



PRESBYTERY OF
**Genesee
Valley**

Stated Meeting

November 8, 2025, 10:00 a.m.

Third Presbyterian Church

Rochester, NY

Moderator: Marcia Reiff

Moderator Elect: Evan Wildhack

Stated Clerk: Bethany Benz-Whittington

Treasurer: Paul Bishop

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What Happened:

The Meeting in Narrative

The Stated Meeting of the Presbytery of Genesee Valley was held on November 8, 2025 at Third Presbyterian Church in Rochester, NY, and on Zoom. This was our third hybrid meeting. It was a delightful time together, discovering how our new structure is working, and putting our Presbyterian system to work.

After declaring a quorum, the meeting was opened with prayer by Moderator Rev. Marcia Reiff (Dansville) at 10 AM on the nose. Rev. Rebecca Segars, Pastor and Head of Staff, welcomed the presbytery to Third Presbyterian. She shared about the Food Cupboard which has recently gone from distributing 2,000 lbs of food per week to over 5,000 lbs. The day's worship offering went to the Food Cupboard.

In conducting the opening business, the presbytery welcomed several Corresponding Members including Stated Clerk Rev. Bethany Benz-Whittington (Olympia), Rev. Amy Loving-Austin (Stated Clerk, Geneva), and Rev. John Wilkinson (Philadelphia). New pastors and commissioners were greeted before moving to the approval of the agenda and the consent agenda, both of which were approved.

We then moved to a time of worship with the Rev. Jim Renfrew (Retired) preaching. He delighted and terrified us with his use of live fire in his sermon, which served as an object lesson on Luke 12:49-53, when Jesus declares he has come to bring division among families. It was a rousing sermon, calling us to disrupt unjust unity.

After a portion of worship, we heard from a dinosaur, I mean, the Executive Presbyter, Rev. John Odom, about the work he has been engaging over the past few months, and in the year since he came on the field. It has indeed been a fruitful year, including the following accomplishments, celebrations, and things to look forward to:

- The Presbytery has given approximately \$250,000 to support missions beyond itself
- GAP loans for churches (up to \$100,000 or 100% of annual budget) at 3.42% interest, with interest waived if repaid within 6 months

- Structural reorganization with the Mission Commission replacing the Transitional Leadership Committee
- Partnership talks between various churches including Christ Clarion and First Pittsford, Third and Downtown, Sparta and Groveland Federated
- The Presbytery has been overtured by a group from the Presbytery of Geneva to engage in potential merger conversations – **more information will be forthcoming at the next few presbytery meetings.**
- The Executive Presbyter has visited all but two of the 51 congregations in the Presbytery during the past year
- The Pastoral Transitions Commission has filled 6 pastoral relations within the Presbytery in 4 months

Stated Clerk Rev. Bethany Benz-Whittington was feeling unwell so Moderator Elect Rev. Evan Wildhack (Corfu) presented her report for her. All clerks are invited and welcomed to the minutes review on November 15 at Gates Presbyterian from 9 AM until 12 PM. S/he reminded pastors and CPs in attendance to share this information with clerks not in attendance.

The first major order of business came from the Committee on Representation. Rev. Mike Fry (Byron), chair of COR, presented the slate of nominees, including TEs Evan Wildhack and Marcia Reiff, and REs Christopher Bensch (Third) and Barbara Jackson (Perinton) as commissioners to the 227th General Assembly of the PC(USA) in Milwaukee, WI next summer. Mike reminded the gathered body that we always have empty seats across the committees and commissions, especially for Ruling Elders, so please discern with your session whether or not they would be willing to serve. Pastors, CPs, and clerks should also be on the lookout for a request from the Stated Clerk to share with the presbytery the names of all those currently serving on session so we can keep our directory up-to-date.

Representing the Pastoral Transitions Commission, Rev. Twyla Boyer (Penfield) offered a motion to approve Rev. Mike Fry's move from interim to installed at Byron Presbyterian Church. She detailed some of the work the PNC had done, and that their selection of Mike, after much mutual and individual discernment, was, she and the PTC believe, the right choice. She urged the assembly to vote yet. This move requires a three-fourths majority from presbytery (BOO G-2.0504c). After inviting questions and discussion, the motion was approved with the required majority. Rev. Boyer offered a prayer of thanksgiving and blessing for Mike, Byron, and all those gathered who affirmed the call between the two.

Twyla also moved the new minimum Terms of Call for the Presbytery of Genesee Valley for 2026. These are significantly different from previous years due to the major changes at the Board of Pensions. Having had a very successful and informative training on these new TOC earlier in the month, there were no questions. The new 2026 Terms of Call were approved.

RE Ed Daniel (Perinton), chair of Trustees, spoke next on the proposed Congregational Dissolution Policy for the presbytery. There was a handout with updated language since the distribution of the packet, which included #6, a provision to receive and consider seriously suggestions from the congregation on what to do with the property. Several questions of clarity were asked about the “at least 10%” language, and what it means to be “held in trust.” (Note: if you need further clarification on these things, please reach out to the Executive Presbyter or Stated Clerk.) An amendment was offered to require the Congregational Relations Commission to negotiate the percentage of funds to go to presbytery and the congregation’s various ministry partners. This amendment was ruled out of order. After some discussion the question was called and the policy was approved.

RE Paul Bishop (Penfield) presented the 2026 budget for the presbytery, which was slightly different from the budget in the packet. The Treasurer and Financial Admin for the presbytery received word from the IRS at the last minute that COLA for 2026 would be 2.9% instead of 2.8%, and the budget presented reflects that slight change. Additionally, Paul noted that this is a balanced budget, drawing on our endowments at a rate of 7.8%, which is lower than last year, and still within the presbytery approved maximum of 8%. The budget was approved. The Moderator offered a prayer of dedication for the offerings received for the Food Cupboard, and for the good work of the presbytery’s financial team, and for the resources we share with one another.

The final piece of business came from the Committee on Preparation for Ministry by committee chair TE Walter Stuber (At-Large). Walter shared the good news that Craig Kunkel, a candidate under care of PGV, had received a call to First Presbyterian Church in Sturgis, MI. Because Craig has only been a candidate for six months, and the Book of Order requirement is for one-year (G-2.0602), the CPM requested an accommodation be granted so that he may be ordained and move onto the field early. Per the Book of Order, an accommodation of any of the ordination requirements (with the exception of ordination exams) requires a three-

fourths vote (G-2.0610) of the presbytery. Because of Craig's exemplary service to Batavia, his home church, and Pittsford where he has served as Christian Educator, and because of the CPM's confidence in his call, an accommodation was requested. The accommodation was approved.

Because no new business was brought, the assembly moved to a time of speak out – inviting members present to share things others should know. We heard:

- **John Odom** asked for prayers for the family of Philip Benier, who died on October 31st
- **Judy Hay** announced that the grants committee would be doing more grants at the beginning of the year
- **Mindy Schaefer** shared about Penfield's relationship with Trinity Emanuel for their breakfast cafe
- **Laura Fry** invited the Presbytery to an event on November 22nd about communication
- **Moderator Marcia Reiff** announced that the next Presbytery Meeting will be Tuesday, February 3rd, 2026, at 3 PM via Zoom only.

Following the conclusion of business the assembly gathered for communion, led by Rev. Ted Pullano and Rev. Rebecca Segers. The Moderator closed us with prayer and declared us adjourned at 1:08 PM.

Stated Meeting of the Presbytery of Genesee Valley

November 8, 2025 – 10:00 a.m.

Third Presbyterian Church, Rochester, NY

DRAFT MINUTES

10:00 a.m. Declaration of a Quorum, Call to Order, Opening Prayer

- The Moderator declared a quorum and called us to order with prayer at 10:00 AM
- Introductory Business
 - Welcome from Host Church – Rev. Rebecca Segers welcomed the presbytery and shared a bit about the Food Cupboard, which will be the beneficiary of the offering for this meeting
 - Seating of Corresponding Members
 - (3) Rev. Bethany Benz-Whittington (Olympia), Rev. Amy Loving-Austin (Geneva), Rev. John Wilkinson (Philadelphia)
 - The Agenda and Consent Agenda were **APPROVED**, the Omnibus Motion was received

Opening Worship

- The assembly moved to a time of worship led by preacher Rev. Jim Renfrew (Retired)

Executive Presbyter's Report

- Executive Presbyter Rev. Dr. John Odom shared several important pieces of information regarding the work he has done in and for the presbytery in the year since he started:
 - The Presbytery has given approximately \$250,000 to support missions beyond itself
 - GAP loans for churches (up to \$100,000 or 100% of annual budget) at 3.42% interest, with interest waived if repaid within 6 months
 - Structural reorganization with the Mission Commission replacing the Transitional Leadership Committee

- Partnership talks between various churches including Christ Clarion and First Pittsford, Third and Downtown, Sparta and Groveland Federated
- The Presbytery has been overtured by a group from the Presbytery of Geneva to engage in potential merger conversations – **more information will be forthcoming at the next few presbytery meetings.**
- The Executive Presbyter has visited all but two of the 51 congregations in the Presbytery during the past year
- The Pastoral Transitions Commission has filled 6 pastoral relations within the Presbytery in 4 months

Stated Clerk's Report

- Stated Clerk Rev. Bethany Benz-Whittington was represented by Rev. Evan Wildhack due to illness and trying to save her voice for later. She shared about the upcoming minutes review and reminded clerks of sessions to attend.

Committee on Representation

- Rev. Michael Fry (Byron) presented the slate of nominees for assembly action:
 - General Assembly Commissioners:
 - TE Marcia Reiff – Dansville
 - TE Evan Wildhack – Corfu
 - *TE Alternate – William Wilkinson – Medina*
 - RE Christopher Bensch – Third
 - RE Barbara Jackson – Perinton
 - Treasurer for 2026
 - Paul Bishop
 - Camp Whitman Advisory Board
 - Laurel Nelson – Lagom Landing
- Slate was **APPROVED**
- Motion to allow Mission Commission to elect General Assembly commissioners and delegates beyond the date of this meeting was **APPROVED.**

Pastoral Transitions Commission

- Rev. Twyla Boyer (Penfield) moved the election of Rev. Michael Fry to serve as installed pastor at Byron, which requires a two-thirds majority because he is currently the interim. Motion was **APPROVED.**

- Motion to approve proposed 2026 Terms of Call for the Presbytery of Genesee Valley was **APPROVED**.

Trustees

- Ed Daniel (Perinton) brought a motion to approve the proposed Policy and Guidelines of the Presbytery of Genesee Valley for Congregational Dissolutions – revised (a handout with updated language was provided and explained – these minutes have been updated accordingly).
- The motion was **APPROVED**.
- **Treasurer's Report/Budget**
 - Paul Bishop (Penfield) moved the 2026 budget for the Presbytery of Genesee Valley with slight changes to the COLA numbers.
 - The motion was **APPROVED**.

Committee on Preparation for Ministry

- Rev. Walter Stuber (At-Large) brought a motion to grant an accommodation for Craig Kunkle. He has been a candidate less than a year but was approved by CPM to circulate his PDP and has since been called to a church in Michigan. This requires a three-fourths vote of presbytery.
- The motion was **APPROVED**.

New Business/Announcements/Speak Out

- There being no new business, prayer requests were shared, information was given about the next meeting.

Communion

- The pastors of Third Presbyterian (Rebecca Segers, Ted Pullano) led the assembly in communion.

1:08 PM: Benediction/Adjournment

- The assembly was declared adjourned and closed in prayer by the Moderator.

Respectfully Submitted,



Rev. Bethany Benz-Whittington, Stated Clerk

Attendance Record

Name	Last	Role	Church/Ministry
Amy	Loving Austin	Corresponding Member (CM)	Geneva Presbytery
Bethany	Benz Whittington	Corresponding Member (CM)	PGV Staff/Olympia Presbytery
John	Wilkinson	Corresponding Member (CM)	Philadelphia Presbytery
Jeanine	Baron	Ruling Elder Commissioner (RE)	Albion, FPC
Brad	Smith	Ruling Elder Commissioner (RE)	Attica, FPC CP
Kathy	Glowka	Ruling Elder Commissioner (RE)	Attica, FPC
Barbara	Sceusa	Ruling Elder Commissioner (RE)	Avon, Central
david	fish	Ruling Elder Commissioner (RE)	Barre Center
Edna	Hamlin	Ruling Elder Commissioner (RE)	Bethany
kristen	gerling	Ruling Elder Commissioner (RE)	Brockport, FPC
Tamara	Hillabush Walker	Ruling Elder Commissioner (RE)	Byron, FPC
Mary	MacIntyre	Ruling Elder Commissioner (RE)	Caledonia, FPC
marla	guarnieri	Ruling Elder Commissioner (RE)	Chili, FPC
Sarah	Bullard	Ruling Elder Commissioner (RE)	Christ Clarion
Mark	McDaniel	Ruling Elder Commissioner (RE)	Christ Clarion and Perinton
Kate	Riegel	Ruling Elder Commissioner (RE)	Corfu, UPC
Pat	Lockwood	Ruling Elder Commissioner (RE)	Covington
Janis	Lewis	Ruling Elder Commissioner (RE)	Dansville
John	DeHority	Ruling Elder Commissioner (RE)	Downtown, UPC
Molly	Low	Ruling Elder Commissioner (RE)	East Avon
Thomas	Brewer	Ruling Elder Commissioner (RE)	Gates
Martha	Kumler	Ruling Elder Commissioner (RE)	Honeoye Falls, FPC
Ellen	Best	Ruling Elder Commissioner (RE)	John Calvin
Lori	Shipman	Ruling Elder Commissioner (RE)	Livonia
Jerry	Swain	Ruling Elder Commissioner (RE)	Livonia CP
Kay	VanNostrand	Ruling Elder Commissioner (RE)	Lyndonville
Martha	Mitchell	Ruling Elder Commissioner (RE)	Lyndonville CP
Roger	Estes	Ruling Elder Commissioner (RE)	Mumford CP
Beth	Mucci	Ruling Elder Commissioner (RE)	Ogden
Mindy	Shaffer	Ruling Elder Commissioner (RE)	Penfield
Robin	Sheppard	Ruling Elder Commissioner (RE)	Penfield
Edward	Daniel	Ruling Elder Commissioner (RE)	Perinton
Barbara	Jackson	Ruling Elder Commissioner (RE)	Perinton
Lynn	Burdick	Ruling Elder Commissioner (RE)	Perry, Brick
Paul	Bishop	Ruling Elder Commissioner (RE)	PGV Treasurer + Third
Hezekiah	Simmons	Ruling Elder Commissioner (RE)	Pittsford, FPC

Lewis	Becker Jr	Ruling Elder Commissioner (RE)	Pittsford, FPC
Barbara	Smith	Ruling Elder Commissioner (RE)	Pittsford, FPC
Donald	Tubman	Ruling Elder Commissioner (RE)	Scottsville, Union
John	Hust	Ruling Elder Commissioner (RE)	South Presbyterian
Debra	Godlove	Ruling Elder Commissioner (RE)	Stone, Bergen
Mary	Haverfield	Ruling Elder Commissioner (RE)	Summerville
Betty	Iwan	Ruling Elder Commissioner (RE)	Third
Roger	Miller	Ruling Elder Commissioner (RE)	Trinity Emmanuel
Joyce	Miller	Ruling Elder Commissioner (RE)	Trinity Emmanuel
Anita	Brocker	Ruling Elder Commissioner (RE)	Webster
Nancy	Richenberg	Ruling Elder Commissioner (RE)	York, UPC
Viktoria	Berlik	Teaching Elder Commissioner (TE)	AL
Jeff	Falter	Teaching Elder Commissioner (TE)	AL
Anthony	Loreti	Teaching Elder Commissioner (TE)	AL
Marsha	Wenhold	Teaching Elder Commissioner (TE)	AL
Walter	Stuber	Teaching Elder Commissioner (TE)	AL
Ray	Lindquist	Teaching Elder Commissioner (TE)	Attica, FPC
Michael	Fry	Teaching Elder Commissioner (TE)	Byron, FPC
Laurie	Tiberi	Teaching Elder Commissioner (TE)	Central, Geneseo
Brandi	Wooten	Teaching Elder Commissioner (TE)	Chili, FPC
Evan	Wildhack	Teaching Elder Commissioner (TE)	Corfu, UPC
Marcia	Reiff	Teaching Elder Commissioner (TE)	Dansville
Stephanie	Sauve	Teaching Elder Commissioner (TE)	East Avon, FPC
Laura	Bachmann	Teaching Elder Commissioner (TE)	Gates
Kirk	Baker	Teaching Elder Commissioner (TE)	Honeoye Falls, FPC
Carson	Mouser	Teaching Elder Commissioner (TE)	John Calvin
Laurel	Nelson	Teaching Elder Commissioner (TE)	Lagom Landing
William	Wilkinson	Teaching Elder Commissioner (TE)	Medina

Twyla	Boyer	Teaching Elder Commissioner (TE)	Penfield
Laura	Fry	Teaching Elder Commissioner (TE)	Perinton
John	Odom	Teaching Elder Commissioner (TE)	PGV Staff
Ernest	Krug	Teaching Elder Commissioner (TE)	Pittsford, FPC
Aaron	Neff	Teaching Elder Commissioner (TE)	Pittsford, FPC
Val	Fowler	Teaching Elder Commissioner (TE)	Retired
Judy	Hay	Teaching Elder Commissioner (TE)	Retired
Gail	Ricciuti	Teaching Elder Commissioner (TE)	Retired
Charles	Roberts	Teaching Elder Commissioner (TE)	Retired
Anne	Waasdorp	Teaching Elder Commissioner (TE)	Retired
Deb	Swift	Teaching Elder Commissioner (TE)	Retired
Janice	Fitzgerald	Teaching Elder Commissioner (TE)	Retired
Lisa	Lancaster	Teaching Elder Commissioner (TE)	Retired
James	Renfrew	Teaching Elder Commissioner (TE)	Retired
Kevin	Hershey	Teaching Elder Commissioner (TE)	Scottsville, Union/Companions on the Way
Elaine	Loggi	Teaching Elder Commissioner (TE)	Summerville
Tedd	Pullano	Teaching Elder Commissioner (TE)	Third
Rebecca	Segers	Teaching Elder Commissioner (TE)	Third
Kathryn	Thomas	Teaching Elder Commissioner (TE)	Third
Mike	McNamara	Teaching Elder Commissioner (TE)	Victor, FPC
Nathan	Mochizuki	Teaching Elder Commissioner (TE)	VM
Susan	Frost	Teaching Elder Commissioner (TE)	Webster
Cheryl	Battaglia	Visitor (V)	PGV Staff
William	Brewer	Visitor (V)	Twelve Corners

Sandy	Brewer	Visitor (V)	Twelve Corners
Steve	Bryson	Visitor (V)	Irondequoit
Christina	Curren	Visitor (V)	Third
Kim	Dewey	Visitor (V)	Byron, FPC
John	Kubiniec	Visitor (V)	Webster
Craig	Kunkle	Visitor (V)	Batavia, FPC
Ann	McMican	Visitor (V)	Third
Heritage	Munyakuri	Visitor (V)	EL shaddai church
Lisa	Morrill	Visitor (V)	Caledonia, FPC
Janice	Beutner	Visitor (V)	Gates
Kelly	Sabetta	Visitor (V)	PGV Staff
Janette	Henderson	Visitor (V)	Pittsford, FPC
Steven	Bryson	Visitor (V)	Irondequoit
Patric	Donaghue	Visitor (V)	Bethany
Jessica	White	Visitor (V)	East Avon, FPC
Steve	Mowers	Visitor (V)	Victor, FPC
Philip	Davis	Visitor (V)	Visitor

Visitors: 18

TEC: 38

REC: 43

Corresponding Members: 3

Excused:

Nancy Lowmaster

David Kilgore

Erin Jacobson

Carin Farmer

Bill Haake

Barbara Tipton

Jim Widboom

Harry Heintz

Betty Wolanyk

Consent Agenda

The Stated Clerk moves that the presbytery approve the following:

Minutes

Minutes of the July 29, 2025 Presbytery of Genesee Valley meeting

- Found [here](#)

Per Capita

Per capita apportionment as proposed by Trustees:

Per Capita	2025	Proposed Per Capita 2026
Presbytery	23.41	24.49
Synod	4.25	4.25
GA	10.84	11.26
Total Per Capita	38.50	40.00

Offering

Today's offering will benefit the Third Presbyterian Food Cupboard.

Mission Commission

Elect the following to the Committee on Representation:

Class of 2028

David Fish - RE (Stone)

Kay VanNostrand - RE (Lyndonville)

2026 Presbytery Meeting Dates

Tuesday, February 3, 2026 (Zoom only);

Saturday, May 2, 2026 (hybrid);

Tuesday, August 4, 2026 (hybrid);

Saturday, October 24, 2026 (hybrid)

Financials

See Appendix E

Congregational Relations Commission

1) That the Presbytery of Genesee Valley approve the proposed policy for the Presbytery concerning its Relationships with Congregations. This being the second reading of the policy and no substantive changes have been made to the proposed policy since the July Presbytery meeting, CRC moves its adoption.

2) The CRC at its October 7, 2025 stated meeting approved the discernment process which has taken place over these past several months with Christ Clarion Presbyterian Church concerning its future viability for ministry and that the CRC requests that the Presbytery establish an Administrative Commission with Original Jurisdiction* to walkalong side of the Session of Christ Clarion Presbyterian Church to assist it in honoring the positive action taken by the congregation at a Special Congregation meeting held on Sunday, October 26, 2025 to dissolve the church by June of 2026.

- *Original Jurisdiction in this case is consistent with the Trustees' policy proposal for dissolution of congregations.

Motions for Presbytery Action

Committee on Representation

1) Approve the Following Slate of Nominees:

- Treasure for 2026: Paul Bishop of Third Presbyterian
- Camp Whitman Advisory Board: Laurel Nelson, Lagom Landing, Class of 2028
- General Assembly Teaching Elder Commissioners
 - Teaching Elder: Marcia Rieff, Dansville Presbyterian Church
 - Teaching Elder: Evan Wildhack, Corfu Presbyterian Church
 - Teaching Elder Alternate: To Be Announced (TBA)
 - Teaching Elder Alternate: TBA
- General Assembly Ruling Elder Commissioners
 - Ruling Elder: TBA
 - Ruling Elder: TBA
 - Ruling Elder Alternate: TBA
 - Ruling Elder Alternate: TBA
- Young Adult Advisory Delegate
 - YAAD: TBA
 - YAAD Alternate: TBA

2) Authorize the Mission Commission to elect commissioners and delegates to the 227th General Assembly beyond the date of this meeting.

Pastoral Transitions Commission

1) PTC respectfully requests that the presbytery vote to approve the call of the Rev. Michael Fry to First Presbyterian Church of Byron as their next Installed Pastor.

- This requires a 3/4 vote by the presbytery sine Mike has been the Interim pastor at FPC Byron. The PNC did invest great effort in seeking a pastor, worked with the CLC System, even rewrote their Ministry Discernment Profile. Through all of that discernment process, they enjoyed Mike's leadership and became increasingly hopeful that they could find someone as good as Mike to lead them into the future. Eventually, they began to

explore the possibility of calling Mike as their next installed pastor. They met with him in the same way they had planned to interview others. They did their due diligence and asked him the same kinds of questions they would have asked anyone else. They prayed about it. And in the end, they concluded without doubt that God was calling Michael Fry as their next pastor. Similarly, Mike did his due diligence, asked questions of the PNC, prayed about it, made sure the process was decent and in order, and ended up feeling truly called to serve as the next installed pastor at Byron. It is with joy and confidence that the PTC moves that the presbytery vote to affirm the call of Michael Fry to First Presbyterian Church of Byron, NY.

2) PTC respectfully requests that the presbytery approve the Minimum Terms of Call for 2026.

- PTC is happy to help churches and pastors navigate the new approach and to figure out creative options that allow for the best investment of the dollars spent.

Trustees

Approve the updated policy on dissolution (*see Appendix D*)

Approve the 2026 PGV Budget (*see Appendix F*)

Committee on Preparation for Ministry

The Commission on Preparation for Ministry requests the presbytery approve an accommodation (G-2.0610) for Craig Kunkle waiving the one-year minimum time requirement for candidacy (G-2.0602).

- Craig Kunkle has been under care of the presbytery as a candidate since our May 2, 2025 meeting, and was certified ready to receive a call by the CPM pending completion of his year of candidacy and given permission to seek a call. Craig has subsequently found a call and the CPM is recommending this accommodation for Craig so that he can accept and be ordained. This motion requires a 3/4 majority.

Omnibus Motion

Pastoral Transitions Commission – Chair, Twyla Boyer

PTC had a full-day training retreat at which we discussed all of the churches undergoing transition currently, how to be a liaison, what liaison tasks include, what the process is for a church in transition, the checklist for churches in transition, and the future creation of a visual aid for use by churches in transition and the liaisons to them so that everyone can track the process more easily. We also did a preview of the proposed Terms of Call for 2026 which we unveiled at a Presbytery Training Event September 30 and which we are asking the presbytery to act on officially today. It is a balancing act between getting the information out in time for a vote at the presbytery meeting and actually having the costs from Board of Pensions in time to do that. The new version of Terms of Call is designed for maximum flexibility for pastors and churches. We discussed procedures for "Suitability and Fit" interviews with candidates for calls (formerly referred to in PGV as "clearance interviews"), established new questions and procedures for exit interviews, and had a bit of education on the challenge for churches seeking a pastor in the current climate. The short version is that there are not nearly enough pastors for the churches that are looking, they are being far more selective, and it costs more and takes longer to get a pastor. We also introduced the concept of the Great Lakes Call Finder, a new ecumenical system that connects pastors and churches among the various denominations that are part of the Formula of Agreement.

Actions Taken on Behalf of Presbytery

- 1) Approved the Rev. Steve Becker's Terms of Call for a 9-month contract as part-time Temporary Supply at FPC Caledonia,
- 2) Approved the Rev. Bruce Boak's contract with Leroy Presbyterian to preach during the time between pastors with the Rev. Sue Thaine serving as Moderator as

of September 2025 (many thanks to Chuck Roberts for serving as moderator for the September Session meeting)

3) Approved the Rev. Sue Thaine to serve as Moderator for FPC Brockport until such a time as a new pastor is called.

Trustees – Chair, Ed Daniel

Treasurer's Report – Paul Bishop

This report is based on information for the end of September.

- The finances of the Presbytery are doing well as of the end of the Third Quarter and are generally on trend with the recent past performance.
- Our cash accounts totaled \$246,101 and our investments totaled \$3.75 million, cash is down slightly from the prior quarter due to normal activities and our investments are up due to returns in the market. Of the \$3.75 million in investments, \$500,000 is donor restricted or specified.
- Our YTD Actual Income is \$296,000. This is still about \$113,000 behind our budget because we have not needed to make withdrawals from our invested funds because of our available cash. The mission giving from congregations remains well ahead of budget, and per capita is closer to its target at the end of this quarter. Operational revenue is ahead of budget and our cashflow is good allowing us to leave funds invested.
- The YTD Actual Expense was \$378,199 which is about \$26,000 behind budget which is good news. There are several budgeted expenses that haven't occurred yet, but are expected in the future. No major categories are over budget.
- A final note, a little over a third of our operating budget is based on a draw from our investments of about 8% annually. Our method is to take the draw off of a 20-quarter rolling average. We have withdrawn \$25,766 year to date, of the \$184,575 budgeted for 2025. The stock market has rebounded substantially during the second quarter. Our investments accounts are up over 14% year to date. This growth in our investments will allow us to make a smaller percentage withdrawal of our investments in 2026 to yield the same dollar value to support our operations.

Please reach out to Cheryl Battaglia or myself with any questions or concerns.

Respectfully Submitted,

Paul Bishop
Treasurer

Congregational Relations Commission – Chair, Chuck Roberts

The Commission held three meetings (August 5th, September 2nd, and October 7th) since its last report to the Presbytery in July. We meet on the 1st Tuesday of the month at First Presbyterian Church, Pittsford, NY. The meetings are hybrid. The Commission has conducted and approved the following work:

Action Items for the Presbytery (*included in the Consent Agenda*):

- 1) That the Presbytery of Genesee Valley approve the proposed policy for the Presbytery concerning its Relationships with Congregations. This being the second reading of the policy and no substantive changes have been made to the proposed policy since the July Presbytery meeting. CRC moves its adoption. (*See Appendix A*)
- 2) The CRC at its October 7, 2025 stated meeting approved the discernment process which has taken place over these past several months with Christ Clarion Presbyterian Church concerning its future viability for ministry and that the CRC requests that the Presbytery establish an Administrative Commission with Original Jurisdiction to walk along side of the Session of Christ Clarion Presbyterian Church to assist it in honoring the positive action taken by the congregation at a Special Congregation meeting held on Sunday, October 26, 2025 to dissolve the church by June of 2026.

Actions taken on behalf of the Presbytery

- 1) Dissolved the Pastoral Relationship between The Rev. David Pepper and the LeRoy First Presbyterian Church effective August 1, 2025 in order for the Rev. David Pepper to retire. A Special Congregational Meeting was held on Sunday, July 20, 2025 moderated by The Rev. Charles Roberts where the congregation did approve the dissolution request of Rev. Pepper and the First Presbyterian Church of LeRoy in order that he may retire from pastoral ministry. All paperwork has been completed for the dissolution. CRC approved this request at its stated August

5, 2025 meeting. Pat Lockwood, liaison for PTC, participated in the dissolution liturgy on behalf of the Presbytery on Sunday, July 27, 2025.

2) The Rev Charles Roberts and Rev. John Odom attended a Special Session meeting of Holley First Presbyterian Church on Tuesday, August 19, 2025 where the Session approved the motion to place the Rev. Philip Benier on Medical Leave of Absence for 12 weeks, effective August 19, 2025 through November 11, 2025 due to a serious health issue. The Session requested concurrence of the CRC for this action on behalf of the Presbytery. CRC approved this request at its stated September 2, 2025 meeting. The CRC at its October 7, 2025 meeting agreed to financially support the Holley congregation with a grant to cover the cost of pulpit supply during this time period.

3) CRC received a written request of the Lima Presbyterian Church Session to invite CP Kathy Forrester to preach and be allowed to preside at the Lord's Table on Sunday, September 14, 2025. The CRC approved this request at its August 5, 2025 meeting.

CRC Informational Items

1) Secured the annual reviews of individuals on the Pulpit Supply List for the 2024 year.

2) Assigned CRC personnel as liaisons to each church of the Presbytery.

3) Reviewed the Dissolution Policy of the former COM and New Proposed revised policy from Presbytery's Trustees and agrees with overall intent of the trustees on procedure for dissolution and CRC reserves the right to finalize wording of the policy in order to meet its mandate of a discernment process be part of any dissolution process.

4) Letter sent to all Pastors and Congregations concerning CRC relationship with them and who their liaison will be.

5) Updated and approved the new Pulpit Supply Policy of the Presbytery and those serving on the Pulpit Supply List.

6) Letter sent to churches concerning revised Pulpit Supply Policy and list and the new Honorarium approved by PTC for such and for Moderators.

7) Established a sub-group of CRC to review present CP program of the Presbytery in order to establish guidelines, create avenues of connection, ensure opportunities for ongoing training and CP support, manage reviews and re-commissions of CPs in the program.

8) Looking at ways of providing Moderators for congregations during pastoral absence or during pastoral vacancies.

9) Studying/Looking at process and criteria that can be helpful for congregations on the “what and how” means that constitutes healthy and viable congregations for the future.

Respectfully Submitted,
Rev. Charles M. Roberts, Moderator
Congregational Relations Commission

Committee on Representation – Chair, Mike Fry

- We reviewed and celebrated the good work we did last year leaving very few vacancies for that nominating season.
- Reflected on what we did well as a committee and what we would like to work on in the coming year.
- For the 227th General Assembly we have been allotted two Ruling Elders, two Teaching Elders, and one Young Adult Advisory Delegate (YAAD) to serve as commissioners – instead of just one of each.
 - The 227th General Assembly will be held June 22 – July 2, 2025
 - June 22-24 will be online, June 27-July 2 will be in person in Milwaukee, WI.
 - Expenses are paid by the PC(USA)
 - Our practice is to invite the moderator and Moderator Elect as our commissioners. This year both moderator and Moderator Elect are teaching elders. We created an application process for General Assembly Commissioners. Specifically, we created and distributed applications for RE Commissioners, YAAD Delegate, and TE Alternates,

- as our moderator and Moderator Elect have been nominated to serve as TE Commissioners.
 - The deadline for commissioner applications is October 31st. As of October 2, 2025, we have had no applications for ruling elder or YAAD commissioners. Please encourage ruling elders and young adults to apply.
 - YAADs must be between 17 and 23 years old on the date the General Assembly convenes.
- Worked with Director of Communications to add a “Ruling Elder” button to the presbytery’s people finder on the presbytery website.
- Discussed and brainstormed individuals to fill the following open positions on the Pastoral Transitions Commission and the Congregational Relations Commissions. Your suggestions and volunteering are welcome.
 - Congregational Relations Commission: Class of 2026 - One Teaching Elder; Class of 2027 - One Ruling Elder
 - Pastoral Transitions Commission Class of 2026 – male teaching elders are underrepresented on this commission
 - We are working on a new google form for Teaching and Ruling Elders to self-nominate for roles in committees and working groups
 - Discussed the need to reach out to people underrepresented in committees and working groups
 - Discussed broad strategy to invite people to serve

Mission Commission – Chair, Mindy Shaffer

At the July 2025 PGV stated meeting, the Transition Leadership Council (TLC) was dissolved and the Mission Commission (MC) was voted into existence.

The Mission Commission (MC) job description: *The MC is responsible for the work of the whole Presbytery under the oversight of the Presbytery. The purpose of the MC is to facilitate effective and efficient communication between and among the various teams, ministries, and members of the presbytery and to provide for coordination of the operations of the presbytery. The MC is empowered to act on behalf of the Presbytery between its meetings, as delineated in this description.*

So the Mission Commission is up and running! The MC had its inaugural meeting on August 12. Plans for our work going forth have begun. At our October meeting, we talked about how we can go forth with congregations in differing stages of their

mission and how to minister to them. We talked about the need for CP training to sustain our smaller congregations. The Synod has training programs for CP's. As we go forth, we will be looking for RE's that may be interested in this training.

Mission Working Groups fall under the auspices of MC. *In order to further the missional goals of the Presbytery, the MC shall have the authority to create, dismiss, and approve the work of Mission Working Groups (MWGs). MWGs are separate from any short-term committees, task groups, working groups, etc. that the MC may form as needs arise.* (from the MC job description)

Actions Taken on Behalf of the Presbytery The MC announces that the Tools and Training Working Group (TTWG) and Communications and Technology Working Group have officially merged. The MC voted in its October meeting to approve the merger. The new name is Communications and Training Working Group (CTWG). TTWG will be a sub-group of the new Communication and Training WG. TTWG's main function will be the annual Congregational Learning Day (CLD).

Planning for next year's CLD has begun. It will be held via zoom on Saturday, March 7. Stay tuned for more information. At least 3 other nearby presbyteries will be working together on the classes. As we did this year, members surrounding presbyteries will be invited to participate in the CLD classes.

Respectfully Submitted,

Mindy Shaffer, Moderator Mission Commission

Committee on Preparation for Ministry – Chair, Walter Stuber

Craig Kunkle has been under care of the presbytery as a candidate since our May 2, 2025 meeting, and was certified ready to receive a call by the CPM pending completion of his year of candidacy and given permission to seek a call. Craig has subsequently found a call and the CPM is recommending this accommodation for Craig so that he can accept and be ordained to the call to be pastor of the First Presbyterian Church of Sturgis, Michigan. This motion requires a 3/4 majority. G-2.0610 Accommodations to Particular Circumstances When a presbytery concludes there are good and sufficient reasons for accommodations to the particular circumstances of an individual seeking ordination, it may, by a three-fourths vote, waive any of the requirements for ordination in G-2.06, except for those of G-2.0607d.

Appendices

Appendix A

Presbytery Policy on Congregational Relationships

I. Purpose

The purpose of this policy is to define the principles and practices by which the Presbytery of Genesee Valley nurtures, supports, and oversees its covenant relationships with congregations under its care. Rooted in our Reformed theology and polity, we affirm that the church is one body, and that congregations and presbytery are partners in mutual ministry and mission.

II. Theological Foundation

Our polity is grounded in the belief that God calls the church into covenant community. The Presbytery and its congregations share mutual accountability and support, embodying the connectional nature of the Presbyterian Church (USA) and the unity of Christ's body.

III. Guiding Principles

1.) Mutual Respect and Accountability: The Presbytery and congregations are accountable to one another in love, respecting each other's roles and responsibilities in the body of Christ.

2.) Relational Ministry: Relationships are cultivated through regular communication, pastoral presence, prayer, and shared ministry initiatives.

3.) Transparency and Trust: All interactions shall be marked by openness, honesty, confidentiality (as appropriate), and a spirit of collaboration.

4.) Equity and Inclusion: The Presbytery commits to equitable treatment of all congregations, regardless of size, context, or demographics.

IV. Presbytery Responsibilities

1.) Pastoral Care: Provide spiritual and relational care to sessions, pastors, and congregations through assigned liaisons, commissions, or committees.

2.) Oversight and Support: Guide congregations in matters of governance, mission, conflict resolution, and pastoral transitions.

3.) Communication: Ensure clear, consistent, and accessible communication between Presbytery leadership and congregations.

4.) Resourcing: Offer educational, financial, and missional resources tailored to the needs and capacities of each congregation.

5.) Listening and Presence: Encourage Presbytery leaders to visit congregations regularly to build relationships and listen actively.

V. Congregational Responsibilities

1.) Connection to Presbytery: Engage with Presbytery gatherings, committees, and shared mission opportunities.

2.) Transparency: Maintain open communication with Presbytery, particularly regarding leadership changes, conflict, or significant transitions.

3.) Participation: Fulfill responsibilities related to reporting, assessments, and denominational commitments and policies.

4.) Hospitality: Welcome Presbytery representatives with openness and extend hospitality during visits or official engagements.

5.) Financial: Promises to keep its commitment to paying its per capita and mission to the denomination.

VI. Structures for Relationship

1.) Congregational Liaisons: The Presbytery shall appoint liaisons to congregations to maintain regular contact and serve as first points of connection.

2.) Regional Gatherings or Clusters: Encourage geographic or affinity-based gatherings to deepen relationships and share resources (i.e. Neighborhood Groups).

3.) Listening Sessions: Periodic listening events will be scheduled to hear the hopes and challenges of congregations.

4.) Annual Congregational Review: Each congregation will be invited to participate in an annual relational review to reflect on ministry, connection to the Presbytery, and mutual goals.

VII. Conflict Resolution

In times of tension or disagreement, the Presbytery and congregations shall engage in processes marked by prayer, grace, reconciliation, and guidance from the Book of Order (or equivalent polity document). Mediation or facilitation may be offered as needed.

VIII. Review and Revision

This policy shall be reviewed every three years by the Congregational Relations Commission or equivalent body, with recommendations brought to the Presbytery for any revisions.

Adopted by Genesee Valley Presbytery

Date: _____ Stated Clerk of Presbytery: _____

Appendix B

PRESBYTERY OF GENESEE VALLEY PASTORAL TRANSITIONS COMMISSION

The First Presbyterian Church of Byron, NY being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you, Rev. Michael Fry to undertake the office of Pastor of this congregation, beginning January 1, 2026, promising you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord.

That you may be free to devote full time to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to provide you the following annually:

Cash Salary	\$ 48,014
Experience Credits	1,500
Deferred Compensation	100
(Employee 403B contribution)	
<u>Housing Allowance</u>	<u>5,000</u>
EFFECTIVE SALARY	\$ 54,614

Supplemental Assistance (SS Offset)	4,055.57
(7.65% of salary & housing)	
Congregational Pastors Package	15,018.85
(pension, death & disability, health care)	
(27.5% of effective salary)	
BOP Family Medical Coverage	4,975
(Child(ren) \$9,950) shared w/Perinton	
Matching 403B	1,100
Continuing Education/Study Leave	1,500
<u>Travel/Professional Expenses</u>	<u>1,500</u>
TOTAL COMPENSATION	\$ 82,763

- Paid continuing education/study leave of 2 weeks annually (10 days inclusive of 2 Sundays).
- Paid vacation leave of 6 weeks annually (30 days inclusive of 6 Sundays).
- Paid holidays: 5 days (Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas Day). When a holiday falls on a Friday, Saturday, or Sunday, the paid holiday will be taken on the previous Thursday or following Monday.
- 1 sick day earned per month not to exceed 30 cumulative sick days.

We, two members of the Session, promise and obligate ourselves to review with you annually the adequacy of this compensation. In testimony, whereof we have inscribed our names on this day November 2, 2025.

1. _____ 2. _____
Kimberly Dewey, Clerk of Session Tamara Hillabush Walker, Elder & PNC Chair

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respects according to the requirements laid down in the form of Government, and the persons who signed the foregoing call were authorized to do so by vote of the congregation.

(Signed) _____ (Date) _____
John Goehle, Moderator of the Congregational Meeting

CERTIFICATION OF THE CALL

By Presbytery of Call

This call has been reviewed by the Pastoral Transitions Commission of the Presbytery of Genesee Valley. The Commission recommends the Presbytery approve this call. This action was taken on behalf of the Presbytery, as authorized by the Book of Order.

Date of action _____ (Signed) _____
Rev. Bethany Benz-Whittington, Stated Clerk

By Candidating Minister

This is to certify I have received and accepted the call.

Date of acceptance _____ (Signed) _____
Rev. Michael Fry

Appendix C

2026 Minimum Terms of Call for Installed Pastors in the Presbytery of Genesee Valley

The minimum terms of salary, compensation and benefits for all full-time (40 hours/week), installed calls shall be no less than \$77,200. Please note that this figure is “total cost to the congregation.” Part-time calls shall reflect compensations commensurate with the percentage of full time worked.

Additionally, there is a minimum \$100/year experience bonus for each year since ordination as a minister of Word and Sacrament. Example: A pastoral leader with 5 years of experience would have a minimum total compensation of \$77,200 plus a \$500 experience bonus for a total of \$77,700.

This minimum pastoral compensation and benefits package figure ***shall include at a minimum all of the following components:***

- Pastor’s Cash Salary
- Pastor’s Housing Allowance (if selected by the pastor)
- Board of Pensions Dues for Pension, Death and Disability, and 100% of the medical premium of the pastor. Additional major medical coverage for the pastor’s spouse, children, or family (spouse + children) must be offered to the pastor for purchase.
- \$1,500 per year continuing education reimbursement (can be accrued for up to 3 years or \$4,500)
- Provide at least one of the following qualifying coverages (pension, death and disability, medical, dental, vision, employer contribution of at least \$100 the Board’s 403(b) plan). Participation in any one of these coverages will provide the pastoral leader access to the Board’s emergency assistance programs.

The minimum pastoral salary, compensation and benefits package ***may include some or all of the following:***

- Additional major medical coverage premiums for the pastor’s spouse, children, or family (spouse + children) with the congregation contributing between 0% and 100% of benefits
- SECA (Employer pays first 7.65% of Total Effective Salary)
- Accountable Auto Expense Reimbursement Account, miles driven reimbursable per mile using current IRS guidelines
- Other Accountable Expense Reimbursement Account (ex., business and professional expenses, etc.)
- Moving Expenses (Please note that moving expenses are taxable by the federal government as part of the pastor’s salary)
- 403(b) Non-profit Retirement Savings Account with or without employer matching

- Health Care Flexible Spending Accounts
- Dental Insurance
- Vision

Please note that the above list is not meant to be an exhaustive list of possible ways to compensate your pastor.

The total of all salary, compensation and benefits components negotiated between the pastor and the congregation must total no less than \$77,200.

Additional required minimum benefits for all installed calls:

- 5-weeks vacation (inclusive of 5 Sundays) per year
- 2-weeks continuing education (inclusive of 2 Sundays) per year
- 12-weeks family and medical leave per presbytery Family and Medical Leave Policy
- Sabbatical Leave after six years of consecutive service in the same call per presbytery sabbatical leave policy

2026 Minimum Terms of Call for Temporary Pastors in the Presbytery of Genesee Valley

The minimum terms of salary, compensation and benefits for all full-time (40 hours/week), temporary calls shall be no less than \$77,200 for a minister of Word and Sacrament and 80% or \$61,760 for a commissioned pastor/commissioned ruling elder. Please note that this figure is “total cost to the congregation.” Part-time calls shall reflect compensations commensurate with the percentage of full time worked.

Additionally, there is a minimum \$100/year experience adjustment for each year since ordination as a minister of Word and Sacrament or commissioning as a Commissioned Pastor/Commissioned Ruling Elder. Example: A pastoral leader with 5 years of experience would have a minimum total compensation of \$77,200 plus a \$500 experience adjustment for a total of \$77,700.

This minimum pastoral compensation and benefits package figure ***shall include at a minimum all of the following components:***

- Pastor’s Cash Salary
- Pastor’s Housing Allowance (if selected by the pastor)
- \$1,500 per year continuing education reimbursement (can be accrued for up to 4 years or \$6,000)
- Provide at least one of the following qualifying coverages (pension, death and disability, medical, dental, vision, employer contribution of at least \$100 the Board’s 403(b) plan).

Participation in any one of these coverages will provide the pastoral leader access to the Board's emergency assistance programs.

The minimum pastoral salary, compensation and benefits package ***may include some or all of the following:***

- Board of Pensions Dues for Pension, Death and Disability, and 100% of the medical premium of the pastor using the Congregational Pastors Package or the Covenant Package. Additional major medical coverage for the pastor's spouse, children, or family (spouse + children) must be offered to the pastor for purchase.
- Additional major medical coverage premiums for the pastor's spouse, children, or family (spouse + children) with the congregation contributing between 0% and 100% of benefits
- SECA (Employer pays first 7.65% of Total Effective Salary)
- Accountable Auto Expense Reimbursement Account, miles driven reimbursable per mile using current IRS guidelines
- Other Accountable Expense Reimbursement Account (ex., business and professional expenses, etc.)
- Moving Expenses (Please note that moving expenses are taxable by the federal government as part of the pastor's salary)
- 403(b) Non-profit Retirement Savings Account with or without employer matching; however, employer matching is not counted toward effective salary
- Health Care Flexible Spending Accounts/Dependent Care Spending Accounts
- Dental Insurance
- Vision
- Other employer paid benefits as negotiated (gym membership, spiritual direction, coaching, etc.)

Please note that the above list is not meant to be an exhaustive list of possible ways to compensate your pastor.

The total of all salary, compensation and benefits components negotiated between the pastor and the congregation must total no less than \$77,200 (adjusted for experience).

Additional required minimum benefits for all installed calls:

- 5-weeks vacation (inclusive of 5 Sundays) per year
- 2-weeks continuing education (inclusive of 2 Sundays) per year
- 1-day/month, cumulative, sick days per year
- 12-weeks family and medical leave per presbytery Family and Medical Leave Policy
- Sabbatical Leave after six years of consecutive service in the same call per presbytery sabbatical leave policy

Appendix D

Policy and Guidelines of the Presbytery of Genesee Valley for Congregational Dissolutions

From *Companion to the Constitution of the Presbyterian Church (U.S.A.)*: **When a Church Is Dissolved**

- Just as the Presbytery is the governing body that organizes particular churches, only the Presbytery has the authority to dissolve churches. (G-3.0303b)
- Just as the Presbytery consults with members at the time of organizing, merging, and forming a federated or a union church, such a consultation takes place at the time of dissolution. (G-5.05c)
- In the Presbyterian Church (U.S.A.), property is held in trust by the particular church on behalf of the denomination. (G-4.0203)
- When a particular church is dissolved or dismissed, the real and personal property is held, used, or transferred as directed by the Presbytery. (G-4.0205)
- Just as the compelling question at the time of organizing a church is, “How can Christ’s mission be carried out most effectively?” the same question is asked at the time of dissolution.
- It is appropriate for the Presbytery to celebrate the mission carried out by that church and the people whose lives were positively enriched during its years of service.

Recognizing that the Church of Jesus Christ cannot be closed or dissolved by human action, this policy and guidelines apply only to congregations, as that term is defined in the Book of Order, of the Presbyterian Church (U.S.A.). The attitude of the Presbytery of Genesee Valley in this process, from beginning to end, shall always be pastoral and missional.

The Presbytery and sessions of its member congregations understand and act in the spirit of the principal that property, real and personal (tangible and intangible), of the Presbyterian Church (U.S.A.), of its councils and entities, and of its congregations, is a tool for the accomplishment of the mission of Jesus Christ in the world.

Regarding dissolution of congregations, the Presbytery has exclusive power to determine the use and disposition of church property when a property ceases to be used for a particular church, and a dissolving church has the right to dispose of church property only as the Presbytery directs.

It is the policy of the Presbytery of Genesee Valley that after all current and future liabilities (as they are known) are settled and restricted and endowed funds fulfilled, that at least ten percent of the assets of a particular congregation be available for designation by that congregation for the mission of Jesus Christ in the world under the oversight of the Administrative Commission and the Presbytery of Genesee Valley.

The Presbytery appoints an Administrative Commission (AC) in accordance with G-3.0303e to walk with the session of the church being dissolved to facilitate the work of closing the congregation. The AC acts in conjunction with the session, on behalf of the Presbytery, until the session is dismissed by the AC.

Guidelines for Churches Being Dissolved

The AC should do the following. This is an illustrative, but not exhaustive, list of duties:

1. *Ensure the Pastoral Care of the Former Congregation:*
 - Work with the former Session to determine the details of the closure as appropriate.
 - Ensure the provision of pastoral care for the former members of the congregation.
 - Plan appropriate celebrations of the church's history and ministry, including a final worship service.
 - Contact community groups (if any) using the building to determine their needs.
 - Attempt to help those former members find new church homes.
2. *Deal with Records:*
 - Provide the Presbytery's Stated Clerk with a list of members not transferred to another church after the official date of dissolution.
 - Obtain all original church records (minutes, rolls and registers) and provide them to the Presbytery's Stated Clerk.
 - Deliver all historically important documents, photographs, etc. to the Presbytery's Stated Clerk.
3. *Handle Legal Matters:*

Even after the church corporation is dissolved, the last Trustees remain in office to perform the duties necessary to wind down the corporation.

- Check the State's Website to assure the corporation is in good standing (all required filings have been made) and to determine its full, proper corporate name and the names and addresses of the duly elected officers.
 - Review any potential sources of legal liability, including known past sexual misconduct, accidents, debts, liens, etc.
4. Dissolve the legal corporation once all property has been transferred, accounts transferred to PGV, etc.
 5. *Security Matters:*
 - Get all passwords, keys, access, etc. to church properties:
 - Church website, computers, email addresses, etc.
 - Place notice on the website, email, answering machine, outdoor signage, etc. of the church's new status.
 - Church safe, PO Box, buildings, manse, or other property's keys
 - Contact information for service providers such as grounds keeping, Air Conditioning, etc.
 - Review all insurance policies - including hazard, liability, flood, and automobile insurance.
 - Get the property of the dissolved congregation onto the Presbytery's insurance then cancel the former congregation's policy.
 - Appoint a property supervisor to check periodically on the building (for break-ins, vandalism, etc.)
 - Determine if all keys have been returned, or if locks should be changed.
 6. Recognizing that the church building remains a consecrated asset dedicated to the building up of God's kingdom in the world, and that the building holds sacred history for the community that worshipped and served there, we acknowledge that this part of the property carries unique opportunities and challenges as we take steps to close the congregation while still seeking to build upon the ministry already carried out in that place. Therefore, we commit to:
 - Investigating the future missional use of the building, taking into account input from neighboring churches, the Presbytery's Designated Ministries, the Mission Commission, the Racial Justice Peace and Advocacy Working Group, remaining members of the session last elected by the former congregation, and the Presbytery at Large.

- Discerning next steps in light of our commitments as a Matthew 25 presbytery to work toward dismantling structural racism, eradicating poverty and increasing congregational vitality.

As part of this investigation and discernment, the Mission Commission may invite proposals for future use of the building. In this case the presbytery trustees will receive and evaluate these proposals, and make a recommendation to the presbytery. This recommendation will include a brief summary of each of the proposals submitted and all options considered by the Trustees, with a rationale for their recommendation to the presbytery.

This decision will be made before items belonging to the church are donated to other organizations, in the event that the items may be of use to future occupants.

7. Other Financial Matters:

- List items which could be offered to other congregations, new church developments, Camp Whitman or some other mission entity.
- List items of nostalgic interest to members of the church (such as memorials) which could be given or sold to church members.
- List items to be sold to church members.
- List items to be sold to the general public in a yard sale.
- Change bank accounts, investment accounts, etc. to the presbytery by changing signatories.
- Review all existing contracts-including telephone service, cell phone service, internet service, advertising, yellow pages, lawn service, maintenance contracts, etc. and cancel unneeded services.
- Review finances for leases or other encumbrances that need to be considered prior to the possible sale of the property.
- List all automobiles owned by the church and secure them from use until disposed.
- Gather and review the church's complete financial records.
- Gather all bank accounts, checkbooks, credit card, and other financial statements and records - including those maintained by organizations within the church (Sunday School, Presbyterian Women, etc.).
- Gather all investment account records - including endowment funds, stocks and bonds owned by the church.
- Determine if there are any limitations placed upon the use of funds by terms of bequest.
- Determine if there are any bequests outstanding or in probate.

- Review all debts - including credit cards, lines of credit, automobile loans, loans to church members, etc. and ascertain whether PGV is liable for any portion of the debt.
- After all bills and debts are paid, transfer all remaining funds to the Presbytery of Genesee Valley.

8. Once final determinations have been made and the work of the AC is completed, report on the dissolution to the Presbytery, and request the dissolution of the AC. This report may include:

- A history of the congregation and its ministries.
- Timeline and summary of the actions of the AC.
- The disposition of the real property, if any.
- Once dismissed, the AC shall submit its minutes, membership rolls and other records to the Stated Clerk for archiving.

Appendix E

Presbytery of Genesee Valley, Inc. Balance Sheet Comparison As of September 30, 2025

	As of 09/30/25	As of 08/31/25	Change
ASSETS			
Current Assets			
Bank Accounts			
1117 M & T Checking	75,672	66,040	9,632
1118 M & T Commercial Savings	70,429	70,428	1
1119 M & T CD	100,000	100,000	0
Total Bank Accounts	\$ 246,101	\$ 236,468	\$ 9,633
Accounts Receivable			
1216 Mortgage Receivable			0
1216A Mortgage Rec.-75 Stuston St., LLC	238,770	239,163	(393)
Total 1216 Mortgage Receivable	\$ 238,770	\$ 239,163	\$ (393)
Total Accounts Receivable	\$ 238,770	\$ 239,163	\$ (393)
Other Current Assets			
1300 Invested Funds			0
1312 PILP	100,000	100,000	0
1313 Investment Fund	1,335,726	1,335,726	(0)
1313A Gain / Loss	2,313,402	2,216,459	96,943
Total 1313 Investment Fund	\$ 3,649,127	\$ 3,552,185	\$ 96,943
Total 1300 Invested Funds	\$ 3,749,127	\$ 3,652,185	\$ 96,943
Total Other Current Assets	\$ 3,749,127	\$ 3,652,185	\$ 96,943
Total Current Assets	\$ 4,233,999	\$ 4,127,815	\$ 106,184
TOTAL ASSETS	\$ 4,233,999	\$ 4,127,815	\$ 106,184
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
2100 Employee Related Accounts	(18)		(18)
2101 Employer Pension Escrow	0	956	(956)
2102 Employee Pension Escrow	0	3,600	(3,600)
2107 Employee Medical Premiums	23	31	(8)
Total 2100 Employee Related Accounts	\$ 6	\$ 4,587	\$ (4,582)
2310 Funds On Hold	100,000	100,000	0
Total Other Current Liabilities	\$ 100,006	\$ 104,587	\$ (4,582)
Total Current Liabilities	\$ 100,006	\$ 104,587	\$ (4,582)
Total Liabilities	\$ 100,006	\$ 104,587	\$ (4,582)

Presbytery of Genesee Valley, Inc.
Balance Sheet Comparison
As of September 30, 2025

	As of 09/30/25	As of 08/31/25	Change
Equity			
3000 Donor Restricted Funds			0
3001 Slater Fund			0
3001A Slater Fund - Book Value	22,623	22,623	0
3001B Slater Fund Total Return	3,033	2,409	624
Total 3001 Slater Fund	\$ 25,656	\$ 25,032	\$ 624
Total 3000 Donor Restricted Funds	\$ 25,656	\$ 25,032	\$ 624
3100 Donor Specific Use Funds			0
3101 Misc. Designated Gifts	3,480	1,769	1,711
3101B Blossom Trust	545	545	0
3101CLS Congregational Legal Support	7,785	7,785	0
3101S Scholarships	3,287	3,287	0
3101VWG Visioning Working Group	14,665	14,665	0
3101YYA YYAWG PC(USA) Grant 2023			0
3101SYN Syond Grant	5,997	5,997	0
Total 3101YYA YYAWG PC(USA) Grant 2023	\$ 5,997	\$ 5,997	\$ -
3102 South PC-Hamilton Trust (funds held in savings)	60,000	60,000	0
3104 Presbytery Peace Offering	3,173	2,548	625
3110 Ministry Candidates Aid Fund	8,628	8,543	85
3114 Commissioned Pastor Training	2,871	2,871	0
3116 New Worshipping Communities	0	0	0
3116A Companions on the Way	4,194	4,105	89
Total 3116 New Worshipping Communities	\$ 4,194	\$ 4,105	\$ 89
3117 Emergency Aid Fund (PCD)	27,863	27,663	200
3121LCD Leader Care & Dev Consultants			0
3121LCD Fund 3121 LCD Fund	6,264	6,264	0
Total 3121LCD Leader Care & Dev Consultants	\$ 6,264	\$ 6,264	\$ -
Total 3100 Donor Specific Use Funds	\$ 148,753	\$ 146,043	\$ 2,710
3200 Presbytery Designated Funds	0	0	0
3204 Matthew 25 Fund	230,557	224,948	5,609
3211 Westminster-RPH Mission Fund	51,566	50,311	1,255
3213 Parkminster Legacy Fund	90,566	88,363	2,203
3214 Genesee Valley Fund	3,464,024	3,376,395	87,629
3214G Lakeside	122,231	121,839	393
Total 3214 Genesee Valley Fund	\$ 3,586,256	\$ 3,498,234	\$ 88,022
3220 Youth Triennium Escrow Fund	11,333	14,027	(2,694)
Total 3200 Presbytery Designated Funds	\$ 3,970,278	\$ 3,875,883	\$ 94,395
3300 Un-Designated Equity	797,154	797,154	0
3900 Retained Earnings	(716,458)	(716,065)	(393)
Net Revenue	(91,390)	(104,819)	13,428

Presbytery of Genesee Valley, Inc.
Balance Sheet Comparison
As of September 30, 2025

	As of 09/30/25	As of 08/31/25	Change
Total Equity	\$ 4,133,993	\$ 4,023,228	\$110,765
TOTAL LIABILITIES AND EQUITY	\$ 4,233,999	\$ 4,127,815	\$106,184

Presbytery of Genesee Valley, Inc.
Operating Statement
September 2025

	Sep Actual	Sep Budget	Difference	Sep YTD Actual	Sep YTD Budget	Difference	2025 Budget
Revenue							
4000INC Congregational & Individual							
4000 Presbytery General Mission	21,187	13,288	7,899	102,545	82,467	20,079	119,530
4100 Presbytery Per Capita	16,558	11,421	5,137	92,969	91,118	1,851	122,273
4150 Pby Meeting Offerings	0	0	0		1,000	(1,000)	1,500
Total 4000INC Congregational & Individual	37,745	24,709	13,036	195,514	174,584	20,930	243,303
4400INC Other Support							
4430 Credit Card Rewards-Misc Income	0	88	(88)	157	263	(106)	350
Total 4400INC Other Support	0	88	(88)	157	263	(106)	350
4500INC Investment Income Support							
*4552 Inv Support for Sustainability	0	0	0	25,766	138,431	(112,665)	184,575
4552a 75 Stutson St., LLC Mortgage Interest	1,296	1,296	0	11,736	11,736	(0)	15,610
Total *4552 Inv Support for Sustainability	1,296	1,296	0	37,501	150,167	(112,666)	200,185
Total 4500INC Investment Income Support	1,296	1,296	0	37,501	150,167	(112,666)	200,185
4610 Synod & GA PC Paid by Churches							
4611 Synod PC Paid by Churches	2,999	1,850	1,149	17,691	16,649	1,043	22,198
4612 GA PC Paid by Churches	7,693	4,718	2,974	45,059	42,464	2,594	56,619
Total 4610 Synod & GA PC Paid by Churches	10,691	6,568	4,123	62,750	59,113	3,637	78,817
Total Revenue	49,732	32,660	17,072	295,922	384,127	(88,205)	522,655
Gross Profit	49,732	32,660	17,072	295,922	384,127	(88,205)	522,655
Expenditures							
5600 Designated Mission Support							
5601 Cameron Comm Ministry	0	0	0	15,000	15,000	0	15,000
5603 Greater Roch Comm Churches	0	0	0	3,000	3,000	0	3,000
5604 Camp Whitman	2,500	2,500	0	17,500	20,000	(2,500)	25,000
5605 Youth Triennium	0	0	0	0	0	0	2,500
5607 Genesee Area Campus Ministries	0	0	0	4,000	4,000	0	4,000
5609 NYS Council of Churches	0	0	0	2,000	2,000	0	2,000
Total 5600 Designated Mission Support	2,500	2,500	0	41,500	44,000	(2,500)	51,500
6200 Healthier Congregations Work							
6210 Grants	750	10,000	(9,250)	14,075	20,000	(5,925)	20,000
6220 Relationships							0
6222 Relationship Building	0	438	(438)	0	1,313	(1,313)	1,750
6222-1 Relationship Bldg - 1st Event	0	0	0	0	0	0	0
Total 6222 Relationship Building	0	438	(438)	0	1,313	(1,313)	1,750
Total 6220 Relationships	0	438	(438)	0	1,313	(1,313)	1,750

Presbytery of Genesee Valley, Inc.
Operating Statement
September 2025

	Sep Actual	Sep Budget	Difference	Sep YTD Actual	Sep YTD Budget	Difference	2025 Budget
6230 Communications & Training							
6231 Congregational Learning Day	0	0	0	0	50	(50)	50
6232 Measuring Mission	500	0	500	500	0	500	500
6233 Scholarships	300	500	(200)	750	1,000	(250)	1,000
6235 Communications	0	0	0	0	0	0	1,000
Total 6230 Communications & Training	800	500	300	1,250	1,050	200	2,550
6250 New Faith Communities Advocacy	165	1,000	(835)	165	3,000	(2,835)	3,000
6260 Youth & Young Adults WG	0	675	(675)	548	2,025	(1,477)	2,700
Total 6200 Healthier Congregations Work	1,715	12,613	(10,897)	16,038	27,388	(11,350)	30,000
6300 Healthy Leaders Work							
6310 Committee on Ministry							
6311 CoM Committee Expenses	73	250	(177)	1,446	750	696	1,000
6312 Resources	0	50	(50)	0	150	(150)	200
6313 Sexual Misconduct Trng	0	0	0	0	75	(75)	150
6314 Discretionary Fund	0	500	(500)	0	1,500	(1,500)	2,000
Total 6310 Committee on Ministry	73	800	(727)	1,446	2,475	(1,029)	3,350
6320 Leader Care & Development							
6321 Development Events	0	500	(500)	0	1,500	(1,500)	2,000
6322 Calls Celebration	0	125	(125)	0	375	(375)	500
6323 Retired Leaders	0	0	0	430	400	30	800
6325 SWG Hospitality	456	125	331	973	1,125	(152)	2,100
Total 6320 Leader Care & Development	456	750	(294)	1,403	3,400	(1,997)	5,400
6330 Cmte on Prep. for Ministry							
6331 Committee Expenses	0	0	0	0	300	(300)	300
6332 Career Evaluation	0	0	0	850	640	210	1,280
6333 CP Scholarships	0	250	(250)	0	750	(750)	1,000
Total 6330 Cmte on Prep. for Ministry	0	250	(250)	850	1,690	(840)	2,580
Total 6300 Healthy Leaders Work	530	1,800	(1,270)	3,699	7,565	(3,866)	11,330
7700 Support for a Healthy Pby							
7701 Salaries & Benefits	27	0	27	27	0	27	0
7702 NYS Disability Insurance	(16)	14	(30)	172	128	45	170
7703 Unemployment Insurance	0	125	(125)	0	1,125	(1,125)	1,500
7704 Worker's Compensation Insurance	0	875	(875)	766	875	(109)	875
7705 NYS Paid Family Leave	(62)	0	(62)	(61)	0	(61)	0
7707 Staff - Remote Office Reimb	155	201	(47)	1,199	1,811	(612)	2,415
7710 Executive Presbyter (EP) Salary	4,167	4,167	0	37,500	37,500	0	50,000
7711 EP Housing Allowance	4,167	4,167	0	37,500	37,500	0	50,000
7712 EP BoP Exp	1,559	1,726	(167)	14,031	15,531	(1,500)	20,708
7714 EP Travel & Expense	247	583	(336)	3,640	5,250	(1,610)	7,000
7715 EP Study Leave	716	0	716	1,329	1,125	204	1,500
7716 EP SECA Exp	638	638	0	5,738	5,738	0	7,650
Total 7710 Executive Presbyter (EP) Salary	11,492	11,280	212	99,737	102,644	(2,906)	136,858

Presbytery of Genesee Valley, Inc.
Operating Statement
September 2025

	Sep Actual	Sep Budget	Difference	Sep YTD Actual	Sep YTD Budget	Difference	2025 Budget
7730 Other Salaries & Benefits							
7731A Financial Admin - Salary	5,626	5,626	0	50,630	50,630	0	67,507
7734 Financial Admin-Pension 403(b)	478	478	0	4,304	4,304	0	5,738
Total 7731A Financial Admin - Salary	6,104	6,104	0	54,934	54,934	0	73,245
7731B Communications - Salary	2,779	2,164	615	25,812	19,478	6,335	25,970
Total 7731B Communications - Salary	2,779	2,164	615	25,812	19,478	6,335	25,970
7731D Pastor for Leader Carer & Development	980	758	222	6,843	6,825	18	9,100
7733 Social Security-Other Salaries	718	654	64	6,397	5,885	512	7,847
Total 7733 Social Security-Other Salaries	718	654	64	6,397	5,885	512	7,847
7736 Staff Mileage Expense	0	75	(75)	183	675	(492)	900
Total 7730 Other Salaries & Benefits	10,581	9,755	826	94,169	87,797	6,372	117,062
7770 Stated Clerk							
7771 Stated Clerk Salary	1,353	2,665	(1,312)	16,138	23,985	(7,847)	31,980
7774 Stated Clerk SS	33	204	(171)	1,164	1,834	(670)	2,446
7775 Stated Clerk Expense	0	0	0	3,111	2,000	1,111	3,000
7776 Acting Stated Clerk	0	0	0	0	0	0	0
Total 7770 Stated Clerk	1,386	2,869	(1,483)	20,413	27,819	(7,406)	37,426
Total 7701 Salaries & Benefits	23,563	25,119	(1,557)	216,422	222,198	(5,776)	296,306
7740 Personnel Committee							
7741 Staff Retreat	0	0	0		300	(300)	300
7742 Staff/Vol Recognition	0	0	0	286	200	86	400
7744 Payroll Service Fee	854	150	704	1,911	750	1,161	2,000
7745 Support Staff Cont Ed.	0	1,125	(1,125)	1,508	1,125	383	2,250
Total 7740 Personnel Committee	854	1,275	(421)	3,704	2,375	1,329	4,950
7750 Office/Admin							
7753 Office Supplies	0	25	(25)	461	225	236	300
7754 Postage & PO Box	78	25	53	513	400	113	400
7755 Telephone	6	0	6	456	465	(9)	465
7756 Non-cap Equip/Software/Warranty	20	215	(195)	1,350	1,900	(550)	3,050
7757 Computer Maintenance	330	188	143	1,120	563	558	750
7759 PGV Technology Support	23	23	0	679	702	(24)	770
7759A Database Expense	400	400	0	3,600	3,600	0	4,800
7759B Website Expense	67	67	0	623	603	20	804
Total 7759 PGV Technology Support	490	490	0	4,902	4,905	(4)	6,374
Total 7750 Office/Admin	923	942	(19)	8,803	8,458	345	11,339
7760 Trustees/Facilities							
7761 Committee Expenses	24	20	4	114	130	(16)	150
7763 General Insurance	0	0	0	1,372	1,350	22	1,350
7764 Legal	0	625	(625)	0	1,875	(1,875)	2,500
Total 7760 Trustees/Facilities	24	645	(621)	1,486	3,355	(1,869)	4,000

Presbytery of Genesee Valley, Inc.
Operating Statement

September 2025

	Sep Actual	Sep Budget	Difference	Sep YTD Actual	Sep YTD Budget	Difference	2025 Budget
7780 Judicial Expenses							
7781 PJC Investigative Cmte Exp	0	0	0		500	(500)	500
Total 7780 Judicial Expenses	0	0	0	0	500	(500)	500
7785 Audit/Banking/Depr Exp	0	0	0	0	0	0	0
7786 Heveron & Co. Audit	0	0	0	8,300	8,000	300	8,000
Total 7785 Audit/Banking/Depr Exp	0	0	0	8,300	8,000	300	8,000
Total 7700 Support for a Healthy Pby	25,364	27,981	(2,617)	238,716	244,886	(6,170)	325,095
7790 Mission Commission							
7791 Mission Commission Oper Exp	0	0	0	164	400	(236)	400
7792 PGV Moderator's Expense	577	0	577	764	150	614	300
7793 RJPWAG	0	0	0	1,000	0	1,000	6,000
7794 RespHigherGovBodies-OGA SNE	0	750	(750)	0	2,250	(2,250)	3,000
7795 In Person Presbytery Meeting Expense	0	0	0	0	800	(800)	1,200
Total 7790 Mission Commission	577	750	(173)	1,928	3,600	(1,672)	10,900
8000 Synod & GA Per Capita Pd by Pby							
8010 Synod PC Paid by Pby	0	0	0	25,766	26,427	(661)	26,427
8020 GA PC Paid by Pby	5,617	5,617	0	50,552	50,552	0	67,403
Total 8000 Synod & GA Per Capita Pd by Pby	5,617	5,617	0	76,318	76,979	(661)	93,830
Total Expenditures	36,303	51,261	(14,958)	378,199	404,418	(26,219)	522,655
Net Operating Revenue	13,429	(18,600)	32,029	(82,278)	(20,291)	(61,986)	0

Presbytery of Genesee Valley Mission Per Capita Report As of September 30, 2025

CHURCHES	Presbytery Mission Estimate	Mission Paid To Date	Mission Estimate Balance	Pby Per Capita Apportion- ment	Pby Capita Paid To Date	Per Capita Balance	Synod Per Capita Apportion- ment	Synod Per Capita Paid To Date	Synod Per Capita Balance	GA Per Capita Apportion- ment	GA Per Capita Paid To Date	GA Per Capita Balance	Total Per Capita Apportion- ment	Total Per Capita Paid	% Per Capita Paid To Date
ALBION, FPC	0	0	-	1,896	1,264	632	344	230	115	878	585	293	3,119	2,079	67%
ATTICA, FPC	125	0	125	960	0	960	174	0	174	444	0	444	1,579	0	0%
AVON, CENTRAL	0	0	-	3,254	627	2,627	591	112	479	1,507	268	1,239	5,352	1,008	19%
AVON, FPC	0	0	0	1,943	1,457	486	353	265	88	900	675	225	3,196	2,397	75%
BARRE CENTER	0	0	-	1,147	1,147	0	208	208	0	531	531	0	1,887	1,887	100%
BATAVIA, FPC	0	0	-	4,822	0	4,822	876	0	876	2,233	0	2,233	7,931	0	0%
BETHANY	7,456	5,592	1,864	6,040	4,530	1,510	1,097	822	274	2,797	2,098	699	9,933	7,450	75%
BROCKPORT, FPC	0	1,907	(1,907)	1,990	1,492	497	361	271	91	921	691	231	3,273	2,454	75%
BYRON, FPC	2,600	1,950	650	2,341	2,341	0	425	425	0	1,084	1,084	0	3,850	3,850	100%
CALEDONIA, FPC	0	0	0	2,201	2,201	0	400	400	0	1,019	1,019	0	3,619	3,619	100%
CHILI, FPC	1,000	0	-	2,083	1,563	521	378	284	95	965	724	241	3,427	2,570	75%
CORFU, FPC	0	0	-	2,154	301	1,852	391	55	336	997	140	858	3,542	496	14%
DANSVILLE	0	0	-	843	632	211	153	115	38	390	293	98	1,386	1,040	75%
DOWNTOWN UPC	10,000	7,500	2,500	3,558	3,558	0	646	646	0	1,648	1,648	0	5,852	5,852	100%
EAST BETHANY	0	0	-	1,405	0	1,405	255	0	255	650	0	650	2,310	0	0%
ELBA	0	0	-	1,756	1,756	0	319	319	0	813	813	0	2,888	2,888	100%
FAIRPORT, PERINTON	9,000	6,750	2,250	7,983	5,987	1,996	1,449	1,087	362	3,696	2,772	924	13,129	9,846	75%
GATES	0	0	0	6,087	2,715	3,372	1,105	493	612	2,818	1,257	1,561	10,010	4,465	45%
GENESEO, CENTRAL	1,000	1,000	0	4,354	2,177	2,177	791	395	395	2,016	1,008	1,008	7,161	3,581	50%
GROVELAND, FED	0	0	-	94	0	94	17	0	17	43	0	43	154	0	0%
GROVELAND, SPARTA	0	0	-	492	0	492	89	0	89	228	0	228	809	0	0%
HENR, JOHN CALVIN	100	100	0	796	796	0	145	145	0	369	369	0	1,309	1,309	100%
HOLLEY	0	0	-	960	402	558	174	73	101	444	186	258	1,579	662	42%
HONEOYE FALLS, FPC	1,000	750	-	4,027	3,020	1,007	731	548	183	1,864	1,398	466	6,622	4,967	75%
IRONDEQUOIT	0	690	(690)	1,124	562	562	204	102	102	520	260	260	1,848	924	50%
LEROY, FPC	0	0	-	1,545	1,159	386	281	210	71	715	537	178	2,541	1,906	75%
LIMA	500	500	-	796	796	0	145	145	0	369	369	0	1,309	1,309	100%
LIVONIA CENTER, FPC	0	1,000	(1,000)	702	702	0	128	128	0	325	325	0	1,155	1,155	100%
LYNDONVILLE	0	0	0	1,545	1,545	0	281	281	-1	715	715	0	2,541	2,541	100%
MEDINA, FPC	0	2,000	(2,000)	1,662	593	1,069	302	108	194	770	275	495	2,734	976	36%
MOUNT MORRIS	0	0	-	562	562	0	102	102	0	260	260	0	924	924	100%
MUMFORD, FPC	0	0	0	866	433	433	157	79	79	401	201	201	1,425	712	50%
NORTH BERGEN	0	0	-	960	0	960	174	0	174	444	0	444	1,579	0	0%
NUNDA, TRINITY	0	0	-	1,288	0	1,288	234	0	234	596	0	596	2,118	0	0%
OSSIAN	0	0	-	468	468	0	85	85	0	217	217	0	770	770	100%
PAVILION, COVINGTON	2,500	2,500	0	1,850	1,850	0	336	336	0	856	857	0	3,043	3,042	100%
PENFIELD	2,552	1,914	638	2,130	1,598	533	387	290	97	986	740	247	3,504	2,628	75%
PERRY, BRICK	0	0	-	1,053	0	1,053	191	0	191	488	0	488	1,733	0	0%

**Presbytery of Genesee Valley Mission Per Capita Report As of
September 30, 2025**

CHURCHES	Presbytery Mission Estimate	Mission Paid To Date	Mission Estimate Balance	Pby Per Capita Apportion- ment	Pby Capita Paid To Date	Per Per Capita Balance	Synod Per Capita Apportion- ment	Synod Per Capita Paid To Date	Synod Per Capita Balance	GA Per Capita Apportion- ment	GA Per Capita Paid To Date	GA Per Capita Balance	Total Per Capita Apportion- ment	Total Per Capita Paid	% Per Capita Paid To Date
PIKE, COMMUNITY	0	0	-	304	0	304	55	0	55	141	0	141	501	0	0%
PITTSFORD, CHRIST CLAR	0	0	-	1,194	0	1,194	217	0	217	553	0	553	1,964	0	0%
PITTSFORD, FPC	23,000	17,250	5,750	17,955	17,955	0	3,260	3,260	0	8,314	8,314	0	29,530	29,530	100%
SCOTTSVILLE, UNION	0	880	-	2,903	1,469	1,434	527	265	262	1,344	653	691	4,774	2,387	50%
SOUTH	0	350	-	819	819	0	149	149	0	379	379	0	1,348	1,347	100%
SPENCERPORT, OGDEN	0	2,175	(2,175)	4,050	4,050	0	735	736	0	1,875	1,875	0	6,661	6,661	100%
STONE, BERGEN	0	775	-	328	328	0	60	60	0	152	152	0	539	539	100%
SUMMERVILLE	2,750	2,750	0	2,318	2,318	0	421	421	0	1,073	1,073	0	3,812	3,812	100%
THIRD	0	33,818	(33,818)	21,209	10,605	10,605	3,851	1,925	1,925	9,821	4,911	4,911	34,881	17,440	50%
TRINITY EMMANUEL	0	0	0	1,007	0	1,007	183	0	183	466	0	466	1,656	0	0%
TUSCARORA, FPC	0	0	0	1,100	1,100	0	200	200	0	509	509	0	1,810	1,810	100%
TWELVE CORNERS	0	2,790	(2,790)	1,568	1,568	0	285	285	0	726	726	0	2,580	2,580	100%
VICTOR	0	1,680	(1,680)	3,535	2,658	877	642	482	160	1,637	1,220	417	5,814	4,360	75%
WARSAW, UPC	0	0	-	70	0	70	13	0	13	33	0	33	116	0	0%
WEBSTER	4,000	3,000	1,000	4,565	3,425	1,140	829	629	200	2,114	1,589	525	7,508	5,643	75%
YORK, UPC	3,900	2,925	975	2,903	2,903	0	527	527	0	1,344	1,344	0	4,774	4,774	100% *
ADJUSTMENT 2024 AJE					(4,465)										
TOTALS	71,483	102,545	(30,308)	145,564	92,969	48,130	26,427	17,691	8,735	67,403	45,059	22,345	239,394	160,183	
MAKING A CONTRIBUTION:		29			12			12			12				

Account Summary

Account Value:

\$1,804,518.79

* Reflects appreciation or depreciation of your holdings due to price changes, transactions from Other Activity In or Out and Multi-currency transactions, plus any distribution and income earned during the statement period.

Change in Account Value

▲ \$35,242.89

	This Period	Year-to-Date
Beginning Account Value	\$1,769,275.90	\$3,304,493.18
Additions	-	14,184.55
Deposits	-	14,184.55
Subtractions	-	-236,238.09
Withdrawals	-	-120,296.04
Exchanges Out	-	-112,000.00
Transaction Costs, Fees & Charges	-	-3,942.05
Transfers Between Fidelity Accounts	-	-1,553,977.01
Change in Investment Value *	35,242.89	276,056.16
Ending Account Value	\$1,804,518.79	\$1,804,518.79
Accrued Interest (AI)	0.00	
Ending Account Value Incl. AI	\$1,804,518.79	
Free Credit Balance	\$12,577.40	

Free credit balances (FCB) include cash credits from the sale of long positions, deposits, cash dividends, and interest payments which have not been transferred to a money market fund or FDIC core position. FCB also includes positions, CASH and credit balances that exceed the amount required to satisfy your margin obligations. Refer to the back of your statement for more information.

Income Summary

	This Period	Year-to-Date
Taxable	\$4,536.17	\$39,059.15
Dividends	4,517.17	38,973.86
Interest	19.00	65.29
Total	\$4,536.17	\$39,059.15

Top Holdings

Description	Value	Percent of Account
Ishares Tr Esg Awr Us Aygrl	\$731,256.75	41%
Ishares Tr Esg Awr Mod Edfc	379,637.34	21
Ishares IMC Esg Awr Msci Em	162,825.00	9
Schwab Strategic Tr Us Tips ETF	119,361.55	7
Ishares Tr Edfc Value ETF	84,855.33	5
Ishares 0-5 Year Tips Bond ETF	84,548.48	5
Dimensional ETF Trust International Small Cap ETF	83,155.27	5
Ishares Tr Us Treas Bd ETF	81,405.52	5
Dimensional ETF Trust Emerging Markets Value ETF	64,896.15	4
Cash	12,577.40	1
Total	\$1,804,518.79	100%



INVESTMENT REPORT
September 1, 2025 - September 30, 2025

Account # 6320
PRESBYTERY OF GENESEE VALLEY INC - CORPORATION
Separate Account Manager: VANGUARD PERSONALIZED INDEXING MANAGE DIRECT INDEXING

Account Summary

Account Value:

\$1,844,608.68

Change in Account Value

▲ \$61,700.06

	This Period	Year-to-Date
Beginning Account Value	\$1,782,908.62	-
Additions	-	112,000.00
Exchanges In	-	112,000.00
Subtractions	-0.12	-5,046.41
Transaction Costs, Fees & Charges	-0.12	-5,043.18
Taxes Withheld	-	-3.23
Transfers Between Fidelity Accounts	-	1,553,977.01
Change in Investment Value *	61,700.18	183,678.08
Ending Account Value	\$1,844,608.68	\$1,844,608.68
Accrued Interest (AI)	0.00	
Ending Account Value Incl. AI	\$1,844,608.68	

Free Credit Balance

\$13,923.09

Free credit balances (FCB) include cash credits from the sale of long positions, deposits, cash dividends, and interest payments which have not been transferred to a money market fund or FDIC core position. FCB also includes positions, FCASH and credit balances that exceed the amount required to satisfy your margin obligations. Refer to the back of your statement for more information.

* Reflects appreciation or depreciation of your holdings due to price changes, transactions from Other Activity In or Out and Multi-currency transactions, plus any distribution and income earned during the statement period.

Income Summary

	This Period	Year-to-Date
Taxable	\$2,578.85	\$13,525.24
Dividends	2,557.28	13,366.77
Interest	21.57	158.47
Total	\$2,578.85	\$13,525.24

Top Holdings

Description	Value	Percent of Account
Nvidia Corporation Com	\$127,060.98	7%
Microsoft Corp	106,697.70	6
Apple INC	101,597.37	6
Alphabet INC Cap Sbk Cl A	73,902.40	4
Amazon.Com INC	56,868.63	3
Broadcom INC Com	44,207.94	2
Meta Platforms INC Class A Common Stock	42,594.04	2
Tesla INC Com	33,354.00	2
Jpmorgan Chase &CO. Com	22,080.10	1
ElI Lilly &CO Com	18,312.00	1
Total	\$626,675.16	34%



Appendix F

	2025 Budget	2026 Projected Budget	
Accounts			
Income			
4000INCongregational & Individual			
4000 Presbytery General Mission	(119,530)	(130,000)	
4100 Presbytery Per Capita	(122,273)	(122,175)	
4150 Pby Meeting Offerings	(1,500)	(0)	
4400INCOther Support			
4430 Credit Card Rewards-Misc Income	(350)	(350)	
4500INCInvestment Income Support			
* 4552 Inv Support for Sustainability	(184,575)	(196,215)	7.18% Draw
4552a - 75 Stutson St. LLC Mortgage Interest	(15,610)	(15,298)	
Total Investment Income Support	(200,185)	(211,513)	
4610 Synod & GA PCPaid by Churches			
4611 Synod PCPaid by Churches	(22,198)	(21,202)	
4612 GA PCPaid by Churches	(56,619)	(56,173)	
Total Synod & GA PCPaid by Churches	(78,817)	(77,376)	
Total Income	(522,656)	(541,414)	
Expense			
5600 Designated Mission Support			
5601 Cameron Comm Ministry	(15,000)	(22,500)	
5603 Greater Rbch Comm Churches	(3,000)	(2,000)	
5604 Camp Whitman	(25,000)	(25,000)	
5605 Youth Triennium	(2,500)	(2,500)	
5607 Genesee Area Campus Ministries	(4,000)	(4,000)	
5609 NYSCouncil of Churches	(2,000)	(2,000)	
5610 El Shaddai	(0)	(5,000)	
Total Designated Mission	(51,500)	(63,000)	
6200 Healthier Congregations Work			
6210 Grants	(20,000)	(20,000)	
6220 Relationships	(1,750)		
6230 Communications & Training			
6231 Congregational Learning Day	(50)	(50)	
6232 Measuring Mission	(500)	(500)	
6233 Scholarships	(1,000)	(1,000)	
6235 Communications		(1,000)	
6236 Event Sponsorship (PGV/N/C)	(1,000)	(1,000)	
Total Communications & Training	(2,550)	(3,550)	
6250 New Faith Communities Advocacy WG	(3,000)	(3,000)	
6260 Youth & Young Adults WG	(2,700)	(2,700)	
Total Healthier Congregations Work	(30,000)	(29,250)	
6300 Healthy Leaders Work			
6310 Committee on Ministry-Congregational Relations Commission			
6311 CoM Committee Expenses	(1,000)	(0)	

6312 Resources	(200)	(0)
6313 Sexual Misconduct Trng	(150)	(0)
6314 Discretionary Fund	(2,000)	(0)
6315 Congregational Relations Commission Exp		(2,500)
6300 Total Congregational Relations Commission		
Total COM/ CRC	(3,350)	(2,500)
6320 Leader Care & Development		
6321 Development Events	(2,000)	(2,000)
6322 Calls Celebration	(500)	(500)
6323 Retired Leaders	(800)	(800)
6325 SWG Hospitality	(2,100)	(3,850)
Total Leader Care & Development	(5,400)	(7,150)
6330 Cmte on Prep. for Ministry		
6331 Committee Expenses	(300)	(300)
6332 Career Evaluation	(1,280)	(1,280)
6333 CP Scholarships	(1,000)	(1,000)
Total Committee on Preparation for Ministry	(2,580)	(2,580)
6410 Pastoral Transitions Commission		
6411 Pastoral Transitions Commission Exp		(1,675)
Total Healthy Leaders Work	(11,330)	(13,905)
7700 Support for a Healthy Pby		
7701 Salaries & Benefits		
7702 NYSDisability Insurance	(170)	(250)
7703 Unemployment Insurance	(1,500)	(1,120)
7704 Worker's Compensation Insurance	(875)	(600)
7705 NYSPaid Family Leave	(0)	(0)
7707 Remote Office Reimbursement	(2,415)	(1,575)
Total Benefits	(4,960)	(3,545)
7710 Executive Presbyter (EP) Salary	(50,000)	(50,000)
7711 EP Housing Allowance	(50,000)	(50,000)
7712 EP BoP Exp	(20,708)	(22,136)
7714 EP Travel & Expense	(7,000)	(7,000)
7715 EP Study Leave	(1,500)	(1,500)
7716 EP SECA Exp	(7,650)	(7,650)
7717 EP 403(b) Employer Pension		(1,400)
Total Executive Presbyter	(136,858)	(139,686)
7730 Other Salaries & Benefits		
7731 Other Salaries		
7731A Financial Admin - Salary	(67,507)	(69,397)
7734 Financial Admin-Pension 403(b)	(5,738)	(5,899)
7731B Communications - Salary	(25,970)	(34,438)
7731D Pastor for Leader Carer & Development	(9,100)	(9,355)
7733 Social Security-Other Salaries	(7,847)	(7,943)
7735 Contract/ Temporary Office Work		
7736 Staff Mileage Expense	(900)	(900)
Total Other Salaries	(117,062)	(127,932)

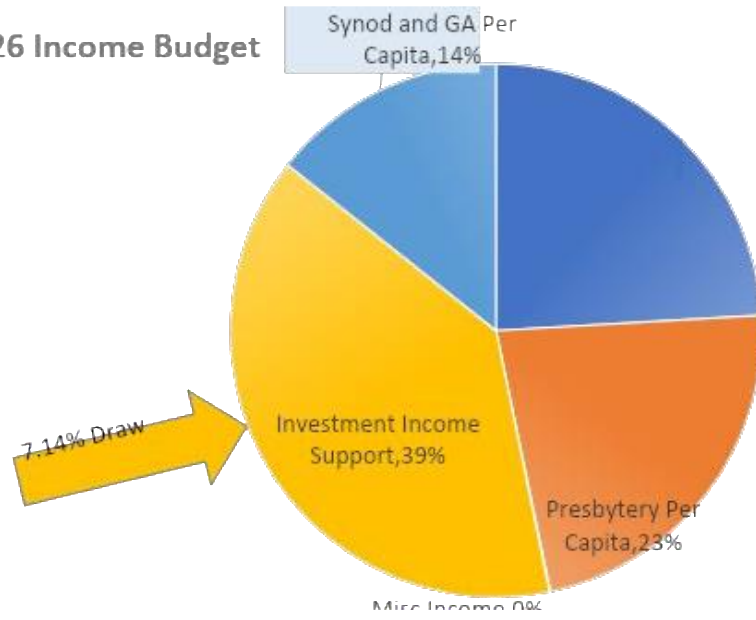
7770 Stated Clerk		
7771 Stated Clerk Salary	(31,980)	(24,657)
7774 Stated Clerk FICA	(2,446)	(0)
7775 Stated Clerk Expense	(3,000)	(3,000)
Total Stated Clerk	(37,426)	(27,657)
Total Salaries & Benefits	(296,307)	(298,820) 2026 COLA 2.8%
7740 Personnel Committee		
7741 Staff Retreat	(300)	(300)
7742 Staff/Vol Recognition	(400)	(400)
7744 Payroll Service Fee	(2,000)	(2,000)
7745 Support Staff Cont Ed.	(2,250)	(2,250)
Total Personnel Committee	(4,950)	(4,950)
7750 Office/Admin		
7753 Office Supplies	(300)	(300)
7754 Postage & PO Box	(400)	(400)
7755 Telephone	(465)	(465)
7756 Non-cap Equip/ Software/ Warranty	(3,050)	(3,050)
7757 Computer Maintenance	(750)	(750)
7758 Copy Expense	(0)	(0)
7759 PGV Technology Support	(770)	(960)
7759A Database Expense	(4,800)	(4,800)
7759B Website Expense	(804)	(825)
Total Office Admin	(11,339)	(11,550)
7760 Trustees/Facilities		
7761 Committee Expenses	(150)	(300)
7763 General Insurance	(1,350)	(1,350)
7764 Legal	(2,500)	(2,500)
7765 Other Legal Services	(0)	(0)
7765a Additional Legal Exp	(0)	(0)
7765b Legal - Litigation	(0)	(0)
Total Trustees	(4,000)	(4,150)
7780 Judicial Expenses		
7781 RJC Investigative Omtc Exp	(500)	(500)
7782 Admin Comm Exp		
Total Judicial Expense	(500)	(500)
7785 Audit/Banking/Depr Exp		
7786 Heveron & Co. Audit	(8,000)	(8,975)
7787 PayPal Fees	(0)	(700)
7788 Banking Fees	(0)	(0)
7789 Depreciation	(0)	(0)
Total Audit/Banking/Depr Exp	(8,000)	(9,675)
Total 7700 Support for a Healthy Pby	(324,596)	(329,145)
7790 Mission Commission		
7791 Mission Commission Oper Exp	(400)	(400)
7792 PGV Moderator's Expense	(300)	(300)
7793 RJPAWG	(6,000)	(6,000)

7794 ResphigherGovBodies-OGA SNE	(3,000)	(5,600)
7795 In Person Presbytery Meeting Expense	(1,200)	(1,200)
Total Mission Commission (formerly TLC)	(10,900)	(13,500)
8000 Synod & GA Per Capita Pd by Pby		
8010 Synod PCPaid by Pby	(26,427)	(25,241)
8020 GA PCPaid by Pby	(67,403)	(66,873)
Total Synod & GA PCPaid by PGV	(93,830)	(92,114)
Total Expense	(522,655)	(541,414)
Net Income	(0)	(0)

Per Capita	2025)	2026
Presbytery	(23.41)	24.49
Synod	(4.25)	4.25
GA	(10.84)	11.26
Total Per Capita	(38.50)	(40.00)

			Collection of 84% of 2026 per capita apportionment
2023 & 2024 Membership	(6,218)	5,939	
Presbytery	(145,563)	145,446	122,174.73
Synod	(26,427)	25,241	21,202.23
GA	(67,403)	66,873	56,173.44
Total	(239,393)	(237,560)	199,550.40

2026 Income Budget



2026 Expense Budget

