PRESBYTERY OF Genesee Valley

DRAFT MINUTES

OF THE

STATED MEETING

MAY 3, 2025

PERINTON PRESBYTERIAN CHURCH

Moderator: Mindy Shaffer

Moderator Elect: Marcia Reiff

Stated Clerk: Bethany Benz-Whittington

Treasurer: Paul Bishop

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What Happened??

The spring meeting of the Presbytery of Genesee Valley was one for the books! We had our very first hybrid meeting (in-person AND via Zoom), did a lot of great work as the body of Christ, and were surprised on several occasions at how the Holy Spirit was working among us.

At 9:45 am on Saturday, May 3, 2025, the presbytery gathered at Perinton Presbyterian Church in Fairport, NY and on Zoom. Moderator Mindy Shaffer (RE, Third) called us to order, greeted new commissioners, seated corresponding members, and moved the approval of the agenda and consent agenda. With one noteworthy objection to the agenda regarding the Administrative Commission to First Presbyterian, Caledonia, both were approved and we moved to a time of rousing, convicting worship led by a pick-up choir of presbyters. Laura Fry (TE, Perinton) preached and prayers were offered by Heritage Munyakari (Pastor, El Shaddai). The offering was received for El Shaddai Church, which netted $995 from in-person worshippers. Your generosity is appreciated!

After worship, we heard several reports from folks around the presbytery. One was about the Synod Indigenous Mission Day, another about Camp Whitman, and yet another for the New Faith Communities in our midst. This is a very active presbytery! We also heard from our Board of Pensions representative, who asked us not to let it spill that we're his favorite presbytery!

Executive Presbyter John Odom reported on some good things taking shape, including a new structure for how much of our presbytery business is done and his pick (the winner!) for the Kentucky Derby.

Stated Clerk Bethany Benz-Whittington reported on the results of the annual statistical reporting, and offered thanks for the diligence of session clerks who put in most of the work.

The Stated Clerk also moved the approval of Amendment 24-C on behalf of the General Assembly, which was approved.

Kevin Hershey (TE, Scottsville Union) presented some of the good work our New Worshipping Communities are doing, while encouraging us to pray for them and their discipleship.

Michael Fry (TE, Byron First), chair of Committee on Representation, offered to the presbytery a plea to say yes when someone from COR calls! There are many slots to fill, and few yeses.

Walter Stuber (TE, at-large) from the Committee on Ministry moved the advancement of Craig Kunkle from Inquirer to Candidate, which requires examination on the floor of presbytery. Walter reminded us that questions could only be limited to Craig's written materials, which include his faith statement and his faith journey. A few questions were asked, a lot of encouragement was offered, many thanks given for his tireless dedication to the church, and a unanimous vote moved him to Candidacy.

Chuck Roberts (TE, retired), chair of Committee on Ministry, in part one of the COM report presented two ministers to be officially welcomed into the presbytery. The first was Rev. Susan Frost who is joining from Geneva Presbytery as she serves as Interim Pastor at Webster. The second was Rev. Kristina Hansen, a UMC pastor, who will be a temporary member while she serves as Interim at Covington. Both were received with joy.

Before moving on to the second part of the COM report, we paused for prayer for our work together, offered by the Moderator Elect, and a hymn.

The second half of the COM report came from Chuck, Bill Haake (RE, Scottsville Union), and Twyla Boyer (TE, Penfield). They shared with the presbytery information regarding the way COM currently operates, which is at a grievous

deficit for the whole presbytery, and the way they hope for it to work going forward. This includes dissolving the COM, and constituting two commissions: The Pastoral Transition Commission, and the Congregational Relations Commission. The descriptions of each are in the appendices below.

One especially significant question asked was about liaisons and things falling through the cracks. What is the plan for making sure there's a safety net? Chuck responded that they are building some overlap into the system, and with the Stated Clerk and Executive Presbyter being ex officio and both chairs serving on the forthcoming Mission Commission, there will intentionally be plenty of conversation between the two entities. Additionally, they may meet together once or twice a year if it is deemed necessary.

All three motions were moved together and adopted, effective immediately.

Evan Wildhack (TE, Corfu) presented two things on behalf of the Transitional Leadership Council. The first was the election of Laurie Tiberi (TE, Geneseo) to the Committee on Representation, which was approved.

The second was brief initial information about the work being done to create the TLC's successor body, the Mission Commission. The information on this is attached in an appendix below. There will be a pre-presbytery Zoom meeting to share more about this over the summer. We will vote on it at our July meeting.

Lisa Lancaster (TE, retired) of the Shepherding Working Group offered a prayer of gratitude and grace for our work together.

The moderator elect then invited the Stated Clerk to speak during new business. Bethany offered an explanation of why the Administrative Commission for First, Caledonia did not include a report in the presbytery packet. She shared that it was her job to follow up and get it in the packet, which she failed to do. She offered an apology to the AC, to Carin Farmer (TE, Avon Central, chair of the AC), Stephanie

Sauve (TE, moderator at Caledonia), and to the Session and congregation of Caledonia First Presbyterian Church. In order to make things right, the Clerk suggested the moderator invite the chair of the AC to make a verbal report, the transcript of which is below, and a written report will be included in the July presbytery meeting packet.

Next the moderator elect invited Carin Farmer to share a verbal report of the work of the Administrative Commission. The transcript of this report is included at the very end of these minutes.

Laura Fry (TE, Perinton) moved to offer a formal apology to the Caledonia church, onto which Mike Fry added a friendly amendment giving thanks for the tireless advocacy of Stephanie Sauve. It was adopted. A letter of apology was sent on Monday, May 19, 2025, signed by the Moderator, the Moderator Elect, the Executive Presbyter, and the Stated Clerk.

We were declared adjourned and closed with prayer by moderator elect Marcia Reiff at 1:15.

Lunch was provided by El Shaddai Church and a lovely time of fellowship was had!

Stated Meeting of the Presbytery of Genesee Valley

May 3, 2025 – 9:45 a.m.

Perinton Presbyterian Church/Zoom

Minutes

9:45 a.m. Announcements and Good News

- Camp Whitman fundraising dinner May 10, to improve facilities
- Camps and CITs - sign up now!

Declaration of a Quorum, Call to Order, Opening Prayer

Introductory Business

- Seating of Corresponding Members
  - Luke Choi
  - Bethany Benz-Whittington
  - Susan Frost
- Greeting New Commissioners
- Approved Agenda
  - Stephanie Sauve dissents to the approval of this agenda due to the omission of the report of the Administrative Commission for First, Caledonia - see formal dissent with rational following the appendices
- Approved Consent Agenda

10:00 a.m. Order of the Day: Worship – PPC and pickup choir

Passing the Peace

Land Acknowledgement – Brandi Wooten

Synod Indigenous Mission Day Report – Brandi Wooten

- See flyer in the packet

Board of Pensions Presentation – Luke Choi

- Dues going up again next year
- Call if you need him

Executive Presbyter's Report – John Odom

- Successful first hybrid meeting so far! 70 in person, 55 online - still working out some kinks so thanks for bearing with us
- In honor of the derby: Place, Show, Win
  - Place - John has visited 27 of 52 churches on Sundays!
  - Show - 17 of 52 participating in the pulpit exchange!
  - Win - the COM motions for this meeting!

Stated Clerk's Report – Bethany Benz-Whittington

- Gratitude for all the clerks who submitted their statistics
  - 48 of 52 churches completed their
  - Just shy of 6000 members
- Moved Constitutional Amendment 24-C on behalf of the General Assembly

- **It was approved.**

New Faith Communities Advocacy Working Group – Kevin Hershey

- See report in the packet

Committee on Representation – Michael Fry

{Moderator Mindy Shaffer turned duties over to Moderator Elect Marcia Reiff}

Committee on Preparation for Ministry Report – Walter Stuber

- Presentation of Craig Kunkle for candidacy. Several questions were asked and answered to the satisfaction of the presbytery.
- Craig was excused from the room and Walter moved his advancement to candidacy
  - **It was approved**

Committee on Ministry – Part 1 – Chuck Roberts

- Examination of Rev. Susan Frost for membership in PGV from Geneva
  - After a brief introduction and examination, Rev. Frost's membership was moved and **approved**.
- Examination of Kristina Hansen for temporary membership in PGV
  - After a brief introduction and examination, Rev. Hansen's temporary membership was moved and **approved.**

Brief break for a prayer and singing

Committee on Ministry – Part 2 – Chuck Roberts, Bill Haake, Twyla Boyer

- The following were offered, with extensive explanation, for the presbytery's approval. They were taken together as one motion.
  - Dissolution of COM
  - Formation of 2 new Commissions
  - Job Descriptions (see appendices)
    - **All three approved effective immediately**

Transitional Leadership Council – Evan Wildhack

Prayer for our work together – Lisa Lancaster

New Business

- Stated Clerk offered explanation and apologies for the AC report not being included in the packet, and proposed actions for correction.
- Carin Farmer offered verbal report on Caledonia AC (see bottom of this packet)

1:15 p.m. Adjournment and Benediction

Attendance Record

Teaching Elder Commissioners

Viktoria	Berlik	AL
Jeff	Falter	AL
Anthony	Loreti	AL
Walter	Stuber	AL
Carin	Farmer	Avon Central PC
Roula	Alkhouri	Batavia, FPC
Dr. Bob	Spratt	Bethany PC
Michael	Fry	Byron, FPC
Brandi	Wooten	Chili, First
Evan	Wildhack	Corfu
Marcia	Reiff	Dansville PC
Michelle	Allen	East Avon, FPC
Barbara	Tipton	Elba, FPC
Laura	Bachmann	Gates PC
Vinod	Gnanaraj	Holy Trinity PC
Kirk	Baker	Honeoye Falls, FPC
Carson	Mouser	John Calvin PC
Laurel	Nelson	Lagom Landing
William	Wilkinson	Medina PC
Ron	Duttweiler	Nunda, Trinity
Twyla	Boyer	Penfield
Laura	Fry	Perinton
John	Odom	PGV Staff
Erin	Jacobson	Pittsford, First
Ernest	Krug	Pittsford, FPC
Aaron	Neff	Pittsford, FPC
Louise	Armstrong	Retired
Steven	Becker	Retired

Bruce	Boak	Retired
Janice	Fitzgerald	Retired
Val	Fowler	Retired
Harry	Heintz	Retired
Lisa	Lancaster	Retired
Ray	Lindquist	Retired
Kay	Michelinie	Retired
Gail	Ricciuti	Retired
Chuck	Roberts	Retired
Stephanie	Sauve	Retired
Mike	Stuart	Retired
Marsha	Wenhold	Rochester Presbyterian Homes
Kevin	Hershey	Scottsville, Union/Companions on the Way
Christine	James	Third
Melany	Silas-Chandler	Trinity Emmanuel PC
Michael	McNamara	Victor, FPC
Michelle	Sumption	York, UPC
Nadia	Mullin	
James	Renfrew	Retired + Gates, Parish Associate

Ruling Elder Commissioners

Linda	Badger Becker	*
Edward	Daniel	*
Roger	Estes	*
Bill	Haake	*
Betty	Iwan	*
Bob	Mecredy	*
Roger	Miller	*
Martha	Mitchell	*
Mindy	Shaffer	*
Hezekiah	Simmons	*
Brad	Smith	*

Jerry	Swain	*
Barbara	Sceusa	Avon Central PC
Deborah	Godlove	Bergen, Stone Church
Michael	DePew	Bethany PC
kristen	gerling	Brockport, FPC
Tamara	Hillabush-Walker	Byron, FPC
Mary	MacIntyre	Caledonia, FPC
Fred Benton	Miollon Anthony	Chili, FPC Twelve Corners
John Cheryl	Allen Battaglia	Christ Clarion PGV Staff
Kate Timothy	Riegel Bucknam	Corfu, UPC
Janis Lisa	Lewis Clark	Dansvile PC Caledonia, FPC
John Kathy	DeHority Coons	Downtown, UPC Gates
Terri Philip	Tugel Davis	East Avon, FPC
Mary Lee Scott	Miller Flaherty	Fellowship of Faith/South PC Retired - Geneva Presbytery
Thomas Janet	Brewer Flynn	Gates Presbyterian Caledonia, FPC
Martha Janette	Kumler Henderson	Honeoye Falls, FPC Pittsford, First
Christine Tony	Hinds Hubbard	Honoye Falls, FPC + CoM Webster PC
Laurie Peter	Skinner Judd	Irondequoit PC Perinton
Ellen Sam	Best King	John Calvin Downtown, UPC
Kenneth John	Schoonover Kubiniec	Livonia, FPC Webster PC
Elizabeth Craig	Wolanyk Kunkle	Lyndonville PC Batavia, FPC
Susan Mark	Csizmadia Lockhart	Mumford Perinton
Beth Deb	Mucci Matrachisia	Ogden PC Pittsford, FPC
Beth Ann	Schempp McMican	Penfield CPM member
Barbara Lisa	Jackson Morrill	Perinton PC Caledonia, FPC
Lewis Bryan	Becker Mujecke	Pittsford, FPC Camp Whitman
Janis Heritage	Croop Munyakuri	Pittsford, FPC El Shaddai Church
Barbara Kelly	Smith Polizzi	Pittsford, FPC Pittsford, FPC
Donald Kelly	Tubman Sabetta	Scottsville, Union PC PGV Staff
John Maria	Hust Smith	South PC Pittsford, FPC
Mary Frank	Haverfield Strock	Summerville Batavia, FPC
Mary Sonya	Cowden Verrillo	Third PC Perinton PC
Eliza(Beth) Nancy	Laidlaw Wiley	Third PC
Joyce Claudia	Miller Williams	Trinity Emmanuel Pittsford, FPC

Visitors

Corresponding Members

Luke	Choi	CM-BoP
Bethany	Benz-Whittington	CM-PGV Staff
Susan	Frost	CM-Webster PC
Andrew	Schep	CM - South PC

Excused

Nancy Lowmaster
Elaine Loggi
Laurie Tiberi
Nathan Mochizuki
Whitney Scoville
Judy Hay
Pat Youngdahl
David Kilgore
Tom Gardner
Anne Wasdoorp
Jeff Fox-Kline
Sue Thaine
Rebecca Segers
Lynn Burdick

Recommendations for Action:

- From The General Assembly:
  - Motion: **Approve** the constitutional amendment 24-C
    - **Shall G-2.0104b be amended as follows:**
      - (Deleted text is in ~~strikethrough~~; added text is in *italics*.)
    - b. Standards for ordained service reflect the church's desire to submit joyfully to the Lordship of Jesus Christ in all aspects of life (F-1.02). The council responsible for ordination and/or installation (G-2.0402; G-2.0607; G-3.0306) shall examine each candidate's calling, gifts, preparation, and suitability for the responsibilities of ordered ministry. The examination shall include, but not be limited to, a determination of the candidate's ability and commitment to fulfill all requirements as expressed in the constitutional questions for ordination and installation (W-4.0404), *the Historic Principles of Church Order (F-3.01), and in the principles of participation and representation found in F-1.0403*. Councils shall be guided by Scripture and the confessions in applying standards to individual candidates.
- Committee on Representation (consent agenda):
  - Motion: **Elect Elder John Dehority** from Downtown Presbyterian Church to the CAMP WHITMAN ADVISORY TEAM Class of 2027
- Committee on Preparation for Ministry:
  - Motion: **Approval to move Craig Kunkle** from inquirer to candidate.
    i. See p. 20 for Craig's Statement of Faith and Faith Journey
- Committee on Ministry:
  - Motion 1: **Admit Susan Frost** as a member of PGV
    i. See p. 22 for Susan's supporting documents
  - Motion 2: **Admit Kristina Hansen** as a temporary member of PGV
    i. See p. 24 for supporting documents
  - Motion 3: **Dissolve the COM** effective July 29, 2025
  - Motion 4: **Approve two new PGV commissions** effective July 29, 2025
    i. Congregational Relations Commission, Pastoral Transition Commission
    ii. See p. 27-28 for supporting documents
  - Motion 5: **Approve the working job descriptions** for CRC and PTC, with final approval at the July 29, 2025 stated presbytery meeting
    i. See p. 27-28 for supporting documents
- Trustees (consent agenda):
  - Motion 1: **Approve of Easement for Perinton Cell Tower:** The Trustees recommend that the Presbytery (i) concur with Perinton Presbyterian Church's session to grant a 55-year access easement on its property to Liberty Wireless Infrastructure I, LLC, a Delaware limited liability company, for the installation of telecommunications equipment pursuant to the terms of the Purchase and Sale Agreement submitted to Perinton and (ii) recommend that Perinton Presbyterian Church's session set aside at least 10% of the net proceeds from the grant of the easement for mission purposes.

- Motion 2: **Add to the Presbytery's Commission to its Trustees:** The Trustees recommend that the Presbytery amend the powers given to its Trustees to act on behalf of the presbytery at the January 28, 2025 meeting of the Presbytery of Genesee Valley.

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Consent Agenda:

The purpose of a Consent Agenda is to enable a governing body to deal with routine business expeditiously, thus freeing up time for other activities.

How to lift items for discussion or debate:

- *An opportunity will be given for presbyters to request that action items be lifted from the Consent Agenda. Simply go to the microphone or raise your virtual hand and when you are recognized, request the item you wish to lift out.*
- *Items lifted out for discussion will be handled during the committee report associated with that item.*
- *The remaining items (those not lifted out) will be approved in one motion.*

Treasurer's Report

See Appendix G.

Presbytery Meeting Minutes

Found at this link: January 28, 2025 DRAFT Meeting Minutes

Today's Offering

Today's offering will benefit the El Shaddai Church.

Committee on Representation

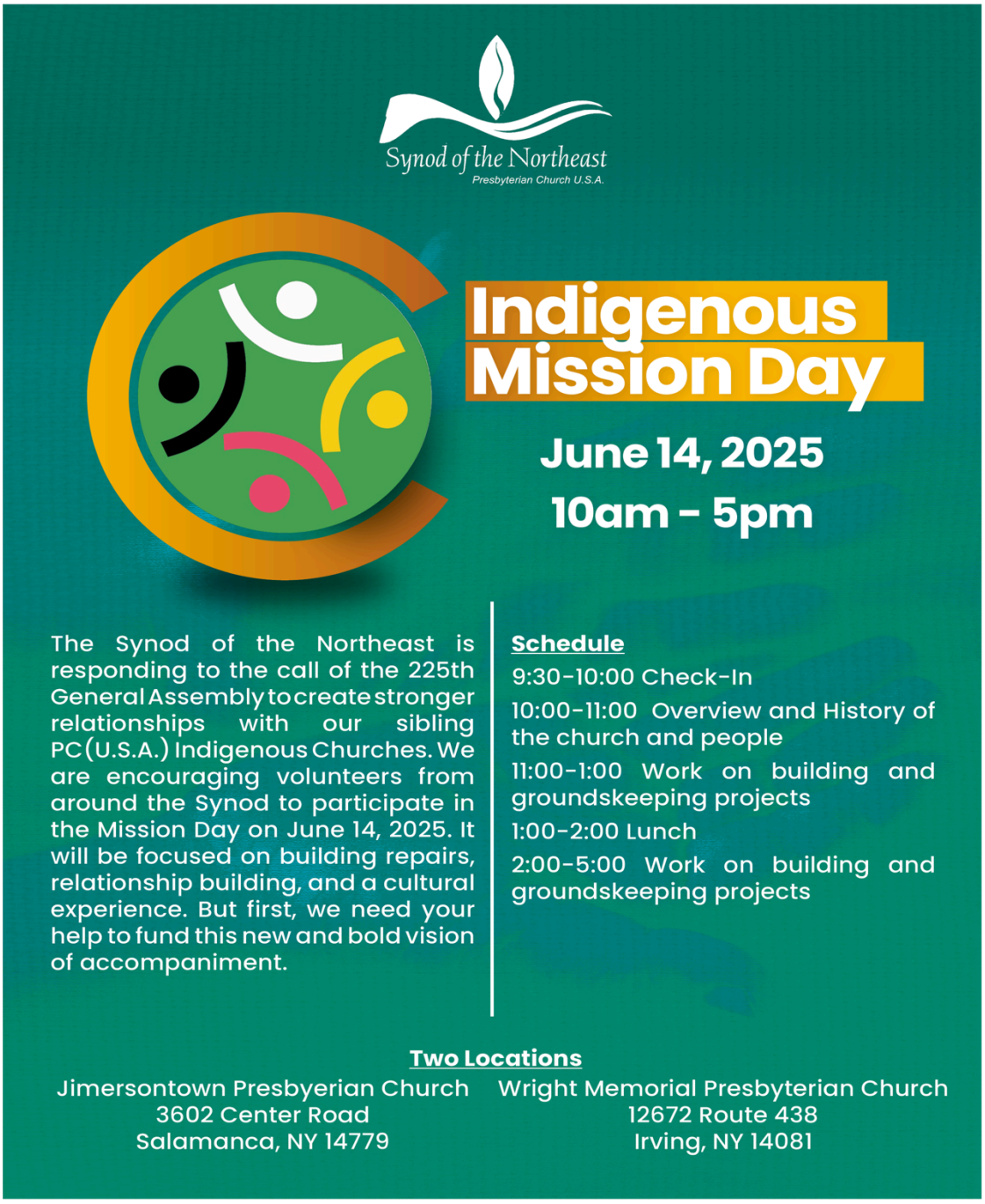
Elect Elder John Dehority from Downtown Presbyterian Church to the CAMP WHITMAN ADVISORY TEAM Class of 2027.

Trustees

- Motion 1: **Approve of Easement for Perinton Cell Tower:** The Trustees recommend that the Presbytery (i) concur with Perinton Presbyterian Church's session to grant a 55-year access easement on its property to Liberty Wireless Infrastructure I, LLC, a Delaware limited liability company, for the installation of telecommunications equipment pursuant to the terms of the Purchase and Sale Agreement submitted to Perinton and (ii) recommend that Perinton Presbyterian Church's session set aside at least 10% of the net proceeds from the grant of the easement for mission purposes.
- Motion 2: **Add to the Presbytery's Commission to its Trustees:** The Trustees recommend that the Presbytery amend the powers given to its Trustees to act on behalf of the presbytery at the January 28, 2025 meeting of the Presbytery of Genesee Valley. The original approved motion is below with the amended powers highlighted in red below.
    - RATIONALE: By this addition the Trustees would be able to approve additional congregational property matters of the same nature as the Perinton Easement Above:

- *That the Presbytery of Genesee Valley authorize the Trustees to act on behalf of the Presbytery and at the request of a congregation to approve the sale or encumbrance of any and all real property owned by such congregation, provided, however, that the sale of the worship space/sanctuary of an actively operating church (that is, a church not in the process of dissolution or other change in corporate status) must also have approval of the Presbytery, and provided further that if the sale or encumbrance of such non-worship space/sanctuary is not approved by three-quarters of the Trustees in attendance at the meeting at which such sale is considered, the matter shall be referred to the Presbytery for further consideration.*

SYNOD OF THE NORTHEAST



Tools and Training Working Group (TTWG)

Your Tools and Training Working Group (TTWG) completed another successful Congregational Learning Day (CLD). Thank you to all of the participants. Work will start on next year's CLD in a couple of months. If you have any ideas for a class, please contact the TTWG at ttwg@pbygenval.org, we love ideas!

And TTWG is always looking for new members. CLD is our big event each year but we would love other ideas for year round satellite (stand-alone) classes. If you are interested contact us at the above email.

TTWG oversees Presbytery of Genesee Valley (PGV) scholarships. There is still some money left in this year's budget. Check out the PGV website for more information. https://pbygenval.org/committees-and-working-groups/healthier-congregations/scholarship-application/

New faith communities advocacy working group

"**Continuing the Conversation** - Last year, we had a great turnout and discussion with those interested in talking about New Faith Communities and their importance in the future of God's Church and our Presbytery. The New Faith Communities Advocacy working group invites anyone interested to continue the conversation on Thursday, June 12th, from 5:30-7:30pm, at the Slayton Place diner (26 Slayton Ave, Spencerport, NY 14559). Bring your ideas, curiosity, thoughts, and questions for a time of Spirit-led discussion and sharing. Appetizers and non-alcoholic beverages are on us, and feel free to order your own meal from their menu!"

Transitional Leadership Council

TLC Meeting, February 10, 2025, 10:00 AM Zoom
DRAFT Minutes

Opening Prayer at 10:05 am by Chuck Robers

Agenda and Consent Agenda

- **Approve agenda**
- **Approve consent agenda**
    - Minutes of January 6 meeting

January 28 Presbytery Meeting De-brief/Discussion on Evaluation results

- If motions are coming, but be submitted to SC ahead of time
- RR page for mod/everyone?
- Help the people understand this is worshipful work
- Please stop doing 3-key-things!

Important COM updates

- Mindy has appointed the AC for Irondequoit
    - Mike Macnamara
    - Barbara James

    - Steve Bryson
    - Tricia Monigle
    - Roger Estes
- COM has a retreat on March 8 to look at and discuss proposals for reconfiguration
- Lots of questions about how to deal with non-Presbyterians coming in to work at churches
- Brockport AC coming to presbytery meeting

Discussion on the way forward (see attached)

- Introduce John's initial ideas for restructuring, especially in regards to TLC
    - Do away with neighborhoods
    - Merge working groups
    - Working groups are outside of COR??? - need to work on that
    - More commissions - more trust
    - Mission Council? Coordinating Council?
    - These are big questions of how to organize and then manage the next iteration of this body.
- Note: John and Evan will be meeting in early March for further discussions and hopefully begin to put ideas down in more formal language
- MOTION: Form a task force to bring proposed structure to May presbytery meeting
    - Members: John, Evan, Mindy, Roger, Bethany
    - Bring report to April TLC meeting
    - **Approved**

Old Business

- CoR Vacancy (class of 2026)
    - Mindy to call Sarah Frazier
- Update on Communications Coordinator search
    - 3 or 4 applicants, interviews begin soon

Any other business?

Schedule March meeting

- Propose March 17 at 10am - everyone said yes!

Closing Prayer by Evan at 12:10 pm

TLC Meeting, March 17, 2025, 10:00 AM Zoom
Draft Minutes

Opened with Prayer at 10am by Evan Wildhack

Approved agenda
Approved consent agenda

Nominate TE Laurie Tiberi to fill an unexpired term on CoR, class of 2026

Discussion on the way forward (see appendix)

- Pastoral Transitions Commission and Congregational Relations Commission proposal
    - COM had a retreat on March 8 to discern dividing up the major activities
    - two commissions were proposed (see above)
    - Rely on Shepherding Working Group for some stuff
    - Divided themselves into groups
    - Hope to start the new work soon, officially in July?
    - Focus on training
    - What motions are needed in order to implement? From whom?
    - Missing: permission to labor in/out the bounds
        - PTC probably
    - Suspend the rules: which rules? PTC and CRC supersede any references to COM?
- Mission Commission
    - Which committees fall under this? What is its makeup?
    - Working groups becoming committees - in order to elect members by COR
    - Appoint task forces?
    - Limit the number of people (no need for Trustees, Personnel, CPM?)
    - Not ready for a formal first reading, Evan will present the idea at May pby mtg
- Other aspects re: Presbytery re-config
    - Can the July meeting be in the afternoon instead of evening? Or morning instead? Can we do daytime meetings and no more nights?
    - Need to know which churches can do hybrid, and how to make the others hybrid capable

CoR vacancy

- Nadia Mullen was serving an unexpired term for one year, but has resigned from the committee
- Will look for someone now and get them to fill the seat opening in August

Old Business

- May 3 Presbytery Meeting plans

Confirm April meeting

- (March 31 at 1 pm for pby mtg agenda prep) - will determine if we need a May meeting

Closing Prayer by Marsha at 12:15 pm

Respectfully Submitted,
Rev. Evan Wildhack

Items for Information Only

1. The COM continues to be actively involved in situations with congregations in transition, or discerning their future ministry and mission or are in a state of crisis at present. There are at least 12 churches we are actively in ministry with and it seems this work is only growing.

2. The COM had to deal with recent resignations of a few of its members and the necessity for reassignment of liaisons to churches.

3. The COM held a day-long retreat at Avon Central Presbyterian Church on March 8, 2025 to vision forward on how it will accomplish all the work assigned to it by the Presbytery more effectively. See action items by Presbytery for further details.

4. Regular review and have oversight of the Pulpit Supply list of the Presbytery.

5. Conducted the necessary Exit Interviews with Pastors and Sessions upon the conclusion of the pastoral relationship.

Actions Taken on Behalf of the Presbytery

1. Approved the laboring in the bounds of this Presbytery by the Rev. Susan Frost of Geneva Presbytery as a Temporary Pastor for the Webster Presbyterian Church and appointed her Moderator of its Session during its search for a permanent pastor effective February 4, 2025. COM approved the Ministry Discernment Profile and the PNC for the Webster Presbyterian Church.

2. Approved the Associate Job Description and Ministry Discernment Profile and the establishment of an APNC for the Associate Pastor position for the Perinton Presbyterian Church effective February 4, 2025.

3. Approved the Temporary Pastor job description and estimated Terms of Call for the Barre Center Presbyterian Church effective February 4, 2025.

4. Approved the laboring in the bounds of this Presbytery by the Rev. Kristina Hansen of the United Methodist Church as a Temporary Transitional Pastor for the Covington Presbyterian Church and appointed her Moderator of the Session after completing the necessary Presbyterian polity requirements effective March 18, 2025.

5. Approved the Job Description and Ministry Discernment Profile for the Associate Pastor position for Children and Youth Ministry for the Third Presbyterian Church of Rochester, NY effective April 1, 2025.

Respectfully Submitted,

Rev. Chuck Roberts

Committee on representation

We have been meeting monthly to brainstorm and invite people to serve on presbytery committees. We have created a google form that we would like pastors and elders to use to nominate peers and others they feel would be a good match for the committees. Our biggest need is on the Committee on Ministry.

Please use the google form to nominate yourself or others and to let us know of people that you feel would be a good fit on the committees
https://docs.google.com/forms/d/e/1FAIpQLSeeiN2llRpF6Mw8TcLiK8BitNz5Uf4ymag986aJfsNJR03EWw/viewform?usp=header

For Action: (consent agenda)
Move to elect Elder John Dehority from Downtown Presbyterian Church to the CAMP WHITMAN ADVISORY TEAM Class of 2027.

COMMUNICATIONS AND TECHNOLOGY WORKING GROUP

The Communications & Technology Working Group (CTWG) remains committed to supporting the Presbytery's goals by fostering connection, improving communication tools, and embracing technology that enhances collaboration. Throughout the past quarter, the CTWG has engaged in a variety of initiatives that reflect our mission and ongoing priorities.

Key Activities and Accomplishments:

- Continued progress regarding the Google Chat Pilot Program, including:
    - Initial implementation and group setup
    - Collection of feedback through a user survey to assess effectiveness and user experience
    - Drafted an update summarizing key findings and next steps
- Continued contributions to Valley Vibes, including:
    - Creation of Working Group Spotlights to highlight the contributions and work of different groups across the Presbytery

○ Provided input and feedback on the evolving newsletter format, helping to shape a more accessible and engaging communication tool

- Participated in the April PGV Monthly Check-In, sharing updates and current projects, and encouraging consistent communication and participation throughout the Presbytery
- Currently collaborating with the Tools & Training Working Group (TTWG) to discuss and support potential training topics aimed at equipping leadership and congregations. This includes:
    - ○ Digital marketing, websites, social media, live-streaming options, as well as how to use online tools such as the PGV member directory
    - ○ Brainstorming logistics of upcoming satellite courses to be offered throughout the second half of the year

The CTWG is both grateful and enthusiastic for the opportunity to serve and support our community. We continue to explore new tools and methods that support meaningful connection within the Presbytery. As we look ahead, we are excited to deepen our collaborative efforts, refine existing initiatives, and introduce new strategies that align with the Presbytery's mission and vision.

Appendices

Appendix A: Craig Kunkle's Bio and Statement of Call
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Appendix A: Craig Kunkle's Bio and statement of call

BIOGRAPHY

I was born in the Binghamton, NY area, specifically in Johnson City. My parents were founding members of Northminster Presbyterian Church in Endwell, New York, which instilled in me a deep connection to faith and community from an early age.

While attending Louisville Presbyterian Theological Seminary, I met and married the Reverend Viktoria Berlik, and we welcomed our first child.

After completing my Master of Divinity degree, I returned to Endwell, NY, where I served as the Director of Youth and Family Ministries for two churches. During this period, I dedicated myself to the education, spiritual, and personal development of 25 youth and their families, leading them on various mission trips. This time marked the beginning of my involvement with the Presbyterian Youth Triennium at Purdue University. I began taking youth delegations to this event, a commitment I continued for the next 15 years, leading delegations from both the Susquehanna Valley and Genesee Valley Presbyteries.

Throughout my ministry, I have been deeply involved in presbytery leadership, first with Susquehanna Valley Presbytery and later with Genesee Valley Presbytery. I gained valuable experience as a committee chair. I actively served on the Nurture and Care team, overseeing summer camp programs, mission work, and the implementation of child protection policies. I also contributed to the financial health of the presbytery by assisting with grant writing.

My involvement with the National Association of Presbyterian Christian Educators (APCE) began in 2007. Initially, I contributed as a workshop leader, sharing my expertise on various topics. In 2024, I led a workshop titled "Re-Imagining the Sacraments from a Child's Perspective." In 2019, I presented "Let Software Flow Down Like Water for Churches," and in 2017, I offered "Navigating the Chaos of Google Apps." In 2016, my workshop was titled "Projects to 'Die' For." Around 2020, I became the Northeast Representative for APCE, and in 2023, I furthered my commitment by joining the organization's communications team.

Since September 2011, I have served as the Director of Christian Education and later as the Director of Family Ministries in Pittsford, NY, at a large and diverse church where I have significant volunteer management responsibilities. In this role, I have gained extensive experience in training elders, managing budgets, and creating collaborative vision and long-term strategic plans. I have been privileged to teach children, youth, and adults, fostering spiritual growth across all age groups.

In 2017 and 2018, I initiated and directed the Tech for Churches Conference in Pittsford, NY. Recognizing the growing need for churches to adapt to the digital age, I organized this conference to equip them with the essential technological skills they need. The conference featured free workshops taught by local experts, serving approximately 50 participants each year. Attendees came from 15 to 20 churches, with some traveling from as far as Buffalo.

My wife and I reside in the Pittsford area, where we have watched our children grow into successful adults who are now established in their careers.

STATEMENT OF CALL

The wind whispered through the pines, carrying a scent of damp earth and wood smoke. We were high in the Adirondacks, a group of teenagers on a church summer camp backpacking and canoeing trip, and I felt something shift within me. It wasn't a sudden, dramatic lightning bolt moment, but a decision to follow God without signs but by trust. Out there, under the star-strewn sky, the world felt both immense and intimately connected, and I felt a tug, a sense of being called to somehow work within it, to be a part of something larger than myself. I didn't understand it then, only that I could trust God to guide me.

When I returned home, God's call still resonated in my heart. I was sixteen, and I felt a need to teach Sunday school. I taught for a chance to learn but with a sense that the classes I had experienced did not engage me. Working with those children, wrestling with the stories of faith, I discovered a joy I hadn't known.

That feeling deepened two years later when I became a deacon in our church at eighteen. Home visitation became my ministry. Walking into the lives of those often unseen, the elderly, the sick, the lonely, I found a gift I never knew I possessed. Listening to their stories, sharing a prayer, offering a hand of comfort – these small acts felt profoundly meaningful, a true privilege. In those quiet moments, I witnessed the power of presence, the tangible grace that can be offered simply by being there, by listening with an open heart.

My college years at Niagara University further shaped my journey. Amidst the academic rigor, I felt a yearning for a spiritual community. I started a young adult Bible study group, a small gathering that became a haven for students seeking connection and meaning. Working alongside the Catholic nuns and priests on campus, I discovered a shared passion for serving others and a deep respect for diverse expressions of faith. We were all working towards the same goal: bringing God's love to a hurting world. The college emphasized the work of Saint Vincent De Paul, the patron saint of the poor and hungry. In this environment, I found a call to mission in the world.

For twenty years, I served as a Christian educator. Working with children, youth, and adults, I witnessed countless lives touched and transformed by the Good News. From the wide-eyed wonder of a child hearing the story of Jesus for the first time to the profound insights of adults grappling with complex theological questions, I was privileged to walk alongside people on their faith journeys. I saw the power of scripture to heal broken hearts, inspire acts of justice, and ignite a passion for Christ. I saw lives changed, not by my doing, but by the transformative power of God's grace.

And now, as I stand at this new threshold, I know one thing: my future lies within the church. I feel the call to move from Christian Educator to Minister of Word and Sacrament. I am called to help people become reconcilers, just as Christ reconciled us to Himself. I am called to walk with them, listen to their stories, and share the love of God that has profoundly shaped my own life. As a Teaching Elder, I would once again be able to do pastoral care, help to plan worship, and help church leadership think through changing times, all things I have the skill for and feel called to do. The mountains may be behind me, but the call remains. It is a call to serve, love, proclaim the good news, and trust that God will continue guiding my steps wherever they lead.

Appendix b: Susan Frost Supporting Documents

BIOGRAPHY

My name is Susan Frost. I am a minister member of the Presbytery of Geneva. I am presently the Interim Pastor at Park Presbyterian Church in Newark, NY. I am also Co-Chair of our COM. I graduated from CRCDS in 2020 during the height of the pandemic. I was able to take my CPE through Crossroads of Caring here in Rochester—working at the Episcopal Home on Mt Hope Avenue during the Fall/Winter of 2020-2021. Though not yet ordained at the time, I felt called to the position of interim at Park Newark in the Fall of 2021. I had been filling in the pulpit twice a month for them for about a year—and felt God’s call to apply for the position. Before completing seminary and doing supervised ministry, I had been a Commissioned Ruling Elder for the Presbytery of Geneva. In that capacity, I was asked to be a quarter time pastor at Weston Presbyterian Church. I was there eleven months before I left to do my supervised ministry in larger churches. In looking back over my time at Weston, I realized that much of what I had been doing with them was interim ministry, even though I had never been fully trained. I also realized

that there were a lot of churches in need of interim pastors. Thus, when the opportunity appeared, I accepted the call to the interim ministry at Park Newark. I completed my IMN (Interim Ministry Network) training as I started my work with Park. Around the same time, my family moved to Rochester from Trumansburg, NY. My youngest of three sons has both autism and ADHD. We decided to move to Rochester in search of more varied services for my son and the availability of activities and groups related to his interests. He recently transferred credits from Tompkins Community College in Dryden to Brockport and is taking some classes in Brockport and will be for a while. I have been driving the hour distance between Newark and Greece five to six days a week for the past three years.

I am a retired music teacher of 33 years. I grew up in the heart of the Finger Lakes and lived there most of my life before moving to Rochester. My first husband and I lived in Rochester for three years back in the mid-80's while he completed his degree at RIT. I worked in East Irondequoit and with the Rochester City School District for three years before he took a job at Cornell University, and we moved back to the heart of the Finger Lakes and bought a home in Trumansburg. I served by home church of Lodi (Lodi Presbyterian closed in 2021) for many years—accompanying their services on the piano, as choir director of the small choir, and as Sunday School Teacher while my three boys were growing up as well as aiding our sister church in Hector NY with their VBS for twenty-five years.

I have been at Park Presbyterian Church for three years; this summer, I felt the call of the Holy Spirit. I let the church know that I would not be renewing my covenant with them. My last day is November 21, 2024. There is always more work to be done, but the Congregational Self-Study was completed and approved over a year ago, the PNC was formed in January, and they are in the process of a search for their new installed pastor. I am committed to considering churches within an hour drive (prefer no more); because of the idiosyncrasies of my household, I am needed at home also, so I cannot live away from home--but need to be present with family. Though I have interim experience (3 years) --I am also open to other "pastoral" types. I am familiar with "small" churches--as I grew up and filled the pulpit for smaller churches in our presbytery. But, I also did my supervised ministries in larger church settings--Elmira and Ithaca, and I have been head Administrator at the Newark Church--overseeing staff as well as pastoral and interim responsibilities.
My cell phone number is 607-342-5560.
My email is fsusan263@gmail.com or interimpastorsfrost2@gmail.com.
I appreciate any consideration/direction the Holy Spirit might lead you to suggest.

Grace and Peace,
Rev. Susan Frost

STATEMENT OF FAITH

I believe in a loving God who created the world and called it good. This loving God remains active declaring that we are not alone; God is always with us and promises to remain with us always. As a result, we do not need to fear despite the chaos of the world around us. As further evidence, it is God's Holy Spirit who was with God in the beginning-God's ruach-present in creation, in the flood, and who is still present in our world today-transforming and working in our hearts and minds to both reconcile and to re-create God's creation to Godself-molding the world to God's will. Though it is not always easy, we are called not only to trust God, but to open ourselves to the work of the Holy Spirit that is ongoing

around us--and to join in the Spirit's work. This requires us to be open to just how and where God is at work in our church congregations, in our communities, in our nation, and in the world. I believe that God loves variety-and that God is BIGGER than the box we would put God in. Thus, I realize that it is not my job to judge; God is the judge. This frees me to share the love of God with everyone; all are my neighbor. God also calls me to be a good steward of the abundance that God has blessed myself with and to be generous-with my time, talents, and treasure.

I believe in God's hesed-God's steadfast love-that encompasses not only love, but mercy, compassion, and all the traits we associate with a loving God. God sent God's Son, Jesus, God Immanuel, who embodied God's love, to show us what God is like. Jesus inaugurated God's kingdom. He both demonstrated and taught his disciples about God-clearing up many misunderstandings and helping us to understand that we are called to expand our circles of love--not to limit ourselves or others by our preconceived perceptions and understandings. Jesus showed us that loving God and loving our neighbor requires loving ourselves. It requires us to acknowledge the image of God in all people and to appreciate the beautiful variety-the gifts and talents of so many--that in working together God will find us ready-building the kingdom that's here and above, building the kingdom of mercy and love.

I believe in the mystery of Trinity. I believe that Christians are called to community just as God the Father, God the Son, and God the Holy Spirit abide with each other. When we are baptized, God claims us a God's own. In the celebration of the Lord's Supper, we come together as one body to remember what our Lord Jesus Christ did for us-his crucifixion, resurrection and ascension. As Christ's followers we can live in the freedom of resurrection here and now--and await the day when Jesus comes again to bring in God's kingdom in its entirety. Until that time, I believe that we are Christ's ambassadors-here to faithfully carry on his ministry in this place and time; we are mysteriously connected by the Holy Spirit and interconnected to other Christian's world-wide-thus becoming one body in Christ.

APPENDIX C: KRISTINA HANSEN SUPPORTING DOCUMENTS

BIO

The Rev. Kristina Hansen is a second career pastor, leaving a successful corporate career to heed a call to ministry in 2000. She has a B.S. in Psychology and an M.S.W. Her Masters of Divinity, is from Union Theological Seminary in New York City. Rev. Hansen's student pastorate as Children's Minister at St. Paul & St. Andrew on the Upper West Side of Manhattan began the Sunday after 9/11/2001 where she quickly learned the complexities of children's spiritual formation and care during times of trauma.

In 2003, Rev. Hansen was appointed to a three-point charge in the Catskill-Hudson region where the churches of Grand Gorge, Gilboa and Conesville graciously received and groomed a newly minted seminarian. In 2006, she was appointed to Woodbury, Connecticut, where she was called to shepherd the church through a time of grave crisis. In 2010, she was appointed to St. Paul's UMC in Northport, NY on the north shore of Long Island, where she served for eight years. During this time she established new ministries for adults and children, led stewardship initiatives that provided greater financial stability and more abundant ministry, and guided the congregation through the process to become a Reconciling Church, open and affirming of LGBTQI+ persons. She was active in Interfaith ministries and was regularly asked to preach and pray at town-wide events.

In 2018, Rev. Hansen was appointed to Mary Taylor Memorial UMC following the retirement of Rev. Dr. Brian Bodt. Shepherding the church through COVID, MTMUMC established new, and strengthened existing, ministries as well as created a robust ZOOM worship which was then replaced with a hybrid in-person/live stream as opportunities opened up. In Milford, again, she was active in Interfaith ministries and was asked to preach and pray at town-wide events.

In 2022, Rev. Hansen was appointed as intentional interim for one year at First UMC in Stamford, CT -- a unique racially, ethnically and culturally diverse congregation which had a setback during COVID. While in Stamford, she helped the congregation regain their enthusiasm for worship and ministry and was appreciated for providing guidance on engaging and practical ways forward in today's new post-Christendom context.

Beyond the local church, Rev. Hansen was elected to represent the New York Annual Conference at the specially called UMC General Conference 2019 and chaired the delegation. She previously served as Co-chair of the Episcopacy Committee and Chair of the Conference Mission and Vision Table, on the District Committee on Ministry, and as a Cluster leader. Most recently, she served on the NYAC Board of Ordained Ministry, the Conference Personnel Committee, and continues to serve on the Board of the United Methodist Frontier Foundation.

After two decades in ministry, Rev. Hansen is still passionate about church growth, worship leadership, disciple growing, ministry to and with the community, faith formation of children, and mentoring people on their spiritual journey. Rev. Hansen grew up in a large adoptive, racially diverse family and is one of 11 siblings. She and her wife, Leslie, married in 2016. They recently returned to the Rochester area to be close to family. They are ardent environmentalists, avid long distance hikers and love a good adventure.

Appendix D: Mission Commission Working Document

Mission Commission (MC) Draft Job Description

Overview

The Mission Commission is responsible for the work of the whole Presbytery. The purpose of the MC is to facilitate effective and efficient communication between and among the various teams, ministries, and members of the presbytery and to provide for coordination of the operations of the presbytery. The MC is empowered to act on behalf of the Presbytery between its meetings, except on matters pertaining to examinations for ordination.

Membership

Nine (9) voting members, as described below

- Moderator of the Commission ("at-large" position)
- Presbytery Officers: Moderator and Moderator-Elect
- The conveners/chairpersons from the following Presbytery standing commissions and committees: Congregational Relations Commission, Committee on Representation
- Four (4*)* at-large members
- Ex-officio members: Executive Presbyter, Stated Clerk

- The Presbytery Treasurer and the Pastor for Leader Care and Development may be asked to attend meetings of the MC as needed. If so, they would attend as ex-officio members.

Conveners/chairpersons/representatives from other Presbytery standing commissions, committees and/or mission working groups may be asked to report at meetings of the MC as needed.

The Stated Clerk shall serve as secretary of the MC and assist the Moderator of the Commission in drafting MC reports for Presbytery.

Quorum for the MC is five voting members.

The MC may recruit, seek additional help, and/or build teams with people not on the MC for short-term projects when necessary.

Duties/Responsibilities

In addition to a general authority to act on behalf of the Presbytery between its meetings (except on matters pertaining to examinations for ordination), the MC shall also be empowered to act on behalf of the Presbytery in the following ways:

- Coordinate the relationship of the Presbytery with Synod and General Assembly.
- Form and dismiss non-standing committees, task groups, working groups, administrative commissions, etc. as needs arise.
- Approve and elect nominees for standing commissions and committees.
- Giving permission for the celebration of the Lord's Supper for events or programs sponsored by the presbytery.
- Appoint an acting stated clerk (stated clerk pro tem) for the Presbytery in the absence of a stated clerk or in the event of the stated clerk's illness, incapacity, or death. The acting stated clerk shall serve up to one year. At such time as it becomes clear that the stated clerk will not be able to resume their office, the MC shall provide for the election of a new stated clerk at a presbytery meeting, in conformity with the Book of Order. The MC shall approve appropriate compensation for an acting stated clerk and such compensation shall be paid through per-capita apportionment.

Any actions related to the above duties shall be reported to the Presbytery at its next stated meeting and fully spread in the minutes. The MC must seek the wisdom of the presbytery in the event an action of the MC fails to receive a three-quarters majority vote.

Functioning as a committee, the MC shall have the following additional responsibilities:

- Nominating members of Presbytery's Committee on Representation
- Receive and recommend the disposition of overtures, resolutions, proposed amendments to the Constitution and proposed Presbytery policies.
- Receive the proposed annual budget, evaluate it in light of the Presbytery's mission and vision, and recommend Presbytery action.

Oversight

The MC shall also have oversight over the agenda for presbytery meetings. The preparation of the agenda shall be delegated to a sub-group consisting of the Stated Clerk, Executive Presbyter, Moderator, Moderator-Elect, and the Moderator of the MC. The Moderator of the MC shall then, on behalf of the MC, present the agenda for approval by the Presbytery.

The MC shall have oversight over the following Presbytery policies: Meeting and Event Cancellation Policy, Conflict of Interest Policy, Electronic Meeting Policy, Equipment Policy, New Worshipping Communities Policy, Presbytery Meeting Policy, Representation Policy, Website Policy.

Mission Working Groups (MWGs)

In order to further the missional goals of the Presbytery, the MC shall have the authority to create and dismiss Mission Working Groups (MWGs) who will fall under the oversight of the MC. MWGs are separate from other committees, task groups, working groups, etc. that the MC may form as needs arise.

Any actions of the MC pertaining to the creation or dismissal of MWGs shall be reported to the Presbytery at its next stated meeting and fully spread in the minutes.

Mission Working Groups shall have:

- 6 members, 2 each in 3 classes, nominated by the Committee on Representation and elected by the MC. Each person nominated to serve on a MWG shall either be a member in good standing of a presbytery congregation or worshiping community or a teaching elder member of the presbytery.

MWGs may recruit additional at-large members to serve on the committee with voice, but no vote. They may also recruit, seek additional help, and/or build teams with people not in the working group for short-term projects when necessary.

MWGs shall have both a convener and secretary elected from within their ranks. The committee's secretary, in conjunction with the committee's convener, shall be responsible for producing a report for the Presbytery every 3 months or prior to each stated Presbytery meeting, whichever comes first. Reports are due to the Stated Clerk.

MWGs shall also report to the MC at least twice a year for regular updates on their work.

APPENDIX E: PASTORAL TRANSITIONS COMMISSION

Pastoral Transitions Commission

Healthy pastoral transitions are vital for the well-being of both congregations and pastoral leaders. These transitions mark significant shifts in the dynamics within a religious community, impacting its morale, identity and purpose. A smooth transition—shepherded by the presbytery—ensures continuity in spiritual guidance, fosters trust and stability among members, and facilitates the integration of new leadership. Healthy transitions also offer a departing pastoral leader closure and affirmation while allowing the incoming pastoral leader(s) to establish rapport and understand the unique needs of their congregation. Healthy transitions honor the legacy of outgoing leaders, promote open communication, and lay a strong foundation for the future growth and vitality of the faith community.

Membership: nine (9)

The Presbytery shall elect a Pastoral Transitions Commission (PTC). The PTC shall shepherd congregations and new worshipping communities from the moment a pastoral leader decides to leave, is removed from office or announces retirement. The PTC shall continue its work until a new leader formally begins their ministry.

The PTC shall have the full authority to act on behalf of presbytery as it carries out the presbytery's responsibilities of "providing that the Word of God may be truly preached and heard and that the Sacraments may be rightly administered and received" in its work with individual sessions to determine the best course of action for a congregation searching for new—temporary or installed leadership.

The PTC shall have the following commissioned powers/duties:

- All permissions and steps of the pastoral search process including examining and receiving the new teaching elder/CRE, or pastoral leader from a denomination that is in "full communion" with the Presbyterian Church (USA) or a member of another Reformed body.
- Approve temporary contracts and terms of call.
- Form Ordination and/or Installation Commissions for newly called pastors in coordination with the moderator of presbytery and the pastor to be ordained and/or installed.
- Appoint moderators to sessions of churches with leadership vacancies due to the search process and other duties assigned to it.
- Receive teaching elders transferring into the presbytery
- Dismiss teaching elders transferring out of the presbytery
- Receive candidates who have been certified to receive a call (pending their successful examination on the floor of the presbytery)
- Approve calls, or changes in calls, when they are found to be in order
- Dissolve pastoral relationships in cases where the teaching elder and congregation concur
- Authority to grant the status of retired
- Approve validated ministries and confer upon teaching elders the status of member-at-large
- Counsel with a local church session and approve the election of a Pastor Nominating Committee
- Grant permission to a local congregation to circulate a Ministry Discernment Profile (MDP)

Functioning as a committee, the PTC shall recommend, for Presbytery approval, minimum terms of call each year, after a thorough evaluation of national and local salary trends.

The PTC must seek the wisdom of the presbytery in the event an action of the PTC fails to receive a three-quarters majority vote, and in cases when the pastoral candidate's membership is not in a Formula of Agreement denomination or another Reformed body. The PTC will also collaborate with the Congregational Relations Commission if issues arise in congregations with temporary pastors or within congregations that are in transition.

The commission may recruit, seek additional help, and/or build teams with people not on the PTC for short-term projects when necessary.

Overall, the PTC is to create a "turn-key" process to ease the burden, eliminate the confusion and lower the anxiety for congregations in transition.

Congregational Relations Commission

The Congregational Relations Commission (CRC) works on behalf of the presbytery with congregations and pastoral leaders to build relationships and to address situations within congregations for which outside assistance may be needful. These situations may include, but are not limited to, settling difficulties, reviewing mission and ministry, discerning sustainability and mediating conflict.

Membership: nine (9)

The CRC works closely with pastoral leaders, sessions and congregations to help focus resources on health, vitality, and sustainability. The CRC will also collaborate with the Pastoral Transitions Commission if issues arise in congregations with temporary pastors or within congregations that are in transition.

The CRC will assist congregations with any difficult issues that arise including conflictual situations as well as complaints involving the actions of teaching and ruling elders. Installed teaching elders may initiate a request for assistance from the commission; ruling elders and congregation members also may contact the commission for assistance. Formal complaints that rise to the level of a disciplinary case will not be handled by this commission, but will be referred to the Presbytery's Permanent Judicial Commission.

The CRC shall have the authority of the presbytery to establish administrative commissions to walk alongside congregations during times of distress or discernment; however, the establishment of an administrative commission with original jurisdiction shall require the vote of the presbytery as a whole.

The CRC shall also have the power to act on behalf of presbytery to place pastoral leaders on temporary administrative leave, and to dissolve pastoral relationships in conflicted situations as long as there is a mediated agreement acceptable to the session/congregation, the pastoral leader, the CRC and the mediated termination agreement adheres to the presbytery's provisions for dissolutions terms.

The CRC shall also concur with congregations regarding the present health, future mission, sustainability and transformation of the congregation. The CRC shall be responsible for overseeing the discernment process for congregations contemplating division, dismissal, revitalization, joint congregational witness or dissolution. They will have the authority to grant exemptions to the six year rule (BOO G-2.0404).

The CRC will also undertake other responsibilities as assigned by the presbytery. This commission may recruit, seek additional help and build teams with people not on the commission for short-term projects when necessary.

The CRC must seek the wisdom of the presbytery in cases when the actions of the CRC fail to receive a three-quarters majority vote.

TREASURER'S REPORT

This report is based on information for the end of March and is based on our draft financial statements as they have not yet been reviewed and approved by either the BDOC or the Trustees. This will be rectified at the next meetings in early May.

- The finances of the Presbytery are in good shape and are generally on trend with the recent past performance.
- Our cash accounts totaled $302,728 and our investments totaled $3.8 million, both down slightly from the month before due to normal activities.
- Our YTD Actual Income is $106,958, about $72,000 behind our budget because we have not needed to make withdrawals from our invested funds, except $26,000 for our per capita, because of our available cash. However, per capita from the churches is also a little behind where we would hope it would be, but not worrisome yet.
- The YTD Actual Expense was $149,572, which is about $7,500 behind budget based on some expenses in the "Support for Healthy Presbytery" area that haven't occurred yet, but are expected in the future.
- We did pay our per capita to the Synod in January to receive a 2% discount on the fee.
- We moved $100,000 that we are holding to provide future support to Sister Grace's new housing ministry to a six-month CD to earn a little interest.
- At the direction of the Trustees and with the help of Jim Pochodylo, the investment funds at Alesco Advisors have been moved into a series of mutual funds that more closely align with the PCUSA investing policy of avoiding certain stocks in proscripted industries
- A final note, a little over a third of our operating budget is based on a draw from our investments of about 8% annually. Our method is to take the draw off of a 20-quarter rolling average. We did not take a draw at the end of the first quarter, as it wasn't needed. The stock market has declined substantially since the close of the last quarter, but our draws for this year will remain fairly close to our budgeted amount unless we change our methodology. This will be a topic for discussion at future BDOC and Trustee meetings.

Please reach out to Cheryl Battaglia or myself with any questions or concerns.

Respectfully Submitted,

Paul Bishop

Treasurer

Presbytery of Genesee Valley, Inc.
Balance Sheet Comparison
As of March 31, 2025

DRAFT	As of Mar 31, 2025	As of Feb 28, 2025	Difference
ASSETS			
Current Assets			
Bank Accounts			
1117 M & T Checking	112,308	122,469	(10,162)
1118 M & T Commercial Savings	90,421	90,419	2
1119 M & T CD	100,000	100,000	0
Total Bank Accounts	$ 302,728	$ 312,889	$ (10,160)
Accounts Receivable			
1216 Mortgage Receivable			0
1216A Mortgage Rec.-75 Stuston St., LLC (former Lakeside PC)3/1/29	241,094	241,474	(380)
Total 1216 Mortgage Receivable	$ 241,094	$ 241,474	$ (380)
Total Accounts Receivable	$ 241,094	$ 241,474	$ (380)
Other Current Assets			
1300 Invested Funds			0
1312 PILP	100,000	100,000	0
1313 Investment Fund	1,344,658	1,376,892	(32,240)
1313A Gain / Loss	1,843,528	1,924,949	(81,422)
Total 1313 Investment Fund	$ 3,188,180	$ 3,301,842	$ (113,662)
Total 1300 Invested Funds	$ 3,288,180	$ 3,401,842	$ (113,662)
Total Other Current Assets	$ 3,288,180	$ 3,401,842	$ (113,662)
Total Current Assets	$ 3,832,003	$ 3,956,205	$ (124,202)
TOTAL ASSETS	$ 3,832,003	$ 3,956,205	$ (124,202)
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
2100 Employee Related Accounts			0
2101 EmployerPension Escrow	0	956	(956)
2102 Employee Pension Escrow	0	1,550	(1,550)
2107 Employee Medical Premiums	69	77	(8)
Total 2100 Employee Related Accounts	$ 69	$ 2,583	$ (2,514)
2310 Funds On Hold	100,000	100,000	0
Total Other Current Liabilities	$ 100,069	$ 102,583	$ (2,514)
Total Current Liabilities	$ 100,069	$ 102,583	$ (2,514)
Total Liabilities	$ 100,069	$ 102,583	$ (2,514)
Equity			
3000 Donor Restricted Funds			0
3001 Slater Fund			0
3001A Slater Fund - Book Value	22,623	22,623	0
3001B Slater Fund Total Return	(75)	448	(523)
Total 3001 Slater Fund	$ 22,548	$ 23,071	$ (523)
Total 3000 Donor Restricted Funds	$ 22,548	$	

PRESBYTERY OF Genesee Valley

Presbytery of Genesee Valley, Inc.
Balance Sheet Comparison
As of March 31, 2025

DRAFT	As of Mar 31, 2025	As of Feb 28, 2025	Difference
3100 Donor Specific Use Funds			0
3101 Misc. Designated Gifts	781	742	18
3101B Blossom Trust	56	56	0
3101CLS Congregational Legal Support	7,785	7,785	0
3101S Scholarships	3,287	3,287	0
3101VWG Visioning Working Group	14,665	14,665	0
3101YYA YYAWG PC(USA) Grant 2023			0
3101SYN Syond Grant	9,142	9,142	0
Total 3101YYA YYAWG PC(USA) Grant 2023	$ 9,142	$ 9,142	$ -
3102 South PC-Hamilton Trust (funds held in savings)	80,000	80,000	0
3104 Presbytery Peace Offering	3,168	3,062	106
3110 Ministry Candidates Aid Fund	8,441	8,441	0
3114 Commissioned Pastor Training	2,871	2,871	0
3116 New Worshipping Communities	0	0	0
3116A Companions on the Way	4,909	4,859	50
Total 3116 New Worshipping Communities	$ 4,909	$ 4,859	$ 50
3117 Emergency Aid Fund (PCD)	21,880	21,680	200
3121LCD Leader Care & Dev Consultants			0
3121LCD Fund 3121 LCD Fund	12,330	12,330	0
Total 3121LCD Leader Care & Dev Consultants	$ 12,330	$ 12,330	$ -
Total 3100 Donor Specific Use Funds	$ 169,293	$ 168,919	$ 374
3200 Presbytery Designated Funds	0	0	0
3204 Matthew 25 Fund	202,752	207,452	(4,700)
3207 Food Ministry Fund	0	32,240	(32,240)
3211 Westminster-RPH Mission Fund	45,347	46,398	(1,051)
3213 Parkminster Legacy Fund	79,844	81,815	(1,971)
3214 Genesee Valley Fund	3,041,821	3,114,753	(72,932)
3214G Lakeside	120,289	119,909	380
Total 3214 Genesee Valley Fund	$ 3,162,110	$ 3,234,662	$ (72,552)
3220 Youth Triennium Escrow Fund	14,367	14,367	0
Total 3200 Presbytery Designated Funds	$ 3,504,220	$ 3,616,734	$ (112,514)
3300 Un-Designated Equity	797,154	797,154	0
3900 Retained Earnings	(716,667)	(716,287)	(380)
Net Revenue	(42,675)	(33,970)	(8,645)
Total Equity	$ 3,731,934	$ 3,853,621	$ (121,688)
TOTAL LIABILITIES AND EQUITY	$ 3,832,003	$ 3,956,205	$ (124,202)

PRESBYTERY OF Genesee Valley

Presbytery of Genesee Valley, Inc.
Budget vs. Actuals
March 2025
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	March Actual	March Budget	Difference	YTD Actual	YTD Budget	Difference	2025 Budget
Revenue							
4000INC Congregational & Individual		0	0	0	0	0	0
4000 Presbytery General Mission	15,031	14,368	663	30,653	24,374	6,279	119,530
4100 Presbytery Per Capita	5,844	16,468	(10,624)	28,317	38,447	(10,129)	122,273
4150 Pby Meeting Offerings		0	0	0	0	0	1,500
Total 4000INC Congregational & Individual	$ 20,875	$ 30,836	$ (9,961)	$ 58,970	$ 62,820	$ (3,851)	$ 243,303
4400INC Other Support		0	0	0	0	0	0
4430 Credit Card Rewards-Misc Income	75	88	(13)	75	88	(13)	350
Total 4400INC Other Support	$ 75	$ 88	$ (13)	$ 75	$ 88	$ (13)	$ 350
4500INC Investment Income Support		0	0	0	0	0	0
*4552 Inv Support for Sustainability		46,144	(46,144)	25,766	92,288	(66,522)	184,575
4552a 75 Stutston St., LLC Mortgage Interest	1,308	1,308	0	3,930	3,931	(0)	15,610
Total *4552 Inv Support for Sustainability	$ 1,308	$ 47,452	$ (46,144)	$ 29,696	$ 96,218	$ (66,522)	$ 200,185
Total 4500INC Investment Income Support	$ 1,308	$ 47,452	$ (46,144)	$ 29,696	$ 96,218	$ (66,522)	$ 200,185
4610 Synod & GA PC Paid by Churches		0	0	0	0	0	0
4611 Synod PC Paid by Churches	1,080	1,850	(770)	5,157	5,550	(393)	22,198
4612 GA PC Paid by Churches	2,688	4,718	(2,030)	13,061	14,155	(1,094)	56,619
Total 4610 Synod & GA PC Paid by Churches	$ 3,768	$ 6,568	$ (2,801)	$ 18,217	$ 19,704	$ (1,487)	$ 78,817
4620 Award and Grant Income (deleted)		0	0	0	0	0	0
4622 SNE Grant Income - Communications Support (deleted)		0	0	0	0	0	0
Total 4620 Award and Grant Income (deleted)	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Total Revenue	$ 26,025	$ 84,943	$ (58,918)	$ 106,958	$ 178,830	$ (71,873)	$ 522,655
Gross Profit	$ 26,025	$ 84,943	$ (58,918)	$ 106,958	$ 178,830	$ (71,873)	$ 522,655
Expenditures							
5600 Designated Mission Support		0	0	0	0	0	0
5601 Cameron Comm Ministry		0	0	15,000	15,000	0	15,000
5603 Greater Roch Comm Churches		0	0	3,000	3,000	0	3,000
5604 Camp Whitman	2,500	2,500	0	5,000	5,000	0	25,000
5605 Youth Triennium		0	0	0	0	0	2,500
5607 Genesee Area Campus Ministries		0	0	4,000	4,000	0	4,000
5609 NYS Council of Churches		0	0	2,000	2,000	0	2,000
Total 5600 Designated Mission Support	$ 2,500	$ 2,500	$ -	$ 29,000	$ 29,000	$ -	$ 51,500
6200 Healthier Congregations Work		0	0	0	0	0	0
6210 Grants		0	0	0	0	0	20,000
6220 Relationships		0	0	0	0	0	0
6222 Relationship Building		438	(438)	0	438	(438)	1,750
6222-1 Relationship Bldg - 1st Event		0	0	0	0	0	0
Total 6222 Relationship Building	$ -	$ 438	$ (438)	$ -	$ 438	$ (438)	$ 1,750
Total 6220 Relationships	$ -	$ 438	$ (438)	$ -	$ 438	$ (438)	$ 1,750

PRESBYTERY OF Genesee Valley

Presbytery of Genesee Valley, Inc.
Budget vs. Actuals
March 2025
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	March Actual	March Budget	Difference	YTD Actual	YTD Budget	Difference	2025 Budget
6230 Tools & Training		0	0	0	0	0	0
6231 Congregational Learning Day		50	(50)	0	50	(50)	50
6232 Measuring Mission		0	0	0	0	0	500
6233 Scholarships		0	0	450	0	450	1,000
6236 Event Sponsorship (PGV/N/C)		0	0	0	0	0	1,000
Total 6230 Tools & Training	$ -	$ 50	$ (50)	$ 450	$ 50	$ 400	$ 2,550
6250 New Faith Communities Advocacy		1,000	(1,000)	500	1,000	(500)	3,000
6260 Youth & Young Adults WG		675	(675)	0	675	(675)	2,700
Total 6200 Healthier Congregations Work	$ -	$ 2,163	$ (2,163)	$ 950	$ 2,163	$ (1,213)	$ 30,000
6300 Healthy Leaders Work		0	0	0	0	0	0
6310 Committee on Ministry		0	0	0	0	0	0
6311 CoM Committee Expenses	400	250	150	400	250	150	1,000
6312 Resources		50	(50)	0	50	(50)	200
6313 Sexual Misconduct Trng		0	0	0	0	0	150
6314 Discretionary Fund		500	(500)	0	500	(500)	2,000
Total 6310 Committee on Ministry	$ 400	$ 800	$ (400)	$ 400	$ 800	$ (400)	$ 3,350
6320 Leader Care & Development		0	0	0	0	0	0
6321 Development Events		500	(500)	0	500	(500)	2,000
6322 Calls Celebration		125	(125)	0	125	(125)	500
6323 Retired Leaders		0	0	0	0	0	800
6325 Hospitality		125	(125)	0	375	(375)	1,500
6326 Shepherding Working Group		150	(150)	34	150	(116)	600
Total 6320 Leader Care & Development	$ -	$ 900	$ (900)	$ 34	$ 1,150	$ (1,116)	$ 5,400
6330 Cmte on Prep.for Ministry		0	0	0	0	0	0
6331 Committee Expenses		0	0	0	150	(150)	300
6332 Career Evaluation		0	0	850	0	850	1,280
6333 CP Scholarships		250	(250)	0	250	(250)	1,000
Total 6330 Cmte on Prep.for Ministry	$ -	$ 250	$ (250)	$ 850	$ 400	$ 450	$ 2,580
Total 6300 Healthy Leaders Work	$ 400	$ 1,950	$ (1,550)	$ 1,284	$ 2,350	$ (1,066)	$ 11,330
66900 Reconciliation Discrepancies		0	0	0	0	0	0
7700 Support for a Healthy Pby		0	0	0	0	0	0
7701 Salaries & Benefits		0	0	0	0	0	0
7702 NYS Disability Insurance	(8)	14	(22)	227	43	184	170
7703 Unemployment Insurance		125	(125)	0	375	(375)	1,500
7704 Worker's Compensation Insurance		0	0	(33)	0	(33)	875
7705 NYS Paid Family Leave	(53)	0	(53)	261	0	261	0
7707 Staff - Remote Office Reimb	93	201	(108)	385	604	(219)	2,415
7710 Executive Presbyter (EP) Salary	4,167	4,167	0	12,500	12,500	0	50,000
7711 EP Housing Allowance	4,167	4,167	0	12,500	12,500	0	50,000
7712 EP BoP Exp	1,559	1,726	(167)	4,677	5,177	(500)	20,708
7713 EP Social Security		0	0	0	0	0	7,000
7714 EP Travel & Expense	328	583	(256)	887	1,750	(863)	1,500
7715 EP Study Leave		0	0	0	375	(375)	7,650
7716 EP SECA Exp	638	638	0	1,913	1,913	0	0
7717 EP Search & Relocation Exp		0	0	0	0	0	0
Total 7710 Executive Presbyter (EP) Salary	$ 10,857	$ 11,280	$ (422)	$ 32,477	$ 34,215	$ (1,738)	$ 136,858
7720 Transitional Leader/StatedClerk (extended to 07/2024)		0	0	0	0	0	

PRESBYTERY OF Genesee Valley

Presbytery of Genesee Valley, Inc.
Budget vs. Actuals
March 2025
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	March Actual	March Budget	Difference	YTD Actual	YTD Budget	Difference	2025 Budget
7730 Other Salaries & Benefits		0	0	0	0	0	
7731A Financial Admin - Salary	5,626	5,626	0	16,877	16,877	0	67,507
7734 Financial Admin-Pension 403(b)	478	478	0	1,435	1,435	0	5,738
Total 7731A Financial Admin - Salary	$ 6,104	$ 6,104	$ 0	$ 18,311	$ 18,311	$ 0	$ 73,245
7731B Communications - Salary	3,163	2,164	999	8,621	6,493	2,128	25,970
7731B1 Communications-Synod Grant Salary		0	0	0	0	0	
Total 7731B Communications - Salary	$ 3,163	$ 2,164	$ 999	$ 8,621	$ 6,493	$ 2,128	$ 25,970
7731C Journal Clerk - Salary (extended to 07/2024)		0	0	0	0	0	
7731D Pastor for Leader Carer & Development	823	758	64	2,345	2,275	70	
7733 Social Security-Other Salaries	735	654	81	2,155	1,962	194	9,100
7733B SS-Other Salaries-Synod Communications Grant		0	0	0	0	0	7,847
Total 7733 Social Security-Other Salaries	$ 735	$ 654	$ 81	$ 2,155	$ 1,962	$ 194	$ 7,847
7736 Staff Mileage Expense	88	75	13	88	225	(137)	900
Total 7730 Other Salaries & Benefits	$ 10,912	$ 9,755	$ 1,157	$ 31,520	$ 29,266	$ 2,255	$ 117,062
7770 Stated Clerk		0	0	0	0	0	0
7771 Stated Clerk Salary	2,491	2,665	(174)	5,806	7,995	(2,189)	31,980
7774 Stated Clerk SS	191	204	(13)	444	611	(167)	2,446
7775 Stated Clerk Travel Expense		1,000	(1,000)	0	1,000	(1,000)	3,000
7776 Acting Stated Clerk		0	0	0	0	0	0
7777 Stated Clerk - FICA		0	0	0	0	0	0
Total 7770 Stated Clerk	$ 2,681	$ 3,869	$ (1,188)	$ 6,250	$ 9,606	$ (3,357)	$ 37,426
Total 7701 Salaries & Benefits	$ 24,483	$ 25,244	$ (761)	$ 71,086	$ 74,108	$ (3,021)	$ 296,306
7740 Personnel Committee		0	0	0	0	0	0
7741 Staff Retreat		0	0	0	0	0	300
7742 Staff/Vol Recognition	151	200	(49)	186	200	(14)	400
7744 Payroll Service Fee	92	150	(58)	488	250	238	2,000
7745 Support Staff Cont Ed.		0	0	0	0	0	2,250
Total 7740 Personnel Committee	$ 243	$ 350	$ (107)	$ 674	$ 450	$ 224	$ 4,950
7750 Office/Admin		0	0	0	0	0	0
7753 Office Supplies	88	25	63	88	75	13	300
7754 Postage & PO Box 07/29/24 Lease end date	84	350	(266)	157	350	(193)	400
7755 Telephone		0	0	0	0	0	465
7756 Non-cap Equip/Software/Warranty	630	670	(40)	698	710	(12)	3,050
7757 Computer Maintenance		188	(188)	0	188	(188)	750
7759 PGV Technology Support	23	23	0	68	68	0	770
7759A Database Expense	400	400	0	1,200	1,200	0	4,800
7759B Website Expense	67	67	0	201	181	20	804
Total 7759 PGV Technology Support	$ 490	$ 490	$ -	$ 1,469	$ 1,449	$ 20	$ 6,374
Total 7750 Office/Admin	$ 1,292	$ 1,722	$ (430)	$ 2,412	$ 2,771	$ (359)	$ 11,339
7760 Trustees/Facilities		0	0	0	0	0	0
7761 Committee Expenses	32	10	22	64	30	34	150
7762 Office Rent (deleted)		0	0	0	0	0	0
7763 General Insurance		0	0	1,372	1,350	22	1,350
7764 Legal		625	(625)	0	625	(625)	2,500
7767 Move to Remote Office Expense		0	0	0	0	0	0
Total 7760 Trustees/Facilities	$ 32	$ 635	$ (603)	$ 1,436	$ 2,005	$ (569)	$ 4,000

PRESBYTERY OF Genesee Valley

Presbytery of Genesee Valley, Inc.
Budget vs. Actuals
March 2025
****DRAFT****

	March Actual	March Budget	Difference	YTD Actual	YTD Budget	Difference	2025 Budget
7780 Judicial Expenses			0	0	0	0	0
7781 PJC Investigative Cmte Exp		0	0	0	0	0	500
Total 7780 Judicial Expenses	$ -	$ -	$ -	$ -	$ -	$ -	$ 500
7785 Audit/Banking/Depr Exp		0	0	0	0	0	0
7786 Heveron & Co. Audit		0	0	0	0	0	8,000
Total 7785 Audit/Banking/Depr Exp	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,000
Total 7700 Support for a Healthy Pby	$ 26,050	$ 27,951	$ (1,901)	$ 75,608	$ 79,334	$ (3,726)	$ 325,095
7790 Big Picture Team		0	0	0	0	0	0
7791 Big Picture Team Oper Exp	102	0	102	114	0	114	400
7792 PGV Moderator's Expense		150	(150)	0	150	(150)	300
7793 RJPAWG		0	0	0	0	0	6,000
7794 Resp Higher Gov Bodies-OGA SNE		750	(750)	0	750	(750)	3,000
7795 In Person Presbytery Meeting Expense		0	0	0	0	0	1,200
Total 7790 Big Picture Team	$ 102	$ 900	$ (798)	$ 114	$ 900	$ (786)	$ 10,900
8000 Synod & GA Per Capita Pd by Pby		0	0	0	0	0	0
8010 Synod PC Paid by Pby		0	0	25,766	26,427	(661)	26,427
8020 GA PC Paid by Pby	5,617	5,617	0	16,851	16,851	0	67,403
Total 8000 Synod & GA Per Capita Pd by Pby	$ 5,617	$ 5,617	$ 0	$ 42,617	$ 43,278	$ (661)	$ 93,830
Total Expenditures	$ 34,669	$ 41,081	$ (6,412)	$ 149,572	$ 157,024	$ (7,452)	$ 522,855
Net Operating Revenue	$ (8,645)	$ 43,862	$ (52,507)	$ (42,615)	$ 21,806	$ (64,421)	$ -

Presbytery of Genesee Valley Mission Per Capita Report As of March 31, 2025

CHURCHES	Presbytery Mission Estimate	Mission Paid To Date	Mission Estimate Balance	Pby Per Capita Apportionment	Pby Per Capita Paid To Date	Pby Per Capita Balance		Synod Per Capita Apportionment	Synod Per Capita Paid To Date	Synod Per Capita Balance		GA Per Capita Apportionment	GA Per Capita Paid To Date	GA Per Capita Balance	Total Per Capita Apportionment	Total Per Capita Paid	% Per Capita Paid To Date
ALBION, FPC	0	0	-	1,896	474	1,422		344	86	258		878	220	659	3,119	780	25%
ATTICA, FPC	125	0	125	960	0	960		174	0	174		444	0	444	1,579	0	0%
AVON, CENTRAL	0	0	-	3,254	627	2,627		591	112	479		1,507	268	1,239	5,352	1,008	19%
AVON, FPC	0	0	0	1,943	486	1,457		353	88	265		900	225	675	3,196	799	25%
BARRE CENTER	0	0	-	1,147	287	860		208	52	156		531	133	398	1,887	472	25%
BATAVIA, FPC	0	0	-	4,822	0	4,822		876	0	876		2,233	0	2,233	7,931	0	0%
BETHANY	7,456	1,864	5,592	6,040	1,510	4,530		1,097	274	822		2,797	699	2,098	9,933	2,483	25%
BROCKPORT, FPC	0	636	(636)	1,990	497	1,492		361	90	271		921	230	691	3,273	818	25%
BYRON, FPC	2,600	650	1,950	2,341	2,341	0		425	425	0		1,084	1,084	0	3,850	3,850	100%
CALEDONIA, FPC	0	0	0	2,201	0	2,201		400	0	400		1,019	0	1,019	3,619	0	0% *
CHILI , FPC	1,000	0	-	2,083	521	1,563		378	95	284		965	241	724	3,427	857	25%
CORFU, FPC	0	0	-	2,154	0	2,154		391	0	391		997	0	997	3,542	0	0%
DANSVILLE	0	0	-	843	0	843		153	0	153		390	0	390	1,386	0	0%
DOWNTOWN UPC	10,000	0	10,000	3,558	3,558	0		646	646	0		1,648	1,648	0	5,852	5,852	100%
EAST BETHANY	0	0	-	1,405	0	1,405		255	0	255		650	0	650	2,310	0	0%
ELBA	0	0	-	1,756	0	1,756		319	0	319		813	0	813	2,888	0	0%
FAIRPORT, PERINTON	9,000	2,250	6,750	7,983	1,419	6,564		1,449	258	1,192		3,696	657	3,039	13,129	2,334	18%
GATES	0	0	0	6,087	2,715	3,372		1,105	493	612		2,818	1,257	1,561	10,010	4,465	45%
GENESEO, CENTRAL	1,000	0	1,000	4,354	0	4,354		791	0	791		2,016	0	2,016	7,161	0	0%
GROVELAND, FED	0	0	-	94	0	94		17	0	17		43	0	43	154	0	0%
GROVELAND, SPARTA	0	0	-	492	0	492		89	0	89		228	0	228	809	0	0%
HENR, JOHN CALVIN	100	100	0	796	796	0		145	145	0		369	369	0	1,309	1,309	100%
HOLLEY	0	0	-	960	0	960		174	0	174		444	0	444	1,579	0	0%
HONEOYE FALLS, FPC	1,000	250	-	4,027	1,007	3,020		731	183	548		1,864	466	1,398	6,622	1,656	25%
IRONDEQUOIT	0	345	(345)	1,124	281	843		204	51	153		520	130	390	1,848	462	25%
LEROY, FPC	0	0	-	1,545	386	1,159		281	70	211		715	179	536	2,541	635	25%
LIMA	500	500	-	796	796	0		145	145	0		369	369	0	1,309	1,309	100%
LIVONIA CENTER, FPC	0	1,000	(1,000)	702	702	0		128	128	0		325	325	0	1,155	1,155	100% *
LYNDONVILLE	0	0	0	1,545	0	1,545		281	0	281		715	0	715	2,541	0	0%
MEDINA, FPC	0	0	0	1,662	0	1,662		302	0	302		770	0	770	2,734	0	0%
MOUNT MORRIS	0	0	-	562	281	281		102	51	51		260	130	130	924	462	50%
MUMFORD, FPC	0	0	0	866	0	866		157	0	157		401	0	401	1,425	0	0%
NORTH BERGEN	0	0	-	960	0	960		174	0	174		444	0	444	1,579	0	0%
NUNDA, TRINITY	0	0	-	1,288	0	1,288		234	0	234		596	0	596	2,118	0	0%
OSSIAN	0	0	-	468	0	468		85	0	85		217	0	217	770	0	0%
PAVILION, COVINGTOI	2,500	2,500	0	1,849	0	1,849		336	0	336		856	0	856	3,042	0	0%
PENFIELD	2,552	638	1,914	2,130	533	1,598		387	97	290		986	247	740	3,504	876	25%
PERRY, BRICK	0	0	-	1,053	0	1,053		191	0	191		488	0	488	1,733	0	0%
PIKE, COMMUNITY	0	0	-	304	0	304		55	0	55		141	0	141	501	0	0%
PITTSFORD, CHRIST CL	0	0	-	1,194	0	1,194		217	0	217		553	0	553	1,964	0	0%

PRESBYTERY OF Genesee Valley

Presbytery of Genesee Valley Mission Per Capita Report As of March 31, 2025

CHURCHES	Presbytery Mission Estimate	Mission Paid To Date	Mission Estimate Balance	Pby Per Capita Apportion-ment	Pby Per Capita Paid To Date	Pby Per Capita Balance		Synod Per Capita Apportion-ment	Synod Per Capita Paid To Date	Synod Per Capita Balance		GA Per Capita Apportion-ment	GA Per Capita Paid To Date	GA Per Capita Balance	Total Per Capita Apportion-ment	Total Per Capita Paid	% Per Capita Paid To Date
PITTSFORD, FPC	0	0	0	17,955	0	17,955		3,260	0	3,260		8,314	0	8,314	29,530	0	0%
SCOTTSVILLE, UNION	0	440	-	2,903	743	2,160		527	133	394		1,344	317	1,027	4,774	1,194	25%
SOUTH	0	0	-	819	0	819		149	0	149		379	0	379	1,348	0	0%
SPENCERPORT, OGDI	0	0	0	4,050	0	4,050		735	0	735		1,875	0	1,875	6,661	0	0%
STONE, BERGEN	0	0	-	328	0	328		60	0	60		152	0	152	539	0	0%
SUMMERVILLE	2,750	2,750	0	2,318	2,318	0		421	421	0		1,073	1,073	0	3,812	3,812	100%
THIRD	0	7,515	(7,515)	21,209	0	21,209		3,851	0	3,851		9,821	0	9,821	34,881	0	0%
TRINITY EMMANUEL	0	0	0	1,007	0	1,007		183	0	183		466	0	466	1,656	0	0%
TUSCARORA, FPC	0	0	0	1,100	1,100	0		200	200	0		509	509	0	1,810	1,810	100%
TWELVE CORNERS	0	930	(930)	1,568	0	1,568		285	0	285		726	0	726	2,580	0	0%
VICTOR	0	560	(560)	3,535	891	2,644		642	161	481		1,637	402	1,235	5,814	1,453	25%
WARSAW, UPC	0	0	-	70	0	70		13	0	13		33	0	33	116	0	0%
WEBSTER	4,000	1,000	3,000	4,565	1,145	3,420		829	229	600		2,114	539	1,575	7,508	1,913	25%
YORK, UPC	3,900	975	2,925	2,903	2,903	0		527	527	0		1,344	1,344	0	4,774	4,774	100%
ADJUSTMENT																	
TOTALS	48,483	24,903	22,270	145,563	28,317	117,246	0	26,427	5,157	21,270	0	67,403	13,061	54,342	239,393	46,534	
MAKING A CONTRIBUTION:		36			29				29				29				

INVESTMENT REPORT
March 1, 2025 - March 31, 2025

Alc 261 $1,695,060.08
Alc 320 $1,493,120.02
Total $3,188,180.10

[redacted]261
PRESBYTERY OF GENESEE VALLEY INC - CORPORATION

Account Summary

Account Value: $1,695,060.08

Change in Account Value ▼ $23,673.02

	This Period	Year-to-Date
Beginning Account Value	**$1,718,733.10**	**$3,304,493.18**
Additions	**-**	**14,184.55**
Deposits	-	14,184.55
Subtractions	**-32,240.63**	**-184,314.30**
Withdrawals	-32,239.80	-120,296.04
Exchanges Out	-	-64,000.00
Transaction Costs, Fees & Charges	-0.83	-18.26
Transfers Between Fidelity Accounts	**-**	**-1,553,977.01**
Change in Investment Value *	**8,567.61**	**114,673.66**
Ending Account Value	**$1,695,060.08**	**$1,695,060.08**
Accrued Interest (AI)	0.00	
Ending Account Value Incl. AI	$1,695,060.08	

* *Reflects appreciation or depreciation of your holdings due to price changes, transactions from Other Activity In or Out and Multi-currency transactions, plus any distribution and income earned during the statement period.*

Income Summary

	This Period	Year-to-Date
Taxable	**$2,840.75**	**$5,641.58**
Dividends	2,840.75	5,641.58
Total	**$2,840.75**	**$5,641.58**

Top Holdings

Description	Value	Percent of Account
Ishares Tr Esg Awr Us Agrgt	$706,265.00	42%
Ishares Tr Esg Aw Msci Eafe	356,576.85	21
Ishares INC Esg Awr Msci Em	140,149.50	8
Schwab Strategic Tr Us Tips ETF	114,013.60	7
Ishares 0-5 Year Tips Bond ETF	81,223.95	5
Ishares Tr Eafe Value ETF	79,274.30	5
Ishares Tr Us Treas Bd ETF	76,884.82	5
Dimensional ETF Trust International Small Cap ETF	76,641.44	5
Dimensional Emerging Mkts Val Prtf Instl	56,426.86	3
Fidelity Government Cash Reserves	4,628.26	-
Total	**$1,692,084.58**	**100%**

Margin Information (as of March 31, 2025)

Maximum amount you can borrow	$67,456.50
Maximum rate that could currently apply	12.20%

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[redacted]20
PRESBYTERY OF GENESEE VALLEY INC - CORPORATION
Separate Account Manager: VANGUARD PERSONALIZED INDEXING MANAGE DIRECT INDEXING

Account Summary

Account Value: $1,493,120.02

Change in Account Value ▼ $89,988.57

	This Period	Year-to-Date
Beginning Account Value	**$1,583,108.59**	-
Additions	**-**	**64,000.00**
Exchanges In	-	64,000.00
Subtractions	**-**	**-43.36**
Transaction Costs, Fees & Charges	-	-43.36
Transfers Between Fidelity Accounts	**-**	**1,553,977.01**
Change in Investment Value *	**-89,988.57**	**-124,813.63**
Ending Account Value	**$1,493,120.02**	**$1,493,120.02**
Accrued Interest (AI)	0.00	
Ending Account Value Incl. AI	$1,493,120.02	

Free Credit Balance $10,753.82

Free credit balances (FCB) *include cash credits from the sale of long positions, deposits, cash dividends, and interest payments which have not been transferred to a money market fund or FDIC core position. FCB also includes positions, FCASH and credit balances that exceed the amount required to satisfy your margin obligations. Refer to the back of your statement for more information.*

* *Reflects appreciation or depreciation of your holdings due to price changes, transactions from Other Activity In or Out and Multi-currency transactions, plus any distribution and income earned during the statement period.*

Income Summary

	This Period	Year-to-Date
Taxable	**$2,506.98**	**$2,548.80**
Dividends	2,491.09	2,497.83
Interest	15.89	50.97
Total	**$2,506.98**	**$2,548.80**

Top Holdings

Description	Value	Percent of Account
Apple INC	$84,187.27	6%
Microsoft Corp	76,579.56	5
Nvidia Corporation Com	73,915.16	5
Amazon.Com INC	45,662.40	3
Alphabet INC Cap Stk Cl A	45,000.24	3
Meta Platforms INC Class A Common Stock	29,394.36	2
Broadcom INC Com	20,928.75	1
Eli Lilly &CO Com	18,995.93	1
Tesla INC Com	18,400.36	1
Mastercard Incorporated Cl A	14,799.24	1
Total	**$427,863.27**	**28%**

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Moderator
I wish to speak against the approval of the docket.
The January 28, 2025 Presbytery Meetings minutes state that the Final Report of the AC for Caledonia First will be received at the May meeting of Presbytery.
The minutes substitute motion:

- ***That the presbytery reject the motion brought by the AC, require a final report at the May 3 meeting of the Presbytery of Genesee Valley, and immediately dismiss the AC.***

After brief discussion, the question was called and was APPROVED. (93%). The substitute motion was adopted as the main motion, was APPROVED by the body, and answered the previous question.
The AC was dismissed with gratitude.

Yet the report of the AC is not on this docket. This omission does not honor the process, bring some semblance of closure, nor remind that there are - at the very least - 2 sides to every conflict. At this point one side has been heard and sadly the side of the church that has striven to be faithful Presbyterians for well over 200 years has not.

I have been told that an AC is the responsibility of the Presbytery, not COM. As we formed the AC.

Therefore, I speak against the approval of this Presbytery's docket and I wish my dissent and reason for doing so to be recorded in the minutes of this meeting- As I am not hopeful that we will receive a report.

Caledonia Administrative Commission Verbal Report {Transcript}

Rev. Carin Farmer - Moderator

Presbytery of Genesee Valley, May 3, 2025

“I want to begin by sharing a little about my service in the Presbytery. Over the years, I’ve served on administrative commissions in highly conflicted situations. I had the distinct—and at times, challenging—opportunity to moderate one of our sessions as they were leaving the denomination. I am no stranger to conflict.

Like many of you, I received the call to serve on the Administrative Commission for First Presbyterian Church in Caledonia. The initial report indicated serious conflict between the congregation and the governing board—so serious that the Presbytery authorized a full assumption of original jurisdiction.

When our Commission convened, our first order of business was to attend a session meeting—to meet the elected leaders of the congregation. After that meeting, we looked at each other and asked: *Why are we here?* The governing board was functioning. There was no discernible conflict beyond the usual logistics—“What date should we do this?” “Does that work for everyone?”—the things every church navigates.

After that meeting, we essentially and verbally returned leadership to the session. And then, we started to backtrack.

Which brings me to thank Twyla for her “illusion of a COM dumpster fire.”

Months into a pastoral call, Caledonia First began experiencing difficulties. They reached out to the Committee on Ministry (COM). And let me be clear: *No congregation reaches out to COM as a first resort.* I say that as someone who has been in their shoes. They tried everything—personnel committee, session, informal conversations like, “So-and-so has a good relationship, maybe they can talk to the pastor…”

By my count—and after reviewing session minutes and correspondence—Caledonia First reached out for help **14** times over **3** years. To be fair, this all began during the height of COVID, when everything was going sideways.

Still, Caledonia First kept knocking on COM's door, looking for support. COM responded by providing mentors to the pastor—excellent choices, by the way. But there is no evidence that the pastor engaged with that support.

And frankly, I struggle with that. There was no requirement that the pastor *must* engage. COM appointed a liaison who attended meetings intermittently. They offered mentorship. But again, no sign that it was used. Eventually, COM came in to hold a listening session—and they were broadsided by the fury of a congregation that felt they had been asking for help, over and over, and not being heard.

Session members and the personnel committee bore the brunt of the anger. Bound by confidentiality around personnel matters, they couldn't explain the full story to their members—those same members who were faithfully giving, attending, and watching things unravel.

That listening session was halted. The pastor was placed on administrative leave, and a reconciliation task force was formed—one of COM's better moves.

Amidst the turmoil, the elders and deacons of this congregation stepped up. They read the book. They did the work. They sincerely tried to reconcile with their pastor.

But when the team came together, it became clear: the pastor had not done the work.

And as a fellow pastor, that breaks my heart.

The administrative leave continued for a time, and eventually, the pastor left.

As we examined how all of this began, we noticed discrepancies in the communication trail. The docket sent to Presbytery stated that a Commission was needed due to congregational conflict. However, the letter sent to the congregation said the COM didn't have the time, energy, or resources to deal with the situation.

Speaking honestly, if I received a letter like that about my own church, I would be devastated.

So, we had two conflicting narratives:

- Presbytery was told: "High conflict—therefore, an Administrative Commission."
- The congregation was told: "We're stretched too thin."

The political science major in me says the congregation got the honest letter.

In truth, COM was under-resourced. They were dealing with the fallout of COVID. They were tired. And to their credit, the help they *did* offer was ignored by half of the conflict.

At the last Presbytery meeting, we had a few loose ends we wanted to tie up. Speaking only for myself, I wanted to continue that work. In part because there was a lack of trust in COM when it came time to consider calling a new pastor.

I come from the Presbytery of Baltimore, though I've been here a long time. I've seen how COMs can unintentionally undermine congregations doing the hard work of discernment. Years ago, as a new seminary graduate, I received a call to interview for a position. After the phone interview, COM members called me and told me *not* to take the call—if it was offered.

That church was acting in good faith. But unbeknownst to them, the senior pastor—who was involved in the call process—was about to retire. His friends knew, but the congregation did not. COM, knowing this, still let the process go forward, while simultaneously undermining it. That experience left a mark on me.

So when I see signs of similar patterns, I raise my guard.

And yet, through it all, the First Presbyterian Church in Caledonia was nothing but gracious to us. They gave us everything we asked for—3 years of session minutes, 5 annual reports, and more. They were transparent and cooperative.

We were deeply upset to learn they never received the full reconciliation report, despite their commitment to the process.

This congregation is not out of order. Not in any way we could discover.

It is now the responsibility of the **Presbytery** to make this right.

Today's actions—particularly in how we deal with COM—are a first step in that direction.

We must acknowledge that there have been times COM simply couldn't meet the need: whether due to lack of training, lack of staffing, or too many fires burning at once. (And tip of the hat to Twyla—this was surely not their only fire.)

Let me say again: this congregation did nothing wrong. Nothing out of order. And I was joined in that assessment by my colleague, Val Fowler—our former stated clerk and a recognized expert on polity.

This is where we find ourselves today.

We were dismissed with thanks at the last Presbytery meeting. I had sent an email asking for our minutes to be included. We were dismissed.

If it is no longer the will of the Presbytery for us to serve at Caledonia First, I accept that motion. But I do apologize that our minutes weren't included."