional major medical coverage for the pastor's spouse, children, or family (spouse + children) must be offered to the pastor for purchase.
- $1,500 per year continuing education reimbursement (may be accrued for up to 4 years or $6,000)
- Provide at least one of the following qualifying coverages — pension, death and disability, medical, life, dental, vision, or an employer contribution of at least $100 to the Board's

403(b) plan. Participation in any one of these provides the pastoral leader and the congregation access to the Board's emergency assistance programs.

The package **may also include some or all of the following:**

- Pension, medical for the pastor, death and disability, and temporary disability
- Additional major medical coverage premiums for the pastor's spouse, children, or family, with the congregation contributing between 0% and 100% of benefits
- SECA (employer pays the first 7.65% of total effective salary)
- Accountable auto expense reimbursement account, miles driven reimbursable per mile using current IRS guidelines
- Other accountable expense reimbursement account (e.g., business and professional expenses)
- Moving expenses (note: moving expenses are taxable by the federal government as part of the pastor's salary)
- 403(b) non-profit retirement savings account, with or without employer matching
- Health care flexible spending accounts
- Dental insurance
- Vision

The list above is not meant to be an exhaustive list of ways to compensate your pastor.

Additional required minimum benefits:

- Five weeks of vacation (inclusive of 5 Sundays) per year
- Two weeks of continuing education (inclusive of 2 Sundays) per year
- Twelve weeks of family and medical leave, per presbytery Family and Medical Leave Policy
- Sabbatical leave after six years of consecutive service in the same call, per presbytery sabbatical leave policy

Please use the worksheet on the following page to assist you. **That worksheet is the document returned to the Commission for approval.**

2027 Minimum Terms of Call Worksheet — Temporary Pastors

Presbytery of Genesee Valley. This worksheet is the page returned to the Commission for approval; please complete one per call.

Congregation _____

Pastor _____

Hours per week _____

Effective salary

The following financial amounts are based on YEARLY compensation.

Salary	
+ Housing allowance (if selected by the pastor)	
+ Other reportable effective salary income	
+ SECA — typically $0 (only if the church pays more than the first 7.65%)	
= **Total effective salary**	

Refer to the Board of Pensions Effective Salary Calculator (pensions.org/calc/total Salary) and "Understanding Effective Salary" for assistance.

Reimbursement allowances

+ Continuing education reimbursement (presbytery minimum $1,500/yr; may accrue to $6,000)	
+ Auto expense accountable reimbursement (per current IRS mileage guidelines)	
+ Other accountable expense reimbursement account	
+ Moving expenses (taxable as part of the pastor's salary)	
= **Total reimbursement allowances**	

Continuing education and time away

These are presbytery minimums. They apply to full- and part-time calls and are not pro-rated by hours worked.

Vacation: 5 weeks (incl. 5 Sundays), plus additional time, if any: _____

Continuing education: 2 weeks, plus additional time, if any: _____

Family and medical leave: 12 weeks, plus additional time, if any: _____

Sabbatical planned for 2027? Approximate dates, if any: _____

Board of Pensions (BOP) of the Presbyterian Church (U.S.A.)

At least one package must be chosen.

Covenant Package (if desired)

$ 10% of effective salary (rate pending 2027 BOP release)

Includes pension, death and disability, and temporary disability.

Congregational Pastors Package (if desired)

$ 27.5% of effective salary (rate pending 2027 BOP release)

Includes pension, death and disability, temporary disability, and medical for the member only. Additional family coverage may be paid by the congregation, the pastor, or shared.

$ Child(ren) coverage paid by congregation

$ Spouse coverage paid by congregation

$ Family coverage paid by congregation

The BOP offers other benefits — dental, life, vision, 403(b), flexible spending. All terms of call in the Presbytery of Genesee Valley require participation in at least one Board of Pensions benefit.

$ Other BOP benefit paid by congregation

$ Other BOP benefit paid by congregation

$ Other BOP benefit paid by congregation

$ **Total of all BOP dues / benefits**

Total pastoral compensation cost to congregation

$ Total effective salary

$ Total reimbursement allowances

$ Total all BOP dues / benefits

= **Total pastoral compensation cost to congregation**

Must total at least $80,100 for ministers of Word and Sacrament, or $68,085 for commissioned pastors, plus $100/yr experience bonus for each year since ordination or commissioning.

Signatures

Clerk of Session

Print _____ Signature _____ Date _____

Pastor

Print _____ Signature _____ Date _____

Return the completed worksheet to the Stated Clerk, Bethany Benz-Whittington (statedclerk@pbygenval.org). For **continuing calls**, send a second copy to the chair of the Congregational Relations Commission, Chuck Roberts (holyretired2019@gmail.com). For **new calls**, send a second copy to the chair of the Pastoral Transitions Commission, Carin Farmer (cbfarmer825@hotmail.com).

Presbytery of Genesee Valley, Inc.
Balance Sheet Comparison
As of June 30, 2026

	As of Jun 30, 2026	As of May 31, 2026	Difference
ASSETS			
Current Assets			
Bank Accounts			
1117 M & T Checking	109,035	131,088	(22,052)
1118 M & T Commercial Savings	30,437	50,437	(19,999)
Total Bank Accounts	**139,472**	**181,524**	**(42,052)**
Accounts Receivable			
1200 Accounts Receivable	750	750	0
1216 Mortgage Receivable			0
1216A Mortgage Rec.-75 Stuston St., LLC	236,369	236,369	0
Total 1216 Mortgage Receivable	**236,369**	**236,369**	**0**
Total Accounts Receivable	**237,119**	**237,119**	**0**
Other Current Assets			
1300 Invested Funds			0
1312 PILP	100,000	100,000	0
1313 Investment Fund	1,273,600	1,282,620	(9,019)
1313A Gain / Loss	2,731,657	2,726,849	4,807
Total 1313 Investment Fund	**4,005,257**	**4,009,469**	**(4,212)**
Total 1300 Invested Funds	**4,105,257**	**4,109,469**	**(4,212)**
Total Other Current Assets	**4,105,257**	**4,109,469**	**(4,212)**
Total Current Assets	**4,481,848**	**4,528,112**	**(46,264)**
Other Assets			
1880 Property			0
1880E Irondequoit PC Property	925,000	925,000	0
Total 1880 Property	**925,000**	**925,000**	**0**
Total Other Assets	**925,000**	**925,000**	**0**
TOTAL ASSETS	**5,406,848**	**5,453,112**	**(46,264)**
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
2100 Employee Related Accounts			0
2101 EmployerPension Escrow	0	1,207	(1,207)
2102 Employee Pension Escrow	0	3,600	(3,600)
2107 Employee Medical Premiums	110	119	(9)
Total 2100 Employee Related Accounts	**110**	**4,926**	**(4,816)**
Total Other Current Liabilities	**110**	**4,926**	**(4,816)**
Total Current Liabilities	**110**	**4,926**	**(4,816)**
Total Liabilities	**110**	**4,926**	**(4,816)**

Presbytery of Genesee Valley, Inc.
Balance Sheet Comparison
As of June 30, 2026

	As of Jun 30, 2026	As of May 31, 2026	Difference
Equity			
3000 Donor Restricted Funds			0
3001 Slater Fund			0
3001A Slater Fund - Book Value	22,623	22,623	0
3001B Slater Fund Total Return	1,827	1,800	27
Total 3001 Slater Fund	24,450	24,423	27
Total 3000 Donor Restricted Funds	24,450	24,423	27
3100 Donor Specific Use Funds			0
3101 Misc. Designated Gifts	281	60	221
3101B Blossom Trust	1	1	0
3101CLS Congregational Legal Support	7,785	7,785	0
3101MF Moffatt Family Endowment (IPC)	448	448	0
3101S Scholarships	3,287	3,287	0
3101VWG Visioning Working Group	14,665	14,665	0
3101YYA YYAWG PC(USA) Grant 2023	30	30	0
3101SYN Syond Grant	5,997	5,997	0
Total 3101YYA YYAWG PC(USA) Grant 2023	6,027	6,027	0
3102 South PC-Hamilton Trust (funds held in savings)	20,028	40,028	(20,000)
3104 Presbytery Peace Offering	3,310	3,310	0
3110 Ministry Candidates Aid Fund	8,842	9,842	(1,000)
3114 Commissioned Pastor Training	2,871	2,871	0
3116 New Worshipping Communities	0	0	0
3116A Companions on the Way	7,660	7,601	60
Total 3116 New Worshipping Communities	7,660	7,601	60
3117 Emergency Aid Fund (PCD)	28,363	28,113	250
3121LCD Leader Care & Dev Consultants			0
3121LCD Fund 3121 LCD Fund	2,932	6,080	(3,148)
Total 3121LCD Leader Care & Dev Consultants	2,932	6,080	(3,148)
Total 3100 Donor Specific Use Funds	106,499	130,117	(23,618)
3200 Presbytery Designated Funds	0	0	0
3204 Matthew 25 Fund	255,132	254,849	283
3211 Westminster-RPH Mission Fund	57,062	56,999	63
3213 Parkminster Legacy Fund	97,634	98,645	(1,011)
3214 Genesee Valley Fund	3,768,713	3,778,605	(9,891)
3214G Lakeside	125,040	124,634	406
Total 3214 Genesee Valley Fund	3,893,753	3,903,239	(9,486)
3215 Acquired Assets Fund - Property			0
3215E Irondequoit Property	925,000	925,000	0
Total 3215 Acquired Assets Fund - Property	925,000	925,000	0
3220 Youth Triennium Escrow Fund	13,833	13,833	0
Total 3200 Presbytery Designated Funds	5,242,414	5,252,565	(10,151)
3300 Un-Designated Equity	797,243	797,243	0
3301 Undesignated Equity - Irondequoit PC	(389,941)	(387,408)	(2,533)
3900 Retained Earnings	(256,771)	(256,365)	(406)
Net Revenue	(117,156)	(112,388)	(4,768)
Total Equity	5,406,739	5,448,187	(41,448)
TOTAL LIABILITIES AND EQUITY	5,406,848	5,453,112	(46,264)

Presbytery of Genesee Valley, Inc.
Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L

June 2026

	June Actual	June Budget	Difference	YTD Actual	YTD Budget	Difference	2026 Budget
Revenue							
4000INC Congregational & Individual							
4000 Presbytery General Mission	11,653	14,491	(2,838)	42,858	60,358	(17,500)	130,000
4100 Presbytery Per Capita	11,124	15,776	(4,652)	66,862	61,951	4,910	122,175
Total 4000INC Congregational & Individual	**22,777**	**30,267**	**(7,490)**	**109,720**	**122,309**	**(12,589)**	**252,175**
4400INC Other Support							
4410 Interest Income	0	0	0	3,402	0	3,402	0
4430 Credit Card Rewards-Misc Income	0	88	(88)	76	174	(98)	350
Total 4400INC Other Support	**0**	**88**	**(88)**	**3,478**	**174**	**3,304**	**350**
4500INC Investment Income Support							
***4552 Inv Support for Sustainability**	0	25,000	(25,000)		50,001	(50,001)	196,216
4552a 75 Stutston St., LLC Mortgage Interest	0	1,276	(1,276)	3,855	7,689	(3,835)	15,298
Total *4552 Inv Support for Sustainability	**0**	**26,276**	**(26,276)**	**3,855**	**57,690**	**(53,836)**	**211,514**
Total 4500INC Investment Income Support	**0**	**26,276**	**(26,276)**	**3,855**	**57,690**	**(53,836)**	**464,039**
Total Revenue	**22,777**	**56,631**	**(33,854)**	**117,053**	**180,173**	**(63,121)**	**464,039**
Gross Profit	**22,777**	**56,631**	**(33,854)**	**117,053**	**180,173**	**(63,121)**	**464,039**
Expenditures							
5600 Designated Mission Support							
5601 Cameron Comm Ministry	0	0	0	22,500	22,500	0	22,500
5603 Greater Roch Comm Churches	0	0	0	2,000	2,000	0	2,000
5604 Camp Whitman	6,250	6,250	0	12,500	12,500	0	25,000
5605 Youth Triennium	0	0	0		0	0	2,500
5607 Genesee Area Campus Ministries	0	0	0	4,000	4,000	0	4,000
5609 NYS Council of Churches	0	0	0	2,000	2,000	0	2,000
5610 El Shaddai	0	0	0	5,000	5,000	0	5,000
Total 5600 Designated Mission Support	**6,250**	**6,250**	**0**	**48,000**	**48,000**	**0**	**63,000**
6200 Healthier Congregations Work							
6210 Grants	0	0	0	15,000	10,000	5,000	20,000
6230 Communications & Training							
6231 Congregational Learning Day	0	0	0	0	50	(50)	50
6232 Measuring Mission	0	0	0	0	0	0	500
6233 Scholarships	0	0	0	0	500	(500)	1,000
6235 Communications	0	250	(250)	0	500	(500)	1,000
6236 Event Sponsorship (PGV/N/C)	0	0	0	0	500	(500)	1,000
Total 6230 Communications & Training	**0**	**250**	**(250)**	**0**	**1,550**	**(1,550)**	**3,550**
6250 New Faith Communities Advocacy		1,000	(1,000)		2,000	(2,000)	3,000
6260 Youth & Young Adults WG		675	(675)		1,350	(1,350)	2,700
Total 6200 Healthier Congregations Work	**0**	**1,925**	**(1,925)**	**15,000**	**14,900**	**100**	**29,250**
6300 Healthy Leaders Work							
6310 Congregational Relations Commission (CRC)							
6311 CoM Committee Expenses	0	0	0	0	0	0	0
6315 Congregational Relations Commission Exp	0	208	(208)	129	1,250	(1,121)	2,500
Total 6310 Congregational Relations Commission (CRC)	**0**	**208**	**(208)**	**129**	**1,250**	**(1,121)**	**2,500**

Presbytery of Genesee Valley, Inc.
Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L

June 2026

	June Actual	June Budget	Difference	YTD Actual	YTD Budget	Difference	2026 Budget
6320 Leader Care & Development							
6321 Development Events	(396)	500	(896)	(4,296)	1,000	(5,296)	2,000
6322 Calls Celebration		125	(125)		250	(250)	500
6323 Retired Leaders		400	(400)	167	400	(233)	800
6325 SWG Hospitality	16	321	(305)	545	1,925	(1,380)	3,850
Total 6320 Leader Care & Development	**(381)**	**1,346**	**(1,727)**	**(3,584)**	**3,575**	**(7,159)**	**7,150**
6330 Cmte on Prep. for Ministry							
6331 Committee Expenses	0	0	0	400	300	100	300
6332 Career Evaluation	0	640	(640)	0	640	(640)	1,280
6333 CP Scholarships	0	250	(250)	0	500	(500)	1,000
Total 6330 Cmte on Prep. for Ministry	**0**	**890**	**(890)**	**400**	**1,440**	**(1,040)**	**2,580**
6340 Pastoral Transitions Commission (PTC)							
6341 Pastoral Transitions Commission Exp	12	140	(128)	212	837	(625)	1,675
Total 6340 Pastoral Transitions Commission (PTC)	**12**	**140**	**(128)**	**212**	**837**	**(625)**	1,675
Total 6300 Healthy Leaders Work	**(369)**	**2,584**	**(2,953)**	**(2,843)**	**7,102**	**(9,946)**	**13,905**
7700 Support for a Healthy Pby							
7701 Salaries & Benefits							
7702 Disability Insurance	(5)	21	(26)	221	125	96	250
7703 Unemployment Insurance	0	93	(93)	0	560	(560)	1,120
7704 Worker's Compensation Insurance	0	50	(50)	0	300	(300)	600
7705 Paid Family Leave	(50)	0	(50)	304	0	304	0
7707 Staff - Remote Office Reimb	140	131	9	805	788	18	1,575
7710 Executive Presbyter (EP) Salary	4,167	4,167	0	25,000	25,000	0	50,000
7711 EP Housing Allowance	4,167	4,167	0	25,000	25,000	0	50,000
7712 EP BoP Exp	1,614	1,845	(230)	9,685	11,068	(1,383)	22,136
7714 EP Travel & Expense	430	583	(153)	2,339	3,500	(1,161)	7,000
7715 EP Study Leave	189	0	189	313	750	(437)	1,500
7716 EP SECA Exp	638	638	0	3,825	3,825	0	7,650
7717 EP - Pension	113	117	(4)	675	700	(25)	1,400
Total 7710 Executive Presbyter (EP) Salary	**11,317**	**11,516**	**(198)**	**66,838**	**69,843**	**(3,005)**	**139,686**
7730 Other Salaries & Benefits							
7731A Financial Admin - Salary	5,778	5,783	(6)	34,665	34,698	(33)	69,397
7734 Financial Admin-Pension 403(b)	491	492	(1)	2,946	2,949	(3)	5,899
Total 7731A Financial Admin - Salary	**6,269**	**6,275**	**(6)**	**37,611**	**37,648**	**(36)**	75,296
7731B Communications - Salary	1,530	2,870	(1,340)	11,694	17,219	(5,525)	34,438
7731D Pastor for Leader Carer & Development	773	780	(7)	4,788	4,677	110	9,355
7733 Social Security-Other Salaries	559	662	(103)	3,546	3,972	(425)	7,943
7736 Staff Mileage Expense	0	225	(225)	50	450	(400)	900
Total 7730 Other Salaries & Benefits	**9,131**	**10,811**	**(1,680)**	**57,689**	**63,966**	**(6,276)**	**127,932**
7770 Stated Clerk							
7771 Stated Clerk Salary	2,888	2,055	833	15,890	12,329	3,562	24,657
7774 Stated Clerk SS	0	0	0	0	0	0	0
7775 Stated Clerk Expense	0	1,000	(1,000)	1,986	2,000	(14)	3,000
7776 Acting Stated Clerk	0	0	0	0	0	0	0
Total 7770 Stated Clerk	**2,888**	**3,055**	**(167)**	**17,876**	**14,329**	**3,548**	**27,657**

Presbytery of Genesee Valley, Inc.
Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L

June 2026

	June Actual	June Budget	Difference	YTD Actual	YTD Budget	Difference	2026 Budget
Total 7701 Salaries & Benefits	**23,421**	**25,677**	**(2,255)**	**143,734**	**149,910**	**(6,176)**	**298,820**
7740 Personnel Committee							
7741 Staff Retreat	0	0	0	0	150	(150)	300
7742 Staff/Vol Recognition	148	0	148	404	200	204	400
7744 Payroll Service Fee	99	150	(51)	917	500	417	2,000
7745 Support Staff Cont Ed.	0	0	0	0	0	0	2,250
Total 7740 Personnel Committee	**247**	**150**	**97**	**1,320**	**850**	**470**	**4,950**
7750 Office/Admin							
7753 Office Supplies	150	25	125	216	150	66	300
7754 Postage & PO Box	78	0	78	328	375	(47)	400
7755 Telephone	0	0	0	561	465	96	465
7756 Non-cap Equip/Software/Warranty	(124)	485	(609)	414	1,255	(841)	3,050
7757 Computer Maintenance	0	188	(188)	0	375	(375)	750
7759 PGV Technology Support	23	80	(57)	608	480	128	960
7759A Database Expense	400	400	0	2,400	2,400	0	4,800
7759B Website Expense	67	69	(2)	402	413	(11)	825
Total 7759 PGV Technology Support	**490**	**549**	**(59)**	**3,410**	**3,293**	**117**	**6,585**
Total 7750 Office/Admin	**594**	**1,246**	**(653)**	**4,928**	**5,913**	**(984)**	**11,550**
7760 Trustees/Facilities							
7761 Committee Expenses	0	25	(25)	0	150	(150)	300
7763 General Insurance	0	0	0	1,136	1,350	(214)	1,350
7764 Legal	0	625	(625)	0	1,250	(1,250)	2,500
Total 7760 Trustees/Facilities	**0**	**650**	**(650)**	**1,136**	**2,750**	**(1,614)**	**4,150**
7780 Judicial Expenses							
7781 PJC Investigative Cmte Exp	0	500	(500)	0	500	(500)	500
Total 7780 Judicial Expenses	**0**	**500**	**(500)**	**0**	**500**	**(500)**	**500**
7785 Audit/Banking/Depr Exp							
7786 Heveron & Co. Audit	0	3,475	(3,475)	5,675	8,975	(3,300)	8,975
7787 PayPal or Stripe Fees	40	25	15	46	350	(304)	700
Total 7785 Audit/Banking/Depr Exp	**40**	**3,500**	**(3,460)**	**5,721**	**9,325**	**(3,604)**	**9,675**
Total 7700 Support for a Healthy Pby	**24,302**	**31,723**	**(7,421)**	**156,839**	**169,247**	**(12,408)**	**329,645**
7790 Mission Commission							
7791 Mission Commission Oper Exp	0	400	(400)	351	400	(49)	400
7792 PGV Moderator's Expense	0	0	0		150	(150)	300
7793 RJPAWG	0	0	0		0	0	6,000
7794 RespHigherGovBodies-OGA SNE	0	1,400	(1,400)	2,058	2,800	(742)	5,600
7795 In Person Presbytery Meeting Expense	100	0	100	305	600	(295)	**1,200**
Total 7790 Mission Commission	**100**	**1,800**	**(1,700)**	**2,714**	**3,950**	**(1,236)**	**13,500**
Total Expenditures	**30,283**	**44,282**	**(13,998)**	**219,710**	**243,200**	**(23,490)**	**449,300**
Net Operating Revenue	**(7,506)**	**12,349**	**(19,856)**	**(102,658)**	**(63,027)**	**(39,631)**	**14,739**

Presbytery of Genesee Valley, Inc.
Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L

June 2026

	June Actual	June Budget	Difference	YTD Actual	YTD Budget	Difference	2026 Budget
Other Revenue							
4610 Synod & GA PC Paid by Churches							
4611 Synod PC Paid by Churches	1,937	2,325	(388)	11,638	9,935	1,703	21,202
4612 GA PC Paid by Churches	5,117	6,255	(1,138)	30,747	26,574	4,173	56,173
Total 4610 Synod & GA PC Paid by Churches	**7,054**	**8,580**	**(1,526)**	**42,386**	**36,509**	**5,877**	**77,376**
Total Other Revenue	**7,054**	**8,580**	**(1,526)**	**42,386**	**36,509**	**5,877**	**77,376**
Other Expenditures							
8000 Synod & GA Per Capita Pd by Pby							
8010 Synod PC Paid by Pby	0	0	0	24,610	25,241	(631)	25,241
8020 GA PC Paid by Pby	5,573	5,573	0	33,437	33,437	0	66,873
Total 8000 Synod & GA Per Capita Pd by Pby	**5,573**	**5,573**	**0**	**58,046**	**58,678**	**(631)**	**92,114**
9000 Misc Expense							
Total Other Expenditures	**5,573**	**5,573**	**0**	**58,046**	**58,678**	**(631)**	**(14,739)**
Net Other Revenue	**1,481**	**3,007**	**(1,526)**	**(15,661)**	**(22,169)**	**6,508**	**(14,739)**
Net Revenue	**(6,025)**	**15,357**	**(21,382)**	**(118,318)**	**(85,195)**	**(33,123)**	**(0)**

Presbytery of Genesee Valley Mission Per Capita Report As of June 30, 2026

CHURCHES	Presbytery Mission Estimate	Mission Paid To Date	Mission Estimate Balance	Pby Per Capita Apportion-ment	Pby Per Capita Paid To Date	Pby Per Capita Balance	Synod Per Capita Apportion-ment	Synod Per Capita Paid To Date	Synod Per Capita Balance	GA Per Capita Apportion-ment	GA Per Capita Paid To Date	GA Per Capita Balance	Total Per Capita Apportion-ment	Total Per Capita Paid	% Per Capita Paid To Date
ALBION, FPC	0	0	-	1,984	827	1,157	344	143	201	912	380	532	3,240	1,350	42%
ATTICA, FPC	150	0	150	1,029	0	1,029	179	0	179	473	0	473	1,680	0	0%
AVON, CENTRAL	0	0	-	3,331	712	2,618	578	124	454	1,531	328	1,204	5,440	1,164	21%
AVON, FPC	0	0	0	2,057	1,029	1,029	357	179	179	946	473	473	3,360	1,680	50%
BARRE CENTER	0	0	-	1,078	1,078	0	187	187	0	495	495	0	1,760	1,760	100%
BATAVIA, FPC	0	0	-	4,506	0	4,506	782	0	782	2,072	0	2,072	7,360	0	0%
BETHANY	7,219	3,609	3,609	6,049	3,025	3,024	1,050	525	525	2,781	1,391	1,391	9,880	4,940	50%
BROCKPORT, FPC	2,577	1,289	1,289	1,886	943	943	327	164	164	867	434	434	3,080	1,540	50%
BYRON, FPC	0	1,300	(1,300)	2,449	2,449	0	425	425	0	1,126	1,565	-439	4,000	4,439	111%
CALEDONIA, FPC	0	0	0	1,959	0	1,959	340	0	340	901	0	901	3,200	0	0%
CHILI , FPC	0	0	-	2,229	1,114	1,114	387	193	193	1,025	512	512	3,640	1,820	50%
CORFU, FPC	0	0	-	2,204	209	1,995	383	38	345	1,013	96	918	3,600	343	10%
DANSVILLE	0	0	-	784	196	588	136	34	102	360	90	270	1,280	320	25%
DOWNTOWN UPC	10,000	2,500	7,500	3,674	3,674	0	638	638	0	1,689	1,689	0	6,000	6,000	100%
EAST BETHANY	0	0	-	1,396	0	1,396	242	0	242	642	0	642	2,280	0	0%
ELBA	0	0	-	1,714	0	1,714	298	0	298	788	0	788	2,800	0	0%
FAIRPORT, PERINTON	9,000	4,500	4,500	8,400	4,170	4,230	1,458	724	734	3,862	1,917	1,945	13,720	6,811	50%
GATES	0	0	0	6,171	1,124	5,048	1,071	195	876	2,838	517	2,321	10,080	1,835	18%
GENESEO, CENTRAL	1,000	1,000	0	4,286	2,135	2,151	744	385	359	1,971	980	991	7,000	3,500	50%
GROVELAND, FED	0	0	-	98	0	98	17	0	17	45	0	45	160	0	0%
GROVELAND, SPARTA	0	0	-	465	0	465	81	0	81	214	0	214	760	0	0%
HENR, JOHN CALVIN	100	100	0	759	759	0	132	132	0	349	349	0	1,240	1,240	100%
HOLLEY	0	0	-	955	955	0	166	166	0	439	0	439	1,560	1,121	72%
HONEOYE FALLS, FPC	1,000	500	-	4,139	2,069	2,069	718	359	359	1,903	951	951	6,760	3,380	50%
IRONDEQUOIT	0	0	0	1,249	1,249	0	217	217	0	574	574	0	2,040	2,040	100%
LEROY, FPC	0	0	-	1,616	661	955	281	115	166	743	304	439	2,640	1,080	41%
LIMA	0	0	-	784	784	0	136	136	0	360	360	0	1,280	1,280	100%
LIVONIA CENTER, FPC	0	0	0	808	808	0	140	140	0	372	372	0	1,320	1,320	100%
LYNDONVILLE	0	0	0	1,763	0	1,763	306	0	306	811	0	811	2,880	0	0%
MEDINA, FPC	2,000	500	1,500	1,788	429	1,359	310	74	236	822	197	625	2,920	700	24%
MOUNT MORRIS	0	0	-	563	283	280	98	49	49	259	234	25	920	566	62%
MUMFORD, FPC	0	0	0	906	227	680	157	39	118	417	0	417	1,480	266	18%
NUNDA, TRINITY	0	0	-	1,347	0	1,347	234	0	234	619	0	619	2,200	0	0%
OSSIAN	0	0	-	490	300	190	85	52	33	225	138	87	800	490	61%
PAVILION, COVINGTON	1,500	1,500	0	1,862	2,780	-918	323	482	-159	856	1,278	-422	3,041	4,540	149%
PENFIELD	0	736	(736)	2,131	533	1,598	370	92	277	980	245	735	3,480	870	25%
PERRY, BRICK	0	0	-	612	0	612	106	0	106	282	0	282	1,000	0	0%
PIKE, COMMUNITY	0	0	-	318	0	318	55	0	55	146	0	146	520	0	0%

Presbytery of Genesee Valley Mission Per Capita Report As of June 30, 2026

CHURCHES	Presbytery Mission Estimate	Mission Paid To Date	Mission Estimate Balance	Pby Per Capita Apportion-ment	Pby Per Capita Paid To Date	Pby Per Capita Balance	Synod Per Capita Apportion-ment	Synod Per Capita Paid To Date	Synod Per Capita Balance	GA Per Capita Apportion-ment	GA Per Capita Paid To Date	GA Per Capita Balance	Total Per Capita Apportion-ment	Total Per Capita Paid	% Per Capita Paid To Date
PITTSFORD, CHRIST CLAR	0	0	-	1,225	0	1,225	213	0	213	563	0	563	2,000	0	0%
PITTSFORD, FPC	21,000	10,500	10,500	18,049	12,033	6,016	3,132	2,088	1,044	8,299	5,532	2,766	29,480	19,653	67%
SCOTTSVILLE, UNION	0	880	-	2,939	1,469	1,469	510	255	255	1,351	676	676	4,800	2,400	50%
SOUTH	0	0	-	857	0	857	149	0	149	394	0	394	1,400	0	0%
SPENCERPORT, OGDEN	2,900	1,450	1,450	3,429	2,025	1,404	595	368	228	1,576	938	639	5,600	3,330	59%
STONE, BERGEN	775	775	-	343	342	1	60	60	-1	158	158	0	560	560	100%
SUMMERVILLE	5,000	5,000	0	1,861	1,861	0	323	323	0	856	856	0	3,040	3,040	100%
THIRD	0	0	0	22,090	5,522	16,567	3,834	958	2,875	10,157	2,539	7,617	36,080	9,020	25%
TRINITY EMMANUEL	0	0	0	1,102	0	1,102	191	0	191	507	0	507	1,800	0	0%
TUSCARORA, FPC	0	0	0	1,102	1,102	0	191	191	0	507	507	0	1,800	1,800	100%
TWELVE CORNERS	3,720	1,860	1,860	1,567	0	1,567	272	0	272	721	0	721	2,560	0	0%
VICTOR	1,200	600	600	3,869	2,902	967	672	504	168	1,779	1,334	445	6,320	4,740	75%
WEBSTER	4,000	1,000	3,000	4,188	2,098	2,090	727	367	360	1,925	965	960	6,840	3,430	50%
YORK, UPC	0	1,950	(1,950)	2,988	2,988	0	519	519	0	1,374	1,374	0	4,880	4,880	100%
TOTALS	73,141	41,548	31,972	145,447	66,862	78,584	25,241	11,638	13,603	66,873	30,747	36,126	237,561	109,247	
MAKING A CONTRIBUTION:		32			15			15			17				

INVESTMENT REPORT
June 1, 2026 - June 30, 2026

VALESCO ADVISORS
AN ESL COMPANY

[redacted]6320
PRESBYTERY OF GENESEE VALLEY INC - CORPORATION
Separate Account Manager: VANGUARD PERSONALIZED INDEXING MANAGE DIRECT INDEXING

Account Summary

Account Value: $2,013,266.14

Change in Account Value ▼ $1,378.83

	This Period	Year-to-Date
Beginning Account Value	**$2,014,644.97**	**$2,028,716.41**
Subtractions	**-4,532.18**	**-216,430.09**
Exchanges Out	-	-210,000.00
Transaction Costs, Fees & Charges	-4,532.18	-6,417.34
Taxes Withheld	-	-12.75
Change in Investment Value *	**3,153.35**	**200,979.82**
Ending Account Value	**$2,013,266.14**	**$2,013,266.14**
Accrued Interest (AI)	0.00	
Ending Account Value Incl. AI	$2,013,266.14	

Free Credit Balance $9,154.18

Free credit balances (FCB) *include cash credits from the sale of long positions, deposits, cash dividends, and interest payments which have not been transferred to a money market fund or FDIC core position. FCB also includes positions, FCASH and credit balances that exceed the amount required to satisfy your margin obligations. Refer to the back of your statement for more information.*

* *Reflects appreciation or depreciation of your holdings due to price changes, transactions from Other Activity In or Out and Multi-currency transactions, plus any distribution and income earned during the statement period.*

Income Summary

	This Period	Year-to-Date
Taxable	**$2,911.28**	**$11,805.53**
Dividends	2,893.73	11,724.96
Interest	17.55	80.57
Return of Capital	**-**	**330.00**
Total	**$2,911.28**	**$12,135.53**

Top Holdings

Description	Value	Percent of Account
Nvidia Corporation Com	$130,658.77	6%
Apple INC	113,718.48	6
Alphabet INC Cap Stk Cl A	106,496.26	5
Microsoft Corp	74,604.00	4
Amazon.Com INC	60,538.36	3
Broadcom INC Com	48,729.75	2
Micron Technology INC	36,937.28	2
Tesla INC Com	32,806.80	2
Meta Platforms INC Class A Common Stock	30,417.66	2
Eli Lilly &CO Com	28,786.32	1
Total	**$663,693.68**	**33%**

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INVESTMENT REPORT
June 1, 2026 - June 30, 2026

ESCO ADVISORS
AN ESL COMPANY

[redacted]7261
PRESBYTERY OF GENESEE VALLEY INC - CORPORATION

Account Summary

Account Value: **$1,991,990.87**

Change in Account Value ▼ $2,833.31

	This Period	Year-to-Date
Beginning Account Value	**$1,994,824.18**	**$2,132,259.28**
Additions	**-**	**210,000.00**
Exchanges In	-	210,000.00
Subtractions	**-4,487.17**	**-470,456.21**
Withdrawals	-	-465,969.04
Transaction Costs, Fees & Charges	-4,487.17	-4,487.17
Change in Investment Value *	**1,653.86**	**120,187.80**
Ending Account Value	**$1,991,990.87**	**$1,991,990.87**
Accrued Interest (AI)	0.00	
Ending Account Value Incl. AI	$1,991,990.87	

Free Credit Balance $13,381.58

Free credit balances (FCB) *include cash credits from the sale of long positions, deposits, cash dividends, and interest payments which have not been transferred to a money market fund or FDIC core position. FCB also includes positions, FCASH and credit balances that exceed the amount required to satisfy your margin obligations. Refer to the back of your statement for more information.*

* *Reflects appreciation or depreciation of your holdings due to price changes, transactions from Other Activity In or Out and Multi-currency transactions, plus any distribution and income earned during the statement period.*

Income Summary

	This Period	Year-to-Date
Taxable	**$16,811.37**	**$29,961.48**
Dividends	16,791.68	29,851.37
Interest	19.69	110.11
Total	**$16,811.37**	**$29,961.48**

Top Holdings

Description	Value	Percent of Account
Ishares Tr Esg Awr Us Agrgt	$723,239.55	36%
Ishares Tr Esg Aw Msci Eafe	415,660.83	21
Ishares INC Esg Awr Msci Em	183,211.50	9
Schwab Strategic Tr Us Tips ETF	131,016.00	7
Ishares 0-5 Year Tips Bond ETF	93,272.08	5
Ishares Tr Eafe Value ETF	88,874.55	4
Vanguard Scottsdale Fds Mtg-Bkd Secs ETF	88,236.85	4
Ishares Tr Us Treas Bd ETF	88,181.38	4
Dimensional ETF Trust International Small Cap ETF	86,489.07	4
Dimensional ETF Trust Emerging Markets Value ETF	80,427.48	4
Total	**$1,978,609.29**	**98%**

Margin Information (as of June 30, 2026)

Maximum amount you can borrow	$56,960.48
Maximum rate that could currently apply	11.45%

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Fidelity INVESTMENTS